



OHIO BOARD OF NURSING

MINUTES OF MEETING

REGULAR MEETING OF THE BOARD JULY 26-27, 2017

The regular meeting of the Ohio Board of Nursing (Board) was held on July 26-27, 2017 at the Board office located at 17 South High Street, Suite 400, Columbus, Ohio 43215. The President, Vice-President, and Executive Director reviewed the agenda prior to the meeting.

On Wednesday, July 26, 2017, at 8:30 a.m., President Patricia Sharpnack called the Board meeting to order, welcomed students, guests and new Board members, Barbara Douglas and Erin Keels. President Sharpnack requested that Board Members introduce themselves. On Thursday, July 27, 2017, at 9:00 a.m., Vice-President, J. Jane McFee called the Board meeting to order. Vice-President, J. Jane McFee, read the Board mission on Wednesday and Holly Fischer read the Board mission on Thursday.

BOARD MEMBERS

Patricia Sharpnack, RN, President (Absent Thursday)
J. Jane McFee, LPN, Vice-President
Sandra Ranck, RN
Janet Arwood, LPN (Absent Wednesday and Thursday)
Brenda Boggs, LPN
Matthew Carle, Consumer Member
Barbara Douglas, CRNA
Nancy Fellows, RN
Erin Keels, CNP
Lisa Klenke, RN
Lauralee Krabill, RN
Maryam Lyon, RN (Absent Wednesday and Thursday)
Joanna Ridgeway, LPN

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS

Board Meeting Overview

On Wednesday, the Board Committee on Appointment of the Certified Nurse Midwife for the Advisory Committee on Advanced Practice Registered Nursing met at 12:00 p.m.; the Rules Hearing was held at 1:00 p.m. and concluded at 1:19 p.m.

On Wednesday at 1:30 p.m., the following addressed the Board:

Attorney Robert Noble appeared on behalf of his client, Valerie Melvin, R.N., who was not present. Attorney Noble requested an extension to delay the Board's consideration of the Hearing Examiner's Report and Recommendation. The State, represented by AAG James T. Wakley, stated no objection to the request, but stated the extension should be limited to two months, until the September Board meeting. President Sharpnack asked for a roll call vote to allow the extension. The majority of the Board members present voted yes, with Erin Keels, Lisa Klenke, Barbara Douglas, and Sandra Ranck abstaining. Subsequently, the Board learned that Valerie Melvin, RN, is deceased.

Joyce White, LPN, and AAG James T. Wakley addressed the Board. Before she addressed the Board, AAG James T. Wakley explained to Ms. White that she could request a two-month extension due to her attorney not being present as she expected. Ms. White stated she understood, but declined to request an extension and addressed the Board in the absence of her attorney.

On Wednesday, Director Houchen introduced guests, Chief Master Sergeant Kandi Hughes, Master Sergeant Kristen Bandy, and Danny Eakins, Military and Veteran Policy Director for the Ohio Department of Veterans Services. Director Houchen explained they worked diligently with Board staff and were instrumental in obtaining an amendment in HB 49 to authorize LPN licensure for military personnel who complete Level 5 military training and the education program of the Community College of the Air Force (CCAF). She noted this endeavor began in 2015, when CMSgt. Hughes initiated the discussion about military training and LPN licensure. CMSgt. Hughes thanked the Board for working with them and stated she continues to pursue additional opportunities for military members to build on their military training in order to obtain nursing licensure. Danny Eakins complimented the Board saying that the Board is recognized as a flagship for its work with veterans, service members, and spouses. Board members thanked them for their collaborative work and for their service.

On Thursday, Open Forum was held at 10:30 a.m., and Executive Session was at 10:35 a.m.

Approval of Minutes of the May 2017 Meeting

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that the Board approve the minutes from the May 2017 Board meeting, as submitted. Motion adopted by a majority vote of Board members present with Barbara Douglas and Erin Keels abstaining.

Executive Director Report

Director Houchen highlighted the following from the Executive Director Report:

- The Board welcomed new staff members: Emily Brown, staff attorney; Chance Johnson, legal intern; and Hannah Roach, paralegal.
- The Board completed pre-renewal registration on June 30th with over 57,600 RNs pre-registered. Board staff worked and communicated with licensees to encourage early registration and are pleased with this result. An updated Licensure Communication Timeline and Plan was provided.
- The Board began renewal on July 1st. As of July 25th, 83,888 RNs (39%) renewed and over 1,000 inactivated their licenses; 5,143 APRNs renewed. The Board is pleased that renewal has proceeded smoothly with no major issues.
- The \$3.50 transaction charge for the Ohio eLicense system, as authorized in HB 49, was implemented on July 20, 2017. The Board notified licensees about the implementation timeline within hours of learning about it. A number of licensees voiced concern and the Board explained the transaction charge, as passed by the legislature, applies to all users of the state system.
- Tom Dilling represented the Board at the Ohio Patient-Centered Primary Care Collaborative meeting in May and the July ONA Leadership Summit.
- Board staff moved the location for the Nursing Education Workshop in June so additional educators could attend. 156 individuals attended, as compared to 94 who attended the previous Workshop.
- The Board will host a NCSBN Regional NCLEX Workshop on November 1, 2017 in Columbus. The Workshop, presented by NCSBN staff, will provide information to educators about the NCLEX examination and present the Next Generation NCLEX (NGN).

Fiscal Report

Kathy King, Fiscal Officer, presented the Fiscal Report for the fourth quarter and the fiscal year 2017 year-end. K. King reported that Board completed the fiscal year within budget.

Legislative Report

Tom Dilling presented the Legislative Report and summarized the status of the legislation highlighted in the written report. He also summarized the provisions of HB 49, the budget bill, which impact the Board.

T. Dilling reported that related to changes in recent federal legislation for Certified Nurse Practitioners (CNPs) who meet certain federal requirements, the Legislative Services Commission reports that HB 49 “requires a prescriber to give to a patient for whom medication-assisted treatment for drug addiction is

clinically appropriate (or that patient's representative) information about all drugs approved by the U.S. Food and Drug Administration for medication-assisted treatment.” The bill requires the Medical and Nursing Boards to adopt rules establishing standards and procedures for the use of all drugs approved for medication-assisted treatment. The rules for each type of prescriber must be consistent with each other.

In its HB 49 budget testimony before the House and Senate subcommittees, the Board requested additional authorization, noting insufficient budget authority to fund the annual maintenance fee, as estimated by DAS, for the Ohio eLicense system, and a significant increase in banking transaction fees. The final version of the budget bill did not include authorization to fully fund those increases. The major cost increase will be in FY19 providing an opportunity to pursue additional authorization through a Controlling Board request at a later date.

Report on CNP Acute and Primary Care Practice

Director Houchen presented the report about CNP acute and primary care practice. In 2016, the Board received correspondence from APRNs expressing concern that some CNPs were practicing acute care without the CNP holding national certification in acute care.

In the fall of 2016, the Board published an article in its quarterly newsletter *Momentum*, “Certified Nurse Practitioners (CNP) in Primary and Acute Care.” The article was based on Section 4723.43, ORC, which requires a CNP’s practice be consistent with the nurse’s education and national certification.

Looking back through years of correspondence, when this question came up, staff found the Board responded to interested parties consistently with the law cited in the *Momentum* article. Also, until more recently it appeared that professional associations and employers shared that common response with their members and employees, for example OAAPN’s 2009 “Tip of the Month.”

Further, the Board’s interpretation of Ohio law has been congruent with the national APRN Consensus Model. The Consensus Model was a result of collaborative work between a national APRN Consensus Work Group and the NCSBN APRN Committee with extensive input from a large APRN stakeholder community, such as certification entities, accreditation organizations, and national associations representing APRN education and practice. Issued in 2008, it states, “CNP’s are prepared to practice as primary care CNP’s and acute care CNP’s, which have separate national consensus-based competencies and separate certification processes.”

Following publication of the 2016 *Momentum* article, the Board received correspondence asserting the statute should be construed to permit CNP’s to engage in comprehensive acute care practice based on clinical experience obtained post-graduate through the course of employment or additional

workplace training and education, and that national certification in acute care should not be required.

The Board's Advisory Committee on Advanced Practice Registered Nursing met on June 12, 2017 and discussed the issues. Noting disagreement on the part of certain parties with a long-standing interpretation of law, it was asked what changed, when and why. At that meeting, the Advisory Committee focused its discussion on the Consensus Model in an attempt to work toward agreement about the Consensus Model and use common terminology and points of reference, as a starting point. After discussion, Board President Patricia Sharpnack, who chaired the meeting, asked staff to provide a report on the issues and the Consensus Model at the July Board meeting.

Director Houchen presented the report on CNP Acute and Primary Care Practice prepared for the Board. She stated that terminology can be confusing and in discussions and writings following the Board's *Momentum* article Board staff have noted the term "specialty" has been used inconsistently and interchangeably with other terms in the Consensus Model. She reviewed the terminology of role, population focus, and specialty as used in the Consensus Model.

The Consensus Model specifies that APRN education, including appropriate clinical experience, focuses on core competencies for four APRN roles (CRNA, CNM, CNS, and CNP).

After obtaining the graduate APRN education, the nurse must take a national certification examination to assess the nurse's competencies in acute or primary care based on the APRN core education, role, and at least one population focus area of practice (family/individual across the lifespan, adult-gerontology, pediatrics, neonatal, women's health/gender-related, or psych/mental health). Education, certification, and licensure must be congruent in terms of role and population focus.

Beyond role and population focus, which includes the acute or primary care competencies, APRNs may specialize. APRN specialty education and practice build upon and are in addition to the education of APRNs in their role, population focus, and acute or primary care educational preparation necessary for general practice. Preparation in a specialty area of practice is optional and focuses on specific patient populations or health care needs. Specialties provide depth in one's practice within the established population focus and address a subset of the population focus.

Specialty practice is acquired by a combination of educational preparation or experience that often meets the requirements of professional nursing credentialing centers. The "APRN Consensus Model Frequently-Asked

Questions,” published by NCSBN/LACE, includes questions and answers that further explain how specialty applies.

Because certain stakeholders stated a belief that the Board is not following the Consensus Model, Board staff requested further clarification from NCSBN about the position of the Consensus Model. On July 6, 2017 NCSBN responded in a letter concluding “...it is the position of NCSBN that the Consensus Model specifies CNPs who are engaged in acute care practice are to hold national certification in acute care. NCSBN agrees with your Board’s position.”

Director Houchen reviewed information in the report from national organizations and publications, such as the National Organization of Nurse Practitioner Faculties, the *Journal of the American Academy of Nurse Practitioners*, *Medscape*, including one on the topic of credentialing and privileging. The information is consistent with the Board’s position. In addition, other state boards of nursing contacted the Board following the *Momentum* article. Other state boards of nursing have published articles or posted information on their websites that is consistent with the Board’s position, including Arizona, Kentucky, Nebraska, Texas, and Wyoming.

It was noted that at times APRNs refer to decision-making models published by boards of nursing as a way to navigate and define primary or acute care practice. However, while decision-making models are intended to assist nurses in determining if procedures, activities, or tasks are within their scope of practice and if they have the knowledge, skills, and abilities to perform the procedure or task, decision-making models are not intended to “define” specific CNP primary or acute care practice.

Director Houchen summarized that the intent of the Board in researching and presenting this report is to provide a range of evidence-based information to assist in reaching an understanding of the Consensus Model that may serve as a basis for future informed discussions on acute and primary care APRN practice. A fundamental question is whether Ohio follows the Consensus Model, which will help determine the future direction of practice in Ohio. The following options were posed for consideration and discussion purposes:

Option One: Ohio Continues to Follow the Consensus Model

If Ohio law is clarified through statute and/or rule to follow the Consensus Model, the CNP must be educated in core competencies for a specified population focus (or foci) and based on that education, be nationally certified to practice acute care or primary care. The first option is for Ohio to continue to follow the Consensus Model, and assure the statute and administrative rules are clear regarding the requirements.

Option Two: Ohio Decides to No Longer Follow the Consensus Model

If Ohio decides to no longer follow the Consensus Model, the Board may consider adopting rules specifying that national certification in acute care would not be the only path required to provide acute care within a population focus. Under this option Board staff would likely need to review each individual APRN's post-graduate clinical experience and training provided by the workplace to determine if it meets the requirements.

The Board discussed the issues. Lisa Klenke stated she sees confusion around gray areas in acute and primary care settings that are not well defined in practice. In her view, there is a continuum of care that has emerged with respect to primary and acute care practice and at times the lines become blurred. She believes a concern is how the Board will enforce the regulation and practice requirements. She asked how could the Consensus Model be clarified to address the gray areas. She also stated she sees a need for nursing practice and APRN education to discuss the issues and become consistent. She believes educators and employers need to clarify acute and primary practice for their students and employees, respectively. L. Klenke and Erin Keels both noted that access is an issue that needs to be part of the discussion.

E. Keels stated she believes that primary and acute care practice is not delineated as clearly as it should be in the Consensus Model. Also she believes the Consensus Model should clarify that the clinical experience referenced in the Model is the clinical practicum/experience that is part of the APRN education program. She stated she sees a gap between education, practice, and credentialing.

Barbara Douglas stated she does not believe "learning on the job" is sufficient to close the gap for an APRN. She sees the need for some type of "bridge" that fits into the academic framework. It was noted that some APRN education programs find clinical assignments/experiences for APRN students, while other programs tell students to find their clinical assignments/experiences. If it is not clear or if the students do not understand the differences in clinical practice for acute and primary practice, this can create misunderstandings, confusion, and inappropriate expectations for future employment.

President Sharpnack asked Board staff to present the report at the next meeting of the Advisory Committee on Advanced Practice Registered Nursing on October 2, 2017 and consider inviting interested parties to the meeting in order to obtain a wide range of comments. Board staff will continue to gather additional information that may be helpful for future discussions.

Attorney General Legal Opinion

Because of questions posed by multiple stakeholders, the Board requested a formal Attorney General Opinion to help resolve the conflicting views. The Opinion was issued July 20, 2017 and AAG Wakley presented a summary of it.

AAG Wakley stated the conclusion of the Attorney General's Opinion Section is that the Board has the authority to interpret the law to require national certification of a nurse who is practicing as a CNP. The Opinion states a concern however, that this interpretation could be considered a new rule, so should the Board seek to enforce their position, either through discipline or through some other method, a court could conclude the licensee was not on notice of this particular provision based on a reading of current law and rules. A court could take a fresh look at it and while the Attorney General's Opinion is considered, the Opinion is not binding on any court. The Attorney General's Opinion Section recommendation is if the Board enforces this position, the Board should engage in agency rule making. In summary, the Opinion says yes, the Board can interpret the statute in this way. However, agency rule making could solidify the interpretation.

EXECUTIVE SESSION

On Thursday, July 27, 2017:

Action: It was moved by J. Jane McFee that the Board go into executive session to discuss pending or imminent court action with legal counsel, and to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee. A roll call vote was taken and the Board unanimously voted to go into Executive Session, with the following members present and voting: J. McFee, L. Krabill, B. Boggs, S. Ranck, E. Keels, J. Ridgeway, N. Fellows, B. Douglas, L. Klenke, M. Carle. The Board entered Executive Session at 10:35 a.m. and reported out of Executive Session at 10:54 a.m.

NEW BUSINESS

Administrative Rule Review – Review of Comments

Holly Fischer reported that the Board received written comments from Mary Jane Maloney, OAAPN, on May 31, 2017 and June 30, 2017; from Janet Winterstein, Ohio Department of Developmental Disabilities (DODD), on July 5, 2017; verbal comments at a June 19, 2017 interested party meeting; and recommendations from the Advisory Committee on Advanced Practice Registered Nursing (June 12, 2017) and the Advisory Group on Continuing Education (June 23, 2017). The Advisory Group on Nursing Education also reviewed the proposed rules at its June 8, 2017 meeting. H. Fisher reviewed the proposed rule revisions and the comments received from interested parties.

Chapter 4723-1 (Board Organization and Records)

The Board agreed by general consensus to the following revisions:

- Rule 1-05(B), (D): The proposed changes, as suggested by OAAPN, reflect a “contact” list instead of a “mailing” list and account for written or “electronic” requests for copies of rule notices.

- Rule 1-06: Paragraph (G) was added to address OAAPN's suggestion about providing for electronic communications.

Chapter 4723-14 (Continuing Education)

H. Fischer reviewed the following recommendations from the Advisory Group on Continuing Education, including their recommendations based on the comments provided by DODD. The Board agreed by general consensus to the following revisions:

- 14-01(C): Change word "pace" to "space." In paragraph (H), add the word "education" before the word "activity." Added the CE reporting period for APRNs, paragraph (U)(3), at the suggestion of OAAPN.
- 14-03(L): At the last meeting the Board reviewed and approved draft language related to HB 290, which authorizes LPN/RN/APRN continuing education to include up to eight hours of credit for providing health care services as a volunteer to indigent and uninsured persons. The Advisory Group questioned whether these volunteer hours could occur in a foreign country. Section 2305.234, ORC, requires that "Until June 30, 2019, the [recipient of health care be] eligible for the Medicaid program or is a Medicaid recipient." Thus, it does not appear that non-U.S. citizens would meet the definition of "indigent and uninsured."
- 14-05(B)(6): Add a cross-reference to 4723-14-03(L) for qualifying volunteer services.
- 14-12(A)(10): Add the word "education" before the word "activity."
- 14-15(A)(7), (A)(9): Upon review of the DODD comments, the Advisory Group recommended rewording these paragraphs. In (C)(7)(d), a reference to Rule 4723-8-11 concussion training is added for those CNP/CNSs who wish to obtain this education.
- 14-17(A)(5)(c), (g): Make similar changes as proposed for Rule 14-15.
- The Board did not agree with a recommendation for 14-05(C). The Advisory Group recommended adding after "include": "these as specifically described in APRN national certification requirements." The Board stated that they believe the proposed language is not necessary because the only acceptable activities would be those specifically "approved by" or "provided by" a national certifying organization.

Chapter 4723-2 Licensing for Active Duty Military and Veterans

- 2-03(D)(1), (2): Consistent with HB 216, “certificate holder”/“certificate” will be changed to licensee/license.

Chapter 4723-8 Advanced Practice Registered Nurse Certification and Practice

- 8-03(A)(1) – (4): Revise according to OAAPN’s request to limit the use of initials to those set forth in statute (Section 4723.03(E), ORC). The Board agreed by general consensus to this revision.
- The Board did not agree with a recommendation by OAAPN for 8-05(F). OAAPN requested removal of the requirement that every two years, an APRN verify the license status of their collaborating physician/podiatrist(s). In 2015, this requirement was the subject of discussion and rules hearing testimony. In response to the testimony at that time, the Board refiled the rule to change the requirement from annual verification to verification every two years.

Board members stated they continue to believe every two years is reasonable. They noted that verification is completed electronically through the Ohio eLicense Center and it is a step that APRNs should take to know their collaborating physician is in good standing.

- The Board did not agree with a recommendation by OAAPN for 8-10(A), (E)(1). OAAPN requested that “area of practice” be changed to “specialty.” Some of the references to this word in the law include the following: Section 4723.01, ORC, states: “(V) “Nursing specialty” means a specialty in practice as a certified registered nurse anesthetist, clinical nurse specialist, certified nurse-midwife, or certified nurse practitioner.” This definition was added by HB 216. Section 4723.06(A)(13), ORC, references the Board’s authority to approve national certifying organizations for examination and licensure of advanced practice registered nurses, which may include separate organizations for each “nursing specialty”; Section 4723.28(B)(27) authorizes the Board to discipline APRNs for engaging in activities that exceed those permitted for the nurse’s “nursing specialty.” See also Section 4743.43 (C) and (D), referring to the CNP and CNS “nursing specialty.”

The Board noted during the earlier discussion about the APRN Consensus Model, that there is confusion with terminology and the word “specialty” is frequently used inconsistently with the Consensus Model and interchangeably with other terms. Because of this, Board members stated they do not want to increase the confusion. The Board agreed by general consensus, not to make this change at this time.

Chapter 4723-9 Prescriptive Authority

- 9-02(A)(4) and (5): Staff is recommending changing paragraph (4) to “may include”, and keeping the current language regarding “faculty-directed,” instead of adding “faculty-interactive;” but adding “or independent study.” The rationale is that these are terms defined Rule 4723-14-01 and would capture the current range of coursework offered in advanced pharmacology. It was noted that OAAPN asked for a definition of “faculty-interactive.” The Board agreed by general consensus with the staff recommendations and that it is not necessary to define “faculty-interactive” since that term will not be used.
- 9-03: Revisions are being made in this rule because HB 216 requires applicants for APRN license to have advanced pharmacology in the past five years.
- 9-10: This rule was filed on June 19, 2017 related to “Acute Pain” opioid analgesic prescribing. OAAPN submitted the following comments, not related to acute pain prescribing:
 - Consistent with OAAPN’s comments, in the June 19 rule filing, in paragraphs (A) and (B), definitions were removed related to “physician consultation” and “physician initiation”, as was the reference list of drug classifications, as this language related to the previous Formulary.
 - The Board agreed by general consensus with the following additional comments, related to paragraph (F), as recommended by the Advisory Committee on Advanced Practice Registered Nursing at the June 12, 2017 meeting:
 - (F)(6)(a): delete the word “thorough” and add “relevant.”
 - (F)(6)(d): delete “ruling out the existence of any recognized contraindications.”
 - (F)(6)(f): delete the word “Properly.”

H. Fischer stated that because the Board is in agreement with these changes, Rule 9-10 can possibly be revised again this year and filed in October, with a November rules hearing. This depends in part on the timing of CSI review relative to the proposed August 31, 2017 effective date. If this is not feasible, the changes can be proposed in an October 2018 rule filing.

In Rule 9-11(A)(4), OAAPN asked about the Board’s rationale in requiring a minimum of two hours for the course in Ohio law governing drugs/prescriptive authority for applicants coming to Ohio from another state. H. Fischer reported that this is a statutory requirement. Rule 9-11 was adopted based on SB 89 (128th GA). Section 4723.50(B)(2) requires the Board to adopt rules regarding

the two-hour course of instruction in the laws of this state that govern drugs and prescriptive authority; the two-hour course is required for out-of-state applicants by Section 4723.482(C)(1), ORC.

The Board considered testimony presented by a member of the public, Karin Grant, at the public rules hearing. H. Fischer clarified that although Ms. Grant testified she was speaking on behalf of others, on the Witness Slip, Ms. Grant did not provide any Affiliation. The Board did not receive any written comments from OhioHealth concerning the rule language. H. Fischer presented a Memorandum to the Board for discussion about the testimony.

Ms. Grant stated proposed Rule 4723-9-10(J)(3)(c) should be changed so that an APRN collaborating with a surgeon could write prescriptions for take-home opioids for post-orthopedic and neurological surgery patients without 30 MED limits similar to what physicians are authorized to write. Ms. Grant requested language that “mirrors” the proposed Medical Board Rule 4731-11-13.

H. Fischer reviewed the Medical Board rule with the Board. She clarified it imposes an average 30 MED when physicians prescribe for acute pain. However, the rule authorizes the “treating physician” to exceed the 30 MED, based on “the physician’s clinical judgment”; and only the prescribing physician may exercise this judgment if one of the conditions listed exists (including traumatic crushing of tissue, amputation, major orthopedic surgery and severe burns). The treating physician is held “singularly accountable for the prescriptions that exceed the 30 MED.”

The Board, in evaluating Ms. Grant’s request, discussed the following:

1) Medical Board Rule 4731-11-13 (A)(3)(c) clearly limits exceeding the 30 MED to the treating physician, who, in the scenario posed by Ms. Grant, would be the physician performing surgery and makes this physician “singularly accountable.” To adopt a rule authorizing the non-treating physician to exceed the 30 MED would conflict with the Medical Board rule; APRNs are required to comply with any laws and rules imposed with respect to their collaborating physician when prescribing. See 4723.481, ORC.

2) The Formulary adopted by the Board, and state law, prohibits APRN prescribing of any drug in contravention of Ohio law (4723.492), and adopting the rule would contravene the Medical Board rule.

3) The Committee on Prescriptive Governance and the Advisory Committee on Advanced Practice Registered Nursing both recommended that the Board adopt Rule 4723-9-10 with the 30 MED language.

4) The Board filed Rule 4723-9-10 and would need to do a revised filing of the rule to make the requested changes. This would make it impossible to have an

August 31, 2017 effective date, consistent with rules to be adopted by the State Medical, Dental, and Pharmacy Board, and representations made to the Governor's office.

As discussed at the April and May Board meetings, the 30 MED average was based on evidence, derived from the Board of Pharmacy OARRS database, that (a) the average prescription for acute pain is 72 hours; (b) the 30 MED may be exceeded in the first 72 hours but the average over 7 days (for adults) may not exceed 30 MED; (c) the conditions set forth in the Medical Board rule (e.g., amputation, major orthopedic surgery) anticipate a follow-up within seven days with the treating physician to evaluate the patient's pain levels/source of pain.

H. Fischer stated that if Board members are interested in gathering more information regarding the rationale for and evidence supporting the 30 MED average equivalent language, as developed by the Governor's task force, that information/presentations could be considered at a future Board meeting.

The Board agreed by general consensus to proceed with Rule 4723-9-10, as written, and not change the 30 MED average equivalent language.

Nurse Education Grant Program (NEGP) Awards

Lisa Emrich reported that the Board received twenty-eight proposals applying for NEGP awards. Eight were from post-licensure programs, sixteen from pre-licensure registered nurse programs, and four from practical nurse programs. The NEGP recommended awards total \$3,027,000.

Post-Licensure Nursing Education Programs

Action: It was moved by Nancy Fellows, seconded by Lauralee Krabill, that the Board award Nurse Education Grant Program funds in accordance with Chapter 4723-25, OAC, and Section 4723.063, ORC, for the period beginning September 1, 2017 to August 31, 2019 to the following post-licensure nursing education programs: Xavier University, \$199,714; Youngstown State University, BSN Program, \$200,000; Mercy College of Ohio, \$200,000; Ashland University Dwight Schar College of Nursing and Health Sciences, \$199,325; Malone University School of Nursing & Health Sciences, \$199,223; Aultman College of Nursing and Health Sciences, \$200,000; The University of Toledo College of Nursing, \$200,000; and The Ohio State University College of Nursing, \$115,238. Motion adopted by a majority vote of the Board members with Patricia Sharpnack and Erin Keels abstaining.

Pre-licensure Registered Nurse Education Programs

Action: It was moved by Sandra Ranck, seconded by Brenda Boggs, that the Board award Nurse Education Grant Program funds in accordance with Chapter 4723-25, OAC, and Section 4723.063, ORC, for the period beginning September 1, 2017 to August 31, 2019 to the following pre-licensure registered nurse education programs: Capital University, Department of Nursing, \$200,000;

Ashland University Dwight Schar College of Nursing and Health Sciences, \$198,828; Galen College of Nursing, \$200,000; Cleveland State University School of Nursing, \$200,000; Xavier University, \$198,585; and Firelands Regional Medical Center School of Nursing, \$62,037. Motion adopted by a majority vote of the Board members with Lauralee Krabill and Patricia Sharpnack abstaining.

Pre-licensure Practical Nurse Education Programs

Action: It was moved by Joanna Ridgeway, seconded by Nancy Fellows, that the Board award Nurse Education Grant Program funds in accordance with Chapter 4723-25, OAC, and Section 4723.063, ORC, for the period of September 1, 2017 to August 31, 2019 to the following pre-licensure practical nurse education programs: Collins Career Technical Center Practical Nursing Program, \$200,000; North Central State College Practical Nurse Program, \$199,772.31; and Tri-Rivers Center for Adult Education in Nursing, \$54,277.69. Motion was adopted by a majority vote of the Board members present with Lauralee Krabill abstaining.

APPROVALS

New Nursing Education Programs

Sandusky Career Center LPN to RN Diploma Program

Action: It was moved by Brenda Boggs, seconded by J. Jane McFee, that the Board grant Conditional approval in accordance with Rule 4723-5-08, OAC, to Sandusky Career Center LPN to RN Diploma Program. It was further moved that the program submit progress reports to the Board on or before April 9, 2018, July 9, 2018, and October 9, 2018. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Bryant & Stratton College Licensed Practical Nursing Program

Action: It was moved by Sandra Ranck, seconded by Matthew Carle, that the Board grant Conditional approval in accordance with Rule 4723-5-08, OAC, to Bryant & Stratton College Licensed Practical Nursing Program. It was further moved that the program submit progress reports to the Board on or before December 8, 2017, April 9, 2018, and August 10, 2018. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Nursing Education Programs – Approval Status

Columbiana County Career & Technical Center School of Practical Nursing

Action: It was moved by Erin Keels, seconded by Sandra Ranck, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to the Columbiana County Career & Technical Center School of Practical Nursing for a period of five years effective July 26, 2017. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Columbus School of Practical Nursing

Action: It was moved by Joanna Ridgeway, seconded by Nancy Fellows, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to the Columbus School of Practical Nursing for a period of five years effective July 26, 2017. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Cuyahoga Community College, Associate Degree Nursing Program

Action: It was moved by Nancy Fellows, seconded by Matthew Carle, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to the Cuyahoga Community College, Associate Degree Nursing Program for a period of five years effective July 26, 2017. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

EHOVE School of Practical Nursing EHOVE Career Center

Action: It was moved by Barbara Douglas, seconded by Nancy Fellows, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to the EHOVE School of Practical Nursing EHOVE Career Center for a period of five years effective July 26, 2017. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Kent State University Regional College of Associate Degree in Nursing

Action: It was moved by Lisa Klenke, seconded by Joanna Ridgeway, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to the Kent State University Regional College Associate Degree in Nursing for a period of three years effective July 26, 2017. It was further moved that the program submit progress reports to the Board on or before November 6, 2017 and July 23, 2018. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Kent State University College of Nursing

Action: It was moved by Matthew Carle, seconded by Erin Keels, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to Kent State University College of Nursing, BSN Program for a period of two years effective July 26, 2017. It was further moved that the program submit progress reports to the Board on or before November 6, 2017, and July 23, 2018. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Mercy College of Ohio, Baccalaureate Nursing Program

Action: It was moved by J. Jane McFee, seconded by Matthew Carle, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to Mercy College of Ohio, Baccalaureate Nursing Program for a period of five years effective July 26, 2017. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Mercy College of Ohio St. Vincent School of Nursing

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to Mercy College of Ohio, St. Vincent School of Nursing for a period of five years effective July 26, 2017. Motion adopted by a majority vote of the Board members present with Erin Keels, Lauralee Krabill, and Patricia Sharpnack abstaining.

Miami University Bachelor of Science in Nursing Program

Action: It was moved by Sandra Ranck, seconded by Barbara Douglas, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to the Miami University Bachelor of Science in Nursing Program for a period of three years effective July 26, 2017. It was further moved that the program submit progress reports to the Board on or before November 6, 2017, July 23, 2018, and January 28, 2019. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Sinclair Community College, Associate Degree Nursing Program

Action: It was moved by Erin Keels, seconded by Sandra Ranck, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to the Sinclair Community College, Associate Degree Nursing Program for a period of five years effective July 26, 2017. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

The STEM Academy of Lawrence County at Collins Career Technical Center LPN Program

Action: It was moved by Joanna Ridgeway, seconded by Barbara Douglas, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to The STEM Academy of Lawrence County at Collins Career Technical Center LPN Program for a period of five years effective July 26, 2017. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

The University of Toledo College of Nursing Bowling Green State University BSN Program

Action: It was moved by Nancy Fellows, seconded by Joanna Ridgeway, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to The University of Toledo College of Nursing Bowling Green State University BSN Program for a period of five years effective July 26, 2017. It was further moved that the program submit a progress report to the Board on or before July 23, 2018. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

The University of Toledo College of Nursing BSN Program

Action: It was moved by Barbara Douglas, seconded by Lisa Klenke, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to The University of Toledo College of Nursing BSN Program for a period of five years

effective July 26, 2017. It was further moved that the program submit a progress report to the Board on or before July 23, 2018. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

The University of Toledo College of Nursing Clinical Nurse Leader Program-MSN Program

Action: It was moved by Lisa Klenke, seconded by Matthew Carle, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to The University of Toledo College of Nursing Clinical Nurse Leader Program-MSN Program for a period of five years effective July 26, 2017. It was further moved that the program submit a progress report to the Board on or before July 23, 2018. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Training Programs

Cincinnati State Technical and Community College Community Health Worker Program

Action: It was moved by Matthew Carle, seconded by Patricia Sharpnack, that the Board reapprove in accordance with Rule 4723-26-14, OAC, Cincinnati State Technical and Community College Community Health Worker Program for a period of two years effective July 26, 2017. Motion adopted by unanimous vote of the Board members present.

Kingston Healthcare Med Aide Training Program

Action: It was moved by Patricia Sharpnack, seconded by J. Jane McFee, that the Board reapprove in accordance with Rule 4723-27-07, OAC, Kingston Healthcare Med Aide Training Program for a period of two years effective July 26, 2017. Motion adopted by unanimous vote of the Board members present.

Retroactive Approvals for Licensees and Certificate Holders

Action: It was moved by J. Jane McFee, seconded by Lauralee Krabill, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board May 1, 2017 through June 30, 2017 to the following: registered nurses; licensed practical nurses; certified registered nurse anesthetists, certified nurse-midwives, certified nurse practitioners, clinical nurse specialists; certificates to prescribe (CTP and CTP-externship); Ohio certified dialysis technicians; dialysis technician interns; community health workers; and medication aides, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members present.

NEGP 2015-2017 REQUEST

L. Emrich reviewed the NEGP request from The Ohio State University College of Nursing for the current NEGP cycle that ends on August 31, 2017 requesting

reallocation of funds from personnel to marketing. The Board agreed by general consensus to the request.

ADJUDICATION AND COMPLIANCE

On Thursday, July 27, 2017, Vice President J. Jane McFee requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by saying “yes” or “no and that any Board member who did not review the materials abstain from voting on the matters.

Board Actions

NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Wettmarshausen, Sylvia, R.N. 355627 (CASE #16-3521); Klotz, Michell, R.N. 413105, P.N. 153704 (CASE #16-4744); Cockrell, Sandra, R.N. 296406 (CASE #17-2952); Bowles, Laura, R.N. 331434 (CASE #17-2950); Peters, Candace, P.N. 125952 (CASE #17-2956); Miller, Amanda, P.N. 110819 (CASE #15-4375); Seabolt, Terri, R.N. 336148 (CASE #17-1257); Dotson, Kimberly, R.N. 354456 (CASE #16-5997); Riddle, Robin, R.N. 228136 (CASE #17-2958); Seaton, Rachelle, R.N. 329349, P.N. 102685 (CASE #17-2961); Faulkner, Jr., James, R.N. 300790 (CASE #17-2702); Halleran, Rachel, R.N. 419746 (CASE #17-2085); Triplett, Jami, R.N. 416092 (CASE #17-2668); Macri, Diane, R.N. 298529 (CASE #17-2701); Olobatuyi, Julianah, P.N. 116190 (CASE #15-5050); Messinger, Patricia, R.N. 422123 (CASE #16-0818); Burke, Jennifer, R.N. 311546 (CASE #16-7009); Meros, Julie, P.N. 125558 (CASE #16-7090); Laughman, Linda, R.N. 191349 (CASE #14-6022); Gibson, Dawn, R.N. 328740 (CASE #15-5680); Coleman, Monique, P.N. NCLEX (CASE #17-2507); Johnson, Heather, P.N. 094735 (CASE #17-0524); Hovinga, Lindsey, R.N. 382969, P.N. 127268 (CASE #17-3403); Cornell, Stacy, R.N. 314568 (CASE #17-1291); Suits, April, R.N. 434582, P.N. 126443 (CASE #17-1453); Bailey, Christina, R.N. 372334, P.N. 139374 (CASE #15-7787); Brouse, Ashley, R.N. 351860 (CASE #16-7842); Moore, Keasandra, R.N. 386646 (CASE #17-2164); Flowers, Kelly, P.N. 149143 (CASE #16-1663); Smith, Sherita, P.N. 130628 (CASE #17-2596); Myers, Robert, R.N. 369988 (CASE #16-2833); Stamper, Teresa, R.N. 383010 (CASE #17-0720); Archer, Molly, R.N. 371754 (CASE #17-0532); Coates, Dusty, R.N. 315847 (CASE #17-2460); Kuehner, Amberly, R.N. 282608 (CASE #17-2691); Jones, Stephanie, MAC Applicant (CASE #17-1705); Murray, Donita, P.N. NCLEX (CASE #17-1413); Osting, Amber, P.N. 124301 (CASE #16-7243); Whipple, Aarion, P.N. 126260 (CASE #16-5480); Ferrell, Sonja, R.N. 356066, P.N. 103766 (CASE #17-2905); Baker, Wendi, P.N. 117856 (CASE #17-2523); DesRosiers, Henri, R.N. 153936, COA 04923 (CASE #16-3287); Blue, Rebekah, R.N. 389178 (CASE #17-2792); Krupar, Natalie, R.N. 374321 (CASE #17-0905); Parker, Sherria, R.N. 410700 (CASE #17-2859);

Davis, Chelsey, P.N. 134538 (CASE #15-3943); Powers, Brandy, P.N. 109450 (CASE #17-2957); Wolf, Patricia, R.N. 302489, CTP 07017, COA 07017 (CASE #16-1727); Knight, Kimberly, R.N. 342001 (CASE #17-2171); Conley, Jodi, R.N. 278478 (CASE #17-1260); Hess, Sonya, R.N. 329534 (CASE #17-2785); Rachford, Lori, R.N. 290612 (CASE #17-2784); Knight, Penny, P.N. 103588 (CASE #17-2081); Scalmato, Rose, R.N. 227343 (CASE #17-2664); Cooper, Lanette, P.N. 085014 (CASE #16-6012); Howell, Misty, P.N. 129347 (CASE #16-3321); Abiaka, Susan, P.N. 117419 (CASE #15-2949); Vickers, Deborah, P.N. 086841 (CASE #16-7747); Voorhies, Barbara, R.N. 225983 (CASE #17-1509); Walls, Shawn, R.N. 365897 (CASE #17-2678); Son, Helena, R.N. 425063 (CASE #17-1502); Haluska, Susan, R.N. 237849 (CASE #16-7835); Makowski, Nancy, R.N. 306992 (CASE #17-2768); Boisvert, Raymond, R.N. 294532 (CASE #14-4429); Lewis, Lan Thi, R.N. 299906 (CASE #17-1546); Marks, Angela, R.N. 292130 (CASE #16-7475); Broyles, Melissa, R.N. 387114 (CASE #17-0819); Camardo, Diana, R.N. 196369 (CASE #16-4829); Howdeshell, Ethel, R.N. 251273, CTP 08855, COA 08855 (CASE #15-4875); Tweedy, Rebecca, R.N. 327904 (CASE #16-6676); Chalfant, Michelle, P.N. 125019 (CASE #15-0349); Rankin, Pamela, R.N. 320541 (CASE #16-5086); Veileux, Lisa, R.N. 369389 (CASE #17-2032); Martin, Karen, R.N. 297077 (CASE #17-1274); Urke, Janice, R.N. 257220 (CASE #17-0779); Bey, Michelle, P.N. 152026 (CASE #16-7390); Hosey, Leon, R.N. 306665 (CASE #16-7866); Schmania, Thomas, R.N. 409888, COA 17070 (CASE #16-1332); Scharba, Elaina, P.N. 138886 (CASE #17-2087); Decorte, Beth, P.N. 113489 (CASE #17-2675); Harris, Camille, P.N. NCLEX (CASE #17-3806); Fee, Brian, R.N. 416484 (CASE #16-5359); Lint, Melanie, R.N. 215945, CTP 03362, COA 03362 (CASE #16-2250); Larocco, Cheryl, P.N. 099344 (CASE #16-7272); Travis, Nakita, R.N. 347266 (CASE #17-2424); Binegar, Cali, P.N. NCLEX (CASE #17-3266); Johnson, Christine, P.N. 135931 (CASE #17-1673).

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels and Sandra Ranck abstaining.

IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Lisa Klenke, seconded by Matthew Carle, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Satyshur, James, R.N. 407973 (CASE #17-2143); Mills, Trinity, P.N. 125722 (CASE #17-2033); Payne, III, John, P.N. 080173 (CASE #17-1774); Huber, Abigail, P.N. 134246 (CASE #16-5302); Soltay, Christy, R.N. 347166 (CASE #16-5589); Marshall, Ebony, R.N. 413603 (CASE #17-3140); Gettings, Lori, R.N. 392195 (CASE #17-3693); Santana, Jocelyn, P.N. 156376 (CASE #17-2644); Mills, Monica, R.N. 387272, P.N. 144996 (CASE #16-5100); Maczuga, Andrea, R.N. 373720 (CASE #16-7065); Eckerman, Amy, P.N. 131293 (CASE #16-4017); Chanowski, Kevin, P.N. 129150 (CASE #17-0887); Hettinger, Hydie, R.N.

316261, P.N. 112063 (CASE #16-3906); Corona, Rachel, R.N. 385841 (CASE #17-1470).

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels and Sandra Ranck abstaining.

AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Matthew Carle, seconded by Lisa Klenke, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Allen, Margaret, R.N. 310788 (CASE #17-2146); Lawson, Earl, R.N. 289088 (CASE #17-3090); Barnett, Sandra, P.N. 164839 (CASE #17-2977); Smith, Laura, P.N. 107104 (CASE #17-2179); Henry, Steven, P.N. 135283 (CASE #17-1877); Brooks, Rikki, P.N. 142883 (CASE #16-3102); Jones, Tracie, R.N. 293674, P.N. 087979 (CASE #17-2530); Heavelyn, Darden, P.N. 134676 (CASE #17-2545); Ridenour, Chandra, P.N. 120421 (CASE #17-2898); Bowman, Tonya, P.N. 120610 (CASE #17-3217); Bradley, Violet, P.N. 133419 (CASE #17-1912); Washington, Dorothy, R.N. 300569 (CASE #17-2687); Meek, Lynn, P.N. 148783 (CASE #17-2633); Woodall, Loretta, P.N. 129717 (CASE #17-1522); Johnson, Lisa, P.N. 120066 (CASE #17-3968); McKinney, Rhonda, R.N. 305853 (CASE #17-3398); Treadway, Danielle, R.N. 390727, P.N. 106430 (CASE #17-2484); Rolan, Jr., Michael, P.N. 149694 (CASE #17-3239); McAfee, Alfreda, R.N. 373605 (CASE #17-1975); Tylicki, Cortney, P.N. 145784 (CASE #17-3990); Dawson, Shannon, R.N. 413332, P.N. 148086 (CASE #17-3536); Hall, Syreeta, P.N. 135425 (CASE #17-3586); Garcia, Taylor, DTI 005234 (CASE #17-2976); Congeni, Karen, R.N. 293435 (CASE #17-2979); Johnson, Dennis, P.N. 081126 (CASE #17-4028); Marteny, Tammy, P.N. 123660 (CASE #17-4031); Rasicci, Anthony, R.N. 336629 (CASE #17-4161); Conteh, Alieu, P.N. 149148 (CASE #17-3893).

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels and Sandra Ranck abstaining.

POST IMMEDIATE SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that the Board issue a Post Immediate Suspension and Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Otto, John, P.N. 155662 (CASE #16-1316); Gilbert, Kelvonaa, P.N. 158843 (CASE #17-1255); Desimone, Susan, R.N. 150732 (CASE #17-2225); Tuggle, Gina, R.N. 341422 (CASE #17-2072).

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels and Sandra Ranck abstaining.

The Immediate Suspension Notice for these cases had already been issued by the time the Notices of Opportunity for Hearing were approved during the meeting.

SURRENDERS/WITHDRAWALS

Permanent Voluntary Surrender

Action: It was moved by Brenda Boggs, seconded by Lauralee Krabill, that the Board accept the Permanent Voluntary Surrender of License for the following case(s):

Bond, Victoria, R.N. 373426 (CASE #16-2086); Cotton, Melissa, R.N. 382004 (CASE #15-1253); Doutt, Dean, R.N. 204333 (CASE #16-8139); Hoenie, Clifford, P.N. 148305 (CASE #17-3156); Buic, Nancy, P.N. 079843 (CASE #15-3544); Hardy, Jessica, R.N. 429972 (CASE #16-8283); Gaby, Tiffani, R.N. 337381, P.N. 114473 (CASE #16-6680); Altomare, Carol, R.N. 316811 (CASE #17-3085); Bowden, Grace, P.N. 107912 (CASE #17-1892); Sue, Heather, R.N. 433391 (CASE #17-2416); Huttner, Laura, R.N. 398984 (CASE #16-2180); Dunn, Steven, R.N. 259720 (CASE #17-2722); Warren, Twyla, P.N. 151523 (CASE #17-0353); Swint, Patti, R.N. 292986 (CASE #16-3301); Fisher, Eric, R.N. 358490, COA 13365 (CASE #16-4113); Laferty, Michael, P.N. 137153 (CASE #15-8568); Free, Kristine, P.N. 161287 (CASE #17-3353).

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels and Sandra Ranck abstaining.

WITHDRAWALS

Voluntary Non-Permanent Withdrawal of Endorsement Application

Action: It was moved by Joanna Ridgeway, seconded by Nancy Fellows, that the Board accept the voluntary Non-Permanent withdrawal of Application for Licensure by Endorsement for the following case:

Bridges, Taylor, R.N. endorse (CASE #16-7340).

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels and Sandra Ranck abstaining.

Voluntary Non-Permanent Withdrawal of Application for Reinstatement

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that the Board accept the voluntary Non-Permanent withdrawal of Application for Reinstatement for the following case:

Brown, Karen, R.N. 365706 (CASE #17-2068).

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels and Sandra Ranck abstaining.

CONSENT AGREEMENTS

Action: It was moved by J. Jane McFee, seconded by Lauralee Krabill, that the Board approve the Consent Agreements for violations of Chapter 4723, ORC entered into by and between the Board in the following case(s):

Marcum, Kali, P.N. 129267 (CASE #17-0404); Moodie-Adams, Claudia, R.N. 316369 (CASE #17-2349); Hayes, Sheena, D.T. applicant (CASE #17-2557); Dearth, Tracy, P.N. 128086 (CASE #16-7135); Hall, Tamara, P.N. 128684 (CASE #15-2857); Holt, Stefanie, R.N. 407537 (CASE #16-4394); Smith, Kati, R.N. 421612 (CASE #16-2907); Roberts, Brigitt, R.N. 372767 (CASE #16-1680); McDaniel, Brandi, P.N. 159082 (CASE #16-5462); Jenkins, Charles, R.N. 407084 (CASE #16-3245); Legler, Bailey, R.N. 410466 (CASE #16-6145); Tingelstad, Kimberly, P.N. 121238 (CASE #16-4294); Silva, Elizabet, P.N. 110113 (CASE #15-8031); Peirson, Staci, R.N. 319684 (CASE #17-0478); Blake, Emily, R.N. 367062 (CASE #16-1667); Breheim, Yvonne, R.N. 401387 (CASE #16-1051); Houdek, Gayle, R.N. 331483 (CASE #16-3476); Porter, Tammy, P.N. 130167 (CASE #17-0762); Blackburn, Sandra, R.N. 335250, COA 020836 (CASE #15-8449); Lang, Heather, P.N. 140747 (CASE #17-1125); Davis, Shirita, R.N. 331981 (CASE #17-0688); Fransway, Shelley, R.N. 387543 (CASE #16-7053); Gibbs, Simone, P.N. NCLEX (CASE #16-5771); Moss, Jessica, P.N. 126682 (CASE #15-4130); Scott, Dana, R.N. 408759 (CASE #17-0563); Lang, Alicia, P.N. 113701 (CASE #16-5991); Meager, Alison, R.N. 319760, CTP 17048, COA 17048 (CASE #17-0031); Parr, Timothy, P.N. 149490 (CASE #17-3038); Poole, Barbara, R.N. 156558, CTP 02981, COA 02981 (CASE #16-5097); Onuora, Joy, R.N. 411770 (CASE #17-1797); Dailey, Kellie, R.N. 317463 (CASE #15-7331); Noble, Darlene, R.N. 254817 (CASE #16-4954); Petry, Leandra, R.N. NCLEX (CASE #16-7692); Compston, Christina, P.N. 147432 (CASE #17-0271); Forward-Evans, Aneisha, P.N. NCLEX (CASE #17-0889); Sauer, Stephanie, R.N. 380936, P.N. 135841 (CASE #15-5796); Fegatelli, Gina, R.N. 267776, CTP 10456, COA 10456 (CASE #16-2587); Montgomery, Ryan, P.N. NCLEX (CASE #16-5162); Folliett-Vranic, Kimberly, R.N. 326335, CTP 14295, COA 14295 (CASE #16-1688); Njuguna, Anne, P.N. 156780 (CASE #17-1940); Hearn, Jill, P.N. 156502 (CASE #14-6607); Hanna, Samuel, R.N. 276849 (CASE #16-5165); Smith, Tiffany, P.N. 127805 (CASE #16-0306); Smith, Teaninau, P.N. 135944 (CASE #15-8742); Storey, Alicia, D.T. 003599 (CASE #17-1886); Maclean, Amy, R.N. 248469 (CASE #16-5101); Given, Vickie, P.N. 060888 (CASE #16-5204); Henley, Lorca, R.N. 346172, P.N. 121635 (CASE #15-8079); McCoy, Kevin, R.N. 351771 (CASE #17-0055); Notestone, April, P.N. 143240 (CASE #15-2834); Sterling, Candace, P.N. 133502 (CASE #16-6275); Milner, Jessica, R.N. 404970 (CASE #16-4133); Villamor-Goubeaux, Eva, R.N. 312254, CTP 16047, COA 16047 (CASE #17-0147); Schlegel, Michael, R.N. 404660 (CASE #16-1814); Hall, Cassandra, R.N. 392198 (CASE #16-3072); Fisher, Joseph, R.N. 244228, CTP 04950, COA

04950 (CASE #16-2661); Smith, Sabrinia, P.N. 152554 (CASE #16-6566); McKenty, Kayla, P.N. 160986 (CASE #16-0074); Carter, Danielle, P.N. 154512 (CASE #16-4656); LaCourse, Shannon, R.N. 324795 (CASE #16-4408); McBride, Jodi, R.N. 364906 (CASE #16-2776); Austin, Theresa, P.N. 130717 (CASE #17-0321); Wilburn, Jeffrey, R.N. NCLEX, P.N. 125445 (CASE #17-1005); Wilson, Angela, R.N. 280329 (CASE #17-3335); Collene, Crystal, R.N. 372030 (CASE #17-1589); Fitz, Amy, R.N. 305246 (CASE #17-2425); Swaim, Peggy, R.N. 438527, P.N. 120576 (CASE #17-3336); Craft, Crystal, R.N. NCLEX, P.N. 115066 (CASE #17-2384); Stuble, Kate, R.N. 341944 (CASE #17-1182); Melvin, April, R.N. NCLEX (CASE #17-2417); Oiler, Wanda, R.N. 248711 (CASE #16-7123); Marston, Angela, P.N. 143163 (CASE #16-6811); Brooks, Michelle, CHW applicant (CASE #17-3274); James, Miranda, P.N. 159650 (CASE #17-2688); Chapman, Carree, R.N. 333053 (CASE #15-1238); Birr, Darby, R.N. 407470 (CASE #17-0421); Cohoon, Carolyn, R.N. 387338, P.N. 145021 (CASE #16-1723); Erb, Haylee, P.N. 146983 (CASE #16-6973); Krohmer, Lydia, P.N. 079137 (CASE #15-0909); Westminster, Patricia, R.N. 185100 (CASE #14-0273); James, Denise, R.N. 231344, P.N. 059255 (CASE #16-4905); Jones, Matthew, P.N. 126418 (CASE #16-2525); Geer, Kara, P.N. 145334 (CASE #16-5005); Dowding, Traci, R.N. 344837 (CASE #17-2525); Broughton, Julie, R.N. 186425 (CASE #15-4688); Porter, Pamela, P.N. 089708 (CASE #17-1232); Haas, Dawnann, R.N. 309936 (CASE #16-4494); Uland, Amanda, R.N. 350509, P.N. 113435 (CASE #16-5031); Landis, Charli, R.N. 307177 (CASE #16-0405); Moore, Anta, R.N. 319717, P.N. 111855, COA 11568, CTP 11568 (CASE #16-0948); Kelley, Jennifer, R.N. 333768 (CASE #17-2936); Gates, Ciera, R.N. 417577 (CASE #16-5663); Delsignore, Sandra, R.N. 336945 (CASE #15-6511); Kelso, Michele, R.N. NCLEX (CASE #17-1572); Wells, Brittany, R.N. NCLEX, P.N. 156272 (CASE #17-2512); Berger, Jordan, R.N. NCLEX (CASE #17-2842); Rose, Rod, R.N. 335781 (CASE #17-3593); Elston, Angel, P.N. 156398 (CASE #16-4001); Lovely, Tiffany, P.N. 144584 (CASE #16-1240); Book, Sheila, P.N. 110524 (CASE #17-2161); Bigelow, Stacy, R.N. 250225 (CASE #17-3561); Roxburgh, Jillian, P.N. 142551 (CASE #17-3917); Casas, Irma, R.N. NCLEX, P.N. 147135 (CASE #16-6131); Vance, Heather, R.N. 325513 (CASE #17-1150); Seamster, Latoya, P.N. 149242 (CASE #15-0279); Bricker, Shelley, R.N. 251181 (CASE #15-0118); Alexander, April, R.N. 309613 (CASE #17-3779); Bah, Noah, R.N. NCLEX (CASE #17-3352); Geer, Tonya, P.N. 144607 (CASE #17-0550); Finley, Megan, R.N. 316133 (CASE #17-1015); Ptak, Adam, R.N. NCLEX (CASE #17-0514); Fano, Nicole, R.N. 279175 (CASE #17-1237); Brown, Melissa, P.N. 118003 (CASE #16-5267); Frazier, Crystal, P.N. 097744 (CASE #16-1529); Howard, Mary, R.N. 331073 (CASE #17-4053); Thomas, Heather, R.N. 270283, COA 09876 (CASE #17-4101); Rush, Daniel, R.N. 370188 (CASE #17-3165); Thomas, Tanisha, P.N. 156032 (CASE #17-0206); McCroskey, Sara, R.N. NCLEX (CASE #16-7372); Giesey, Crystal, R.N. 406292, P.N. 131473 (CASE #16-2955); Bowling, Natasha, P.N. 140597 (CASE #16-7868).

Lauralee Krabill abstained on Uland, Amanda, R.N. 350509, P.N. 113435 (CASE #16-5031); Joanna Ridgeway abstained on Hanna, Samuel, R.N. 276849 (CASE #16-5165).

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels and Sandra Ranck abstaining.

HEARING EXAMINER'S REPORT AND RECOMMENDATION

Krankovich, Keturah Kay, R.N. 290938 (CASE #15-7041)

Action: It was moved by Matthew Carle, seconded by J. Jane McFee, that the Board redact the Social Security Numbers from the following in accordance with the Federal Privacy Act of 1974: Hearing Examiner's Exhibit E, page 8; Respondent's Exhibit D, page 1; and Respondent's Exhibit I, pages 9-13; 16-18; 20-22; and 26, and that the Board deny Respondent's June 2, 2017 Motion to Reopen the Record for the Purpose of Admitting Additional and Newly Discovered Evidence, or in the Alternative to Remand the Matter to the Hearing Officer for Further Inquiry. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **KETURAH KAY KRANKOVICH's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, **MS. KRANKOVICH's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. KRANKOVICH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. KRANKOVICH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. KRANKOVICH** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. KRANKOVICH**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. KRANKOVICH's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. KRANKOVICH** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Substance Abuse; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **MS. KRANKOVICH** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KRANKOVICH's** history. **MS. KRANKOVICH** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. If recommended in the chemical dependency evaluation, **MS. KRANKOVICH** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Within three (3) months prior to requesting reinstatement, MS. KRANKOVICH** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. KRANKOVICH** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. KRANKOVICH** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. KRANKOVICH's** license, and a statement as to whether **MS. KRANKOVICH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. KRANKOVICH** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. KRANKOVICH's** license.
8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. KRANKOVICH** shall submit, at her

expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. KRANKOVICH's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. KRANKOVICH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KRANKOVICH's** history.

- a. Within thirty (30) days *prior* to **MS. KRANKOVICH** initiating drug screening, **MS. KRANKOVICH** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. KRANKOVICH**.
- b. *After* initiating drug screening, **MS. KRANKOVICH** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. KRANKOVICH** and submit the report directly to the Board.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. KRANKOVICH** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. KRANKOVICH** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. KRANKOVICH

10. **MS. KRANKOVICH** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
11. **MS. KRANKOVICH** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. KRANKOVICH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. KRANKOVICH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. KRANKOVICH** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. KRANKOVICH** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. KRANKOVICH** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. KRANKOVICH** submits a written request for reinstatement; (2) the Board determines that **MS. KRANKOVICH** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. KRANKOVICH** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. KRANKOVICH** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. KRANKOVICH's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. KRANKOVICH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. KRANKOVICH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. KRANKOVICH** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KRANKOVICH's** history. **MS. KRANKOVICH** shall self-administer prescribed drugs only in the manner prescribed.
 - b. If recommended in the chemical dependency evaluation, **MS. KRANKOVICH** shall abstain completely from the use of alcohol or any products containing alcohol.
4. **During the probationary period, MS. KRANKOVICH** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. KRANKOVICH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KRANKOVICH's** history.
 - a. Throughout the probationary period, **MS. KRANKOVICH** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. KRANKOVICH** and submit the report directly to the Board.
5. **MS. KRANKOVICH** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. KRANKOVICH** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

6. Prior to accepting employment as a nurse, each time with every employer, **MS. KRANKOVICH** shall **notify the Board, in writing.**
7. **MS. KRANKOVICH** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. KRANKOVICH** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. KRANKOVICH** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
8. **Upon the request of the Board or its designee, MS. KRANKOVICH** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. KRANKOVICH

9. **MS. KRANKOVICH** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. **MS. KRANKOVICH** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

11. **MS. KRANKOVICH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. KRANKOVICH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. KRANKOVICH** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. KRANKOVICH** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. KRANKOVICH** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. KRANKOVICH shall not administer, have access to, or possess (except as prescribed for **MS. KRANKOVICH's** use by another so authorized by law who has full knowledge of **MS. KRANKOVICH's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. KRANKOVICH** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. KRANKOVICH** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. KRANKOVICH shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. KRANKOVICH** to provide nursing services for fees, compensation, or other consideration or who engage **MS. KRANKOVICH** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. KRANKOVICH shall not function in a position or employment where the job duties or requirements involve management of nursing and

nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. KRANKOVICH's** suspension shall be lifted and **MS. KRANKOVICH's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. KRANKOVICH** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. KRANKOVICH** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. KRANKOVICH** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. KRANKOVICH** has complied with all aspects of this Order; and (2) the Board determines that **MS. KRANKOVICH** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. KRANKOVICH** and review of the reports as required herein. Any period during which **MS. KRANKOVICH** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Boyd, Cynthia Jo, P.N. 115358 (CASE #15-0959)

Action: It was moved by J. Jane McFee, seconded by Lauralee Krabill, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **CYNTHIA JO BOYD's** license to practice nursing as a licensed practical nurse be **REPRIMANDED** and subject to the terms and restrictions set forth below.

1. **Within six (6) months of the effective date of this Order, MS. BOYD** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

2. **Within six (6) months of the effective date of this Order, MS. BOYD** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Ethics and Professionalism; five (5) hours of Patient Rights; and two (2) hours of Ohio Nursing Law and Rules.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Moore, Erin Nicole (aka "Erin McGatha"), R.N. 343925 (CASE #16-3945; #15-2265; #14-4065)

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **ERIN NICOLE MOORE's** license to practice nursing as a registered nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

White, Joyce, P.N. 123469 (CASE #15-7300)

Action: It was moved by Brenda Boggs, seconded by Joanna Ridgeway, that the Board consider Respondent's June 26, 2017 Objections to Report and Recommendation, which were due by June 20, 2017. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **JOYCE WHITE's** license to practice nursing as a licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, Lauralee Krabill, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Neale, Wendy Ann, P.N. 132562 (CASE #15-6155)

Action: It was moved by Joanna Ridgeway, seconded by Brenda Boggs, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **WENDY ANN NEALE's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. NEALE's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. NEALE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. NEALE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. NEALE** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. NEALE**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. NEALE's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. NEALE** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: fifteen (15) hours of Substance Abuse; five (5) hours of Professional Accountability and Legal Liability; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **MS. NEALE** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NEALE's** history. **MS. NEALE**

shall self-administer the prescribed drugs only in the manner prescribed.

b. The use of alcohol or any products containing alcohol.

6. **Within three (3) months prior to requesting reinstatement, MS. NEALE** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. NEALE** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. NEALE** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. NEALE's** license, and a statement as to whether **MS. NEALE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. NEALE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. NEALE's** license.
8. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. NEALE** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. NEALE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. NEALE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NEALE's** history.
 - a. Within thirty (30) days *prior* to **MS. NEALE** initiating drug screening, **MS. NEALE** shall:
 - i. Provide a copy of this Order to all treating practitioners;

- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. NEALE**.
- b. **After** initiating drug screening, **MS. NEALE** shall be under a continuing duty to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. NEALE** *and* submit the report directly to the Board.
9. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. NEALE** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. NEALE** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. NEALE

10. **MS. NEALE** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
11. **MS. NEALE** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

12. **MS. NEALE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. NEALE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. NEALE** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. NEALE** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. NEALE** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. NEALE** submits a written request for reinstatement; (2) the Board determines that **MS. NEALE** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. NEALE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. NEALE** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. NEALE's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. NEALE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. NEALE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. NEALE** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NEALE's** history. **MS. NEALE** shall self-administer prescribed drugs only in the manner prescribed.

- b. The use of alcohol or any products containing alcohol.
4. **During the probationary period, MS. NEALE** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. NEALE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NEALE's** history.
 - a. Throughout the probationary period, **MS. NEALE** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. NEALE** *and* submit the report directly to the Board.
 5. **MS. NEALE** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. NEALE** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

6. Prior to accepting employment as a nurse, each time with every employer, **MS. NEALE** shall **notify the Board, in writing**.
7. **MS. NEALE** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. NEALE** shall have her

employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MS. NEALE** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

8. **Upon the request of the Board or its designee, MS. NEALE** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. NEALE

9. **MS. NEALE** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. **MS. NEALE** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. NEALE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. NEALE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. NEALE** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. NEALE** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. NEALE** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. NEALE shall not administer, have access to, or possess (except as

prescribed for **MS. NEALE's** use by another so authorized by law who has full knowledge of **MS. NEALE's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. NEALE** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. NEALE** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. NEALE shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. NEALE** to provide nursing services for fees, compensation, or other consideration or who engage **MS. NEALE** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MS. NEALE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. NEALE's** suspension shall be lifted and **MS. NEALE's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. NEALE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. NEALE** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. NEALE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. NEALE** has complied with all aspects of this Order; and (2) the Board determines that **MS. NEALE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. NEALE** and review of the reports as required herein. Any period during which **MS. NEALE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Nudd, Heather Eileen, P.N. 154060 (CASE #15-7755)

Action: It was moved by Nancy Fellows, seconded by Joanna Ridgeway, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **HEATHER EILEEN NUDD's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. NUDD's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Permanent Narcotic Restrictions**, set forth below.

The rationale for the modification is the following: The Board in its expertise has determined that a license suspension, with a subsequent term of probation is adequate to protect the public and will provide a rehabilitation opportunity for **MS. NUDD**. This is Respondent's first appearance before the Board.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. NUDD** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. NUDD** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. NUDD** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. NUDD**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. NUDD's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. NUDD** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Nurses and Addiction; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **MS. NUDD** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NUDD's** history. **MS. NUDD** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
6. **Within three (3) months prior to requesting reinstatement, MS. NUDD** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. NUDD** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. NUDD** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. NUDD's** license, and a statement as to whether **MS. NUDD** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. NUDD** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. NUDD's** license.
8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. NUDD** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. NUDD's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. NUDD** shall be negative, except for substances prescribed, administered, or dispensed to her by

another so authorized by law who has full knowledge of **MS. NUDD's** history.

- a. Within thirty (30) days *prior* to **MS. NUDD** initiating drug screening, **MS. NUDD** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. NUDD**.
 - b. *After* initiating drug screening, **MS. NUDD** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. NUDD and** submit the report directly to the Board.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. NUDD** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. NUDD** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. NUDD

10. **MS. NUDD** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
11. **MS. NUDD** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. NUDD** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. NUDD** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. NUDD** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. NUDD** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. NUDD** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. NUDD** submits a written request for reinstatement; (2) the Board determines that **MS. NUDD** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. NUDD** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. NUDD** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. NUDD's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. NUDD** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. NUDD** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. NUDD** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NUDD's** history. **MS. NUDD** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **During the probationary period, MS. NUDD** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. NUDD** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NUDD's** history.
 - a. Throughout the probationary period, **MS. NUDD** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. NUDD** *and* submit the report directly to the Board.
5. **MS. NUDD** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a

Twelve Step program, and **MS. NUDD** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

6. Prior to accepting employment as a nurse, each time with every employer, **MS. NUDD** shall **notify the Board, in writing**.
7. **MS. NUDD** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. NUDD** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MS. NUDD** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.
8. **Prior to requesting to work as a nurse, MS. NUDD** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. NUDD

9. **MS. NUDD** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. **MS. NUDD** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. NUDD** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. NUDD** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. NUDD** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of

the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

14. **MS. NUDD** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. NUDD** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Narcotic Restriction

MS. NUDD shall not administer, have access to, or possess (except as prescribed for **MS. NUDD's** use by another so authorized by law who has full knowledge of **MS. NUDD's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. NUDD** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. NUDD** shall not call in or order prescriptions or prescription refills.

FAILURE TO COMPLY

The stay of **MS. NUDD's** suspension shall be lifted and **MS. NUDD's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. NUDD** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. NUDD** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. NUDD** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. NUDD** has complied with all aspects of this Order; and (2) the Board determines that **MS. NUDD** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. NUDD** and review of the reports as required herein. Any period during which **MS. NUDD** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Evander, Michael, R.N. 329951, P.N. 112501 (CASE #13-2498)

Action: It was moved by Matthew Carle, seconded by Lauralee Krabill, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **MICHAEL EVANDER's** licenses to practice nursing as a registered nurse and licensed practical nurse be **REPRIMANDED**.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Mehne, Pamela Sue, P.N. 093311 (CASE #15-0690)

Action: It was moved by J. Jane McFee, seconded by Lauralee Krabill, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **PAMELA SUE MEHNE's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. MEHNE's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. MEHNE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MEHNE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. MEHNE** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MEHNE**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. MEHNE's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. MEHNE** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. MEHNE** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Ethics; five (5) hours of Professionalism; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

6. **Prior to requesting reinstatement by the Board, upon the request of the Board or its designee and within sixty (60) days of that request, MS. MEHNE** shall, at her expense, obtain a mental health evaluation from a Board approved evaluator and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. MEHNE** shall provide the mental health evaluator with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MEHNE's** license, and a statement as to whether **MS. MEHNE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **If a mental health evaluation is requested, MS. MEHNE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MEHNE's** license.

Reporting Requirements of MS. MEHNE

8. **MS. MEHNE** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

9. **MS. MEHNE** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. **MS. MEHNE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. **MS. MEHNE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MS. MEHNE** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
13. **MS. MEHNE** shall verify that the reports and documentation required by this Order are received in the Board office.
14. **MS. MEHNE** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. MEHNE** submits a written request for reinstatement; (2) the Board determines that **MS. MEHNE** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. MEHNE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. MEHNE** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. MEHNE's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. MEHNE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MEHNE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. MEHNE** shall **notify the Board, in writing.**

4. **MS. MEHNE** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. MEHNE** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MS. MEHNE** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
5. **Upon the request of the Board or its designee, MS. MEHNE** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. MEHNE

6. **MS. MEHNE** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
7. **MS. MEHNE** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. MEHNE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. MEHNE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. MEHNE** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. MEHNE** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. MEHNE** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. MEHNE's** suspension shall be lifted and **MS. MEHNE's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. MEHNE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MEHNE** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. MEHNE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MEHNE** has complied with all aspects of this Order; and (2) the Board determines that **MS. MEHNE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MEHNE** and review of the reports as required herein. Any period during which **MS. MEHNE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Thomas, Kari Lynn, P.N. 124958 (CASE #14-4100)

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiners's Report and Recommendation and that **KARI LYNN THOMAS's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

MS. THOMAS's license to practice nursing as a licensed practical nurse shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years:

1. **MS. THOMAS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. THOMAS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **MS. THOMAS** shall not work in a position that requires a nursing license **until** she submits a written request to work as a nurse and obtains written approval from the Board or its designee. **MS. THOMAS must be in full compliance with this Order prior to requesting to work as a nurse.**
4. **MS. THOMAS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. THOMAS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. THOMAS's** criminal records check reports to the Board. **MS. THOMAS's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
5. **Within six (6) months of the effective date of this Order, MS. THOMAS** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Medication Administration; and one (1) hour of Ohio Nursing Law and Rules.

Monitoring

6. **MS. THOMAS** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. THOMAS's** history. **MS. THOMAS** shall self-administer prescribed drugs only in the manner prescribed.
7. **Within three (3) months of the effective date of this Order, and prior to requesting to work as a nurse, MS. THOMAS** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. THOMAS** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. THOMAS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written

- opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. THOMAS's** license, and a statement as to whether **MS. THOMAS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **Prior to requesting to work as a nurse, MS.THOMAS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. THOMAS's** license.
 9. **Within forty-five (45) days of the effective date of this Order, and continuing throughout the probationary period, MS. THOMAS** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. THOMAS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. THOMAS's** history.
 - a. **Prior to initiating screening, MS. THOMAS** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. THOMAS and** submit the report directly to the Board.
 - b. Throughout the probationary period, **MS. THOMAS** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another

practitioner; and

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. THOMAS** and submit the report directly to the Board.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. THOMAS** shall **notify the Board, in writing.**
11. **MS. THOMAS** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. THOMAS** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. THOMAS** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **Prior to requesting to work as a nurse, MS. THOMAS** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. THOMAS

13. **MS. THOMAS** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. THOMAS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. THOMAS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. **MS. THOMAS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. THOMAS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. THOMAS** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. THOMAS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. THOMAS shall not administer, have access to, or possess (except as prescribed for **MS. THOMAS's** use by another so authorized by law who has full knowledge of **MS. THOMAS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. THOMAS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. THOMAS** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. THOMAS shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. THOMAS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. THOMAS** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MS. THOMAS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. THOMAS's** suspension shall be lifted and **MS. THOMAS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. THOMAS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. THOMAS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. THOMAS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. THOMAS** has complied with all aspects of this Order; and (2) the Board determines that **MS. THOMAS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. THOMAS** and review of the reports as required herein. Any period during which **MS. THOMAS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Webb, Tiffany M., P.N. 149037 (CASE #15-5725)

Action: It was moved by Brenda Boggs, seconded by Lauralee Krabill, that the Board grant the State's July 19, 2017 Motion to Correct the Record to allow the substitution of State's Exhibit 6, page 7. It was further moved, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **TIFFANY M. WEBB's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. WEBB's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Permanent Narcotic and Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. WEBB** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WEBB** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. WEBB** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WEBB**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. WEBB's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. WEBB** shall submit documentation of her full compliance with the terms and conditions imposed by the Lucas County Court of Common Pleas in Case Number G-4801-CR-0201501731-000.

Monitoring

5. **MS. WEBB** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WEBB's** history. **MS. WEBB** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. **If recommended by the chemical dependency evaluation, MS. WEBB** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Within three (3) months prior to requesting reinstatement, MS. WEBB** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. WEBB** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. WEBB** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for

- treatment and monitoring, any additional restrictions that should be placed on **MS. WEBB's** license, and a statement as to whether **MS. WEBB** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. WEBB** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WEBB's** license.
 8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. WEBB** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. WEBB's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WEBB** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WEBB's** history.
 - a. Within thirty (30) days *prior* to **MS. WEBB** initiating drug screening, **MS. WEBB** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. WEBB**.
 - b. *After* initiating drug screening, **MS. WEBB** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WEBB** and submit the report directly to the Board.
9. **If recommended by the chemical dependency evaluation, for a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. WEBB** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. WEBB** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. WEBB

10. **MS. WEBB** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
11. **MS. WEBB** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. WEBB** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. WEBB** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. WEBB** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. WEBB** shall verify that the reports and documentation required by this Order are received in the Board office.

16. **MS. WEBB** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. WEBB** submits a written request for reinstatement; (2) the Board determines that **MS. WEBB** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. WEBB** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. WEBB** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. WEBB's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. WEBB** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WEBB** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. WEBB** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WEBB's** history. **MS. WEBB** shall self-administer prescribed drugs only in the manner prescribed.
 - b. **If recommended by the chemical dependency evaluation, MS. WEBB** shall abstain completely from the use of alcohol or any products containing alcohol.
4. **During the probationary period, MS. WEBB** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WEBB** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WEBB's** history.

- a. Throughout the probationary period, **MS. WEBB** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WEBB** and submit the report directly to the Board.
5. **If recommended by the chemical dependency evaluation, MS. WEBB** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. WEBB** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

6. Prior to accepting employment as a nurse, each time with every employer, **MS. WEBB** shall **notify the Board, in writing**.
7. **MS. WEBB** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. WEBB** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MS. WEBB** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.
8. **Upon the request of the Board or its designee, MS. WEBB** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. WEBB

9. **MS. WEBB** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. **MS. WEBB** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. WEBB** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. WEBB** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. WEBB** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. WEBB** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. WEBB** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WEBB shall not administer, have access to, or possess (except as prescribed for **MS. WEBB's** use by another so authorized by law who has full knowledge of **MS. WEBB's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. WEBB** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. WEBB** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WEBB shall not practice nursing as a licensed practical nurse

(1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. WEBB** to provide nursing services for fees, compensation, or other consideration or who engage **MS. WEBB** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WEBB shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. WEBB's** suspension shall be lifted and **MS. WEBB's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. WEBB** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WEBB** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. WEBB** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WEBB** has complied with all aspects of this Order; and (2) the Board determines that **MS. WEBB** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WEBB** and review of the reports as required herein. Any period during which **MS. WEBB** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Cook, Katie Elizabeth, P.N. 153848 (CASE #16-4969; #16-4569; #16-3232)

Action: It was moved by Joanna Ridgeway, seconded by Brenda Boggs, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **KATIE ELIZABETH COOK's** license to practice nursing as a licensed

practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. COOK's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic Restrictions**, set forth below.

The rationale for the modification is the following: The Board in its expertise has determined that a license suspension, with a subsequent term of probation is adequate to protect the public and will provide a rehabilitation opportunity for **MS. COOK**. This is Respondent's first appearance before the Board.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. COOK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. COOK** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. COOK** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. COOK**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. COOK's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. COOK** shall submit documentation of her full compliance with the terms and conditions imposed by the Warren County Court of Common Pleas in Case Number 16CR32253.
5. **Prior to requesting reinstatement by the Board, MS. COOK** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Nurses and Addiction; and two (2) hours Ohio Nursing Law and Rules.

Monitoring

6. **MS. COOK** shall abstain completely from the following:

- a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. COOK's** history. **MS. COOK** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
7. **Within three (3) months prior to requesting reinstatement, MS. COOK** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. COOK** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. COOK** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. COOK's** license, and a statement as to whether **MS. COOK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. COOK** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. COOK's** license.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. COOK** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. COOK's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. COOK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. COOK's** history.
 - a. Within thirty (30) days *prior* to **MS. COOK** initiating drug screening, **MS. COOK** shall:

- i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. COOK**.
- b. **After** initiating drug screening, **MS. COOK** shall be under a continuing duty to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. COOK** *and* submit the report directly to the Board.

Reporting Requirements of MS. COOK

10. **MS. COOK** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
11. **MS. COOK** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. COOK** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. **MS. COOK** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. COOK** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. COOK** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. COOK** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. COOK** submits a written request for reinstatement; (2) the Board determines that **MS. COOK** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. COOK** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. COOK** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. COOK's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. COOK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. COOK** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. COOK** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. COOK's** history. **MS. COOK** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **During the probationary period, MS. COOK** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens

for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. COOK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. COOK's** history.

- a. Throughout the probationary period, **MS. COOK** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. COOK** *and* submit the report directly to the Board.

Employment Conditions

5. Prior to accepting employment as a nurse, each time with every employer, **MS. COOK** shall **notify the Board, in writing**.
6. **MS. COOK** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. COOK** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MS. COOK** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.

7. **Upon the request of the Board or its designee, MS. COOK** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. COOK

8. **MS. COOK** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. **MS. COOK** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. **MS. COOK** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. **MS. COOK** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MS. COOK** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
13. **MS. COOK** shall verify that the reports and documentation required by this Order are received in the Board office.
14. **MS. COOK** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. COOK shall not administer, have access to, or possess (except as prescribed for **MS. COOK's** use by another so authorized by law who has full knowledge of **MS. COOK's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. COOK** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. COOK** shall not call in or order prescriptions or prescription refills.

FAILURE TO COMPLY

The stay of **MS. COOK's** suspension shall be lifted and **MS. COOK's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. COOK** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. COOK** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. COOK** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. COOK** has complied with all aspects of this Order; and (2) the Board determines that **MS. COOK** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. COOK** and review of the reports as required herein. Any period during which **MS. COOK** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

BOARD HEARING PANEL

Hanson, Matthew Philbrick, R.N. 268089 (CASE #16-1883)

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that the Board deny consideration of Respondent's additional objections filed on June 22, 2017. It was further moved, that the Board accept all of the Findings of Fact, Conclusions, and the Recommendation in the Board Hearing Committee's Report and Recommendation and that **MATTHEW PHILBRICK HANSON's** license to practice nursing as a registered nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Nancy Fellows, Erin Keels, Lisa Klenke, J. Jane McFee, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

NO REQUEST FOR HEARING

Blanchard, Heather Dawn, R.N. 246327 (CASE #16-6764)

Action: It was moved by J. Jane McFee, seconded by Matthew Carle, that upon consideration of the charges stated against **HEATHER DAWN BLANCHARD** in the January 26, 2017 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. BLANCHARD** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. BLANCHARD's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. BLANCHARD's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Permanent Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. BLANCHARD** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BLANCHARD** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. BLANCHARD** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BLANCHARD**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. BLANCHARD's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. BLANCHARD** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Monitoring

5. **MS. BLANCHARD** shall abstain completely from the following:

- a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BLANCHARD's** history. **MS. BLANCHARD** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
6. **Within three (3) months prior to requesting reinstatement, MS. BLANCHARD** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. BLANCHARD** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. BLANCHARD** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BLANCHARD's** license, and a statement as to whether **MS. BLANCHARD** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. BLANCHARD** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BLANCHARD's** license.
8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. BLANCHARD** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BLANCHARD's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BLANCHARD** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BLANCHARD's** history.

- a. Within thirty (30) days *prior* to **MS. BLANCHARD** initiating drug screening, **MS. BLANCHARD** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. BLANCHARD**.
 - b. *After* initiating drug screening, **MS. BLANCHARD** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BLANCHARD** *and* submit the report directly to the Board.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. BLANCHARD** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BLANCHARD** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. BLANCHARD

10. **MS. BLANCHARD** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

11. **MS. BLANCHARD** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. BLANCHARD** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. BLANCHARD** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. BLANCHARD** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. BLANCHARD** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. BLANCHARD** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. BLANCHARD** submits a written request for reinstatement; (2) the Board determines that **MS. BLANCHARD** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. BLANCHARD** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. BLANCHARD** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. BLANCHARD's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. BLANCHARD** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BLANCHARD** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. BLANCHARD** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BLANCHARD's** history. **MS. BLANCHARD** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **Upon the request of the Board or its designee and within sixty (60) days of that request, MS. BLANCHARD** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. BLANCHARD** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. BLANCHARD** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BLANCHARD's** license, and a statement as to whether **MS. BLANCHARD** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a chemical dependency evaluation is requested, MS. BLANCHARD** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BLANCHARD's** license.
6. **During the probationary period, MS. BLANCHARD** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BLANCHARD** shall be negative, except for

substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BLANCHARD's** history.

- a. Throughout the probationary period, **MS. BLANCHARD** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BLANCHARD** and submit the report directly to the Board.
7. **MS. BLANCHARD** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BLANCHARD** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

8. Prior to accepting employment as a nurse, each time with every employer, **MS. BLANCHARD** shall **notify the Board, in writing.**
9. **MS. BLANCHARD** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. BLANCHARD** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. BLANCHARD** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.
10. **Upon the request of the Board or its designee, MS. BLANCHARD** shall complete and submit satisfactory documentation of completion of a

nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. BLANCHARD

11. **MS. BLANCHARD** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. **MS. BLANCHARD** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. **MS. BLANCHARD** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. BLANCHARD** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MS. BLANCHARD** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MS. BLANCHARD** shall verify that the reports and documentation required by this Order are received in the Board office.
17. **MS. BLANCHARD** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. BLANCHARD shall not administer, have access to, or possess (except as prescribed for **MS. BLANCHARD's** use by another so authorized by law who has full knowledge of **MS. BLANCHARD's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BLANCHARD** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BLANCHARD** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BLANCHARD shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. BLANCHARD** to provide nursing services for fees, compensation, or other consideration or who engage **MS. BLANCHARD** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BLANCHARD shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. BLANCHARD's** suspension shall be lifted and **MS. BLANCHARD's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. BLANCHARD** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BLANCHARD** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. BLANCHARD** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BLANCHARD** has complied with all aspects of this Order; and (2) the Board determines that **MS. BLANCHARD** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BLANCHARD** and review of the reports as required herein. Any period during which **MS. BLANCHARD** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Braithwaite, Zachariah Ezekiel Bartholemew, R.N. 384848 (CASE #16-7083)

Action: It was moved by J. Jane McFee, seconded by Matthew Carle, that upon consideration of the charges stated against **ZACHARIAH EZEKIEL BARTHOLEM EW BRAITHWAITE** in the January 26, 2017 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. BRAITHWAITE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MR. BRAITHWAITE's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years, retroactive to January 26, 2017, with the conditions for reinstatement set forth below, and that following reinstatement, **MR. BRAITHWAITE's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Practice Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. BRAITHWAITE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. BRAITHWAITE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. BRAITHWAITE** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. BRAITHWAITE**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. BRAITHWAITE's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MR. BRAITHWAITE** shall, in addition to the requirements for renewal of his license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Substance Use Disorder; one (1) hour of Basics of Accounting for Narcotic Administration/Documentation; four (4) hours of Disciplinary Actions; five (5) hours of Professional Accountability and Legal Liability for Nurses; and two (2) hours of Ohio Law and Rules.

Monitoring

5. **MR. BRAITHWAITE** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BRAITHWAITE's** history. **MR. BRAITHWAITE** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
6. **Upon the request of the Board or its designee and within sixty (60) days of that request, MR. BRAITHWAITE** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. BRAITHWAITE** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MR. BRAITHWAITE** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. BRAITHWAITE's** license, and a statement as to whether **MR. BRAITHWAITE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **If a chemical dependency evaluation is requested, MR. BRAITHWAITE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. BRAITHWAITE's** license.
8. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MR. BRAITHWAITE** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. BRAITHWAITE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B),

ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. BRAITHWAITE** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BRAITHWAITE's** history.

- a. Within thirty (30) days *prior* to **MR. BRAITHWAITE** initiating drug screening, **MR. BRAITHWAITE** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. BRAITHWAITE**.
- b. *After* initiating drug screening, **MR. BRAITHWAITE** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. BRAITHWAITE** *and* submit the report directly to the Board.

Reporting Requirements of MR. BRAITHWAITE

9. **MR. BRAITHWAITE** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

10. **MR. BRAITHWAITE** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MR. BRAITHWAITE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MR. BRAITHWAITE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MR. BRAITHWAITE** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MR. BRAITHWAITE** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MR. BRAITHWAITE** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. BRAITHWAITE** submits a written request for reinstatement; (2) the Board determines that **MR. BRAITHWAITE** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. BRAITHWAITE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. BRAITHWAITE** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MR. BRAITHWAITE's license shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year.

1. **MR. BRAITHWAITE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. BRAITHWAITE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MR. BRAITHWAITE** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BRAITHWAITE's** history. **MR. BRAITHWAITE** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.

4. **During the probationary period, MR. BRAITHWAITE** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. BRAITHWAITE** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BRAITHWAITE's** history.
 - a. Throughout the probationary period, **MR. BRAITHWAITE** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. BRAITHWAITE and** submit the report directly to the Board.

Employment Conditions

5. Prior to accepting employment as a nurse, each time with every employer, **MR. BRAITHWAITE** shall **notify the Board, in writing.**
6. **MR. BRAITHWAITE** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MR. BRAITHWAITE** shall have his employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MR. BRAITHWAITE** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
7. **Upon the request of the Board or its designee, MR. BRAITHWAITE** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. BRAITHWAITE

8. **MR. BRAITHWAITE** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. **MR. BRAITHWAITE** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. **MR. BRAITHWAITE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. **MR. BRAITHWAITE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MR. BRAITHWAITE** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

13. **MR. BRAITHWAITE** shall verify that the reports and documentation required by this Order are received in the Board office.

14. **MR. BRAITHWAITE** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MR. BRAITHWAITE shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. BRAITHWAITE** to provide nursing services for fees, compensation, or other consideration or who engage **MR. BRAITHWAITE** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MR. BRAITHWAITE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. BRAITHWAITE's** suspension shall be lifted and **MR. BRAITHWAITE's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. BRAITHWAITE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. BRAITHWAITE** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. BRAITHWAITE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. BRAITHWAITE** has complied with all aspects of this Order; and (2) the Board determines that **MR. BRAITHWAITE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. BRAITHWAITE** and review of the reports as required herein. Any period during which **MR. BRAITHWAITE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Dosztal, Debra Elizabeth, R.N. 304725 (CASE #15-1760)

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that upon consideration of the charges stated against **DEBRA ELIZABETH DOSZTAL** in the November 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. DOSZTAL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. DOSZTAL's** license to practice nursing as a registered nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions**, set forth below.

MS. DOSZTAL's license to practice nursing as a registered nurse shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. DOSZTAL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DOSZTAL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **MS. DOSZTAL** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DOSZTAL**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. DOSZTAL's** criminal records check reports to the Board. **MS. DOSZTAL's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**

Monitoring

4. **Within three (3) months of the effective date of this Order, MS. DOSZTAL** shall, at her expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. DOSZTAL's** fitness for duty and safety to practice nursing as a registered nurse. This Board approved physician shall provide the Board with complete documentation of **MS. DOSZTAL's** comprehensive physical examination and with a comprehensive assessment regarding

- MS. DOSZTAL's** fitness for duty and safety to practice nursing as a registered nurse. Prior to the examination, **MS. DOSZTAL** shall provide the Board approved physician with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. DOSZTAL** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DOSZTAL's** license to practice, and stating whether **MS. DOSZTAL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MS. DOSZTAL's** license.

Employment Conditions

6. Prior to accepting employment as a nurse, each time with every employer, **MS. DOSZTAL** shall **notify the Board, in writing.**
7. **MS. DOSZTAL** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. DOSZTAL** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. DOSZTAL** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
8. **Upon the request of the Board or its designee, MS. DOSZTAL** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. DOSZTAL

9. **MS. DOSZTAL** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. **MS. DOSZTAL** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. DOSZTAL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. DOSZTAL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. DOSZTAL** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. DOSZTAL** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. DOSZTAL** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MS. DOSZTAL shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. DOSZTAL** to provide nursing services for fees, compensation, or other consideration or who engage **MS. DOSZTAL** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MS. DOSZTAL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. DOSZTAL's** suspension shall be lifted and **MS. DOSZTAL's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. DOSZTAL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. DOSZTAL** via certified mail of the specific nature of the

charges and automatic suspension of her license. Upon receipt of this notice, **MS. DOSZTAL** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DOSZTAL** has complied with all aspects of this Order; and (2) the Board determines that **MS. DOSZTAL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DOSZTAL** and review of the reports as required herein. Any period during which **MS. DOSZTAL** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Getchey, Shay Nadine (aka "Shay Nadine Mann"), P.N. 118513 (CASE #16-6972)

Action: It was moved by Brenda Boggs, seconded by Lauralee Krabill, that upon consideration of the charges stated against **SHAY NADINE GETCHEY** in the January 26, 2017 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. GETCHEY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. GETCHEY's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. GETCHEY's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. GETCHEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. GETCHEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board, MS. GETCHEY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GETCHEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. GETCHEY's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. GETCHEY** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Monitoring

5. **MS. GETCHEY** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GETCHEY's** history. **MS. GETCHEY** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
6. **Within six (6) months prior to requesting reinstatement, MS. GETCHEY** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. GETCHEY** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. GETCHEY** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GETCHEY's** license, and a statement as to whether **MS. GETCHEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. GETCHEY** shall provide the Board with satisfactory documentation

of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GETCHEY's** license.

8. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. GETCHEY** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. GETCHEY's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GETCHEY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GETCHEY's** history.
 - a. Within thirty (30) days *prior* to **MS. GETCHEY** initiating drug screening, **MS. GETCHEY** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. GETCHEY**.
 - b. *After* initiating drug screening, **MS. GETCHEY** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of

release from hospitalization or medical treatment.

- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GETCHEY** and submit the report directly to the Board.
9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. GETCHEY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. GETCHEY** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. GETCHEY

10. **MS. GETCHEY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
11. **MS. GETCHEY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. GETCHEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. GETCHEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. GETCHEY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. GETCHEY** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. GETCHEY** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. GETCHEY** submits a written request for reinstatement; (2) the Board determines that **MS. GETCHEY** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. GETCHEY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. GETCHEY** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. GETCHEY's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. GETCHEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. GETCHEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. GETCHEY** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GETCHEY's** history. **MS. GETCHEY** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **Upon the request of the Board or its designee and within sixty (60) days of that request, MS. GETCHEY** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. GETCHEY** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. GETCHEY** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GETCHEY's** license, and a

statement as to whether **MS. GETCHEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a chemical dependency evaluation is requested, MS. GETCHEY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GETCHEY's** license.
6. **During the probationary period, MS. GETCHEY** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GETCHEY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GETCHEY's** history.
 - a. Throughout the probationary period, **MS. GETCHEY** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GETCHEY** *and* submit the report directly to the Board.
7. **MS. GETCHEY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. GETCHEY** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

8. Prior to accepting employment as a nurse, each time with every employer, **MS. GETCHEY shall notify the Board, in writing.**
9. **MS. GETCHEY** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. GETCHEY** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. GETCHEY** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.
10. **Upon the request of the Board or its designee, MS. GETCHEY** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. GETCHEY

11. **MS. GETCHEY** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. **MS. GETCHEY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. **MS. GETCHEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. GETCHEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MS. GETCHEY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

16. **MS. GETCHEY** shall verify that the reports and documentation required by this Order are received in the Board office.

17. **MS. GETCHEY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. GETCHEY shall not administer, have access to, or possess (except as prescribed for **MS. GETCHEY's** use by another so authorized by law who has full knowledge of **MS. GETCHEY's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. GETCHEY** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. GETCHEY** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. GETCHEY shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. GETCHEY** to provide nursing services for fees, compensation, or other consideration or who engage **MS. GETCHEY** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. GETCHEY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. GETCHEY's** suspension shall be lifted and **MS. GETCHEY's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. GETCHEY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. GETCHEY** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. GETCHEY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. GETCHEY** has complied with all aspects of this Order; and (2) the Board determines that **MS. GETCHEY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. GETCHEY** and review of the reports as required herein. Any period during which **MS. GETCHEY** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Hines, Jennifer Jo, P.N. 127691 (CASE #16-3487)

Action: It was moved by Joanna Ridgeway seconded by Nancy Fellows, that upon consideration of the charges stated against **JENNIFER JO HINES** in the January 26, 2017 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. HINES** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. HINES's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. HINES's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. HINES** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HINES** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. HINES** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HINES**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause

BCII to submit **MS. HINES's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. HINES** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Nursing and Addiction; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **MS. HINES** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HINES's** history. **MS. HINES** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
6. **Within three (3) months prior to requesting reinstatement, MS. HINES** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. HINES** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. HINES** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HINES's** license, and a statement as to whether **MS. HINES** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. HINES** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HINES's** license.

8. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. HINES** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HINES's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HINES** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HINES's** history.

a. Within thirty (30) days *prior* to **MS. HINES** initiating drug screening, **MS. HINES** shall:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. HINES**.

b. *After* initiating drug screening, **MS. HINES** shall be under a continuing duty to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HINES** *and* submit the report directly to the Board.

Reporting Requirements of MS. HINES

9. **MS. HINES** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
10. **MS. HINES** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. HINES** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. HINES** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. HINES** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. HINES** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. HINES** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. HINES** submits a written request for reinstatement; (2) the Board determines that **MS. HINES** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. HINES** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. HINES** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. HINES's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. HINES** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. HINES** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. HINES** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HINES's** history. **MS. HINES** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **Upon the request of the Board or its designee and within sixty (60) days of that request, MS. HINES** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. HINES** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. HINES** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HINES's** license, and a statement as to whether **MS. HINES** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a chemical dependency evaluation is requested, MS. HINES** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HINES's** license.
6. **During the probationary period, MS. HINES** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The

specimens submitted by **MS. HINES** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HINES's** history.

- a. Throughout the probationary period, **MS. HINES** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HINES** and submit the report directly to the Board.

Employment Conditions

7. Prior to accepting employment as a nurse, each time with every employer, **MS. HINES** shall **notify the Board, in writing**.
8. **MS. HINES** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. HINES** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MS. HINES** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.
9. **Upon the request of the Board or its designee, MS. HINES** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. HINES

10. **MS. HINES** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. **MS. HINES** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. HINES** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. HINES** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. HINES** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. HINES** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. HINES** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. HINES shall not administer, have access to, or possess (except as prescribed for **MS. HINES's** use by another so authorized by law who has full knowledge of **MS. HINES's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HINES** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HINES** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. HINES shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. HINES** to provide nursing services for fees, compensation, or other consideration or who engage **MS. HINES** as a

volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MS. HINES shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. HINES's** suspension shall be lifted and **MS. HINES's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HINES** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HINES** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. HINES** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HINES** has complied with all aspects of this Order; and (2) the Board determines that **MS. HINES** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HINES** and review of the reports as required herein. Any period during which **MS. HINES** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Lamp, Rebecca Rice, R.N. 194107 (CASE #15-0627)

Action: It was moved by Nancy Fellows, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **REBECCA RICE LAMP** in the January 26, 2017 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. LAMP** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. LAMP's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. LAMP** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LAMP** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. LAMP** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LAMP**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. LAMP's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. LAMP** shall submit documentation of her full compliance with the terms and conditions imposed by the Commonwealth of Pennsylvania Department of State, State Board of Nursing-certified Final Order Adopting Hearing Examiner's Proposed Memorandum and Order in File No. 13-51-04206, Docket No. 1054-51-14, and that her Pennsylvania license is current, valid, and unrestricted.
5. **Prior to working as a nurse in Ohio, MS. LAMP shall obtain the written approval of the Board or its designee to seek nursing employment.**

Reporting Requirements of MS. LAMP

6. **MS. LAMP** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. LAMP** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. LAMP** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. LAMP** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

10. **MS. LAMP** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. LAMP** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. LAMP** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. LAMP** submits a written request for reinstatement; (2) the Board determines that **MS. LAMP** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. LAMP** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. LAMP** and review of the documentation specified in this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Mercer, Sean, R.N. 324629, P.N. 108926 (CASE #16-5810)

Action: It was moved by Matthew Carle, seconded by Brenda Boggs, that upon consideration of the charges stated against **SEAN BREE MERCER** in the January 26, 2017 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. MERCER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. MERCER's** licenses to practice nursing as a registered nurse and as a licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Nonno, Karen S., R.N. 154468 (CASE #16-6556)

Action: It was moved by J. Jane McFee, seconded by Lauralee Krabill, that upon consideration of the charges stated against **KAREN S. NONNO** in the

January 26, 2017 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. NONNO** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. NONNO's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and that following reinstatement, **MS. NONNO's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **previously imposed permanent practice restrictions, unless otherwise approved in advance, and the Temporary Narcotic Restrictions, unless otherwise approved in advance**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. NONNO** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. NONNO** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. NONNO** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. NONNO**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. NONNO's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. NONNO** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Monitoring

5. **MS. NONNO** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NONNO's** history. **MS. NONNO**

shall self-administer the prescribed drugs only in the manner prescribed.

- b. The use of alcohol or any products containing alcohol.
6. **Within three (3) months prior to requesting reinstatement, MS. NONNO** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. NONNO** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. NONNO** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. NONNO's** license, and a statement as to whether **MS. NONNO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 7. **MS. NONNO** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. NONNO's** license.
 8. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. NONNO** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. NONNO's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. NONNO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NONNO's** history.
 - a. Within thirty (30) days *prior* to **MS. NONNO** initiating drug screening, **MS. NONNO** shall:
 - i. Provide a copy of this Order to all treating practitioners;

- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. NONNO**.
- b. **After** initiating drug screening, **MS. NONNO** shall be under a continuing duty to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. NONNO and** submit the report directly to the Board.
9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. NONNO** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. NONNO** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. NONNO

10. **MS. NONNO** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
11. **MS. NONNO** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

12. **MS. NONNO** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. NONNO** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. NONNO** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. NONNO** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. NONNO** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. NONNO** submits a written request for reinstatement; (2) the Board determines that **MS. NONNO** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. NONNO** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. NONNO** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. NONNO's license shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year.

1. **MS. NONNO** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. NONNO** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. NONNO** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NONNO's** history. **MS. NONNO** shall self-administer prescribed drugs only in the manner prescribed.

- b. The use of alcohol or any products containing alcohol.
4. **Upon the request of the Board or its designee and within sixty (60) days of that request, MS. NONNO** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. NONNO** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. NONNO** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. NONNO's** license, and a statement as to whether **MS. NONNO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 5. **If a chemical dependency evaluation is requested, MS. NONNO** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. NONNO's** license.
 6. **During the probationary period, MS. NONNO** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. NONNO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NONNO's** history.
 - a. Throughout the probationary period, **MS. NONNO** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another

practitioner; and

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. NONNO** and submit the report directly to the Board.
7. **MS. NONNO** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. NONNO** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

8. Prior to accepting employment as a nurse, each time with every employer, **MS. NONNO** shall **notify the Board, in writing.**
9. **MS. NONNO** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. NONNO** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. NONNO** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
10. **Upon the request of the Board or its designee, MS. NONNO** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. NONNO

11. **MS. NONNO** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. **MS. NONNO** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. **MS. NONNO** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. NONNO** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MS. NONNO** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MS. NONNO** shall verify that the reports and documentation required by this Order are received in the Board office.
17. **MS. NONNO** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. NONNO shall not administer, have access to, or possess (except as prescribed for **MS. NONNO's** use by another so authorized by law who has full knowledge of **MS. NONNO's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. NONNO** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. NONNO** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. NONNO shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. NONNO** to provide nursing services for fees, compensation, or other consideration or who engage **MS. NONNO** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its

designee, MS. NONNO shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. NONNO's** suspension shall be lifted and **MS. NONNO's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. NONNO** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. NONNO** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. NONNO** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. NONNO** has complied with all aspects of this Order; and (2) the Board determines that **MS. NONNO** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. NONNO** and review of the reports as required herein. Any period during which **MS. NONNO** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Grey, Erin, P.N. 148653 (CASE #16-8990)

Action: It was moved by J. Jane McFee, seconded by Matthew Carle, that upon consideration of the charges stated against **ERIN GREY** in the January 26, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. GREY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. GREY's** application for reinstatement of her license to practice nursing as a licensed practical nurse be denied with the conditions for reapplication set forth below, and that following reinstatement, **MS. GREY's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below

for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REAPPLICATION

1. **MS. GREY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. GREY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to submitting a request for reapplication to the Board, MS. GREY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GREY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. GREY's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to submitting a request for reapplication to the Board, MS. GREY** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Nurses and Drugs; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **MS. GREY** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GREY's** history. **MS. GREY** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
6. **Within three (3) months prior to submitting a request for reapplication, MS. GREY** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. GREY** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. GREY** shall execute releases to permit the chemical dependency professional to obtain any

information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GREY's** license, and a statement as to whether **MS. GREY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **MS. GREY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GREY's** license.
8. **For a minimum, continuous period of one (1) year immediately prior to submitting a request for reapplication, MS. GREY** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. GREY's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GREY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GREY's** history.
 - a. Within thirty (30) days *prior* to **MS. GREY** initiating drug screening, **MS. GREY** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. GREY**.
 - b. *After* initiating drug screening, **MS. GREY** shall be under a continuing duty to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GREY** and submit the report directly to the Board.
9. **For a minimum, continuous period of one (1) year immediately prior to submitting a request for reapplication, MS. GREY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. GREY** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. GREY

10. **MS. GREY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
11. **MS. GREY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. GREY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. GREY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. GREY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

15. **MS. GREY** shall verify that the reports and documentation required by this Order are received in the Board office.

16. **MS. GREY** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only consider a reapplication for licensure if: (1) **MS. GREY** submits a written request for reapplication; (2) the Board determines that **MS. GREY** has complied with all conditions of reapplication; and (3) the Board determines that **MS. GREY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. GREY** and review of the documentation specified in this Order.

Following reinstatement, MS. GREY's license shall be suspended, the suspension shall be stayed, and MS. GREY's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. GREY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. GREY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. GREY** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GREY's** history. **MS. GREY** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **Upon the request of the Board or its designee and within sixty (60) days of that request, MS. GREY** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. GREY** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. GREY** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the

- evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GREY's** license, and a statement as to whether **MS. GREY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a chemical dependency evaluation is requested, MS. GREY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GREY's** license.
 6. **During the probationary period, MS. GREY** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GREY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GREY's** history.
 - a. Throughout the probationary period, **MS. GREY** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GREY** and submit the report directly to the Board.
 7. **For a minimum continuous period of at least one (1) year during the**

probationary period, or as otherwise approved by the Board, MS. GREY shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and MS. GREY shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

8. Prior to accepting employment as a nurse, each time with every employer, **MS. GREY shall notify the Board, in writing.**
9. **MS. GREY** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. GREY** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. GREY** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
10. **Upon the request of the Board or its designee, MS. GREY shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.**

Reporting Requirements of MS. GREY

11. **MS. GREY** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. **MS. GREY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. **MS. GREY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. GREY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

15. **MS. GREY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MS. GREY** shall verify that the reports and documentation required by this Order are received in the Board office.
17. **MS. GREY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. GREY shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. GREY** to provide nursing services for fees, compensation, or other consideration or who engage **MS. GREY** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. GREY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. GREY's** suspension shall be lifted and **MS. GREY's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. GREY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. GREY** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. GREY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. GREY** has complied with all aspects of this Order; and (2) the Board determines that **MS. GREY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. GREY** and review of the reports as required herein. Any period during which **MS. GREY** does not work in

a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Paul, Angela Kay (fka "Angela Woosley"), P.N. 103345 (CASE #14-6238)

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that upon consideration of the charges stated against **ANGELA KAY PAUL** in the January 26, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. PAUL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. PAUL's** license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

MS. PAUL's license to practice nursing as a licensed practical nurse shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. PAUL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PAUL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **MS. PAUL** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PAUL**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. PAUL's** criminal records check reports to the Board. **MS. PAUL's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Within six (6) months of the effective date of this order, MS. PAUL** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Chemical

Dependency; two (2) hours of Ethics; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **MS. PAUL** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PAUL's** history. **MS. PAUL** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
6. **Within three (3) months of the effective date of this Order, MS. PAUL** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. PAUL** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. PAUL** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PAUL's** license, and a statement as to whether **MS. PAUL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. PAUL** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PAUL's** license.
8. **For a minimum continuous period of at least six (6) months during the probationary period, or as otherwise approved by the Board, MS. PAUL** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PAUL**

shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PAUL's** history.

a. Throughout the probationary period, **MS. PAUL** shall:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PAUL** and submit the report directly to the Board.

9. **Within three (3) months of the effective date of this Order, MS. PAUL** shall, at her expense, obtain a mental health evaluation from a Board approved evaluator and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. PAUL** shall provide the mental health evaluator with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PAUL's** license, and a statement as to whether **MS. PAUL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

10. **MS. PAUL** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PAUL's** license.

11. **Within three (3) months of the effective date of this Order, MS. PAUL** shall, at her expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. PAUL's**

fitness for duty and safety to practice nursing as a licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of **MS. PAUL's** comprehensive physical examination and with a comprehensive assessment regarding **MS. PAUL's** fitness for duty and safety to practice nursing as a licensed practical nurse. Prior to the examination, **MS. PAUL** shall provide the Board approved physician with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. PAUL** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PAUL's** license to practice, and stating whether **MS. PAUL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

12. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MS. PAUL's** license.

Employment Conditions

13. Prior to accepting employment as a nurse, each time with every employer, **MS. PAUL** shall **notify the Board, in writing.**
14. **MS. PAUL** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. PAUL** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. PAUL** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
15. **Upon the request of the Board or its designee, MS. PAUL** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. PAUL

16. **MS. PAUL** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. **MS. PAUL** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
18. **MS. PAUL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. **MS. PAUL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
20. **MS. PAUL** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
21. **MS. PAUL** shall verify that the reports and documentation required by this Order are received in the Board office.
22. **MS. PAUL** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. PAUL shall not administer, have access to, or possess (except as prescribed for **MS. PAUL's** use by another so authorized by law who has full knowledge of **MS. PAUL's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. PAUL** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. PAUL** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. PAUL shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. PAUL** to provide nursing services for fees, compensation, or other consideration or who engage **MS. PAUL** as a

volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MS. PAUL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. PAUL's** suspension shall be lifted and **MS. PAUL's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. PAUL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. PAUL** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. PAUL** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PAUL** has complied with all aspects of this Order; and (2) the Board determines that **MS. PAUL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PAUL** and review of the reports as required herein. Any period during which **MS. PAUL** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Hugebeck, Kristen, P.N. 144033 (CASE #16-6323)

Action: It was moved by Brenda Boggs, seconded by Matthew Carle, that upon consideration of the charges stated against **KRISTEN HUGEBECK** in the January 26, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. HUGEBECK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. HUGEBECK's** license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

MS. HUGEBECK's license to practice nursing as a licensed practical nurse shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years:

1. **MS. HUGEBECK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HUGEBECK** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **MS. HUGEBECK** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HUGEBECK**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. HUGEBECK's** criminal records check reports to the Board. **MS. HUGEBECK's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Within six (6) months of the effective date of this Order, MS. HUGEBECK** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of HIPAA; five (5) hours of Professional Accountability and Legal Liability for Nurses; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **Within three (3) months of the effective date of this Order, MS. HUGEBECK** shall, at her expense, obtain a mental health evaluation from a Board approved evaluator and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. HUGEBECK** shall provide the mental health evaluator with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HUGEBECK's** license, and a statement as to whether **MS. HUGEBECK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. **MS. HUGEBECK** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HUGEBECK's** license.

Employment Conditions

7. Prior to accepting employment as a nurse, each time with every employer, **MS. HUGEBECK** shall **notify the Board, in writing.**
8. **MS. HUGEBECK** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. HUGEBECK** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. HUGEBECK** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
9. **Upon the request of the Board or its designee, MS. HUGEBECK** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. HUGEBECK

10. **MS. HUGEBECK** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. **MS. HUGEBECK** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. HUGEBECK** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. HUGEBECK** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

14. **MS. HUGEBECK** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. HUGEBECK** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. HUGEBECK** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HUGEBECK shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. HUGEBECK** to provide nursing services for fees, compensation, or other consideration or who engage **MS. HUGEBECK** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HUGEBECK shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. HUGEBECK's** suspension shall be lifted and **MS. HUGEBECK's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HUGEBECK** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HUGEBECK** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. HUGEBECK** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HUGEBECK** has complied with all aspects of this Order; and (2) the Board determines that **MS. HUGEBECK** is able to

practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HUGEBECK** and review of the reports as required herein. Any period during which **MS. HUGEBECK** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Miracle, Bradley, P.N. 125898 (CASE #16-4912)

Action: It was moved by Joanna Ridgeway, seconded by Nancy Fellows, that upon consideration of the charges stated against **BRADLEY MIRACLE** in the March 9, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. MIRACLE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MR. MIRACLE's** license to practice nursing as a licensed practical nurse is hereby suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MR. MIRACLE's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. MIRACLE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. MIRACLE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. MIRACLE** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. MIRACLE**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. MIRACLE's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MR. MIRACLE** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MR. MIRACLE** shall, in addition to the requirements for renewal of his license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Substance Abuse; ten (10) hours of Anger Management; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

6. **MR. MIRACLE** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. MIRACLE's** history. **MR. MIRACLE** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
7. **Within three (3) months prior to requesting reinstatement, MR. MIRACLE** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. MIRACLE** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MR. MIRACLE** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. MIRACLE's** license, and a statement as to whether **MR. MIRACLE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MR. MIRACLE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and

conclusions from the evaluation as a basis for additional terms and restrictions on **MR. MIRACLE's** license.

9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MR. MIRACLE** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. MIRACLE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. MIRACLE** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. MIRACLE's** history.
 - a. Within thirty (30) days *prior* to **MR. MIRACLE** initiating drug screening, **MR. MIRACLE** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. MIRACLE**.
 - b. *After* initiating drug screening, **MR. MIRACLE** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication

prescription report for any and all substances prescribed, administered, or dispensed to **MR. MIRACLE** *and* submit the report directly to the Board.

Reporting Requirements of MR. MIRACLE

10. **MR. MIRACLE** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
11. **MR. MIRACLE** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MR. MIRACLE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MR. MIRACLE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MR. MIRACLE** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MR. MIRACLE** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MR. MIRACLE** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. MIRACLE** submits a written request for reinstatement; (2) the Board determines that **MR. MIRACLE** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. MIRACLE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. MIRACLE** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MR. MIRACLE's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MR. MIRACLE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. MIRACLE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MR. MIRACLE** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. MIRACLE's** history. **MR. MIRACLE** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **Upon the request of the Board or its designee and within sixty (60) days of that request, MR. MIRACLE** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. MIRACLE** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MR. MIRACLE** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. MIRACLE's** license, and a statement as to whether **MR. MIRACLE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a chemical dependency evaluation is requested, MR. MIRACLE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. MIRACLE's** license.
6. **For a minimum continuous period of at least six (6) months during the probationary period, or as otherwise approved by the Board, MR.**

MIRACLE shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. MIRACLE** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. MIRACLE's** history.

- a. Throughout the probationary period, **MR. MIRACLE** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. MIRACLE** and submit the report directly to the Board.

Employment Conditions

7. Prior to accepting employment as a nurse, each time with every employer, **MR. MIRACLE** shall **notify the Board, in writing.**
8. **MR. MIRACLE** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MR. MIRACLE** shall have his employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MR. MIRACLE** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

9. **Upon the request of the Board or its designee, MR. MIRACLE** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. MIRACLE

10. **MR. MIRACLE** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. **MR. MIRACLE** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MR. MIRACLE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MR. MIRACLE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MR. MIRACLE** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MR. MIRACLE** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MR. MIRACLE** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MR. MIRACLE's** suspension shall be lifted and **MR. MIRACLE's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. MIRACLE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. MIRACLE** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. MIRACLE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. MIRACLE** has complied with all aspects of this Order; and (2) the Board determines that **MR. MIRACLE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. MIRACLE** and review of the reports as required herein. Any period during which **MR. MIRACLE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Rodriguez, Olympia, CHW applicant (CASE #16-6845)

Action: It was moved by Nancy Fellows, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **OLYMPIA RODRIGUEZ** in the March 9, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. RODRIGUEZ** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. RODRIGUEZ's** certificate to practice as a community health worker be granted and be **REPRIMANDED**.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Delgado, Angie Marie, P.N. 105678 (CASE #14-2728)

Action: It was moved by Matthew Carle, seconded by Lauralee Krabill, that upon consideration of the charges stated against **ANGIE MARIE DELGADO** in the January 26, 2017 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. DELGADO** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. DELGADO's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and that following reinstatement, **MS. DELGADO's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension

under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. DELGADO** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DELGADO** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. DELGADO** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DELGADO**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. DELGADO's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. DELGADO** shall submit documentation of her full compliance with the terms and conditions imposed by the Wood County Court of Common Pleas in Case Number 2015 CR 0206.

Monitoring

5. **MS. DELGADO** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DELGADO's** history. **MS. DELGADO** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
6. **Within three (3) months prior to requesting reinstatement, MS. DELGADO** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. DELGADO** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS.**

- DELGADO** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DELGADO's** license, and a statement as to whether **MS. DELGADO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. DELGADO** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DELGADO's** license.
 8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. DELGADO** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. DELGADO's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DELGADO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DELGADO's** history.
 - a. Within thirty (30) days *prior* to **MS. DELGADO** initiating drug screening, **MS. DELGADO** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. DELGADO**.
 - b. *After* initiating drug screening, **MS. DELGADO** shall be under a continuing duty to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DELGADO** and submit the report directly to the Board.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. DELGADO** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. DELGADO** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. DELGADO

10. **MS. DELGADO** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
11. **MS. DELGADO** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. DELGADO** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. DELGADO** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. DELGADO** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

15. **MS. DELGADO** shall verify that the reports and documentation required by this Order are received in the Board office.

16. **MS. DELGADO** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. DELGADO** submits a written request for reinstatement; (2) the Board determines that **MS. DELGADO** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. DELGADO** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. DELGADO** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. DELGADO's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. DELGADO** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DELGADO** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. DELGADO** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DELGADO's** history. **MS. DELGADO** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **Upon the request of the Board or its designee and within sixty (60) days of that request, MS. DELGADO** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. DELGADO** shall provide the chemical dependency professional with a copy of this

- Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. DELGADO** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DELGADO's** license, and a statement as to whether **MS. DELGADO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a chemical dependency evaluation is requested, MS. DELGADO** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DELGADO's** license.
 6. **During the probationary period, MS. DELGADO** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DELGADO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DELGADO's** history.
 - a. Throughout the probationary period, **MS. DELGADO** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DELGADO** *and* submit

the report directly to the Board.

7. **MS. DELGADO** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. DELGADO** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

8. Prior to accepting employment as a nurse, each time with every employer, **MS. DELGADO** shall **notify the Board, in writing.**
9. **MS. DELGADO** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. DELGADO** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. DELGADO** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.
10. **Upon the request of the Board or its designee, MS. DELGADO** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. DELGADO

11. **MS. DELGADO** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. **MS. DELGADO** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. **MS. DELGADO** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. DELGADO** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and

communications required by this Order shall be made to the Compliance Unit of the Board.

15. **MS. DELGADO** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MS. DELGADO** shall verify that the reports and documentation required by this Order are received in the Board office.
17. **MS. DELGADO** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. DELGADO shall not administer, have access to, or possess (except as prescribed for **MS. DELGADO's** use by another so authorized by law who has full knowledge of **MS. DELGADO's** history) any narcotics, other controlled substances, or mood altering drugs for a minimum period of **two (2) years** in which **MS. DELGADO** is working in a position that requires a nursing license. At any time after the two-year period previously described, **MS. DELGADO** may submit a written request to the Board to have this restriction re-evaluated. In addition, **MS. DELGADO** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. DELGADO** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. DELGADO shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. DELGADO** to provide nursing services for fees, compensation, or other consideration or who engage **MS. DELGADO** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MS. DELGADO shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. DELGADO's** suspension shall be lifted and **MS. DELGADO's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. DELGADO** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. DELGADO** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. DELGADO** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DELGADO** has complied with all aspects of this Order; and (2) the Board determines that **MS. DELGADO** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DELGADO** and review of the reports as required herein. Any period during which **MS. DELGADO** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

Dickerson, Julia Amber (aka "Julia McQueen"), P.N. 132855 (CASE #16-4100)

Action: It was moved by J. Jane McFee, seconded by Lauralee Krabill, that upon consideration of the charges stated against **JULIA AMBER DICKERSON** in the January 26, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. DICKERSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. DICKERSON's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. DICKERSON's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Permanent Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. DICKERSON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. DICKERSON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. DICKERSON** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DICKERSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. DICKERSON's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. DICKERSON** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Monitoring

5. **MS. DICKERSON** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DICKERSON's** history. **MS. DICKERSON** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
6. **Within three (3) months prior to requesting reinstatement, MS. DICKERSON** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. DICKERSON** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. DICKERSON** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DICKERSON's** license, and a statement as to whether **MS. DICKERSON**

is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **MS. DICKERSON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DICKERSON's** license.
8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. DICKERSON** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. DICKERSON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DICKERSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DICKERSON's** history.
 - a. Within thirty (30) days *prior* to **MS. DICKERSON** initiating drug screening, **MS. DICKERSON** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. DICKERSON**.
 - b. *After* initiating drug screening, **MS. DICKERSON** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another

practitioner; and

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DICKERSON** and submit the report directly to the Board.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. DICKERSON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. DICKERSON** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. DICKERSON

10. **MS. DICKERSON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
11. **MS. DICKERSON** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. DICKERSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. DICKERSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. DICKERSON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. DICKERSON** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. DICKERSON** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. DICKERSON** submits a written request for reinstatement; (2) the Board determines that **MS. DICKERSON** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. DICKERSON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. DICKERSON** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. DICKERSON's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. DICKERSON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DICKERSON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. DICKERSON** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DICKERSON's** history. **MS. DICKERSON** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **Upon the request of the Board or its designee and within sixty (60) days of that request, MS. DICKERSON** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. DICKERSON** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. DICKERSON** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions

- that should be placed on **MS. DICKERSON's** license, and a statement as to whether **MS. DICKERSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a chemical dependency evaluation is requested, MS. DICKERSON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DICKERSON's** license.
 6. **During the probationary period, MS. DICKERSON** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DICKERSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DICKERSON's** history.
 - a. Throughout the probationary period, **MS. DICKERSON** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DICKERSON** *and* submit the report directly to the Board.
 7. **MS. DICKERSON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. DICKERSON** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

8. Prior to accepting employment as a nurse, each time with every employer, **MS. DICKERSON** shall **notify the Board, in writing**.
9. **MS. DICKERSON** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. DICKERSON** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MS. DICKERSON** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
10. **Upon the request of the Board or its designee, MS. DICKERSON** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. DICKERSON

11. **MS. DICKERSON** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. **MS. DICKERSON** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. **MS. DICKERSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. DICKERSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MS. DICKERSON** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

16. **MS. DICKERSON** shall verify that the reports and documentation required by this Order are received in the Board office.

17. **MS. DICKERSON** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. DICKERSON shall not administer, have access to, or possess (except as prescribed for **MS. DICKERSON's** use by another so authorized by law who has full knowledge of **MS. DICKERSON's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. DICKERSON** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. DICKERSON** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DICKERSON shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. DICKERSON** to provide nursing services for fees, compensation, or other consideration or who engage **MS. DICKERSON** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DICKERSON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. DICKERSON's** suspension shall be lifted and **MS. DICKERSON's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. DICKERSON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. DICKERSON** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. DICKERSON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DICKERSON** has complied with all aspects of this Order; and (2) the Board determines that **MS. DICKERSON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DICKERSON** and review of the reports as required herein. Any period during which **MS. DICKERSON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Eggers, Jeshaiiah, P.N. 141353 (CASE #16-5188)

Action: It was moved by J. Jane McFee, seconded by Matthew Carle, that upon consideration of the charges stated against **JESHAIAH EGGERS** in the November 17, 2016 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. EGGERS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MR. EGGERS's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MR. EGGERS's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. EGGERS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. EGGERS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. EGGERS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. EGGERS**, including a

check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. EGGERS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MR. EGGERS** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MR. EGGERS** shall, in addition to the requirements for renewal of his license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Substance Use Disorders; and one (1) hour of Ohio Nursing Law and Rules.

Monitoring

6. **MR. EGGERS** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. EGGERS's** history. **MR. EGGERS** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
7. **Within three (3) months prior to requesting reinstatement, MR. EGGERS** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. EGGERS** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MR. EGGERS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. EGGERS's** license, and a statement as to whether **MR. EGGERS** is capable of practicing nursing according to acceptable and

prevailing standards of safe nursing care.

8. **MR. EGGERS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. EGGERS's** license.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. EGGERS** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. EGGERS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. EGGERS** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. EGGERS's** history.
 - a. Within thirty (30) days *prior* to **MR. EGGERS** initiating drug screening, **MR. EGGERS** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. EGGERS**.
 - b. *After* initiating drug screening, **MR. EGGERS** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. EGGERS** and submit the report directly to the Board.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. EGGERS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. EGGERS** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MR. EGGERS

- 11. **MR. EGGERS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
- 12. **MR. EGGERS** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
- 13. **MR. EGGERS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
- 14. **MR. EGGERS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
- 15. **MR. EGGERS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
- 16. **MR. EGGERS** shall verify that the reports and documentation required by this Order are received in the Board office.
- 17. **MR. EGGERS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. EGGERS** submits a written request for reinstatement; (2) the Board determines that **MR. EGGERS** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. EGGERS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. EGGERS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MR. EGGERS's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MR. EGGERS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. EGGERS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MR. EGGERS** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. EGGERS's** history. **MR. EGGERS** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **Upon the request of the Board or its designee and within sixty (60) days of that request, MR. EGGERS** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. EGGERS** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MR. EGGERS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. EGGERS's** license, and a

statement as to whether **MR. EGGERS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a chemical dependency evaluation is requested, MR. EGGERS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. EGGERS's** license.
6. **During the probationary period, MR. EGGERS** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. EGGERS** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. EGGERS's** history.
 - a. Throughout the probationary period, **MR. EGGERS** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. EGGERS** *and* submit the report directly to the Board.
7. **MR. EGGERS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. EGGERS** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

8. Prior to accepting employment as a nurse, each time with every employer, **MR. EGGERS** shall **notify the Board, in writing**.
9. **MR. EGGERS** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MR. EGGERS** shall have his employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MR. EGGERS** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
10. **Upon the request of the Board or its designee, MR. EGGERS** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. EGGERS

11. **MR. EGGERS** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. **MR. EGGERS** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. **MR. EGGERS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MR. EGGERS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MR. EGGERS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

16. **MR. EGGERS** shall verify that the reports and documentation required by this Order are received in the Board office.

17. **MR. EGGERS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. EGGERS shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. EGGERS** to provide nursing services for fees, compensation, or other consideration or who engage **MR. EGGERS** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. EGGERS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. EGGERS's** suspension shall be lifted and **MR. EGGERS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. EGGERS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. EGGERS** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. EGGERS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. EGGERS** has complied with all aspects of this Order; and (2) the Board determines that **MR. EGGERS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. EGGERS** and review of the reports as required herein. Any period during which **MR. EGGERS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Payne, Linda Alene, R.N. 280722 (CASE #16-1931)

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that upon consideration of the charges stated against **LINDA ALENE PAYNE** in the January 26, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. PAYNE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. PAYNE's** license to practice nursing as a registered nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Permanent Practice Restrictions**, set forth below.

MS. PAYNE's license to practice nursing as a registered nurse shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. PAYNE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PAYNE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **MS. PAYNE** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PAYNE**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. PAYNE's** criminal records check reports to the Board. **MS. PAYNE's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**

Monitoring

4. **MS. PAYNE** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PAYNE's** history. **MS. PAYNE** shall self-administer prescribed drugs only in the manner prescribed.

- b. The use of alcohol or any products containing alcohol.
5. **Within three (3) months of the effective date of this Order, MS. PAYNE** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. PAYNE** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. PAYNE** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PAYNE's** license, and a statement as to whether **MS. PAYNE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 6. **MS. PAYNE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PAYNE's** license.
 7. **For a minimum continuous period of at least nine (9) months during the probationary period, or as otherwise approved by the Board, MS. PAYNE** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PAYNE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PAYNE's** history.
 - a. Throughout the probationary period, **MS. PAYNE** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PAYNE** and submit the report directly to the Board.
8. **Within three (3) months of the effective date of this Order, MS. PAYNE** shall, at her expense, obtain a mental health evaluation from a Board approved evaluator and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. PAYNE** shall provide the mental health evaluator with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PAYNE's** license, and a statement as to whether **MS. PAYNE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. **MS. PAYNE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PAYNE's** license.
10. **Within three (3) months of the effective date of this Order, MS. PAYNE** shall, at her expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. PAYNE's** fitness for duty and safety to practice nursing as a registered nurse. This Board approved physician shall provide the Board with complete documentation of **MS. PAYNE's** comprehensive physical examination and with a comprehensive assessment regarding **MS. PAYNE's** fitness for duty and safety to practice nursing as a registered nurse. Prior to the examination, **MS. PAYNE** shall provide the Board approved physician with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. PAYNE** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses,

recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PAYNE's** license to practice, and stating whether **MS. PAYNE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

11. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MS. PAYNE's** license.

Employment Conditions

12. Prior to accepting employment as a nurse, each time with every employer, **MS. PAYNE** shall **notify the Board, in writing.**
13. **MS. PAYNE** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. PAYNE** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. PAYNE** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
14. **Upon the request of the Board or its designee, MS. PAYNE** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. PAYNE

15. **MS. PAYNE** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. **MS. PAYNE** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
17. **MS. PAYNE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. **MS. PAYNE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MS. PAYNE** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MS. PAYNE** shall verify that the reports and documentation required by this Order are received in the Board office.
21. **MS. PAYNE** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. PAYNE shall not administer, have access to, or possess (except as prescribed for **MS. PAYNE's** use by another so authorized by law who has full knowledge of **MS. PAYNE's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. PAYNE** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. PAYNE** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. PAYNE shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. PAYNE** to provide nursing services for fees, compensation, or other consideration or who engage **MS. PAYNE** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MS. PAYNE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. PAYNE's** suspension shall be lifted and **MS. PAYNE's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. PAYNE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall

notify **MS. PAYNE** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. PAYNE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PAYNE** has complied with all aspects of this Order; and (2) the Board determines that **MS. PAYNE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PAYNE** and review of the reports as required herein. Any period during which **MS. PAYNE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Rogers, Tejuana Marie, P.N. 130604 (CASE #16-3274)

Action: It was moved by Brenda Boggs, seconded by Matthew Carle, that upon consideration of the charges stated against **TEJUANA MARIE ROGERS** in the January 26, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. ROGERS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. ROGERS's** license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years.

MS. ROGERS's license to practice nursing as a licensed practical nurse shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years:

1. **MS. ROGERS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ROGERS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **MS. ROGERS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check

- of **MS. ROGERS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. ROGERS's** criminal records check reports to the Board. **MS. ROGERS's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Within six (6) months of the effective date of this Order, MS. ROGERS** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
 5. **Within six (6) months of the effective date of this Order, MS. ROGERS** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Nurses and Addiction; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

6. **MS. ROGERS** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROGERS's** history. **MS. ROGERS** shall self-administer prescribed drugs only in the manner prescribed.
7. **Within three (3) months of the effective date of this Order, MS. ROGERS** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. ROGERS** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. ROGERS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ROGERS's** license, and a statement as to whether **MS. ROGERS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. **MS. ROGERS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ROGERS's** license.

9. **For a minimum continuous period of at least six (6) months during the probationary period, or as otherwise approved by the Board, MS. ROGERS** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ROGERS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROGERS's** history.
 - a. **Prior to initiating screening, MS. ROGERS** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ROGERS** *and* submit the report directly to the Board.

 - b. Throughout the probationary period, **MS. ROGERS** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ROGERS** *and* submit the report directly to the Board.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. ROGERS** shall **notify the Board, in writing**.
11. **MS. ROGERS** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. ROGERS** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MS. ROGERS** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **Upon the request of the Board or its designee, MS. ROGERS** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. ROGERS

13. **MS. ROGERS** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. ROGERS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. ROGERS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. ROGERS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. **MS. ROGERS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. ROGERS** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. ROGERS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. ROGERS's** suspension shall be lifted and **MS. ROGERS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. ROGERS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ROGERS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. ROGERS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ROGERS** has complied with all aspects of this Order; and (2) the Board determines that **MS. ROGERS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ROGERS** and review of the reports as required herein. Any period during which **MS. ROGERS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Singleton, Ernest William, R.N. 328849 (CASE #16-4299, #16-4296)

Action: It was moved by Joanna Ridgeway, seconded by Nancy Fellows, that upon consideration of the charges stated against **ERNEST WILLIAM SINGLETON** in the January 26, 2017 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. SINGLETON** has committed acts in violation of the Nurse Practice Act,

Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MR. SINGLETON's** license to practice nursing as a registered nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Storad, John Michael, R.N. 248142 (CASE #16-6578)

Action: It was moved by Nancy Fellows, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **JOHN MICHAEL STORAD** in the January 26, 2017 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. STORAD** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MR. STORAD's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and that following reinstatement, **MR. STORAD's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **previously imposed Permanent Practice restrictions, unless otherwise approved in advance**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. STORAD** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. STORAD** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. STORAD** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. STORAD**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. STORAD's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MR. STORAD** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. STORAD's** history. **MR. STORAD** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
5. **Within three (3) months prior to requesting reinstatement, MR. STORAD** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. STORAD** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MR. STORAD** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. STORAD's** license, and a statement as to whether **MR. STORAD** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. **MR. STORAD** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. STORAD's** license.
7. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. STORAD** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. STORAD's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. STORAD** shall be negative, except for substances prescribed,

administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. STORAD's** history.

- a. Within thirty (30) days *prior* to **MR. STORAD** initiating drug screening, **MR. STORAD** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. STORAD**.
 - b. *After* initiating drug screening, **MR. STORAD** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. STORAD and** submit the report directly to the Board.
8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. STORAD** shall attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. STORAD** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MR. STORAD

9. **MR. STORAD** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
10. **MR. STORAD** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MR. STORAD** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MR. STORAD** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MR. STORAD** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MR. STORAD** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MR. STORAD** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. STORAD** submits a written request for reinstatement; (2) the Board determines that **MR. STORAD** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. STORAD** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. STORAD** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MR. STORAD's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MR. STORAD** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. STORAD** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MR. STORAD** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. STORAD's** history. **MR. STORAD** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **Upon the request of the Board or its designee and within sixty (60) days of that request, MR. STORAD** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. STORAD** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MR. STORAD** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. STORAD's** license, and a statement as to whether **MR. STORAD** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a chemical dependency evaluation is requested, MR. STORAD** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. STORAD's** license.
6. **During the probationary period, MR. STORAD** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation

- of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. STORAD** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. STORAD's** history.
- a. Throughout the probationary period, **MR. STORAD** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. STORAD** and submit the report directly to the Board.
7. **MR. STORAD** shall attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. STORAD** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

8. Prior to accepting employment as a nurse, each time with every employer, **MR. STORAD** shall **notify the Board, in writing.**
9. **MR. STORAD** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MR. STORAD** shall have his employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MR. STORAD** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

10. **Upon the request of the Board or its designee, MR. STORAD** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. STORAD

11. **MR. STORAD** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. **MR. STORAD** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. **MR. STORAD** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MR. STORAD** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MR. STORAD** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MR. STORAD** shall verify that the reports and documentation required by this Order are received in the Board office.
17. **MR. STORAD** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. STORAD shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for individual or group of individuals who directly engage **MR. STORAD** to provide nursing services for fees,

compensation, or other consideration or who engage **MR. STORAD** as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. STORAD shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. STORAD's** suspension shall be lifted and **MR. STORAD's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. STORAD** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. STORAD** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. STORAD** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. STORAD** has complied with all aspects of this Order; and (2) the Board determines that **MR. STORAD** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. STORAD** and review of the reports as required herein. Any period during which **MR. STORAD** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Tackett, Karen Sue, P.N. 089531 (CASE #16-5993)

Action: It was moved by Matthew Carle, seconded by Lauralee Krabill, that upon consideration of the charges stated against **KAREN SUE TACKETT** in the January 26, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. TACKETT** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that upon reinstatement of **MS. TACKETT's** license to practice nursing as a licensed practical nurse, her license

shall be suspended, and that suspension shall be stayed subject to the probationary terms and restrictions set forth below for a minimum period of three (3) years.

MS. TACKETT's license to practice nursing as a licensed practical nurse shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years:

1. **MS. TACKETT** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. TACKETT** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **MS. TACKETT** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. TACKETT**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. TACKETT's** criminal records check reports to the Board. **MS. TACKETT's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Within six (6) months of the effective date of this Order, MS. TACKETT** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Veracity; five (5) hours of Professional Accountability and Legal Liability for Nurses; five (5) hours of Record Keeping; and five (5) hours of Ethics.

Employment Conditions

5. Prior to accepting employment as a nurse, each time with every employer, **MS. TACKETT** shall **notify the Board, in writing.**
6. **MS. TACKETT** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. TACKETT** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. TACKETT** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

7. **Upon the request of the Board or its designee, MS. TACKETT** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. TACKETT

8. **MS. TACKETT** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. **MS. TACKETT** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. **MS. TACKETT** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. **MS. TACKETT** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MS. TACKETT** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
13. **MS. TACKETT** shall verify that the reports and documentation required by this Order are received in the Board office.
14. **MS. TACKETT** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. TACKETT's** suspension shall be lifted and **MS. TACKETT's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. TACKETT** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. TACKETT** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon

receipt of this notice, **MS. TACKETT** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. TACKETT** has complied with all aspects of this Order; and (2) the Board determines that **MS. TACKETT** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. TACKETT** and review of the reports as required herein. Any period during which **MS. TACKETT** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Trimble, Nikita M., P.N. 160825 (CASE #16-7058, #16-5588)

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that upon consideration of the charges stated against **NIKITA M. TRIMBLE** in the January 26, 2017 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. TRIMBLE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. TRIMBLE's** license to practice nursing as a licensed practical nurse be reinstated, suspended, and the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Practice Restrictions**, set forth below.

MS. TRIMBLE's license to practice nursing as a licensed practical nurse shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years:

1. **MS. TRIMBLE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. TRIMBLE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **MS. TRIMBLE** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. TRIMBLE**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. TRIMBLE's** criminal records check reports to the Board. **MS. TRIMBLE's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Within six (6) months of the effective date of this Order, MS. TRIMBLE** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Monitoring

5. **MS. TRIMBLE** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. TRIMBLE's** history. **MS. TRIMBLE** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
6. **Within forty-five (45) days of the effective date of this Order, and continuing throughout the probationary period, MS. TRIMBLE** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. TRIMBLE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. TRIMBLE's** history.
 - a. **Prior to initiating screening, MS. TRIMBLE** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. TRIMBLE** *and* submit the report directly to the Board.
- b. Throughout the probationary period, **MS. TRIMBLE** shall:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. TRIMBLE** *and* submit the report directly to the Board.

Employment Conditions

7. Prior to accepting employment as a nurse, each time with every employer, **MS. TRIMBLE** shall **notify the Board, in writing.**
8. **MS. TRIMBLE** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. TRIMBLE** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. TRIMBLE** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
9. **Upon the request of the Board or its designee, MS. TRIMBLE** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. TRIMBLE

10. **MS. TRIMBLE** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. **MS. TRIMBLE** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. TRIMBLE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. TRIMBLE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. TRIMBLE** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. TRIMBLE** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. TRIMBLE** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MS. TRIMBLE shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. TRIMBLE** to provide nursing services for fees, compensation, or other consideration or who engage **MS. TRIMBLE** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MS. TRIMBLE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. TRIMBLE's** suspension shall be lifted and **MS. TRIMBLE's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. TRIMBLE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. TRIMBLE** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. TRIMBLE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. TRIMBLE** has complied with all aspects of this Order; and (2) the Board determines that **MS. TRIMBLE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. TRIMBLE** and review of the reports as required herein. Any period during which **MS. TRIMBLE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Bice, Barbara Louise, R.N. 203256 (CASE #16-2841; #16-2736)

Action: It was moved by Brenda Boggs, seconded by Lauralee Krabill, that upon consideration of the charges stated against **BARBARA LOUISE BICE** in the January 26, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. BICE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. BICE's** license to practice nursing as a registered nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

McCollister, Makenzie Lee, P.N. 096236 (CASE #16-3233)

Action: It was moved by Joanna Ridgeway, seconded by Nancy Fellows, that upon consideration of the charges stated against **MAKENZIE LEE**

MCCOLLISTER in the September 15, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. MCCOLLISTER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. MCCOLLISTER's** license to practice nursing as a licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Perry, Anna Dawn, P.N. 115622 (CASE #16-0720)

Action: It was moved by Joanna Ridgeway, seconded by Nancy Fellows, that upon consideration of the charges stated against **ANNA DAWN PERRY** in the January 26, 2017 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. PERRY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. PERRY's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. PERRY's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Permanent Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. PERRY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PERRY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. PERRY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PERRY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. PERRY's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. PERRY** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Substance Abuse; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **MS. PERRY** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PERRY's** history. **MS. PERRY** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
6. **Within three (3) months prior to requesting reinstatement, MS. PERRY** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. PERRY** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. PERRY** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PERRY's** license, and a statement as to whether **MS. PERRY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. PERRY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PERRY's** license.
8. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. PERRY** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board

at such times as the Board may request. Upon and after **MS. PERRY's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PERRY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PERRY's** history.

- a. Within thirty (30) days *prior* to **MS. PERRY** initiating drug screening, **MS. PERRY** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. PERRY**.
- b. *After* initiating drug screening, **MS. PERRY** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PERRY and** submit the report directly to the Board.

Reporting Requirements of MS. PERRY

9. **MS. PERRY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
10. **MS. PERRY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. PERRY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. PERRY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. PERRY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. PERRY** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. PERRY** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

Nurse Refresher Course

Upon the request of the Board or its designee, MS. PERRY shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. PERRY** submits a written request for reinstatement; (2) the Board determines that **MS. PERRY** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. PERRY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. PERRY** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. PERRY's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. PERRY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PERRY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. PERRY** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PERRY's** history. **MS. PERRY** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **Upon the request of the Board or its designee and within sixty (60) days of that request, MS. PERRY** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. PERRY** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. PERRY** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PERRY's** license, and a statement as to whether **MS. PERRY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a chemical dependency evaluation is requested, MS. PERRY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PERRY's** license.
6. **For a minimum continuous period of at least six (6) months during the probationary period, or as otherwise approved by the Board, MS. PERRY** shall submit, at her expense and on the day selected, blood,

breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PERRY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PERRY's** history.

- a. Throughout the probationary period, **MS. PERRY** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PERRY and** submit the report directly to the Board.

Employment Conditions

7. Prior to accepting employment as a nurse, each time with every employer, **MS. PERRY** shall **notify the Board, in writing.**
8. **MS. PERRY** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. PERRY** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. PERRY** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. PERRY

9. **MS. PERRY** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. **MS. PERRY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. PERRY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. PERRY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. PERRY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. PERRY** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. PERRY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. PERRY shall not administer, have access to, or possess (except as prescribed for **MS. PERRY's** use by another so authorized by law who has full knowledge of **MS. PERRY's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. PERRY** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. PERRY** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. PERRY shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. PERRY** to provide nursing

services for fees, compensation, or other consideration or who engage **MS. PERRY** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. PERRY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. PERRY's** suspension shall be lifted and **MS. PERRY's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. PERRY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. PERRY** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. PERRY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PERRY** has complied with all aspects of this Order; and (2) the Board determines that **MS. PERRY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PERRY** and review of the reports as required herein. Any period during which **MS. PERRY** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

McGraw, Jessica M., R.N. 334310 (CASE #16-5664; #13-7723)

Action: It was moved by Nancy Fellows, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **JESSICA M. MCGRAW** in the January 26, 2017 Notice of Temporary Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. MCGRAW** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Temporary Suspension and Opportunity

for Hearing, and that **MS. MCGRAW's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. MCGRAW's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. MCGRAW** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MCGRAW** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. MCGRAW** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MCGRAW**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. MCGRAW's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. MCGRAW** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: six (6) hours of Professional Accountability; six (6) hours of Nurses and Addiction; and two (2) hours of Ohio Law and Rules.

Monitoring

5. **MS. MCGRAW** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MCGRAW's** history. **MS. MCGRAW** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
6. **Within three (3) months prior to requesting reinstatement, MS.**

- MCGRAW** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. MCGRAW** shall provide the chemical dependency professional with a copy of this Order and the Notice of Temporary Suspension and Opportunity for Hearing. Further, **MS. MCGRAW** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MCGRAW's** license, and a statement as to whether **MS. MCGRAW** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. MCGRAW** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MCGRAW's** license.
 8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. MCGRAW** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MCGRAW's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MCGRAW** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MCGRAW's** history.
 - a. Within thirty (30) days *prior* to **MS. MCGRAW** initiating drug screening, **MS. MCGRAW** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner

directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. MCGRAW**.

- b. **After** initiating drug screening, **MS. MCGRAW** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MCGRAW** and submit the report directly to the Board.

Reporting Requirements of MS. MCGRAW

9. **MS. MCGRAW** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
10. **MS. MCGRAW** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. MCGRAW** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. MCGRAW** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. MCGRAW** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

14. **MS. MCGRAW** shall verify that the reports and documentation required by this Order are received in the Board office.

15. **MS. MCGRAW** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

Nurse Refresher Course

Upon the request of the Board or its designee, MS. MCGRAW shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. MCGRAW** submits a written request for reinstatement; (2) the Board determines that **MS. MCGRAW** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. MCGRAW** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. MCGRAW** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. MCGRAW's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. MCGRAW** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MCGRAW** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. MCGRAW** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MCGRAW's** history. **MS. MCGRAW** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.

4. **Upon the request of the Board or its designee and within sixty (60) days of that request, MS. MCGRAW** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. MCGRAW** shall provide the chemical dependency professional with a copy of this Order and the Notice of Temporary Suspension and Opportunity for Hearing. Further, **MS. MCGRAW** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MCGRAW's** license, and a statement as to whether **MS. MCGRAW** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a chemical dependency evaluation is requested, MS. MCGRAW** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MCGRAW's** license.
6. **For a minimum continuous period of at least two (2) years during the probationary period, or as otherwise approved by the Board, MS. MCGRAW** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MCGRAW** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MCGRAW's** history.
 - a. Throughout the probationary period, **MS. MCGRAW** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MCGRAW** and submit the report directly to the Board.

Employment Conditions

7. Prior to accepting employment as a nurse, each time with every employer, **MS. MCGRAW** shall **notify the Board, in writing.**
8. **MS. MCGRAW** is under a continuing duty to provide a copy of this Order and the Notice of Temporary Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. MCGRAW** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. MCGRAW** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Temporary Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. MCGRAW

9. **MS. MCGRAW** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. **MS. MCGRAW** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. MCGRAW** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. MCGRAW** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

13. **MS. MCGRAW** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. MCGRAW** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. MCGRAW** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. MCGRAW shall not administer, have access to, or possess (except as prescribed for **MS. MCGRAW's** use by another so authorized by law who has full knowledge of **MS. MCGRAW's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. MCGRAW** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. MCGRAW** shall not call in or order prescriptions or prescription refills.

FAILURE TO COMPLY

The stay of **MS. MCGRAW's** suspension shall be lifted and **MS. MCGRAW's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. MCGRAW** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MCGRAW** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. MCGRAW** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MCGRAW** has complied with all aspects of this Order; and (2) the Board determines that **MS. MCGRAW** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MCGRAW** and review of the reports as required herein. Any period during which **MS. MCGRAW** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Allen, Laena Jean, P.N. 103895 (CASE #16-5995)

Action: It was moved by Matthew Carle, seconded by J. Jane McFee, that upon consideration of the charges stated against **LAENA JEAN ALLEN** in the January 26, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. ALLEN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. ALLEN's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. ALLEN's** license to practice nursing as a licensed practical nurse shall be subject **Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. ALLEN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ALLEN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. ALLEN** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ALLEN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. ALLEN's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. ALLEN** shall submit documentation of her full compliance with the terms and conditions imposed by the Franklin County Common Pleas Court in Case Number 16 CR 4127.
5. **Prior to requesting reinstatement by the Board, MS. ALLEN** shall submit documentation that her September 30, 2016 exclusion from participation in any capacity in the Medicare, Medicaid, and **all** Federal health care programs as defined in section 1128B(f) of the Social Security Act, has been lifted by the United States Department of Health and Human Services, Office of the Inspector General.

Nursing Refresher Course

6. **Upon the request of the Board or its designee, MS. ALLEN** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. ALLEN

7. **MS. ALLEN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
8. **MS. ALLEN** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
9. **MS. ALLEN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
10. **MS. ALLEN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
11. **MS. ALLEN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
12. **MS. ALLEN** shall verify that the reports and documentation required by this Order are received in the Board office.
13. **MS. ALLEN** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. ALLEN** submits a written request for reinstatement; (2) the Board determines that **MS. ALLEN** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. ALLEN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. ALLEN** and review of the documentation specified in this Order.

Following reinstatement, MS. ALLEN's license shall be subject to the following permanent practice restrictions.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ALLEN shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. ALLEN** to provide nursing services for fees, compensation, or other consideration or who engage **MS. ALLEN** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ALLEN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Lykins, Diana Kay, R.N. 266709 (CASE #15-5783)

Action: It was moved by J. Jane McFee, seconded by Brenda Boggs, that upon consideration of the charges stated against **DIANA KAY LYKINS** in the November 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. LYKINS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. LYKINS's** license to practice nursing as a registered nurse be **REPRIMANDED and FINED**.

1. **Within six (6) months of the effective date of this Order, MS. LYKINS** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Pry, Sarah Jane, R.N. 361637 (CASE #16-3362)

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that upon consideration of the charges stated against **SARAH JANE PRY** in the January 26, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. PRY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. PRY's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. PRY's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. PRY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PRY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. PRY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PRY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. PRY's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. PRY** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Chemical Dependency; and two (2) hours of Ohio Law and Rules.

Monitoring

5. **MS. PRY** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PRY's** history. **MS. PRY** shall self-administer the prescribed drugs only in the manner prescribed.

- b. The use of alcohol or any products containing alcohol.
6. **Within three (3) months prior to requesting reinstatement, MS. PRY** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. PRY** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. PRY** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PRY's** license, and a statement as to whether **MS. PRY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 7. **MS. PRY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PRY's** license.
 8. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement, MS. PRY** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. PRY's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PRY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PRY's** history.
 - a. Within thirty (30) days *prior* to **MS. PRY** initiating drug screening, **MS. PRY** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

- iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. PRY**.
- b. **After** initiating drug screening, **MS. PRY** shall be under a continuing duty to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PRY** *and* submit the report directly to the Board.

Reporting Requirements of MS. PRY

9. **MS. PRY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
10. **MS. PRY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. PRY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. PRY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. PRY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

14. **MS. PRY** shall verify that the reports and documentation required by this Order are received in the Board office.

15. **MS. PRY** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. PRY** submits a written request for reinstatement; (2) the Board determines that **MS. PRY** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. PRY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. PRY** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. PRY's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. PRY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PRY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. PRY** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PRY's** history. **MS. PRY** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **Upon the request of the Board or its designee and within sixty (60) days of that request, MS. PRY** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. PRY** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. PRY** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The

- chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PRY's** license, and a statement as to whether **MS. PRY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a chemical dependency evaluation is requested, MS. PRY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PRY's** license.
 6. **During the probationary period, MS. PRY** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PRY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PRY's** history.
 - a. Throughout the probationary period, **MS. PRY** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PRY** *and* submit the report directly to the Board.
 7. **Within three (3) months of her licensure reinstatement, MS. PRY**

- shall, at her expense, obtain a mental health evaluation from a Board approved evaluator and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. PRY** shall provide the mental health evaluator with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PRY's** license, and a statement as to whether **MS. PRY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. PRY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PRY's** license.

Employment Conditions

9. Prior to accepting employment as a nurse, each time with every employer, **MS. PRY** shall **notify the Board, in writing.**
10. **MS. PRY** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. PRY** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. PRY** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
11. **Upon the request of the Board or its designee, MS. PRY** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. PRY

12. **MS. PRY** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. **MS. PRY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. **MS. PRY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. PRY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. PRY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. PRY** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. PRY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. PRY shall not administer, have access to, or possess (except as prescribed for **MS. PRY's** use by another so authorized by law who has full knowledge of **MS. PRY's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. PRY** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. PRY** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. PRY shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. PRY** to provide nursing services for fees, compensation, or other consideration or who engage **MS. PRY** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MS. PRY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse

Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. PRY's** suspension shall be lifted and **MS. PRY's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. PRY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. PRY** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. PRY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PRY** has complied with all aspects of this Order; and (2) the Board determines that **MS. PRY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PRY** and review of the reports as required herein. Any period during which **MS. PRY** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Scott, Jesse Lynn, P.N. 133808 (CASE #16-4866)

Action: It was moved by Brenda Boggs, seconded by Lauralee Krabill, that upon consideration of the charges stated against **JESSE LYNN SCOTT** in the January 26, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. SCOTT** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. SCOTT's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. SCOTT's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. SCOTT** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. SCOTT** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. SCOTT** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SCOTT**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. SCOTT's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. SCOTT** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Nurses and Addiction; and two (2) hours of Ohio Law and Rules.

Monitoring

5. **MS. SCOTT** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SCOTT's** history. **MS. SCOTT** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
6. **Within three (3) months prior to requesting reinstatement, MS. SCOTT** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. SCOTT** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. SCOTT** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SCOTT's** license, and a statement as to whether **MS. SCOTT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **MS. SCOTT** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SCOTT's** license.
8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. SCOTT** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SCOTT's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SCOTT** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SCOTT's** history.
 - a. Within thirty (30) days *prior* to **MS. SCOTT** initiating drug screening, **MS. SCOTT** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SCOTT**.
 - b. *After* initiating drug screening, **MS. SCOTT** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SCOTT** and submit the report directly to the Board.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. SCOTT** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SCOTT** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. SCOTT

10. **MS. SCOTT** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
11. **MS. SCOTT** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. SCOTT** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. SCOTT** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. SCOTT** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. SCOTT** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. SCOTT** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. SCOTT** submits a written request for reinstatement; (2) the Board determines that **MS. SCOTT** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. SCOTT** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. SCOTT** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. SCOTT's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. SCOTT** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SCOTT** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. SCOTT** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SCOTT's** history. **MS. SCOTT** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **Upon the request of the Board or its designee and within sixty (60) days of that request, MS. SCOTT** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. SCOTT** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. SCOTT** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SCOTT's** license, and a statement as to whether **MS. SCOTT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a chemical dependency evaluation is requested, MS. SCOTT** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SCOTT's** license.
6. **During the probationary period, MS. SCOTT** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SCOTT** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SCOTT's** history.
 - a. Throughout the probationary period, **MS. SCOTT** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SCOTT and** submit the report directly to the Board.
7. **MS. SCOTT** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SCOTT** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

8. Prior to accepting employment as a nurse, each time with every employer, **MS. SCOTT** shall **notify the Board, in writing**.
9. **MS. SCOTT** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. SCOTT** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MS. SCOTT** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
10. **Upon the request of the Board or its designee, MS. SCOTT** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. SCOTT

11. **MS. SCOTT** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. **MS. SCOTT** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. **MS. SCOTT** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. SCOTT** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MS. SCOTT** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MS. SCOTT** shall verify that the reports and documentation required by this Order are received in the Board office.

17. **MS. SCOTT** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. SCOTT shall not administer, have access to, or possess (except as prescribed for **MS. SCOTT's** use by another so authorized by law who has full knowledge of **MS. SCOTT's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. SCOTT** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. SCOTT** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. SCOTT shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. SCOTT** to provide nursing services for fees, compensation, or other consideration or who engage **MS. SCOTT** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MS. SCOTT shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. SCOTT's** suspension shall be lifted and **MS. SCOTT's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. SCOTT** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SCOTT** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. SCOTT** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SCOTT** has complied with all aspects of this Order; and (2) the Board determines that **MS. SCOTT** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SCOTT** and review of the reports as required herein. Any period during which **MS. SCOTT** does not work

in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Taflinger, Nicholas George, P.N. 139073 (CASE #16-1368)

Action: It was moved by Joanna Ridgeway, seconded by Nancy Fellows, that upon consideration of the charges stated against **NICHOLAS GEORGE TAFLINGER** in the November 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. TAFLINGER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MR. TAFLINGER's** license to practice nursing as a licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Takwih, Nawra Ndohmbi Frinue, P.N. 145251 (CASE #16-5023)

Action: It was moved by Nancy Fellows, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **NAWRA NDOHMBI FRINUE TAKWIH** in the November 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. TAKWIH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. TAKWIH's** license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

MS. TAKWIH's license to practice nursing as a licensed practical nurse shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year:

1. **MS. TAKWIH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. TAKWIH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **MS. TAKWIH** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. TAKWIH**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. TAKWIH's** criminal records check reports to the Board. **MS. TAKWIH's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Within six (6) months of the effective date of this Order, MS. TAKWIH** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Within six (6) months of the effective date of this Order, MS. TAKWIH** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: six (6) hours of Ethics; four (4) hours of Professional Accountability; and two (2) hours of Ohio Nursing Law and Rules.

Employment Conditions

6. Prior to accepting employment as a nurse, each time with every employer, **MS. TAKWIH** shall **notify the Board, in writing.**
7. **MS. TAKWIH** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. TAKWIH** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. TAKWIH** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
8. **Upon the request of the Board or its designee, MS. TAKWIH** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. TAKWIH

9. **MS. TAKWIH** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. **MS. TAKWIH** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. TAKWIH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. TAKWIH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. TAKWIH** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. TAKWIH** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. TAKWIH** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. TAKWIH shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. TAKWIH** to provide nursing services for fees, compensation, or other consideration or who engage **MS. TAKWIH** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. TAKWIH shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice

President of Nursing.

FAILURE TO COMPLY

The stay of **MS. TAKWIH's** suspension shall be lifted and **MS. TAKWIH's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. TAKWIH** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. TAKWIH** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. TAKWIH** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. TAKWIH** has complied with all aspects of this Order; and (2) the Board determines that **MS. TAKWIH** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. TAKWIH** and review of the reports as required herein. Any period during which **MS. TAKWIH** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Leech, Alexis Joy, P.N. 155183 (CASE #16-1054)

Action: It was moved by Matthew Carle, seconded by J. Jane McFee, that upon consideration of the charges stated against **ALEXIS JOY LEECH** in the December 5, 2016 Notice of Immediate Suspension and Opportunity for Hearing, and the January 26, 2017 Notice of Opportunity for Hearing, and evidence supporting the charges, the Board find that **MS. LEECH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that **MS. LEECH's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. LEECH's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. LEECH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LEECH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. LEECH** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LEECH**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. LEECH's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. LEECH** shall submit documentation of her full compliance with the terms and conditions imposed by the Erie County Court of Common Pleas in Case Number 2015-CR-503.

Monitoring

5. **MS. LEECH** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LEECH's** history. **MS. LEECH** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
6. **Within three (3) months prior to requesting reinstatement, MS. LEECH** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. LEECH** shall provide the chemical dependency professional with a copy of this Order and the Notices. Further, **MS. LEECH** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LEECH's** license, and a statement as to whether **MS.**

LEECH is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **MS. LEECH** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LEECH's** license.
8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. LEECH** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. LEECH's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LEECH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LEECH's** history.
 - a. Within thirty (30) days *prior* to **MS. LEECH** initiating drug screening, **MS. LEECH** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. LEECH**.
 - b. *After* initiating drug screening, **MS. LEECH** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another

practitioner; and

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. LEECH** and submit the report directly to the Board.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. LEECH** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. LEECH** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
10. **Within three (3) months prior to requesting reinstatement, MS. LEECH** shall, at her expense, obtain a mental health evaluation from a Board approved evaluator and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. LEECH** shall provide the mental health evaluator with a copy of this Order and the Notices and shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LEECH's** license, and a statement as to whether **MS. LEECH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
11. **MS. LEECH** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LEECH's** license.
12. **Prior to requesting reinstatement by the Board, MS. LEECH** shall, at her expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. LEECH's** fitness for duty and safety to practice nursing as a licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of **MS. LEECH's** comprehensive physical examination and with a comprehensive assessment regarding **MS. LEECH's** fitness

for duty and safety to practice nursing as a licensed practical nurse. Prior to the examination, **MS. LEECH** shall provide the Board approved physician with a copy of this Order and the Notices. Further, **MS. LEECH** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LEECH's** license to practice, and stating whether **MS. LEECH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

13. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MS. LEECH's** license.

Reporting Requirements of MS. LEECH

14. **MS. LEECH** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MS. LEECH** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
16. **MS. LEECH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. LEECH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. LEECH** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. LEECH** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. LEECH** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. LEECH** submits a written request for reinstatement; (2) the Board determines that **MS. LEECH** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. LEECH** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. LEECH** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. LEECH's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. LEECH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LEECH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. LEECH** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LEECH's** history. **MS. LEECH** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **Upon the request of the Board or its designee and within sixty (60) days of that request, MS. LEECH** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. LEECH** shall provide the chemical dependency professional with a copy of this Order and the Notices. Further, **MS. LEECH** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LEECH's** license, and a statement as to whether **MS. LEECH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a chemical dependency evaluation is requested, MS. LEECH** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LEECH's** license.

6. **During the probationary period, MS. LEECH** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LEECH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LEECH's** history.
 - a. Throughout the probationary period, **MS. LEECH** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. LEECH and** submit the report directly to the Board.

7. **MS. LEECH** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. LEECH** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

8. Prior to accepting employment as a nurse, each time with every employer, **MS. LEECH** shall **notify the Board, in writing**.
9. **MS. LEECH** is under a continuing duty to provide a copy of this Order and the Notices to any new employer **prior to accepting employment as a nurse**. **MS. LEECH** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MS. LEECH** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notices, including the date they were received.
10. **Upon the request of the Board or its designee, MS. LEECH** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. LEECH

11. **MS. LEECH** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. **MS. LEECH** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. **MS. LEECH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. LEECH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MS. LEECH** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MS. LEECH** shall verify that the reports and documentation required by this Order are received in the Board office.

17. **MS. LEECH** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. LEECH shall not administer, have access to, or possess (except as prescribed for **MS. LEECH's** use by another so authorized by law who has full knowledge of **MS. LEECH's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. LEECH** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. LEECH** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. LEECH shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. LEECH** to provide nursing services for fees, compensation, or other consideration or who engage **MS. LEECH** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MS. LEECH shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. LEECH's** suspension shall be lifted and **MS. LEECH's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. LEECH** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. LEECH** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. LEECH** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. LEECH** has complied with all aspects of this Order; and (2) the Board determines that **MS. LEECH** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. LEECH** and review of the reports as required herein. Any period during which **MS. LEECH** does not work in a position within the State of Ohio for which a license to practice nursing is

required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, Lauralee Krabill, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Orth, Michelle L., R.N. 214082 (CASE #16-4943)

Action: It was moved by J. Jane McFee, seconded by Matthew Carle, that upon consideration of the charges stated against **MICHELLE L. ORTH** in the September 15, 2016 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. ORTH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. ORTH's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. ORTH's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below including that **MS. ORTH** must obtain approval from the Board prior to working as a nurse in Ohio.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. ORTH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ORTH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. ORTH** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ORTH**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. ORTH's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. ORTH** shall submit documentation of her full compliance with the terms and conditions imposed by the Order of the Board issued by the Texas Board of Nursing, dated March 10, 2015, and that her Texas license is fully

reinstated and unencumbered.

Reporting Requirements of MS. ORTH

5. **MS. ORTH** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. ORTH** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
7. **MS. ORTH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. ORTH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
9. **MS. ORTH** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. ORTH** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. ORTH** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. ORTH** submits a written request for reinstatement; (2) the Board determines that **MS. ORTH** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. ORTH** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. ORTH** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. ORTH's license shall be subject to the following probationary terms and restrictions for a minimum period of indefinite.

1. **MS. ORTH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. ORTH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. **Prior to working as a nurse in Ohio, MS. ORTH shall obtain the written permission of the Board to seek nursing employment.**
4. Prior to accepting employment as a nurse, each time with every employer, **MS. ORTH shall notify the Board, in writing.**
5. **MS. ORTH** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse. MS. ORTH** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse. MS. ORTH** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
6. **Upon the request of the Board or its designee, MS. ORTH** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. ORTH

7. **MS. ORTH** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
8. **MS. ORTH** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
9. **MS. ORTH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
10. **MS. ORTH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

11. **MS. ORTH** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
12. **MS. ORTH** shall verify that the reports and documentation required by this Order are received in the Board office.
13. **MS. ORTH** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. ORTH's** suspension shall be lifted and **MS. ORTH's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. ORTH** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ORTH** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. ORTH** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ORTH** has complied with all aspects of this Order; and (2) the Board determines that **MS. ORTH** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ORTH** and review of the reports as required herein. Any period during which **MS. ORTH** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Teamer, Judy T., R.N. 218142 (CASE #16-7131)

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that upon consideration of the charges stated against **JUDY T. TEAMER** in the March 9, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. TEAMER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of

Opportunity for Hearing, and that **MS. TEAMER's** license to practice nursing as a registered nurse be **REPRIMANDED**.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Lancaster, Stephanie Rae, P.N. 100076 (CASE #16-5470)

Action: It was moved by Brenda Boggs, seconded by Lauralee Krabill, that upon consideration of the charges stated against **STEPHANIE RAE LANCASTER** in the October 7, 2016 Notice of Immediate Suspension and Opportunity for Hearing, and November 17, 2016 Notice of Opportunity for Hearing, and evidence supporting the charges, the Board find that **MS. LANCASTER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that **MS. LANCASTER's** license to practice nursing as a licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Meeker, Victoria Ann (aka "Victoria Ann Welty"), P.N. 130338 (CASE #16-2348)

Action: It was moved by Joanna Ridgeway, seconded by Nancy Fellows, that upon consideration of the charges stated against **VICTORIA ANN MEEKER** in the January 26, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. MEEKER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that upon reinstatement of **MS. MEEKER's** license to practice nursing as a licensed practical nurse, her license shall be suspended and that suspension shall be stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

MS. MEEKER's license to practice nursing as a licensed practical nurse shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year:

1. **MS. MEEKER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. MEEKER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **MS. MEEKER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MEEKER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. MEEKER's** criminal records check reports to the Board. **MS. MEEKER's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Within six (6) months following MS. MEEKER's license being reinstated, MS. MEEKER** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Medication Administration.

Educational Needs Assessment and Learning Plan

5. **Within three (3) months following the effective date of this Order, MS. MEEKER** shall establish contact with a nursing educator approved by the Board who has no less than a master's degree and who is affiliated with a nursing educational program and **MS. MEEKER** shall have the educator provide the Board with a written report of an assessment of **MS. MEEKER**, which identifies **MS. MEEKER's** knowledge/practice deficiencies and remedial educational needs. Prior to the assessment, **MS. MEEKER** shall provide the nursing educator with a copy of this Order and the Notice of Opportunity for Hearing and shall submit to any nursing skills or knowledge assessments required by the educator. **MS. MEEKER** shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from **MS. MEEKER's** employer(s), former employers, and Board staff. Following the assessment, **MS. MEEKER** shall have the educator provide the Board with a copy of a learning plan developed by the educator for **MS. MEEKER** and shall obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MS. MEEKER** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MS. MEEKER** shall complete such learning plan. **MS. MEEKER** shall successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan. After **MS. MEEKER** has successfully completed the learning plan, the educator

shall provide the Board with an assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MS. MEEKER's** license to practice. Furthermore, the educator shall provide to the Board a written opinion stating whether **MS. MEEKER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. **MS. MEEKER** shall be responsible for all costs associated with meeting this requirement. The Board may utilize the educator's recommendations and conclusions from the assessment as a basis for additional terms and restrictions on **MS. MEEKER's** license.

Employment Conditions

6. Prior to accepting employment as a nurse, each time with every employer, **MS. MEEKER** shall **notify the Board, in writing.**
7. **MS. MEEKER** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. MEEKER** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. MEEKER** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
8. **Upon the request of the Board or its designee, MS. MEEKER** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. MEEKER

9. **MS. MEEKER** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. **MS. MEEKER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. MEEKER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. **MS. MEEKER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. MEEKER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. MEEKER** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. MEEKER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. MEEKER's** suspension shall be lifted and **MS. MEEKER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. MEEKER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MEEKER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. MEEKER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MEEKER** has complied with all aspects of this Order; and (2) the Board determines that **MS. MEEKER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MEEKER** and review of the reports as required herein. Any period during which **MS. MEEKER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Smith, Megan Chiana, P.N. 145813 (CASE #16-5428; #16-5117)

Action: It was moved by Nancy Fellows, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **MEGAN CHIANA SMITH** in the March 9, 2017 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. SMITH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. SMITH's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. SMITH's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Permanent Narcotic Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. SMITH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SMITH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. SMITH** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SMITH**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. SMITH's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. SMITH** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Nurses and Addiction; and two (2) hours of Ohio Law and Rules.

Monitoring

5. **MS. SMITH** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law

who has full knowledge of **MS. SMITH's** history. **MS. SMITH** shall self-administer the prescribed drugs only in the manner prescribed.

- b. The use of alcohol or any products containing alcohol.
6. **Within three (3) months prior to requesting reinstatement, MS. SMITH** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. SMITH** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. SMITH** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SMITH's** license, and a statement as to whether **MS. SMITH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 7. **MS. SMITH** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SMITH's** license.
 8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. SMITH** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SMITH's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SMITH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SMITH's** history.
 - a. Within thirty (30) days *prior* to **MS. SMITH** initiating drug screening, **MS. SMITH** shall:
 - i. Provide a copy of this Order to all treating practitioners;

- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SMITH**.
- b. **After** initiating drug screening, **MS. SMITH** shall be under a continuing duty to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SMITH and** submit the report directly to the Board.

Reporting Requirements of MS. SMITH

- 9. **MS. SMITH** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
- 10. **MS. SMITH** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
- 11. **MS. SMITH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
- 12. **MS. SMITH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

13. **MS. SMITH** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. SMITH** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. SMITH** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. SMITH** submits a written request for reinstatement; (2) the Board determines that **MS. SMITH** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. SMITH** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. SMITH** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. SMITH's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. SMITH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SMITH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. SMITH** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SMITH's** history. **MS. SMITH** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **Upon the request of the Board or its designee and within sixty (60) days of that request, MS. SMITH** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. SMITH**

- shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. SMITH** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SMITH's** license, and a statement as to whether **MS. SMITH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a chemical dependency evaluation is requested, MS. SMITH** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SMITH's** license.
 6. **During the probationary period, MS. SMITH** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SMITH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SMITH's** history.
 - a. Throughout the probationary period, **MS. SMITH** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed,

administered, or dispensed to **MS. SMITH** and submit the report directly to the Board.

Employment Conditions

7. Prior to accepting employment as a nurse, each time with every employer, **MS. SMITH** shall **notify the Board, in writing.**
8. **MS. SMITH** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. SMITH** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. SMITH** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.
9. **Upon the request of the Board or its designee, MS. SMITH** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. SMITH

10. **MS. SMITH** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. **MS. SMITH** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. SMITH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. SMITH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. SMITH** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of

the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

15. **MS. SMITH** shall verify that the reports and documentation required by this Order are received in the Board office.

16. **MS. SMITH** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Narcotic Restriction

MS. SMITH shall not administer, have access to, or possess (except as prescribed for **MS. SMITH's** use by another so authorized by law who has full knowledge of **MS. SMITH's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. SMITH** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. SMITH** shall not call in or order prescriptions or prescription refills.

FAILURE TO COMPLY

The stay of **MS. SMITH's** suspension shall be lifted and **MS. SMITH's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. SMITH** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SMITH** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. SMITH** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SMITH** has complied with all aspects of this Order; and (2) the Board determines that **MS. SMITH** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SMITH** and review of the reports as required herein. Any period during which **MS. SMITH** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, Lisa Klenke, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

WITHDRAWAL OF NOTICE OF OPPORTUNITY FOR HEARING

Udelson, Elizabeth, R.N. 418752 (CASE #16-5778)

Action: It was moved by Nancy Fellows, seconded by Joanna Ridgeway, that the Board withdraw the March 9, 2017 Notice of Opportunity for Hearing that was issued to **ELIZABETH HOPKINS UDELSON**, R.N. #418752, in Case No. 2016-005778, as **MS. UDELSON** is deceased.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, and Sandra Ranck abstaining.

Tharp, Clyde, R.N. 392746 (CASE #15-7126)

Action: It was moved by Lisa Klenke, seconded by Matthew Carle, that the Board withdraw the May 19, 2017 Notice of Opportunity for Hearing that was issued to **CLYDE THARP**, R.N. #392746, in Case No. 2015-007126, as **MR. THARP** is deceased.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, and Sandra Ranck abstaining.

Melvin, Valerie, R.N. 260168 (CASE #16-3965)

Action: It was moved by Matthew Carle, seconded by Lisa Klenke, that the Board withdraw the July 21, 2016 Notice of Automatic Suspension and Opportunity for Hearing that was issued to **VALERIE MELVIN**, R.N. #260168, in Case #2016-003965, as **MS. MELVIN** is deceased.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, and Sandra Ranck abstaining.

DEFAULT ORDERS

Deger, Andrew Michael, O.C.D.T. #004016 (CASE #15-7556)

Action: It was moved by J. Jane McFee, seconded by Matthew Carle, that upon consideration of the allegations contained in the December 2, 2016 examination order and the findings contained in the May 2017 Default Order, the Board find that **MR. DEGER** has committed acts in violation of the Nurse Practice Act, as set forth in the May 2017 Default Order, and that **MR. DEGER's** certificate to practice as a dialysis technician in the State of Ohio be suspended, as of May 18, 2017, with conditions for reinstatement set forth in the May 2017 Default Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Ashby-Stroup , Justin Boye Levy, L.P.N. # 159654 (CASE #16-2460)

Action: It was moved by Brenda Boggs, seconded by Lauralee Krabill, that upon consideration of the allegations contained in the January 17, 2017 examination order and the findings contained in the May 2017 Default Order, the Board find that **MR. ASHBY-STROUP** has committed acts in violation of the Nurse Practice Act, as set forth in the May 2017 Default Order, and that **MR. ASHBY-STROUP's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended, as of May 18, 2017, with conditions for reinstatement set forth in the May 2017 Default Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Linkhart, Mary A., L.P.N. # 145994 (CASE #16-3674)

Action: It was moved by Joanna Ridgeway, seconded by Nancy Fellows, that upon consideration of the allegations contained in the November 7, 2016 examination order and the findings contained in the May 2017 Default Order, the Board find that **MS. LINKHART** has committed acts in violation of the Nurse Practice Act, as set forth in the May 2017 Default Order, and that **MS. LINKHART's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended, as of May 18, 2017, with conditions for reinstatement set forth in the May 2017 Default Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Friend, Rachel Elizabeth, R.N. #316847 (CASE #15-7121)

Action: It was moved by Nancy Fellows, seconded by Joanna Ridgeway, that the Board find that **MS. FRIEND** has failed to submit to an examination when directed, that the failure was not due to circumstances beyond her control, and that in accordance with Section 4723.28(G) ORC, **MS. FRIEND** has admitted the truth of the allegations set forth in the examination order issued to **MS. FRIEND**, and that **MS. FRIEND** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. FRIEND's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. FRIEND** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. FRIEND** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. FRIEND** shall, at her own expense, submit to a chemical dependency evaluation specifically addressing her ability to safely function in a clinical nursing capacity, by Dr. Michael A. Gureasko, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. FRIEND** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. FRIEND** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. FRIEND's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. FRIEND** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. FRIEND** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. FRIEND** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. FRIEND** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. FRIEND** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MS. FRIEND** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. FRIEND** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. FRIEND** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. FRIEND** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. FRIEND** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Browning, Amy, R.N. 237161 (CASE #14-4079)

Action: It was moved by Nancy Fellows, seconded by Joanna Ridgeway, that the Board find that **AMY LYNN BROWNING, R.N.**, has failed to submit to an examination when directed, that the failure was not due to circumstances beyond her control, and that in accordance with Section 4723.28(G) ORC, **MS. BROWNING** has admitted the truth of the allegations set forth in the examination order, and that **MS. BROWNING** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. BROWNING's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. BROWNING** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BROWNING** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. BROWNING** shall, at her own expense, submit to a professional evaluation specifically addressing her ability to safely function in a clinical nursing capacity, by The University of Cincinnati Physicians Company (UC), 260 Stetson Street, Suite 3200, Cincinnati, Ohio, 45219, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. BROWNING** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. BROWNING** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. BROWNING's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. BROWNING** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. BROWNING** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. BROWNING** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. BROWNING** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. BROWNING** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MS. BROWNING** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MS. BROWNING** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and

communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MS. BROWNING** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. BROWNING** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. BROWNING** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

VOLUNTARY RETIREMENTS

Action: It was moved by J. Jane McFee, seconded by Matthew Carle, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following case(s):

Ellinger, Paula, P.N. 064147 (CASE #16-2672); Deaver, Jeannette, R.N. 176384 (CASE #16-5449); Herman, Charlene, R.N. 208172, P.N. 048542 (CASE #17-3054); Michel, Karen, R.N. 162833 (CASE #17-3796); Davis, Connie, R.N. 239798 (CASE #15-3466); Parker, Violet, R.N. 249167 (CASE #16-4960); Rupersburg, Randi, R.N. 338560 (CASE #16-7492).

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, and Sandra Ranck abstaining.

SUMMARY SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING

Owens, Tera, P.N. 158947 (CASE #16-3116)

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that there is clear and convincing evidence that continued practice by **TERA J. OWENS, P.N. 158947 (CASE #16-3116)**, presents a danger of immediate and serious harm to the public. It was further moved that the Board Summarily Suspend the license of **TERA J. OWENS, P.N. 158947** and issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC, retroactive to the date it was issued on July 11, 2017.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, and Sandra Ranck abstaining.

MISCELLANEOUS COMPLIANCE MOTIONS

Schott, Christine Marie, R.N. 216987 (CASE #16-0100)

Action: It was moved by Brenda Boggs, seconded by Lauralee Krabill, that the Board approve the Notice of Lift of Immediate Suspension issued May 24, 2017, and dismiss Item 1. of the May 19, 2016 Notice of Immediate Suspension and Opportunity for Hearing that was issued to **MS. SCHOTT** based on additional information received and in accordance with Section 2953.32 and/or 2953.52 of the Ohio Revised Code.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, and Sandra Ranck abstaining.

Koskey, Kathleen, R.N. 216082 (CASE #16-7167)

Action: It was moved by Joanna Ridgeway, seconded by Nancy Fellows, that the Board dismiss the March 9, 2017 Notice of Opportunity for Hearing that was issued to **MS. KOSKEY** in Case No. 2016-007167, based on additional information submitted to the Board in June 2017 by **MS. KOSKEY's** counsel.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, and Sandra Ranck abstaining.

CONSOLIDATIONS HEARINGS/NO REQUEST HEARING

McCarren, Lorie Elizabeth, P.N. 133736 (CASE #16-4822); McCarren, Lorie Elizabeth, P.N. 133736 (CASE #16-6524)

Action: It was moved by Brenda Boggs, seconded by Lauralee Krabill, that the Board consolidate the November 17, 2016 Notice of Opportunity for Hearing, and the May 18, 2017 Notice of Immediate Suspension and Opportunity for Hearing ("Notices"), and upon consideration of the charges stated against **LORIE ELIZABETH MCCARREN** in the November 17, 2017 and the May 18, 2017 Notices, and evidence supporting the charges, the Board find that **MS. MCCARREN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that **MS. MCCARREN's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. MCCARREN's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. MCCARREN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. MCCARREN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. MCCARREN** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MCCARREN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. MCCARREN's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. MCCARREN** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. MCCARREN** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Substance Abuse; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

6. **MS. MCCARREN** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MCCARREN's** history. **MS. MCCARREN** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
7. **Within three (3) months prior to requesting reinstatement, MS. MCCARREN** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. MCCARREN** shall provide the chemical dependency professional with a copy of this Order and the Notices. Further, **MS. MCCARREN** shall execute releases to permit the chemical

- dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MCCARREN's** license, and a statement as to whether **MS. MCCARREN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. MCCARREN** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MCCARREN's** license.
 9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. MCCARREN** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MCCARREN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MCCARREN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MCCARREN's** history.
 - a. Within thirty (30) days *prior* to **MS. MCCARREN** initiating drug screening, **MS. MCCARREN** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. MCCARREN**.
 - b. *After* initiating drug screening, **MS. MCCARREN** shall be under a continuing duty to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MCCARREN** and submit the report directly to the Board.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. MCCARREN** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. MCCARREN** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. MCCARREN

11. **MS. MCCARREN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
12. **MS. MCCARREN** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. **MS. MCCARREN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. MCCARREN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MS. MCCARREN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

16. **MS. MCCARREN** shall verify that the reports and documentation required by this Order are received in the Board office.

17. **MS. MCCARREN** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. MCCARREN** submits a written request for reinstatement; (2) the Board determines that **MS. MCCARREN** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. MCCARREN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. MCCARREN** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. MCCARREN's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. MCCARREN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MCCARREN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. MCCARREN** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MCCARREN's** history. **MS. MCCARREN** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **Upon the request of the Board or its designee and within sixty (60) days of that request, MS. MCCARREN** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. MCCARREN** shall provide the chemical dependency professional with a copy of this Order and the Notices. Further, **MS. MCCARREN** shall

- execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MCCARREN's** license, and a statement as to whether **MS. MCCARREN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a chemical dependency evaluation is requested, MS. MCCARREN** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MCCARREN's** license.
 6. **For a minimum continuous period of at least six (6) months during the probationary period, or as otherwise approved by the Board, MS. MCCARREN** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MCCARREN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MCCARREN's** history.
 - a. Throughout the probationary period, **MS. MCCARREN** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed,

administered, or dispensed to **MS. MCCARREN** *and* submit the report directly to the Board.

7. **For a minimum continuous period of at least six (6) months during the probationary period, or as otherwise approved by the Board, MS. MCCARREN** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. MCCARREN** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

8. Prior to accepting employment as a nurse, each time with every employer, **MS. MCCARREN** shall **notify the Board, in writing.**
9. **MS. MCCARREN** is under a continuing duty to provide a copy of this Order and the Notices to any new employer **prior to accepting employment as a nurse.** **MS. MCCARREN** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. MCCARREN** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notices, including the date they were received.
10. **Upon the request of the Board or its designee, MS. MCCARREN** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. MCCARREN

11. **MS. MCCARREN** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. **MS. MCCARREN** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. **MS. MCCARREN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. **MS. MCCARREN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MS. MCCARREN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MS. MCCARREN** shall verify that the reports and documentation required by this Order are received in the Board office.
17. **MS. MCCARREN** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MCCARREN shall not administer, have access to, or possess (except as prescribed for **MS. MCCARREN's** use by another so authorized by law who has full knowledge of **MS. MCCARREN's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. MCCARREN** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. MCCARREN** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MCCARREN shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. MCCARREN** to provide nursing services for fees, compensation, or other consideration or who engage **MS. MCCARREN** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MCCARREN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. MCCARREN's** suspension shall be lifted and **MS. MCCARREN's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. MCCARREN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MCCARREN** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. MCCARREN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MCCARREN** has complied with all aspects of this Order; and (2) the Board determines that **MS. MCCARREN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MCCARREN** and review of the reports as required herein. Any period during which **MS. MCCARREN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Rice, Brooke Elizabeth, P.N. 113316 (CASE #14-2701); Rice, Brooke Elizabeth, P.N. 113316 (CASE #16-4765)

Action: It was moved by Matthew Carle, seconded by J. Jane McFee, that the Board consolidate the May 19, 2016 Notice of Opportunity for Hearing, and the September 15, 2016, Notice of Immediate Suspension and Opportunity for Hearing ("Notices"), and upon consideration of the charges stated against **BROOKE ELIZABETH RICE** in the May 19, 2016 and the September 15, 2016 Notices and evidence supporting the charges, the Board find that **MS. RICE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that **MS. RICE's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. RICE's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. RICE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. RICE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. RICE** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. RICE**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. RICE's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. RICE** shall submit documentation of her full compliance with the terms and conditions imposed by the Sandusky County Court of Common Pleas in Case Number 14 CR 826.
5. **Prior to requesting reinstatement by the Board, MS. RICE** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Drug Abuse and Nursing; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

6. **MS. RICE** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RICE's** history. **MS. RICE** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MS. RICE** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. RICE** shall provide the chemical dependency professional with a copy of

- this Order and the Notices. Further, **MS. RICE** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. RICE's** license, and a statement as to whether **MS. RICE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. RICE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. RICE's** license.
 9. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. RICE** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. RICE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. RICE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RICE's** history.
 - a. Within thirty (30) days *prior* to **MS. RICE** initiating drug screening, **MS. RICE** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. RICE**.
 - b. *After* initiating drug screening, **MS. RICE** shall be under a continuing duty to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. RICE** and submit the report directly to the Board.

10. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. RICE** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. RICE** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. RICE

11. **MS. RICE** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
12. **MS. RICE** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. **MS. RICE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. RICE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MS. RICE** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

16. **MS. RICE** shall verify that the reports and documentation required by this Order are received in the Board office.

17. **MS. RICE** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. RICE** submits a written request for reinstatement; (2) the Board determines that **MS. RICE** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. RICE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. RICE** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. RICE's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. RICE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. RICE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. RICE** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RICE's** history. **MS. RICE** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **During the probationary period, MS. RICE** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. RICE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by

- law who has full knowledge of **MS. RICE's** history.
- a. Throughout the probationary period, **MS. RICE** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. RICE** *and* submit the report directly to the Board.
5. **MS. RICE** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. RICE** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

6. Prior to accepting employment as a nurse, each time with every employer, **MS. RICE** shall **notify the Board, in writing**.
7. **MS. RICE** is under a continuing duty to provide a copy of this Order and the Notices to any new employer **prior to accepting employment as a nurse**. **MS. RICE** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MS. RICE** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notices, including the date they were received.
8. **Upon the request of the Board or its designee, MS. RICE** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. RICE

9. **MS. RICE** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. **MS. RICE** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. RICE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. RICE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. RICE** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. RICE** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. RICE** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. RICE shall not administer, have access to, or possess (except as prescribed for **MS. RICE's** use by another so authorized by law who has full knowledge of **MS. RICE's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. RICE** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. RICE** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. RICE shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. RICE** to provide nursing services for fees, compensation, or other consideration or who engage **MS. RICE** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MS. RICE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. RICE's** suspension shall be lifted and **MS. RICE's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. RICE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. RICE** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. RICE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. RICE** has complied with all aspects of this Order; and (2) the Board determines that **MS. RICE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. RICE** and review of the reports as required herein. Any period during which **MS. RICE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

Robinson, Latonya Scherrie, P.N. 150147 (CASE #16-7355; #16-7298; #16-6896;); Robinson, Latonya Scherrie, P.N. 150147 (CASE #17-1241)

Action: It was moved by Nancy Fellows, seconded by Joanna Ridgeway, that the Board consolidate the March 9, 2017 Notice of Opportunity for Hearing, and the May 18, 2017 Notice of Immediate Suspension and Opportunity for Hearing ("Notices"), and upon consideration of the charges stated against **LATONYA SCHERRIE ROBINSON** in the March 9, 2017 and the May 18, 2017 Notices, and evidence supporting the charges, the Board find that **MS. ROBINSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that **MS. ROBINSON's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for

reinstatement set forth below, and that following reinstatement, **MS. ROBINSON's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Narcotic Restrictions, unless otherwise approved in advance, and Permanent Practice Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. ROBINSON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ROBINSON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. ROBINSON** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ROBINSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. ROBINSON's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. ROBINSON** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Medication Administration and Documentation; five (5) hours of Ethics; five (5) hours of Professional Accountability; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **MS. ROBINSON** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROBINSON's** history. **MS. ROBINSON** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.

6. **Within three (3) months prior to requesting reinstatement, MS. ROBINSON** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. ROBINSON** shall provide the chemical dependency professional with a copy of this Order and the Notices. Further, **MS. ROBINSON** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ROBINSON's** license, and a statement as to whether **MS. ROBINSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. ROBINSON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ROBINSON's** license.
8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. ROBINSON** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. ROBINSON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ROBINSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROBINSON's** history.
 - a. Within thirty (30) days *prior* to **MS. ROBINSON** initiating drug screening, **MS. ROBINSON** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner

directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. ROBINSON**.

- b. **After** initiating drug screening, **MS. ROBINSON** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ROBINSON** *and* submit the report directly to the Board.

Reporting Requirements of MS. ROBINSON

9. **MS. ROBINSON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
10. **MS. ROBINSON** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. ROBINSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. ROBINSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. ROBINSON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

14. **MS. ROBINSON** shall verify that the reports and documentation required by this Order are received in the Board office.

15. **MS. ROBINSON** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. ROBINSON** submits a written request for reinstatement; (2) the Board determines that **MS. ROBINSON** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. ROBINSON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. ROBINSON** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. ROBINSON's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. ROBINSON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ROBINSON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. ROBINSON** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROBINSON's** history. **MS. ROBINSON** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **During the probationary period, MS. ROBINSON** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B),

ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ROBINSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROBINSON's** history.

- a. Throughout the probationary period, **MS. ROBINSON** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ROBINSON** *and* submit the report directly to the Board.

Employment Conditions

5. Prior to accepting employment as a nurse, each time with every employer, **MS. ROBINSON** shall **notify the Board, in writing.**
6. **MS. ROBINSON** is under a continuing duty to provide a copy of this Order and the Notices to any new employer **prior to accepting employment as a nurse.** **MS. ROBINSON** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. ROBINSON** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notices, including the date they were received.
7. **Upon the request of the Board or its designee, MS. ROBINSON** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. ROBINSON

8. **MS. ROBINSON** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. **MS. ROBINSON** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. **MS. ROBINSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. **MS. ROBINSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MS. ROBINSON** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
13. **MS. ROBINSON** shall verify that the reports and documentation required by this Order are received in the Board office.
14. **MS. ROBINSON** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ROBINSON shall not administer, have access to, or possess (except as prescribed for **MS. ROBINSON's** use by another so authorized by law who has full knowledge of **MS. ROBINSON's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. ROBINSON** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. ROBINSON** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. ROBINSON shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or

group of individuals who directly engage **MS. ROBINSON** to provide nursing services for fees, compensation, or other consideration or who engage **MS. ROBINSON** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MS. ROBINSON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. ROBINSON's** suspension shall be lifted and **MS. ROBINSON's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. ROBINSON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ROBINSON** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. ROBINSON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ROBINSON** has complied with all aspects of this Order; and (2) the Board determines that **MS. ROBINSON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ROBINSON** and review of the reports as required herein. Any period during which **MS. ROBINSON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 27th day of July 2017.

MONITORING

RELEASE FROM SUSPENSION/PROBATION

Action: It was moved by Lisa Klenke, seconded by Matthew Carle, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s):

Baker, Aimee, P.N. 109797 (CASE #15-5531); Ramirez, Evelyn, R.N. 398242 (CASE #15-1728); Schirmer, Kathleen, P.N. 134846 (CASE #08-3734); Dougan, Nancy, R.N. 426248, P.N. 111954 (CASE #15-3947); Velez, Gina, P.N. 138592 (CASE #14-4205); Sem, Seim, P.N. 143661 (CASE #12-6883); McKee, William, P.N. 113311 (CASE #07-2990); Gulasey, Kathy, P.N. 084266 (CASE #14-0863); Riggs, Stephanie, R.N. 373101, P.N. 117104 (CASE #15-6076); Cantrell, Lisa, P.N. 143394 (CASE #14-6344); French, Cheri, R.N. 289851, P.N. 104197 (CASE #12-6834); Bellian, Jr., Joseph, R.N. 318110 (CASE #12-4033); Melton, Melissa, P.N. 149152 (CASE #15-7681); Yost, Emily, R.N. 338716 (CASE #14-1855); Foreman, Graham, R.N. 410076 (CASE #15-3292); Rademachir, Mary, R.N. 410522, P.N. 144671 (CASE #15-2058); Dotson, Latrina, R.N. 422795, P.N. 123838 (CASE #15-7308); Evans, Alyson, R.N. 334971, CTP 11623, COA 11623 (CASE #15-2498).

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, and Sandra Ranck abstaining.

RELEASE OF SUSPENSION/PROBATION – EARLY RELEASE

Action: It was moved by Matthew Carle, seconded by Lisa Klenke, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement(s):

Crabtree, Kevin, R.N. 410830 (CASE #12-6140); Kallay, Yealie, P.N. 118445 (CASE #14-3971); Codney, Deborah, R.N. 347812 (CASE #15-2726).

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, and Sandra Ranck abstaining.

RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by J. Jane McFee, seconded by Lauralee Krabill, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) with the exception of the permanent practice restrictions that will remain in effect:

Bissell, Misty, R.N. 275767 (CASE #12-6065); Baglia, Stephanie, P.N. 096411 (CASE #09-3033).

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, and Sandra Ranck abstaining.

RELEASE FROM SUSPENSION/PROBATION – EARLY RELEASE – PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that the following, with the recommendation by Sandra Ranck, Supervising Member for

Disciplinary Matters, be released early from their Consent Agreement(s) with the exception of the permanent practice restrictions that will remain in effect:

Brown, Kristie, R.N. 250776 (CASE #14-5336); Brewer, Alisha, R.N. 326202 (CASE #14-6066).

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, and Sandra Ranck abstaining.

RELEASE FROM TEMPORARY PRACTICE RESTRICTIONS

Action: It was moved by Brenda Boggs, seconded by Lauralee Krabill, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from the temporary practice restrictions within her Consent Agreement:

Hedayat, Fatemeh, P.N. 161627 (CASE #15-6904).

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, and Sandra Ranck abstaining.

RELEASE FROM TEMPORARY NARCOTIC RESTRICTION

Action: It was moved by Joanna Ridgeway, seconded by Nancy Fellows, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction within their Consent Agreement(s):

Zaciek, Deanna, R.N. 313975, CTP 16001, COA 16001 (CASE #16-5280); Dials, Sara, R.N. 351537 (CASE #15-2654); Fields, Melissa, R.N. 287661 (CASE #11-3161); Meade, Pamela, R.N. 200888, COA 07167 (CASE #16-1508); Cestnik, Stephanie, R.N. 365199 (CASE #15-5971); Norton, Malissa, R.N. 279600 (CASE #14-0374).

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, and Sandra Ranck abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF CONSENT AGREEMENT

Action: It was moved by Nancy Fellows, seconded by Joanna Ridgeway, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of his Consent Agreement:

Daniels, Ralph, P.N. 094303 (CASE #16-3919).

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, and Sandra Ranck abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER

Action: It was moved by Lisa Klenke, seconded by Matthew Carle, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters be reinstated subject to the probationary terms and restrictions of her Adjudication Order:

Njuguna, Anne, P.N. 156780 (CASE #15-1096).

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, and Sandra Ranck abstaining.

MOTION TO APPROVE

Action: It was moved by Matthew Carle, seconded by Lauralee Krabill, that the Board accept the following approvals made by Sandra Ranck, Supervising Member for Disciplinary Matters:

Rigg, Megan, R.N. 363695 – Approval to be released from the mental health and substance abuse restriction.

Ordonez, Tiffany, R.N. 379097 – Approval to accept the revised learning plan submitted by Aaron Miller, MS, RN.

Barbara Clark PN 109791 – Approval to accept Dr. Matthew Wolesslagle for the fitness for duty evaluation.

Abbott, Paula, R.N. 283101, COA 08849, CTP 08849 – Approval to accept a Nurse Practitioner position at Facial Esthetics Training Academy and Medical Spa in Beachwood, Ohio.

Matusiak, Alicja, R.N. 359101, COA 16032, CTP 16032 – Approval to accept the Standard Care Agreement with collaborating physician Alvin Pelt, MD.

Bohland, Christopher, R.N. 369466 – Approval to make home visits in patients' residences during employment as an RN case manager with Paramount in Maumee, Ohio.

Freeman, Lynnette, R.N. 216753, P.N. 066787 – Approval to accept an RN position with United Hearts Healthcare in Cincinnati, Ohio, and to be released from the temporary practice restriction regarding treatment of patients under eighteen years of age.

Naylor, Kathleen, R.N. 368630 – Approval to accept an RN case manager position at Promedica Hospice in Sylvania, Ohio.

Kiff, Renee, R.N. 376358, P.N. 136577 – Approval to accept an RN home health position with Americare Healthcare Services in Columbus, Ohio.

Woods-Wiggins, Talena, P.N. 117073 – Approval to accept learning plan submitted by Bonnie Kirkpatrick, MS, RN.

Martins, Kori, R.N. 340886 – Approval to apply, and accept if offered, the patient care coordinator charge nurse position at St. Luke’s Hospital in Maumee, Ohio.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, and Sandra Ranck abstaining.

MISCELLANEOUS MONITORING MOTIONS

Action: It was moved by J. Jane McFee, seconded by Lauralee Krabill, the Board approve, as recommended by Sandra Ranck, Supervising Member, the following:

Huffman, Elisabeth, R.N. 390377, P.N. 139876 - to accept a nursing position with The Woods at Parkside in Gahanna, Ohio and extensive orientation offered through The Woods at Parkside.

Yonkers, Melissa, P.N. 113804 - approval of extensive orientation and employment at The Center for Orthopedics in Sheffield, Ohio.

Hamilton, Misti, P.N. 131557 - to be released from the counseling requirement in the November 20, 2015 Consent Agreement.

Wane, Jennifer, R.N. 389958 - to accept a Director of Nursing position at The Harbor Court Community in Rocky River, Ohio, and to be released from probation in the July 21, 2016 Consent Agreement.

Gavalier, Kara, R.N. 261582 - to be released from the drug screening requirement in the September 25, 2009 Consent Agreement.

Fox, Angela, R.N. 255060 - approval to work as a nurse and to accept a Field Manager position at the Bureau of Long Term Care, Ohio Department of Health.

Olekshuk, Nicholas, R.N. 296015, P.N. 087417 - to be released from probation in the July 31, 2015 Consent Agreement effective, July 31, 2017.

Szturm, Michael, R.N. 221605 - to be released from probation in the March 17, 2016 Consent Agreement and July 21, 2016 Addendum to Consent Agreement, effective July 31, 2017.

Wilczynski, Chistianne, R.N. 337796 - to be released from probation in the July 31, 2015 Consent Agreement, effective July 31, 2017.

Heasley, Amy, R.N. 259580 - to accept the Director of Nursing position at New Path Recovery in Boardman, Ohio, and to be released from probation in the March 21, 2014 Consent Agreement and July 25, 2014 Addendum to Consent Agreement with the permanent practice restrictions to remain in effect.

Howard, Joy, R.N. 366275 - to be reinstated subject to the probationary terms and restrictions of the July 31, 2015 Adjudication Order, effective July 31, 2017.

Christenson, Sara, R.N. 422914 - approval to work as a nurse and to accept a part-time staff nurse position at Springfield Regional Medical Center in Springfield, Ohio.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, and Sandra Ranck abstaining.

COMPLETION OF REQUIREMENTS

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that the Board approve prior completion of the Reprimand Consent Agreement terms and restrictions for the following:

Owens, Katryn, R.N. 419690 (CASE #15-3187); Myatt, Shannon, R.N. 298900, CTP 07847, COA 07847 (CASE #05-2254); Morales-Sayre, Britney, DTI 005145 (CASE #16-5641); Fetter, Katherine, R.N. 316308 (CASE #15-0345); Paul-Verzella, Barbara, R.N. 235385 (CASE #16-2487); Kolibar, Tessa, R.N. 390471 (CASE #15-8583); Poe, Jessica, R.N. 311367, CTP 021130, COA 18141 (CASE #16-7318); Sheeler, Charise, P.N. 124689 (CASE #15-6547); Ware, Sharon, P.N. 114888 (CASE #11-4582); Schirtzinger, John, R.N. 407574 (CASE #14-2767); Williams, Sharon, P.N. 165047 (CASE #17-1518); Guardo, Melissa, R.N. 315246 (CASE #15-7630); Booher, Sara, R.N. 300766 (CASE #16-3191); Short, Shawna, R.N. 341372, CTP 021455, COA 18092 (CASE #17-0494); Sebring, Monica, R.N. 362158 (CASE #14-6751); Boecker, Jamie, R.N. 296570, CTP 021128, COA 17926 (CASE #16-7349); McGhee, Brittney, P.N. 153604 (CASE #16-4381); Theis, Carol, R.N. 188972 (CASE #15-0714); Ervin, Domonique, P.N. 158838 (CASE #14-6146); Hernon, Jozefa, R.N. 275134, COA 08500 (CASE #16-7055); Joseph-Abel, Elizabeth, R.N. 265223 (CASE #16-3706); Huffman, Heather, R.N. 343157 (CASE #16-4118); Freisthler, Marjorie, R.N. 398320 (CASE #14-2865); Smith, Melissa, R.N. 334844, P.N. 104627 (CASE #16-1181); Bequette, Stephanie, R.N. 348890 (CASE #15-2522); Davidson, Emily, R.N. 389061 (CASE #16-7008).

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels, and Sandra Ranck abstaining.

REPORTS TO THE BOARD

Open Forum – Thursday, July 27, 2017 at 10:30 a.m.

There were no speakers for Open Forum.

Other Reports

Board Committee on Certified Nurse Midwife (CNM) Appointment

Action: It was moved by J. Jane McFee, seconded by Lauralee Krabill, that the Board appoint Michelle Zamudio as the Certified Nurse Midwife to the Advisory Committee on Advanced Practice Registered Nursing for a term of one year. Motion adopted by unanimous vote of the Board members present.

GENERAL INFORMATION (FYI)

The Board reviewed the general information items. There were no questions or comments about the general information items.

BOARD GOVERNANCE

Hotel for 2018

The Board agreed by general consensus to reserve the DoubleTree Suites for Board meetings in 2018.

Review of Board Policies

B. Houchen reviewed Board Policies that are revised based on HB 216 and a change in membership recommended by the Advisory Group on Nursing Education.

Action: It was moved by Lauralee Krabill, seconded by Matthew Carle, that the Board approve the following Board Policies: “Board Agenda Order and Schedule” (B-02) and “Advisory Groups, Board Ad Hoc Committees, and Standing Committees” (B-09), as submitted. Motion adopted by unanimous vote of the Board members present.

Appointment of an APRN Board Member to Advisory Committee on Advanced Practice Registered Nursing

Action: It was moved by Joanna Ridgeway, seconded by Lisa Klenke, that the Board appoint APRN Board Member Erin Keels, CNP, to the Advisory Committee on Advanced Practice Registered Nursing effective for a term of two years. Motion adopted by unanimous vote of the Board members present.

Appointment of an APRN Board Member to the Committee on Prescriptive Governance

Action: It was moved by J. Jane McFee, seconded by Lauralee Krabill, that the Board appoint APRN Board Member Barbara Douglas, CRNA, to

the Committee on Prescriptive Governance effective for a term of one year. Motion adopted by unanimous vote of the Board members present.

EVALUATION OF MEETING AND ADJOURNMENT

On Wednesday, July 26, 2017 the meeting adjourned at 12:53 p.m. On Thursday, July 27, 2017, the meeting adjourned at 10:56 a.m.

Patricia A. Sharpnack, DNP, RN
President



Attest:

Betsy Houchen, RN, MS, JD
Executive Director

