



OHIO BOARD OF NURSING

MINUTES OF MEETING

REGULAR MEETING OF THE BOARD MAY 15-16, 2014

The regular meeting of the Ohio Board of Nursing (Board) was held on May 15-16, 2014 at the Board office located at 17 South High Street, Suite 400, Columbus, Ohio 43215. The President, Vice-President, and Executive Director reviewed the agenda prior to the meeting.

On Thursday, May 15, 2014 at 8:32 a.m., President Judith Church called the Board meeting to order. On Friday, May 16, 2014 at 8:32 a.m., President Church called the Board meeting to order. Vice-President J. Jane McFee read the Board mission each day and President Church recognized nursing students, welcomed the gallery, and requested that Board Members introduce themselves.

BOARD MEMBERS

Judith Church, RN, President

J. Jane McFee, LPN, Vice-President

Janet Arwood, LPN

Brenda Boggs, LPN

Nancy Fellows, RN (absent)

Lisa Klenke, RN

Maryam Lyon, RN

Susan Morano, RN

Patricia Sharpnack, RN

Sheryl Warner, Consumer Member (absent Friday after 9:45 am)

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS

Board Meeting Overview

On Thursday, the Board Reception was held at 8:00 a.m.; Executive Session was at 10:00 a.m.; the Board Committee for Appointments to the Committee on Prescriptive Governance was held at 12:00 p.m.; James McGovern, representing Tanya Durham, LPN, and Steven Kochheiser, AAG, addressed the Board at 1:00 p.m.; Joseph Bellian, RN, Attorney James McGovern, and Henry Appel, AAG, addressed the Board at 1:20 p.m.; Matthew Linehan, RN, Attorney Elizabeth Collis, and Emily Pelphrey, AAG, addressed the Board at 1:40 p.m.; Henry Appel, AAG, and Attorney Steven Sindell, addressed the Board regarding Amy Franklin, RN, at 2:00 p.m.; and Claudia Doringo, RN, Attorney James McGovern,

and Henry Appel, AAG, addressed the Board at 2:20 p.m. On Friday, Open Forum was held at 10:00 a.m.

Approval of Minutes of the March 2014 Meeting

Action: It was moved by Patricia Sharpnack, seconded by J. Jane McFee, that the Board approve the minutes from the March 2014 Board meeting as amended. Motion adopted by unanimous vote of the Board members.

Approval of Minutes of the April 2014 Retreat

Action: It was moved by J. Jane McFee, seconded by Janet Arwood, that the Board approve the minutes from the April 2014 Board Retreat as submitted. Motion adopted by unanimous vote of the Board members.

Executive Director Report

Betsy Houchen highlighted the following from the Executive Director Report:

- The Board congratulated Rick Young, Board Monitoring Agent, who accepted a position as a Compliance Agent; Deb Fulk, who moved from a licensure position to an administrative support position in compliance; and Cheryl Brown for 20 years of state service.
- For Operation Feed, Board staff exceeded the goal of 1,170 meals by collecting enough funds for 3,100 meals.
- In April the Board hosted an Ohio NCLEX Workshop provided by National Council of State Boards of Nursing (NCSBN). Approximately 140 people attended, and participants provided positive comments about the conference.
- Lisa Ferguson-Ramos participated in several CORE Disciplinary Subcommittee meetings in April-May to develop recommendations and a toolbox of resources for effective disciplinary practices.
- At the NCSBN annual IT/Operations Conference in May, Lisa Emrich participated on a panel to discuss the use and value of IT in daily operations. Eric Mays also attended the conference.
- In April, Board staff met with the Dean of Ohio University (OU) School of Nursing and regulatory representatives from Botswana, including the Registrar for the Council of Nursing and Midwifery, the Principal of the Institutes of Health Sciences-Gaborone, and two nursing faculty. Also, a representative from the American International Health Alliance, the organization that established the Twinning Program attended the meeting. The OU nursing program is partnering with Botswana through the Twinning Program, a project for the development of health affairs internationally.
- The Ohio Action Coalition Steering Committee met in April. The Work Group on increasing BSNs in the workforce is convening regional

meetings throughout the state to discuss a competency-based education model to promote seamless education progression. The Data Work Group is working with a researcher/statistician who will provide a report including an in-depth analysis of the nursing workforce data.

- The Board has seen an increase in drug/alcohol and criminal cases and compliance investigators are actively working with law enforcement. One investigator is currently working at the request of seven law enforcement agencies in Northeastern Ohio on current, open drug cases. All involve complex records evaluation that law enforcement could not address without the Board's assistance. Several Law Enforcement task forces have sent emails thanking the Board Compliance Agents for their collaborative work and praising their expertise.
- The Board mailed 58,485 renewal notifications for the 2014 LPN renewal cycle. All renewal applications must be completed online this year. For licensees who do not have a home computer, the Board recommends using a workplace or library computer, smart phone, or tablet. Licensees also have the option to come to the Board office to use the computer and printer in the lobby, and staff can assist. If licensees do not have a personal credit or debit card, they can pay for a pre-paid card at local stores and use the pre-paid card to complete the online transaction.

Lisa Klenke noted that the practice questions received by the Board included questions about nursing employment. She asked staff to address this in a *Momentum* article. B. Houchen stated that the publisher agreed to notify licensees via email about the availability of *Momentum* each time an issue is published.

Judith Church praised Board staff for their effectiveness and efficiency with the large volume of work. She highlighted the law enforcement agencies stating that they could not be as effective completing the complex drug cases without the assistance of Board investigators.

Legislative Report

Tom Dilling presented the legislative report and highlighted HB 165, Hyperbaric Technologists; HB 314, Controlled Substance Informed Consent-Minors; HB 320, Free Clinics; HB 369, Medicaid, Opioid Addictions; and HB 341, Schedule II Drug Prescriptions.

Fiscal Report

Kathy King, Fiscal Officer, presented the fiscal report. The Board complimented K. King on her monitoring of the budget and the clarity of the report.

EXECUTIVE SESSION

On May 16, 2014:

Action: It was moved by J. Jane McFee that the Board go into executive session

to discuss pending or imminent court action with legal counsel. A roll call vote was taken. The Board entered Executive Session at 10:00 a.m. and reported out of Executive Session at 10:17 a.m.

NEW BUSINESS

Administrative Rule Review 2014

H. Fischer presented the proposed rule revisions. The Board considered the proposed revisions for Ohio Administrative Code Chapters 4723-16, Hearings; 4723-17, IV Therapy Courses for Licensed Practical Nurses; 4723-25, Nurse Education Grant Program (NEGP); and 4723-26, Community Health Workers that are slated for five-year rule review.

The Board also reviewed rules that require technical corrections due to legislation, to correct errors, or to update form reference effective dates. The Board agreed by general consensus to the proposed revisions as specified below.

Five-Year Review Chapters

Chapter 4723-16 (Hearings)

Global changes are proposed to standardize time frames to refer to “days,” rather than weeks or months; standardize references regarding “Board Hearing Committee” so the term is used consistently; and change “telephone” to “telecommunication.” In addition, clarification language is proposed for efficiency and/or to reflect current practices for the following rules:

- **4723-16-01:** Add a paragraph to clarify the filing process (by email, mail, fax); first received is date-stamped and accepted; filings after close of business will be considered received and date-stamped on next business day; and a definition of “telecommunication” includes telephone conference or videoconference.
- **4723-16-02:** Clarify that Respondent may appear by telecommunication for good cause shown; and that representatives of record shall not be permitted to appear by telecommunication under any circumstance.
- **4723-16-03 and 4723-16-04:** Global changes as specified above.
- **4723-16-05(E) and (G):** In **(E)**, delete the confusing language in last sentence related to written reports not required for non-expert testimony. In **(G)**, add language clarifying the authority of the board hearing committee or hearing examiner to issue orders for the parties to submit legal briefs or to submit opening and closing arguments in writing.
- **4723-16-06(C) and (D):** Add language clarifying that the hearing examiner or board hearing committee may on their own initiative separate witnesses; or order taking witnesses out of order or by deposition.

- **4723-16-07(B)(2):** Add prior PIIIP completion and correct typo regarding citation to Rule 4723-6-04 (should be paragraph (C)).
- **4723-16-08:** Global changes as specified above. In **(F)**, add provision clarifying the ability of hearing examiner/board hearing committee to, on their own initiative, require demonstration of necessity by party requesting what appears to be an excessive or unreasonable number of subpoenas.
- **4723-16-09:** No changes.
- **4723-16-10(B):** Revise language to clarify hearing may be continued pending ratification of settlement agreement by Board.
- **4723-16-12:** Add language to clarify that the party who is first to file a request to appear before the Board will make their presentation first; and parties may reserve time for rebuttal within their allotted ten minutes. Jane McFee requested that the word “initial” be used to replace “first” in certain instances, in order to decrease the repetitive use of the word first. The Board agreed by general consensus.
- **4723-16-13**
 - (E):** Add language to address broadcasting, televising, recording, or taking of photographs in hearing room (procedures to request permission in writing; criteria to deny request). Clarify that any such media created, whether with or without permission, will not be part of the agency record of the proceeding.
 - (F)(10):** Add language clarifying authority to require, or disallow, oral or written opening and closing arguments.
 - (F)(13):** Add language clarifying hearing examiner/board hearing committee may re-assign case to another hearing examiner or to board hearing committee.
 - (G):** Add language clarifying that hearing examiner/board hearing committee have no authority to dismiss or modify charges/allegations set forth in the notice of opportunity for hearing.
 - (H):** Add language to clarify the board hearing committee does not make conclusions of law.

Chapter 4723-17 (IV Therapy Courses for Licensed Practical Nurses)

The Board Practice Committee met in March to review possible changes to the structure of Sections 4723.18 and 4723.19, ORC, which are confusing. If the law is amended, Chapter 17 will follow, so the Rule Chapter will need to be brought back following law change for substantial revision. H. Fischer noted that the Board Practice Committee would be reconvened in 2014 at a later Board meeting

to consider clarification of the statutory language. At this time, staff have identified minor changes to Chapter 4723-17:

- **Global changes:** Update cross-references from 4723.17 to 4723.18, ORC, based on changes made by H.B. 303 (129th GA).
- **4723-17-01(J):** Correct cross-reference.
- **4723-17-03**
(B)(1): Add language to clarify that combinations of the listed solutions may be administered.
(B)(6): Add language to allow changing tubing on an intermittent infusion device.
- **4723-17-05:** No changes.
- **4723-17-06:** Delete obsolete language regarding rules in effect on January 1, 1999. In **(A)**, delete the reference to time allocated for laboratory and clinical practice. Restructure language so it reads more clearly/eliminate redundancy. In **(A)(10)**, update reference to reflect current name of Chapter 4723-20 (prevention of disease transmission).
- **4723-17-07:** Update form references.

Chapter 4723-25 (NEGP)

- **4723-25-01:** Add reference to patient centered medical home consistent with H.B. 303 (129th GA).
- **4723-25-02(C):** Add reference to patient centered medical home consistent with H.B. 303 (129th GA). In **(J)** correct cross-references.
- **4723-25-03 and 4723-25-04:** No changes.
- **4723-25-05(A)(1):** At the April Retreat, the Board discussed rather than reducing PN program funding to “0”, restricting funding to PN programs that are part of a “1+1” program, as part of a policy to encourage seamless educational progression.
- **4723-25-06; 4723-25-07; and 4723-25-08:** No changes.
- **4723-25-09:** Update form references and reference in **(B)(2)** to administrator of the program, which is the defined term in 4723-25-02.
- **4723-25-10:** No changes.
- **4723-25-11**

- (B):** Changes made to reflect statutory language which requires preferences to be made to certain partnerships (see 4723.063(B), ORC).
- (F):** Add language to reflect funding for PN programs limited to “1+1” programs.
- **4723-25-12:** No changes.
 - **4723-25-13(A)(12):** Add language clarifying that grant funds cannot be used for student tuition assistance.
 - **4723-25-14:** No changes.
 - **4723-25-15:** Changes made to reflect forms online.
 - **4723-25-16 and 4723-25-17:** No changes.
 - **4723-25-18:** Changes made to reflect statutory language (4723.063, ORC).

Chapter 4723-26, Community Health Workers

This Chapter has been updated annually over the last five years to keep the rules current with law changes and consistent with rules for licensees. Thus, there are no substantive changes identified by staff to be made this year.

- **4723-26-01(E):** The term “clients” is used; in other rules, the word “patient” is used consistent with Board direction with respect to other rule Chapters. However, the use of “clients” in (E) is appropriate with CHWs in this context as the work described is broader than patient care. The other references in Chapter 4723-26 to “patient” involve patient care situations. Thus, the language in (E) is not proposed to be changed.

(N): It is proposed to remove the definition of “professional boundaries” consistent with the decision made by the Board last year not to adopt a definition like this for nursing practice in the Board’s review of Chapter 4723-4, OAC.

Technical Change Rules

- **4723-3-01(N):** Definition of “veteran” is added according to HB 488 (introduced March 18, 2014), which, if enacted, would require boards and commission to adopt this definition of “veteran.”
- **4723-4-06(O):** This rule was revised effective February 1, 2014. It appeared that language in paragraph (O)(2) was inadvertently omitted. However, it now appears that prior to finalizing the rule, the language was

moved to the end of the paragraph. Because of this, the other subparagraphs are renumbered.

- **4723-6-02:** Form reference is updated.
- **4723-7-01:** Definition of “current” or “active” is added to clarify that a license is not current or active, for licensure purposes, if it is inactive, suspended, lapsed or revoked. See 4723.24(A), ORC, and 4723-7-09(D), OAC.
- **4723-7-09:** Form references updated. In **(H)(4)**, a reference is added to the criminal records checks requirement for licenses that are inactive or lapsed for five years (added by H.B. 303).
- **4723-8-08 and 4723-9-09:** These rules will be re-filed to correct a dating error that occurred in filing the rules last year. No changes are proposed to the rule language.
- **4723-23-02, 03, 05, 08:** revised to reflect new effective dates for forms.

Sue Morano remarked about the Board’s awareness of the complexity of the rules, the rigorous work required for the rulemaking process, and the importance of the Board’s review and consideration of proposed rules and amendments. She thanked the staff for the preparation of the proposed rule amendments for the Board’s consideration.

H. Fischer noted that Board staff will hold an interested party meeting on May 22, 2014 to solicit comments and questions about the proposed rules, and will provide that information to the Board at the July Board meeting.

APPROVALS

Nursing Education Programs – Approval Status

Ohio Northern University Bachelor of Science in Nursing Program Getty College of Arts & Sciences

Action: It was moved by Patricia Sharpnack, seconded by Maryam Lyon, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Ohio Northern University Bachelor of Science in Nursing Program Getty College of Arts & Sciences for a period of five years effective May 15, 2014. Motion adopted by majority vote of the Board members with Lisa Klenke abstaining.

Wayne County Schools Career Center Adult Practical Nursing Program

Action: It was moved by Patricia Sharpnack, seconded by Janet Arwood, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Wayne County Schools Career Center Adult Practical Nursing Program for a period of five years effective May 15, 2014. Motion adopted by majority vote of the Board members with Lisa Klenke abstaining.

Bryant & Stratton College, Nursing Program Akron

Action: It was moved by Maryam Lyon, seconded by Patricia Sharpnack, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Bryant & Stratton College, Nursing Program Akron for a period of five years effective May 15, 2014. Motion adopted by majority vote of the Board members with Lisa Klenke abstaining.

Bryant & Stratton College, Department of Nursing

Action: It was moved by Janet Arwood, seconded by Maryam Lyon, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Bryant & Stratton College, Department of Nursing for a period of five years, effective May 15, 2014. It was further moved that the Program submit progress report to the Board on or before September 25, 2014 and March 24, 2015. Sheryl Warner was absent for the vote. Motion adopted by majority vote of the Board members with Lisa Klenke abstaining.

Training Program Approval/Re-approvals

Chatfield College Community Health Worker Program

Action: It was moved by Brenda Boggs, seconded by Susan Morano, that the Board reapprove in accordance with Rule 4723-26-14, OAC, Chatfield College Community Health Worker Program for a period of two years effective May 15, 2014. Sheryl Warner was absent for the vote. Motion adopted by majority vote of the Board members with Lisa Klenke abstaining.

North Central State College Community Health Worker Program

Action: It was moved by Susan Morano, seconded by Brenda Boggs, that the Board reapprove in accordance with Rule 4723-26-14, OAC, North Central State College Community Health Worker Program for a period of two years, effective May 15, 2014. Sheryl Warner was absent for the vote. Motion adopted by majority vote of the Board members with Lisa Klenke abstaining.

Community Health Worker Certificate

Action: It was moved by Patricia Sharpnack, seconded by Maryam Lyon, that the Board approve in accordance with Rule 4723-26-14, OAC, the community health worker training program known as Community Health Worker Certificate for a period of two years effective May 15, 2014. Motion adopted by majority vote of the Board members with Lisa Klenke abstaining.

Belmont Dialysis @ Crestview Training Program

Action: It was moved by Maryam Lyon, seconded by Susan Morano, that the Board reapprove in accordance with Rule 4723-23-07, OAC, Belmont Dialysis @ Crestview Training Program for a period of two years effective May 15, 2014. Motion adopted by majority vote of the Board members with Lisa Klenke abstaining.

Salida Woods Assisted Living

Action: It was moved by Sheryl Warner, seconded by Janet Arwood, that the Board reapprove in accordance with Rule 4723-27-07, OAC, Salida Woods

Assisted Living medication aide training program for a period of two years effective May 15, 2014. Motion adopted by unanimous vote of the Board members.

Care4you2 Medication Aide Training Program

Action: It was moved by J. Jane McFee, seconded by Susan Morano, that the Board approve in accordance with Rule 4723-27-07, OAC, Care4you2 Medication Aide Training Program for a period of two years effective May 16, 2014. Motion adopted by unanimous vote of the Board members.

Retroactive Approval for Licensees and Certificate Holders

Action: It was moved by Patricia Sharpnack, seconded by Janet Arwood, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary work permits, initially issued by the Board March 1, 2014 through April 30, 2014 to the following: registered nurses; licensed practical nurses; certificates of authority to certified registered nurse anesthetists, certified nurse-midwives, certified nurse practitioners, and clinical nurse specialists; all certificates to prescribe (CTP and CTP-externship); Ohio certified dialysis technicians; dialysis technician interns; community health workers; and medication aides, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members.

ADJUDICATION AND COMPLIANCE

On Friday, May 16, 2014, Judith Church requested that each voting Board member verify that they reviewed in depth all materials by saying "yes" or "no" and that any Board member who had not reviewed the materials refrain from participating in the adjudication of any matter. Patricia Sharpnack abstained from voting on certain disciplinary matters, as she did not participate in quasi-judicial case discussion.

Board Actions

NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by J. Jane McFee, seconded by Janet Arwood, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723., ORC for the following case(s):

Castillo, Leo, R.N. 345844 (CASE #13-0795); Harp, Jessica J., R.N. 340242 (CASE #13-0262); Rye, Robin J., R.N. 375160, NP 12733, RX 12733 (CASE #12-7330); Zimmer, Patrick, R.N. 291021 (CASE #12-4254); Meyer, Chris R., R.N. NCLEX (CASE #14-1006); Burdick, Deborah A., R.N. 229051 (CASE #13-7888); Haning, Sheri D., R.N. Endorse (CASE #13-0969); Schaumleffel, Scott D., P.N. 119760 (CASE #13-1637); Konen, Kate M., P.N. 112559 (CASE #13-2925); Sicka, Carla E., R.N. 312763 (CASE #13-1211); Julien, Aliette, P.N. NCLEX (CASE #14-0723); Peoples, Sheila D., R.N. Endorse (CASE #13-3246); Howard, Melissa A., R.N. 366593 (CASE #14-1080); Speaker, Sally L.,

R.N. 385473 (CASE #13-8347); Bachor, Charles F., P.N. 125423 (CASE #14-0413); Boyle, Kristen M., R.N. 365312 (CASE #14-1308); Smith, Heather D., P.N. 129339 (CASE #12-6030); Payne, Heidi A., P.N. 133534 (CASE #13-4683); Ruckreigle, Patrice M., R.N. 340237 (CASE #14-1392); Porter, Pamela D., P.N. 089708 (CASE #13-7282); Horr, Melissa N., R.N. 347156 (CASE #14-0373); Ashbaugh, Debra A., R.N. 240562 (CASE #13-7322); Fairman, Mallory C., R.N. 363171 (CASE #14-0511); Garrison, James D., R.N. 395969 (CASE #14-0919); Freije, Natasha S., R.N. 359262 (CASE #14-0199); Hopkins, Vicki L., R.N. 276387 (CASE #14-0680); Coughlin, Steven J., R.N. 379084 (CASE #14-1282); Race, David L., R.N. 322363 (CASE #13-2232); Springer, Casey J., P.N. 129980 (CASE #13-8036); Reece, Susan E., R.N. 349011 (CASE #14-0196); Banks, Robert H., R.N. 298664 (CASE #14-1030); Nelson, Stephen L., P.N. 117802 (CASE #14-1049); Richards, Sara A., P.N. 148892 (CASE #13-5632); Maxwell, Debra J., R.N. 399703 (CASE #14-1791); Murray, Jenny L., P.N. 115772 (CASE #13-2743); Brinkman, Scott W., P.N. 147203 (CASE #13-7934); Johnson-McKinnie, Darlene C., P.N. 135225 (CASE #13-2081); Crawford, N. R., P.N. 147276 (CASE #14-1309); Pavey, Robin M., R.N. 324113 (CASE #13-7050); Mertens, Ian P., R.N. 371767 (CASE #13-1944); Unger, Adam L., P.N. 121352 (CASE #14-1130); Turner, Christine, P.N. 130804 (CASE #12-3036); Hayes, Sarah E., D.T. 02385 (CASE #13-6254); Brenneman, Cynthia L., R.N. 297718 (CASE #13-0189); Green, Mary J., P.N. 120683 (CASE #13-3786); Ralston, David R., R.N. 338472 (CASE #14-0410); Pigmon, Carrie A., P.N. 106452 (CASE #13-5756); Wise, Joseph R., R.N. 364478 (CASE #13-8414); Terrell, Usinda Q., P.N. 125033 (CASE #14-0709); Bastien, Janet L., D.T. 00322 (CASE #13-6161); Jackson, Marcia D., P.N. 086416 (CASE #12-7169); Morris, Maggie M., P.N. 120108 (CASE #12-6349); Gray, Gina R., P.N. 071736 (CASE #13-7495); Haas, Michelle J., R.N. 385654 (CASE #12-7310); Cooley, Evonne, P.N. 130231 (CASE #13-8031); Cox, Beth C., R.N. 302006 (CASE #14-1119); Tipton, Heather K., R.N. 376958 (CASE #13-7444); Howald, Michelle, R.N. 283144 (CASE #13-5063); Robinson, Talea S., P.N. Endorse (CASE #14-0535); and Ballantyne-Solis, Sarah, P.N. 114317 (CASE #12-1326).

Motion adopted by majority vote of the Board members with Susan Morano abstaining.

Complete copies of the Notices of Opportunity for Hearing shall be maintained in the exhibit book for the March 2014 Board Meeting.

IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Brenda Boggs, seconded by Sheryl Warner, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723., ORC for the following case(s):

Sarkiewicz, Jody J., P.N. 092605 (CASE #12-6333); Gregory, Michelle E., R.N. 374016 (CASE #14-0536); Neiswonger, Jonell A., P.N. 130192 (CASE #14-

1600); Stroup, Brandy, P.N. 126800 (CASE #14-0456); Huffman, Crystal L., P.N. 107048 (CASE #13-5923); Nix, Shiyla A., R.N. 354879 (CASE #14-0360); Hickey, Brooke M., R.N. 277776 (CASE #14-1981); Reed, Tonya M., R.N. 346650 (CASE #13-4373); Cestnik, Stephanie A., R.N. 365199 (CASE #14-1898); Knight, Tammy L., P.N. 127192 (CASE #12-4252); Mehozonek, William C., P.N. 130816 (CASE #14-1984); Dryer, Jennifer A., R.N. 362981 (CASE #14-2137); Meade, Pamela S., R.N. 200888, NA 07167 (CASE #13-7773); Watkins, Rebecca P., P.N. 137523 (CASE #13-3519); and Burkholder, Laurel A., R.N. 233693 (CASE #14-2121).

Motion adopted by majority vote of the Board members with Susan Morano abstaining.

Complete copies of the Immediate Suspensions and Notices of Opportunity for Hearing shall be maintained in the exhibit book for the May 2014 Board Meeting.

AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Janet Arwood, seconded by Patricia Sharpnack, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723., ORC for the following case(s):

Carpenter, Anthony S., R.N. 375158 (CASE #14-1141); Wolford (Huppertz), Anna L., R.N. 305691 (CASE #14-1140); Perkins, Debra L., R.N. 247014 (CASE #14-0787); Mullen, Karen E., R.N. 259485 (CASE #14-0975); Harding, Christina L., P.N. 118588 (CASE #14-1261); Smiley, Michael V., P.N. 153569 (CASE #14-1724); Salazar, Michelle A., D.T. 03439 (CASE #14-1692); Allen, Chastity L., P.N. 120098 (CASE #14-1720); McKnight, Rosia E., P.N. 147879 (CASE #14-1740); Weaver, Ashley E., P.N. 141660 (CASE #14-0292); Martin, Holly R., R.N. 386038, D.T. 01078 (CASE #14-0926); Alder, Ean W., P.N. 136818 (CASE #13-6038); Koepf, Kortnie L., R.N. 342075 (CASE #14-1722); Chafin, Amelia E., R.N. 270274 (CASE #14-1655); Tuttle, Jessica M., P.N. 107760 (CASE #14-0549); Cousino, Jaquelyn E., P.N. 138122 (CASE #14-0557); Brown II, Albert D., DTI 04183 (CASE #14-1268); Howard, Joy L., R.N. 366275 (CASE #13-8126); Miller, Patricia M., R.N. 316053 (CASE #14-1164); and Moran, Christine E., R.N. 390891 (CASE #14-0122).

Motion adopted by majority vote of the Board members with Susan Morano abstaining.

Complete copies of the Automatic Suspensions and Notices of Opportunity for Hearing shall be maintained in the exhibit book for the May 2014 Board Meeting.

POST IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Sheryl Warner, seconded by Lisa Klenke, that the Board Immediately Suspend the license(s) and issue a Notice of Opportunity for Hearing for violations of Chapter 4723., ORC for the following case(s):

Goas, Jacqueline, R.N. 376877 (CASE #14-0320); Blankenship, Cynthia, R.N. 197728, NA 12259 (CASE #14-1441); and Perkins, Lori B., R.N. 342765 (CASE #13-5801).

Motion adopted by majority vote of the Board members with Susan Morano abstaining.

The Immediate Suspension Notices for these cases had already been issued by the time the Notices of Opportunity for Hearing were approved during the meeting.

Complete copies of the Post Immediate Suspensions and Notices of Opportunity for Hearing shall be maintained in the exhibit book for the May 2014 Board Meeting.

SURRENDERS/WITHDRAWALS

Permanent Voluntary Surrender

Action: It was moved by Lisa Klenke, seconded by Patricia Sharpnack, that the Board accept the Permanent Voluntary Surrender of License for the following case(s):

Young, Misty A., R.N. 377194 (CASE #12-6483); Bauer, Charlette J., R.N. 333009 (CASE #13-2284); Simon, Heather L., P.N. 155011 (CASE #14-0604); Walaszewski, Nicole, P.N. 127898 (CASE #13-2320); and Frederickson, Deborah L., P.N. 084049 (CASE #12-1775).

Motion adopted by majority vote of the Board members with Susan Morano abstaining.

Complete copies of the Permanent Voluntary Surrenders Of License shall be maintained in the exhibit book for the May 2014 Board Meeting.

Action: It was moved by Lisa Klenke, seconded by Janet Arwood, that the Board accep the Voluntary Surrender of Approval Status for the following case(s):

Trumbull Career & Technical Center School of Practical Nursing -Post Secondary (CASE #13-8449).

Motion adopted by majority vote of the Board members with Lisa Klenke, Susan Morano and Patricia Sharpnack abstaining.

Complete copies of the Permanent Voluntary Surrender of Approval Status shall be maintained in the exhibit book for the May 2014 Board Meeting.

CONSENT AGREEMENTS

Action: It was moved by Maryam Lyon, seconded by Patricia Sharpnack, that the Board approve the Consent Agreements for violations of Chapter 4723., ORC entered into by and between the Board in the following case(s):

Honsinger, Shirley A., P.N. 087900 (CASE #13-6414); Bedford, Kathleen A., R.N. 085582 (CASE #13-2016); Meier, Nicole E., R.N. 387714, P.N. 145480 (CASE #13-1404); Campbell, Garth P., DTI applicant (CASE #13-7297); Morrow, Laura C., R.N. 375890 (CASE #12-2392); Stratton, Angella R., R.N. 335567 (CASE #13-7249); Dewine, Amy M., R.N. 324423 (CASE #13-8138); Porter, Myra L., R.N. 218745 (CASE #13-2816); Letterly, Elizabeth A., R.N. 338603 (CASE #14-0733); Jones, Linette M., R.N. 318465 (CASE #12-4279); Miller, Asia R., P.N. NCLEX (CASE #14-0319); Howard, Amber M., R.N. 318194 (CASE #12-0617); Blemaster, Meghan T., R.N. 387232 (CASE #13-3847); Dossa-Hinds, Monica L., R.N. 138696 (CASE #13-6800); Majchszak, Kevin J., R.N. 217720, NP 08670 (CASE #13-3164); Harris, Leslie A., R.N. 358970 (CASE #13-6077); Bryan, Anna M., R.N. 366920, P.N. 115768 (CASE #13-4100); Taylor, Sanita A., R.N. 350112, P.N. 120800 (CASE #13-2193); Correll, Brian D., R.N. NCLEX (CASE #14-0114); Hale, Carol A., P.N. 091133 (CASE #13-6876); Kovacs, Teresa L., R.N. 209693 (CASE #13-5897); Grant-Lopez, Erika L., R.N. 302513 (CASE #13-4424); Hopson, Tammy L., R.N. 358721, P.N. 118655 (CASE #13-5687); McKibben, Retta M., R.N. NCLEX (CASE #13-3427); Campsey, Carley A., R.N. NCLEX (CASE #13-4144); Deerfield, Almeda J., R.N. 254341 (CASE #13-5235); Mehalic, Angela L., P.N. 094452, R.N. NCLEX (CASE #14-0316); Denhaan, Andrea M., R.N. 378378 (CASE #13-4430); Johnston, Kelsey J., P.N. NCLEX (CASE #13-6776); Meadows, Heather L., P.N. 108344 (CASE #14-1270); Pellerino, Michael L., R.N. NCLEX (CASE #13-7555); Davis, Ashley R., R.N. 374810 (CASE #13-7435); Jones-Zak, Dina M., P.N. 118061 (CASE #13-5765); Varian, Joseph P., R.N. 359766 (CASE #13-1439); Campbell, Laura E., R.N. 296185 (CASE #13-7412); Champagne, Carol J., R.N. 396322 (CASE #13-6192); Holmes, Pamela D., R.N. 286542 (CASE #13-6326); Rabkin, Ilya G., P.N. 142152 (CASE #13-5673); Elston, Angel R., P.N. NCLEX (CASE #13-1689); Draudt, Steffi M., P.N. NCLEX (CASE #14-0626); Morris, Kimberly, R.N. NCLEX (CASE #14-0443); Boyte, Corey j., R.N. Endorse (CASE #14-1351); Turner, Bernice E., P.N. 152076 (CASE #13-3795); Thaxton, Sarah D., R.N. 291875 (CASE #13-0898); Hoffer, Christina E., P.N. 105445, R.N. NCLEX (CASE #14-0857); Lowery, Richard K., R.N. 173071 (CASE #13-3405); Eagle, Richard E., P.N. 106903 (CASE #13-6833); Shepherd, Arielle V., P.N. NCLEX (CASE #14-0858); Harris, Alicia R., P.N. 116481 (CASE #14-1065); Moore, Terry A., R.N. 382383 (CASE #13-3219); Dixon, Nancy C., R.N. 257446 (CASE #14-1726); Stacy, Shawn H., P.N. 131419 (CASE #14-1401); Kennard, Taryn M., P.N. NCLEX (CASE #14-0782); David, Julie J., R.N. 198208 (CASE #13-1185); Linger, Michelle L., R.N.

399078, P.N. 102058 (CASE #14-0297); Lucas, Janet D., P.N. 107058 (CASE #13-8231); Marcum, Jessica S., R.N. 399474, P.N. 119202 (CASE #13-8140); Glover, Marcella G., R.N. 167009 (CASE #11-2951); Adams, Angela M., P.N. 153245 (CASE #13-7609); Tell, Gina M., P.N. 138422 (CASE #11-3117); Ross, Kathi S., P.N. 112683 (CASE #12-0161); Gesto, Kathryn A., R.N. 235419, NP 10658, RX 10658 (CASE #13-2205); Travis, Sarah L., R.N. 358232 (CASE #13-6933); Radick, Jennifer A., R.N. 309687 (CASE #13-3781); Emler, Jeffrey A., R.N. 228366 (CASE #14-1150); Hoerst, Michelle L., R.N. 388573 (CASE #14-0976); Miller, Juanita M., P.N. 149509 (CASE #13-2790); Miles, Cheryl L., R.N. 231357 (CASE #11-2594); Whisner, Stacy L., R.N. 268932, NP 06117, RX 06117 (CASE #14-1193); Garner, Linda S., P.N. 088844 (CASE #13-0284); Magnuson, Robert C., P.N. 130874 (CASE #14-1265); Logsdon, Diane, P.N. 120010 (CASE #12-0643); Lockhart, Sarah F., P.N. 152154 (CASE #14-1212); Grace, Jodi M., P.N. 093693 (CASE #13-2463); Hunt, Dawn L., R.N. 182694 (CASE #12-3226); Tighe, Shannon R., R.N. NCLEX (CASE #13-7730); Watkins, Angela J., R.N. NCLEX (CASE #13-7812); Kubista, Amanda, R.N. 270561 (CASE #13-5597); Bentley, Christine D., R.N. NCLEX (CASE #14-0673); Collins, Lequita D., P.N. 108011, R.N. NCLEX (CASE #14-0298); Terlecki, Karen L., R.N. 259915 (CASE #13-4858); Goodman, Felicia, P.N. 114123 (CASE #14-0959); Barber, Kirby L., R.N. 331955 (CASE #14-0482); Moeritz, April D., R.N. 394551, P.N. 123898 (CASE #14-0792); Kelley, Michael V., P.N. 118237 (CASE #14-1540); Valentine, Yvette M., R.N. 263444, P.N. 087356 (CASE #14-1846); Merchant, Javonnda M., P.N. 146569 (CASE #13-3250); Phelps, Sonya L., P.N. 107420 (CASE #11-3053); Muse, Marion L., R.N. 141690 (CASE #13-5906); Cottingim, Tricia K., R.N. 234662 (CASE #13-6742); Shaulis, Amanda M., R.N. 333881 (CASE #13-5122); Richardson, Danielle G., P.N. 152693 (CASE #13-6295); and Russell, Lori A., R.N. 212017, NA 02460 (CASE #13-1347).

Janet Arwood abstained from voting on Campbell, Laura E., R.N. 296185 (CASE #13-7412) and Barber, Kirby L., R.N. 331955 (CASE #14-0482) only.

Janet Arwood voted no on Bryan, Anna M., R.N. 366920, P.N. 115768 (CASE #13-4100) only.

Motion adopted by majority vote of the Board members.

Complete copies of the Consent Agreements shall be maintained in the exhibit book for the May 2014 Board Meeting.

HEARING EXAMINER'S REPORT AND RECOMMENDATION

Carlin, Timothy J., R.N. 277925 (CASE #10-5350)

Action: It was moved by Judith Church, seconded by J. Jane McFee, that the Board seal page 3 of Exhibit EE as it contains a patient name, in order to protect patient confidentiality. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MR. CARLIN's**

license to practice nursing as a registered nurse be suspended and that the suspension be stayed subject to the probationary terms, conditions, and limitations set forth below for a minimum period of one (1) year.

The rationale for the modification is the following:

The Board has determined in its expertise that additional monitoring terms, including requirements that **MR. CARLIN** provide employers with a copy of the Board Order, and employers submit reports to the Board, are required in order to determine if **MR. CARLIN** is practicing nursing safely and to effectively monitor **MR. CARLIN's** nursing practice.

MR. CARLIN's license to practice nursing as a registered nurse shall be subject to the following probationary terms, conditions, and limitations:

1. **MR. CARLIN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. CARLIN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MR. CARLIN** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. CARLIN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. CARLIN's** criminal records check reports to the Board. **MR. CARLIN's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Within three (3) months of the effective date of this Order, MR. CARLIN** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance, Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Within six (6) months of the effective date of this Order, MR. CARLIN** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: five (5) hours of Patient Rights, five (5) hours on Neutralizing Intense Situations, five (5) hours of Scope of Practice, two (2) hours on Moderate Sedation, two (2) hours on Propofol, two (2) hours of Medication Administration, and two (2) hours of Laws and Rules Governing the Practice of Nursing in Ohio.

Employment Conditions

6. **MR. CARLIN** shall notify the Board, in writing, of the name and address of any current employer **within thirty (30) days following the effective date of this Order**, or any new employer prior to accepting employment.
7. **MR. CARLIN**, **within fifteen (15) days of the effective date of this Order**, if working in a position in which a nursing license is required, shall provide his employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MR. CARLIN** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment**. **MR. CARLIN** shall have his employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a nursing position**. **MR. CARLIN** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MR. CARLIN

8. **MR. CARLIN** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. **MR. CARLIN** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
10. **MR. CARLIN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. **MR. CARLIN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MR. CARLIN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
13. **MR. CARLIN** shall verify that the reports and documentation required by this Order are received in the Board office.
14. **MR. CARLIN** shall inform the Board within five (5) business days, in

writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MR. CARLIN's suspension shall be lifted and MR. CARLIN's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. CARLIN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. CARLIN** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. CARLIN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. CARLIN** has complied with all aspects of this Order; and (2) the Board determines that **MR. CARLIN** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. CARLIN** and review of the reports as required herein. Any period during which **MR. CARLIN** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Durham, Tanya M., P.N. 140912 (CASE #13-0954)

Action: It was moved by J. Jane McFee, seconded by Judith Church, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **TANYA MAREA DURHAM's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than one (1) year, retroactive to July 26, 2013, with the conditions for reinstatement set forth below, and following reinstatement, **MS. DURHAM's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of one (1) year, with the **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **Prior to requesting reinstatement by the Board, MS. DURHAM** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the

following continuing nursing education taken subsequent to the effective date of this Order: ten (10) hours of Ethics.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. DURHAM** submits a written request for reinstatement; (2) the Board determines that **MS. DURHAM** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. DURHAM** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. DURHAM** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. DURHAM's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of one (1) year.

1. **MS. DURHAM** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DURHAM** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. DURHAM** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DURHAM's** history. **MS. DURHAM** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. DURHAM** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **upon request of the Board or its designee, and within forty-five (45) days of the request, MS. DURHAM** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. DURHAM** shall provide the chemical dependency professional with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. DURHAM** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS.**

- DURHAM's** license, and a statement as to whether **MS. DURHAM** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. **If MS. DURHAM is requested to obtain a chemical dependency evaluation, MS. DURHAM** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. DURHAM's** license
 7. During the probationary period, **upon request of the Board or its designee, and within forty-five (45) days of the request, MS. DURHAM** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DURHAM** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DURHAM's** history.
 8. During the probationary period, **if MS. DURHAM is requested to submit specimens for screening, MS. DURHAM** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. DURHAM** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

9. **If MS. DURHAM is requested to submit specimens for screening, MS. DURHAM** shall within sixty (60) days of the request, provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. DURHAM** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
10. **If MS. DURHAM is requested to submit specimens for screening, MS. DURHAM** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. DURHAM**

throughout the duration of this Order.

11. **If MS. DURHAM is requested to submit specimens for screening,** within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. DURHAM** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

12. Prior to accepting employment as a nurse, each time with every employer, **MS. DURHAM** shall **notify the Board, in writing.**
13. **MS. DURHAM** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. DURHAM** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. DURHAM** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. DURHAM

14. **MS. DURHAM** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. **MS. DURHAM** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
16. **MS. DURHAM** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. DURHAM** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. DURHAM** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. DURHAM** shall verify that the reports and documentation required by

this Order are received in the Board office.

20. **MS. DURHAM** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
21. Prior to working as a nurse, if requested by the Board or its designee, **MS. DURHAM** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Practice Restrictions

MS. DURHAM shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. DURHAM** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. DURHAM shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. DURHAM's suspension shall be lifted and MS. DURHAM's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. DURHAM** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. DURHAM** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. DURHAM** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DURHAM** has complied with all aspects of this Order; and (2) the Board determines that **MS. DURHAM** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DURHAM** and review of the reports as required herein. Any period during which **MS. DURHAM** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Ducar, Lisa M., P.N. 107677 (CASE #11-0687)

Action: It was moved by Brenda Boggs, seconded by Janet Arwood, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **LISA MARIE DUCAR'S** license to practice nursing as a licensed practical nurse in the State of Ohio be **PERMANENTLY REVOKED**.

Motion adopted by majority vote of the Board members with Susan Morano and Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Bellian Jr, Joseph G., R.N. 318110 (CASE #12-4033)

Action: It was moved by Susan Morano, seconded by Brenda Boggs, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MR. BELLIAN's** license to practice nursing as a registered nurse be suspended and that the suspension be stayed subject to the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years, with the **Temporary Practice Restrictions** set forth below.

MR. BELLIAN's license to practice nursing as a registered nurse shall be subject to the following probationary terms, conditions, and limitations:

1. **MR. BELLIAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. BELLIAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MR. BELLIAN** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. BELLIAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. BELLIAN's** criminal records check reports to the Board. **MR. BELLIAN's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Within six (6) months of the effective date of this Order, MR. BELLIAN** shall, in addition to the requirements of licensure renewal,

successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: five (5) hours of Documentation, five (5) hours of Critical Thinking, five (5) hours of Stress Management, two (2) hours of Ohio Law and Rules, and thirty (30) hours of Professionalism and Communication.

Monitoring

5. Upon the request of the Board or its designee, and within ninety (90) days of that request, **MR. BELLIAN** shall, at his own expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MR. BELLIAN** shall provide the psychiatrist with a copy of this Order and Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. BELLIAN's** license, and a statement as to whether **MR. BELLIAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. If a psychiatric evaluation is requested, **MR. BELLIAN** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MR. BELLIAN's** license.

Employment Conditions

7. **MR. BELLIAN** shall notify the Board, in writing, of the name and address of any current employer **within thirty (30) days following the effective date of this Order**. Prior to accepting employment as a nurse, each time with every employer, **MR. BELLIAN** shall **notify the Board, in writing**. **MR. BELLIAN** shall not accept employment as a registered nurse without the prior approval of the Board or its designee.
8. **MR. BELLIAN, within fifteen (15) days of the effective date of this Order**, if working in a position in which a nursing license is required, shall provide his employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MR. BELLIAN** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment**. **MR. BELLIAN** shall have his employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of**

the effective date of this Order or beginning within thirty (30) days of working in a nursing position. MR. BELLIAN shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MR. BELLIAN

9. **MR. BELLIAN** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. **MR. BELLIAN** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
11. **MR. BELLIAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MR. BELLIAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MR. BELLIAN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MR. BELLIAN** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MR. BELLIAN** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MR. BELLIAN shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. BELLIAN** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MR. BELLIAN shall not function in a position or employment where the job

duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

MR. BELLIAN is permitted to continue working as a nurse in his current position at Fresenius.

FAILURE TO COMPLY

The stay of MR. BELLIAN's suspension shall be lifted and MR. BELLIAN's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. BELLIAN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. BELLIAN** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. BELLIAN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. BELLIAN** has complied with all aspects of this Order; and (2) the Board determines that **MR. BELLIAN** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. BELLIAN** and review of the reports as required herein. Any period during which **MR. BELLIAN** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Jones, Tracy D., P.N. 105947 (CASE #12-4623)

Action: It was moved by Janet Arwood, seconded by Sheryl Warner, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation and that **TRACY DUVAUN JONES's** license to practice nursing as a licensed practical nurse in the State of Ohio be **PERMANENTLY REVOKED**.

The rationale for the modification is the following:

MS. JONES has an extensive history of repeat offenses and has been monitored by the Board since 2006. The Board has determined in its expertise that in order to protect the public **MS. JONES's** license must be permanently

revoked.

Motion adopted by majority vote of the Board members with Susan Morano abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Kaneski, Jill A., P.N. 062272 (CASE #11-4355)

Action: It was moved by Sheryl Warner, seconded by Lisa Klenke, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. KANESKI's** license to practice nursing as a licensed practical nurse be fined \$1,500.00, suspended, and that the suspension be stayed subject to the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years, with the **Temporary and Permanent Practice Restrictions** set forth below.

The rationale for the modification is the following:

The Board has determined in its expertise that **MS. KANESKI** needs additional continuing education in order to fully understand her role and responsibilities as a nurse and that additional monitoring terms including requirements that **MS. KANESKI** provide employers with a copy of the Board Order, submit reports from employers on a quarterly basis, and submit reports to the Board regarding compliance on a quarterly basis are required during the probationary period in order to determine if **MS. KANESKI** is practicing nursing safely and to effectively monitor **MS. KANESKI's** nursing practice.

MS. KANESKI's license to practice nursing as a licensed practical nurse shall be subject to the following probationary terms, conditions, and limitations:

1. **MS. KANESKI** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. KANESKI** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MS. KANESKI** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. KANESKI**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. KANESKI's** criminal records check reports to the Board. **MS. KANESKI's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Within six (6) months of the effective date of this Order, MS.**

KANESKI shall pay the fine of one-thousand five hundred dollars (\$1,500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance, Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

5. **Within six (6) months of the effective date of this Order, MS. KANESKI** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: four (4) hours of Disciplinary Actions – What Every Nurse Should Know, five (5) hours of Professional Accountability and Legal Liability, five (5) hours of Ethics, five (5) hours of Critical Thinking, one (1) hour of Ohio Law and Rules.

Monitoring

6. During the probationary period, upon the request of the Board or its designee, and within forty-five (45) days of the request, **MS. KANESKI** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. KANESKI** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. KANESKI** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. KANESKI's** license, and a statement as to whether **MS. KANESKI** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care
7. If **MS. KANESKI is requested to obtain a chemical dependency evaluation, MS. KANESKI** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. KANESKI's** license.
8. **MS. KANESKI** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KANESKI's** history. **MS. KANESKI** shall self-administer prescribed drugs only in the manner prescribed.
9. During the probationary period, **upon request of the Board or its**

- designee, and within forty-five (45) days of the request, MS. KANESKI** shall begin submitting, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. **MS. KANESKI** shall continue to submit specimens for analysis throughout the probationary period. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. KANESKI** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KANESKI's** history.
10. During the probationary period, **if MS. KANESKI is requested to submit specimens for screening, MS. KANESKI** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. KANESKI** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

11. **If MS. KANESKI is requested to submit specimens for screening, MS. KANESKI** shall within sixty (60) days of the request, provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. KANESKI** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
12. **If MS. KANESKI is requested to submit specimens for screening, MS. KANESKI** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. KANESKI** throughout the duration of this Order.
13. **If MS. KANESKI is requested to submit specimens for screening, within twenty-four (24) hours of release from hospitalization or medical treatment, MS. KANESKI** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

14. **MS. KANESKI** shall notify the Board, in writing, of the name and address of any current employer **within thirty (30) days following the effective**

date of this Order, or any new employer prior to accepting employment.

15. **MS. KANESKI, within fifteen (15) days of the effective date of this Order**, if working in a position in which a nursing license is required, shall provide her employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. KANESKI** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment**. **MS. KANESKI** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a nursing position**. **MS. KANESKI** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. KANESKI

16. **MS. KANESKI** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. **MS. KANESKI** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
18. **MS. KANESKI** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. **MS. KANESKI** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
20. **MS. KANESKI** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
21. **MS. KANESKI** shall verify that the reports and documentation required by this Order are received in the Board office.
22. **MS. KANESKI** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

With the exception of working for a staffing agency in a jail or prison environment, **MS. KANESKI** shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. KANESKI** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

With the exception of working for a staffing agency in a jail or prison environment, **MS. KANESKI** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

Permanent Practice Restrictions

MS. KANESKI shall not call in or order prescriptions or prescription refills.

FAILURE TO COMPLY

The stay of MS. KANESKI's suspension shall be lifted and MS. KANESKI's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. KANESKI** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. KANESKI** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. KANESKI** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. KANESKI** has complied with all aspects of this Order; and (2) the Board determines that **MS. KANESKI** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. KANESKI** and review of the reports as required herein. Any period during which **MS. KANESKI** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board with Patricia Sharpnack abstaining

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Ames-Wernet, Bonnie S., R.N. 264978 (CASE #12-1203)

Action: It was moved by Lisa Klenke, seconded by Maryam Lyon, that the Board dismiss the factual allegations from Item 1(a) in the January 25, 2013, Notice of Opportunity for Hearing “you reported to supervisors that, for the past several months, based on your observation you suspected that Patient #1 had been sexually abused;” from Item 1(c) in the January 25, 2013, Notice of Opportunity for Hearing “During a meeting with your supervisor on or about February 24, 2012, you admitted that, during the course of your employment as a nurse in the home of Patient #1, your husband was present in Patient #1’s home with you;” and the alleged violation of Rule 4723-4-03(H), Ohio Administrative Code (OAC). It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and that **MS. AMES-WERNET’s** license to practice nursing as a registered nurse be suspended and that the suspension be stayed subject to the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with the **Temporary and Permanent Practice Restrictions** set forth below.

The rationale for the modification is the following:

The Board has determined in its expertise that **MS. AMES-WERNET** did not exercise sound judgment when working in an independent setting and **MS. AMES-WERNET’s** conduct warrants no unsupervised practice for a period of time, and a permanent restriction from home pediatric nursing care.

MS. AMES-WERNET’s license to practice nursing as a registered nurse shall be subject to the following probationary terms, conditions, and limitations:

1. **MS. AMES-WERNET** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. AMES-WERNET** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MS. AMES-WERNET** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. AMES-WERNET**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. AMES-WERNET’s** criminal records check reports to the Board. **MS. AMES-WERNET’s** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Within six (6) months of the effective date of this Order, MS. AMES-**

WERNET shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: five (5) hours of Patient's Rights, five (5) hours of Patient Abuse, and five (5) hours of Professional Boundaries.

Employment Conditions

5. **MS. AMES-WERNET** shall notify the Board, in writing, of the name and address of any current employer **within thirty (30) days following the effective date of this Order**, or any new employer prior to accepting employment.
6. **MS. AMES-WERNET**, **within fifteen (15) days of the effective date of this Order**, if working in a position in which a nursing license is required, shall provide her employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. AMES-WERNET** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment**. **MS. AMES-WERNET** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a nursing position**. **MS. AMES-WERNET** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. AMES-WERNET

7. **MS. AMES-WERNET** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
8. **MS. AMES-WERNET** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
9. **MS. AMES-WERNET** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
10. **MS. AMES-WERNET** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

11. **MS. AMES-WERNET** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
12. **MS. AMES-WERNET** shall verify that the reports and documentation required by this Order are received in the Board office.
13. **MS. AMES-WERNET** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Practice Restrictions

MS. AMES-WERNET shall not practice nursing as a registered nurse providing home pediatric care to patients age eighteen (18) or under.

Temporary Practice Restrictions

MS. AMES-WERNET shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. AMES-WERNET** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. AMES-WERNET shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. AMES-WERNET's** suspension shall be lifted and **MS. AMES-WERNET's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. AMES-WERNET** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. AMES-WERNET** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. AMES-WERNET** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1)

the Board determines that **MS. AMES-WERNET** has complied with all aspects of this Order; and (2) the Board determines that **MS. AMES-WERNET** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. AMES-WERNET** and review of the reports as required herein. Any period during which **MS. AMES-WERNET** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Osei-Bonsu, Florence, R.N. 387532, P.N. 139220 (CASE #13-0373)

Action: It was moved by Maryam Lyon, seconded by Janet Arwood, that the Board dismiss the factual allegations from Item 1(a) in the January 25, 2013 Notice of Opportunity for Hearing “you reported to supervisor that, for the past several months, based on your observation you suspected that Patient #1 had been sexually abused;”, and from item 1(c) in the January 25, 2013, Notice of Opportunity for Hearing “During a meeting with your supervisor on or about February 24, 2012, you admitted that, during the course of your employment as a nurse in the home of Patient #1, your husband was present in Patient #1’s home with you;”, and dismiss the alleged violation of Rule 4723-4-03(H), Ohio Administrative Code. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation and that **MS. OSEI-BONSU’s** licenses to practice nursing as a licensed practical nurse and a registered nurse in the State of Ohio be **PERMANENTLY REVOKED**.

The rationale for the modification is the following:

MS. OSEI-BONSU has a long history of misrepresentation of her US citizenship. The Board is not convinced that **MS. OSEI-BONSU** believed she was a citizen as she practiced nursing in the State of Ohio.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Linehan, Matthew J., R.N. 356011 (CASE #13-3157)

Action: It was moved by Judith Church, seconded by J. Jane McFee, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and that **MATTHEW J. LINEHAN’s** license to practice nursing as a registered nurse

in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years, with the conditions for reinstatement set forth below, and following reinstatement, that **MR. LINEHAN's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years, with the **Permanent Practice** and **Permanent Narcotic Restrictions** set forth below.

The rationale for the modification is the following:

MR. LINEHAN has an extensive history of substance abuse and dependency and in order to protect the public, **MR. LINEHAN** must be permanently restricted from staffing agencies, supervisory roles, and from access to and handling narcotics.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. LINEHAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. LINEHAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. LINEHAN** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. LINEHAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. LINEHAN's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MR. LINEHAN** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. LINEHAN's** history. **MR. LINEHAN** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MR. LINEHAN** shall abstain completely from the use of alcohol or any products containing alcohol.
6. Prior to requesting reinstatement, upon the request of the Board or its designee, and within ninety (90) days of that request, **MR. LINEHAN** shall, at his own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board

- with complete documentation of this evaluation. Prior to the evaluation, **MR. LINEHAN** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MR. LINEHAN** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. LINEHAN's** license, and a statement as to whether **MR. LINEHAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. If a chemical dependency evaluation is requested, **MR. LINEHAN** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MR. LINEHAN's** license.
 8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. LINEHAN** shall submit, at his expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. LINEHAN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. LINEHAN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MR. LINEHAN's** history.
 9. Within thirty (30) days prior to **MR. LINEHAN** initiating drug screening, **MR. LINEHAN** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. LINEHAN**.
 10. After initiating drug screening, **MR. LINEHAN** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MR. LINEHAN** shall notify the Board of

any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. LINEHAN** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. LINEHAN** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MR. LINEHAN

12. **MR. LINEHAN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MR. LINEHAN** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MR. LINEHAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MR. LINEHAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MR. LINEHAN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MR. LINEHAN** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MR. LINEHAN** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. LINEHAN** submits a written request for reinstatement; (2) the Board determines that **MR. LINEHAN** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. LINEHAN** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. LINEHAN** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MR. LINEHAN's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MR. LINEHAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. LINEHAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MR. LINEHAN** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. LINEHAN's** history. **MR. LINEHAN** shall self-administer prescribed drugs only in the manner prescribed.
4. **MR. LINEHAN** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, upon the request of the Board or its designee, and within ninety (90) days of that request, **MR. LINEHAN** shall, at his own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. LINEHAN** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MR. LINEHAN** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. LINEHAN's** license, and a statement as to whether **MR. LINEHAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. If a chemical dependency evaluation is requested, **MR. LINEHAN** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MR. LINEHAN's** license.
7. During the probationary period, **MR. LINEHAN** shall submit, at his

expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. LINEHAN** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. LINEHAN's** history.

8. **MR. LINEHAN** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. LINEHAN** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

9. Within sixty (60) days of the execution of the probationary period, **MR. LINEHAN** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. LINEHAN** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
10. **MR. LINEHAN** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. LINEHAN** throughout the duration of this Order.
11. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MR. LINEHAN** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

12. Prior to accepting employment as a nurse, each time with every employer, **MR. LINEHAN** shall **notify the Board, in writing.**
13. **MR. LINEHAN** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MR. LINEHAN** shall have his employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MR. LINEHAN** shall have his employer(s) send documentation to the

Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MR. LINEHAN

14. **MR. LINEHAN** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. **MR. LINEHAN** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
16. **MR. LINEHAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MR. LINEHAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MR. LINEHAN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MR. LINEHAN** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MR. LINEHAN** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
21. Prior to working as a nurse, **MR. LINEHAN** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Narcotic Restriction

MR. LINEHAN shall not administer, have access to, or possess (except as prescribed for **MR. LINEHAN's** use by another so authorized by law who has full knowledge of **MR. LINEHAN's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. LINEHAN** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. LINEHAN** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MR. LINEHAN shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. LINEHAN** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MR. LINEHAN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MR. LINEHAN's suspension shall be lifted and MR. LINEHAN's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. LINEHAN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. LINEHAN** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. LINEHAN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. LINEHAN** has complied with all aspects of this Order; and (2) the Board determines that **MR. LINEHAN** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. LINEHAN** and review of the reports as required herein. Any period during which **MR. LINEHAN** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Butkovic, Thomas L., P.N. 131880 (CASE #12-0684)

Action: It was moved by J. Jane McFee, seconded by Susan Morano, that the

Board grant the substitution of Respondent's Exhibit C as requested in Respondent's motion. It was further moved that the following factual allegation from the March 22, 2013 Notice of Opportunity for Hearing be DISMISSED: that Mr. Butkovic self-administered Patient #1's Percocet (Oxycodone). It was finally moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MR. BUTKOVIC's** license to practice nursing as a licensed practical nurse be suspended and that the suspension be stayed subject to the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with the **Temporary Practice** and **Temporary Narcotic Restrictions** set forth below.

MR. BUTKOVIC's license to practice nursing as a licensed practical nurse shall be subject to the following probationary terms, conditions, and limitations:

1. **MR. BUTKOVIC** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. BUTKOVIC** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MR. BUTKOVIC** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. BUTKOVIC**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. BUTKOVIC's** criminal records check reports to the Board. **MR. BUTKOVIC's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**

Monitoring

4. **Within forty-five (45) days of the effective date of this Order, MR. BUTKOVIC** shall, at his own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. BUTKOVIC** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MR. BUTKOVIC** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. BUTKOVIC's** license, and a statement as to whether **MR. BUTKOVIC** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care

5. **MR. BUTKOVIC** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MR. BUTKOVIC** license.
6. **MR. BUTKOVIC** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BUTKOVIC's** history. **MR. BUTKOVIC** shall self-administer prescribed drugs only in the manner prescribed.
7. **MR. BUTKOVIC** shall abstain completely from the use of alcohol or any products containing alcohol.
8. **Within sixty (60) days of the effective date of this Order**, during the probationary period, **MR. BUTKOVIC** shall begin submitting, at his expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. BUTKOVIC** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BUTKOVIC's** history.
9. Upon the Board's receipt of **MR. BUTKOVIC's** written chemical dependency evaluation, and if the chemical dependency evaluation conducted by a Board approved chemical dependency professional concludes that **MR. BUTKOVIC** no longer requires monitoring through random screening for drugs and alcohol, then **MR. BUTKOVIC** shall no longer be required to submit random specimens for drug and/or alcohol analysis. Otherwise, **MR. BUTKOVIC** shall be required to continue, uninterrupted, with monitoring through random drug and alcohol analysis.
10. **MR. BUTKOVIC** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. BUTKOVIC** shall provide satisfactory documentation of such attendance to the Board every six (6) months, beginning forty-five (45) days after the effective date of this Order. Upon the Board's receipt of **MR. BUTKOVIC's** written chemical dependency evaluation, and if the chemical dependency evaluation conducted by a Board approved chemical dependency professional concludes that **MR. BUTKOVIC** no longer requires monitoring through random screening for drugs and alcohol, then **MR. BUTKOVIC** shall no longer be required to

attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program.

Treating Practitioners and Reporting

11. Prior to initiating screens, **MR. BUTKOVIC** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. BUTKOVIC** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
12. **MR. BUTKOVIC** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. BUTKOVIC** throughout the duration of this Order.
13. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MR. BUTKOVIC** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

14. **MR. BUTKOVIC** shall notify the Board, in writing, of the name and address of any current employer **within thirty (30) days following the effective date of this Order**, or any new employer prior to accepting employment.
15. **MR. BUTKOVIC**, **within fifteen (15) days of the effective date of this Order**, if working in a position in which a nursing license is required, shall provide his employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MR. BUTKOVIC** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment**. **MR. BUTKOVIC** shall have his employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a nursing position**. **MR. BUTKOVIC** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MR. BUTKOVIC

16. **MR. BUTKOVIC** shall sign release of information forms allowing health

- professionals and other organizations to submit the requested documentation directly to the Board.
17. **MR. BUTKOVIC** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
 18. **MR. BUTKOVIC** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
 19. **MR. BUTKOVIC** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
 20. **MR. BUTKOVIC** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
 21. **MR. BUTKOVIC** shall verify that the reports and documentation required by this Order are received in the Board office.
 22. **MR. BUTKOVIC** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MR. BUTKOVIC shall not administer, have access to, or possess (except as prescribed for **MR. BUTKOVIC's** use by another so authorized by law who has full knowledge of **MR. BUTKOVIC's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. BUTKOVIC** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. BUTKOVIC** shall not call in or order prescriptions or prescription refills.

The **Temporary Narcotic Restriction** shall not apply to **MR. BUTKOVIC's** employment at Light of Hearts Villa.

Temporary Practice Restrictions

MR. BUTKOVIC shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State

agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. BUTKOVIC** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MR. BUTKOVIC shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. BUTKOVIC's** suspension shall be lifted and **MR. BUTKOVIC's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. BUTKOVIC** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. BUTKOVIC** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. BUTKOVIC** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. BUTKOVIC** has complied with all aspects of this Order; and (2) the Board determines that **MR. BUTKOVIC** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. BUTKOVIC** and review of the reports as required herein. Any period during which **MR. BUTKOVIC** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Carter, Samantha L., P.N. 125164 (CASE #12-5028)

Action: It was moved by Susan Morano, seconded by Janet Arwood, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **SAMANTHA LEE CARTER'S** license to practice nursing as a licensed practical nurse in the State of Ohio be **PERMANENTLY REVOKED**.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Sonney, Traci J., R.N. 327482 (CASE #13-0182)

Action: It was moved by Brenda Boggs, seconded by Janet Arwood, that the Board grant the State's motion to redact Traci J. Sonney's driver's license number on Exhibits 6, 7, and 8. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. SONNEY's** license to practice nursing as a registered nurse be suspended and that the suspension be stayed subject to the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years, with the **Permanent Practice Restrictions** set forth below.

MS. SONNEY's license to practice nursing as a registered nurse shall be subject to the following probationary terms, conditions, and limitations:

1. **MS. SONNEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SONNEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MS. SONNEY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SONNEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. SONNEY's** criminal records check reports to the Board. **MS. SONNEY's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **MS. SONNEY** shall submit documentation of her full compliance with the terms and conditions imposed by the Franklin County Municipal Court in Case Number 12TRC144156.
5. **Within six (6) months of the effective date of this Order, MS. SONNEY** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: five (5) hours of Ethics, five (5) hours of Addiction, and two (2) hours of Ohio Law and Rules.

Monitoring

6. Upon the request of the Board or its designee, and within ninety (90) days of that request, **MS. SONNEY** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete

- documentation of this evaluation. Prior to the evaluation, **MS. SONNEY** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. SONNEY** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SONNEY's** license, and a statement as to whether **MS. SONNEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care
7. If a chemical dependency evaluation is requested, **MS. SONNEY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. SONNEY** license.
 8. **MS. SONNEY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SONNEY's** history. **MS. SONNEY** shall self-administer prescribed drugs only in the manner prescribed.
 9. **MS. SONNEY** shall abstain completely from the use of alcohol or any products containing alcohol.
 10. Within forty-five (45) days of the effective date of this Order, during the probationary period, **MS. SONNEY** shall begin submitting, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SONNEY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SONNEY's** history.
 11. **MS. SONNEY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SONNEY** shall provide satisfactory documentation of such attendance to the Board every six (6) months, beginning forty-five (45) days after the effective date of this Order.

12. Upon the request of the Board or its designee, and within three (3) months of that request, **MS. SONNEY** shall, at her own expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. SONNEY** shall provide the psychiatrist with a copy of this Order and Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SONNEY 's** license, and a statement as to whether **MS. SONNEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
13. If a psychiatric evaluation is requested, **MS. SONNEY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. SONNEY's** license.

Treating Practitioners and Reporting

14. Prior to initiating screens, **MS. SONNEY** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. SONNEY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
15. **MS. SONNEY** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SONNEY** throughout the duration of this Order.
16. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. SONNEY** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

17. **MS. SONNEY** shall notify the Board, in writing, of the name and address of any current employer **within thirty (30) days following the effective date of this Order**, or any new employer prior to accepting employment.
18. **MS. SONNEY**, **within fifteen (15) days of the effective date of this**

Order, if working in a position in which a nursing license is required, shall provide her employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. SONNEY** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment**. **MS. SONNEY** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a nursing position**. **MS. SONNEY** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. SONNEY

19. **MS. SONNEY** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
20. **MS. SONNEY** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
21. **MS. SONNEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
22. **MS. SONNEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
23. **MS. SONNEY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
24. **MS. SONNEY** shall verify that the reports and documentation required by this Order are received in the Board office.
25. **MS. SONNEY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Practice Restrictions

MS. SONNEY shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs

providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. SONNEY** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. SONNEY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

MS. SONNEY is permitted to supervise, evaluate, and manage nursing practice while employed at Fairfield Medical Center

FAILURE TO COMPLY

The stay of MS. SONNEY's suspension shall be lifted and MS. SONNEY's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. SONNEY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SONNEY** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. SONNEY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SONNEY** has complied with all aspects of this Order; and (2) the Board determines that **MS. SONNEY** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SONNEY** and review of the reports as required herein. Any period during which **MS. SONNEY** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Thyen, Bernard J., R.N. 221472 (CASE #11-3263)

Action: It was moved by Janet Arwood, seconded by Brenda Boggs, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and

that **BERNARD JOSEPH THYEN's** license to practice nursing as a registered nurse be subject to the probationary terms, conditions, and limitations set forth below for a minimum period of time sufficient to complete an evaluation of his nursing practices, and for so long as needed to comply with any recommendations made by the evaluator.

MR. THYEN's license to practice nursing as a registered nurse shall be subject to the following probationary terms, conditions, and limitations:

1. **MR. THYEN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. THYEN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MR. THYEN** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. THYEN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. THYEN's** criminal records check reports to the Board. **MR. THYEN's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**

Educational Needs Assessment and Learning Plan

4. **Within forty-five (45) days of the effective date of this Order, MR. THYEN** shall establish contact with a nursing educator approved by the Board who has no less than a master's degree and who is affiliated with a nursing educational program and **MR. THYEN** shall have the educator provide the Board with a written report of an assessment of **MR. THYEN**, which identifies **MR. THYEN's** knowledge/practice deficiencies and remedial educational needs. Prior to the assessment, **MR. THYEN** shall provide the nursing educator with a copy of this Order and the Notice of Opportunity for Hearing and shall submit to any nursing skills or knowledge assessments required by the educator. **MR. THYEN** shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from **MR. THYEN's** employer(s), former employers, and Board staff. Following the assessment, **MR. THYEN** shall have the educator provide the Board with a copy of a learning plan developed by the educator for **MR. THYEN** and shall obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MR. THYEN** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MR. THYEN** shall complete such learning plan. **MR. THYEN** shall successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan.

- After **MR. THYEN** has successfully completed the learning plan and prior to requesting reinstatement by the Board, the educator shall provide the Board with an assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MR. THYEN's** license to practice. Furthermore, the educator shall provide to the Board a written opinion stating whether **MR. THYEN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. **MR. THYEN** shall be responsible for all costs associated with meeting this requirement.
5. The Board may utilize the educator's recommendations and conclusions from the assessment as a basis for additional terms, conditions, and limitations on **MR. THYEN's** license.

Reporting Requirements of MR. THYEN

6. **MR. THYEN** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
7. **MR. THYEN** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
8. **MR. THYEN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MR. THYEN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MR. THYEN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MR. THYEN** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MR. THYEN** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. THYEN** has complied with all aspects of this

Order; and (2) the Board determines that **MR. THYEN** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. THYEN** and review of the reports as required herein. Any period during which **MR. THYEN** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Gill, Gurkiran K., R.N. 337034 (CASE #13-1391)

Action: It was moved by Sheryl Warner, seconded by Susan Morano, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **GURKIRAN KAUR GILL's** license to practice nursing as a registered nurse in the State of Ohio be **PERMANENTLY REVOKED**.

The rationale for the modification is the following:

The Board in its expertise has determined that **MS. Gill's** history makes it evident that the Board is unable to effectively monitor her practice.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Doringo, Claudia S., R.N. 251589 (CASE #12-5003)

Action: It was moved by Lisa Klenke, seconded by Maryam Lyon, that the Board grant Respondent's motion to redact Ms. Doringo's social security number from Respondent's Exhibit J (pages 4, 6, and 9). It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **CLAUDIA SUE DORINGO's** license to practice nursing as a registered nurse in the State of Ohio be **PERMANENTLY REVOKED**.

The rationale for the modification is the following:

MS. DORINGO failed to maintain sobriety over a long period of time. She manipulated others while in a position of authority and engaged in calculated misconduct to meet her needs. In order to protect the public **MS. DORINGO's** license must be permanently revoked.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Franklin, Amy L., R.N. 307806 (CASE #13-2745)

Action: It was moved by Maryam Lyon, seconded by Lisa Klenke, that the Board redact **MS. FRANKLIN's** social security number be redacted from Respondent's Exhibits A (pages 6, 8-11), B (pages 6, 7, 9, 24-37), H, I (page 1), L (pages 7, 51-53), and O (pages 4, 5, 52-57, 65, 70, 74). It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **AMY LYNN FRANKLIN's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. FRANKLIN's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years, with the **Permanent Practice** and **Permanent Narcotic Restrictions** set forth below.

The rationale for the modification is the following:

MS. FRANKLIN's violations are egregious and **MS. FRANKLIN** failed to demonstrate responsibility and accountability for her actions. The Board has determined in its expertise that in order to protect the public **MS. FRANKLIN** must be suspended for a longer period of time to allow **MS. FRANKLIN** to demonstrate sobriety, to have an evaluation of her fitness for duty, and to have an evaluation of any practice deficiencies by a master's prepared nurse to determine if she can safely practice nursing if her license is reinstated; and further, in order to adequately protect the public, **MS. FRANKLIN** must be permanently restricted from working in unsupervised settings (such as staffing agencies, independent practice, home care), from engaging in supervisory roles, and must be permanently restricted from access to and handling of narcotics.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. FRANKLIN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. FRANKLIN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. FRANKLIN** shall submit a request to the Bureau of Criminal Identification and Investigation

(BCII) to conduct a criminal records check of **MS. FRANKLIN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. FRANKLIN's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. FRANKLIN** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: thirty (30) hours of Chemical Dependency, ten (10) hours of Patient's Rights, ten (10) hours of Ethics and Professionalism, and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **MS. FRANKLIN** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FRANKLIN's** history. **MS. FRANKLIN** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. FRANKLIN** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Within sixty (60) days of requesting reinstatement by the Board, MS. FRANKLIN** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. FRANKLIN** shall provide the chemical dependency professional with a copy of this Order, the Order of Summary Suspension, and the Notice of Opportunity for Hearing. Further, **MS. FRANKLIN** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FRANKLIN's** license, and a statement as to whether **MS. FRANKLIN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. FRANKLIN** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. FRANKLIN's** license.

9. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. FRANKLIN** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. FRANKLIN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FRANKLIN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FRANKLIN's** history.
10. Within thirty (30) days prior to **MS. FRANKLIN** initiating drug screening, **MS. FRANKLIN** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. FRANKLIN**.
11. After initiating drug screening, **MS. FRANKLIN** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. FRANKLIN** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
12. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. FRANKLIN** shall attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. FRANKLIN** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
13. **Within sixty (60) days of requesting reinstatement by the Board, MS. FRANKLIN** shall, at her own expense, obtain a comprehensive evaluation by a psychiatrist who is certified by the American Board of Medical Specialties (ABMS) in Addiction Psychiatry and who is approved in advance by the Board. Prior to the evaluation, **MS. FRANKLIN** shall provide the evaluating psychiatrist with a copy of this Order, and with summaries from her treating physicians for the past five (5) years, including the types and frequency of drugs she has been prescribed in that period. Further, **MS. FRANKLIN** shall execute releases to permit the

- evaluating psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FRANKLIN's** license, and a statement as to whether **MS. FRANKLIN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
14. **MS. FRANKLIN** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. FRANKLIN's** license.
15. **Prior to requesting reinstatement by the Board, MS. FRANKLIN** shall, at her own expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. FRANKLIN's** fitness for duty and safety to practice nursing as a registered nurse. This Board approved physician shall provide the Board with complete documentation of **MS. FRANKLIN's** comprehensive physical examination and with a comprehensive assessment regarding **MS. FRANKLIN's** fitness for duty and safety to practice nursing as a registered nurse. Prior to the examination, **MS. FRANKLIN** shall provide the Board approved physician with a copy of this Order, the Order of Summary Suspension, and the Notice of Opportunity for Hearing. Further, **MS. FRANKLIN** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FRANKLIN's** license to practice, and stating whether **MS. FRANKLIN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
16. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physician examination and assessment as a basis for additional terms, conditions, and limitations on **MS. FRANKLIN's** license.

Educational Needs Assessment and Learning Plan

17. **Prior to requesting reinstatement by the Board, MS. FRANKLIN** shall establish contact with a nursing educator approved by the Board who has no less than a master's degree and who is affiliated with a nursing educational program and **MS. FRANKLIN** shall have the educator provide the Board with a written report of an assessment of **MS. FRANKLIN,**

which identifies **MS. FRANKLIN's** knowledge/practice deficiencies and remedial educational needs. Prior to the assessment, **MS. FRANKLIN** shall provide the nursing educator with a copy of this Order, the Order of Summary Suspension, and the Notice of Opportunity for Hearing and shall submit to any nursing skills or knowledge assessments required by the educator. **MS. FRANKLIN** shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from **MS. FRANKLIN's** employer(s), former employers, and Board staff. Following the assessment, **MS. FRANKLIN** shall have the educator provide the Board with a copy of a learning plan developed by the educator for **MS. FRANKLIN** and shall obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MS. FRANKLIN** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MS. FRANKLIN** shall complete such learning plan. **Prior to requesting reinstatement by the Board, MS. FRANKLIN** shall successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan. After **MS. FRANKLIN** has successfully completed the learning plan and prior to requesting reinstatement by the Board, the educator shall provide the Board with an assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MS. FRANKLIN's** license to practice. Furthermore, the educator shall provide to the Board a written opinion stating whether **MS. FRANKLIN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. **MS. FRANKLIN** shall be responsible for all costs associated with meeting this requirement.

18. The Board may utilize the educator's recommendations and conclusions from the assessment as a basis for additional terms, conditions, and limitations on **MS. FRANKLIN's** license.
19. In the event that the educator's recommendations require **MS. FRANKLIN** to have an active nursing license, the Board, prior to reinstatement of her license, may issue **MS. FRANKLIN** a license to practice nursing as a registered nurse that is restricted to the limited use and sole purpose of completing the educator's recommendations. For all other uses and purposes, **MS. FRANKLIN's** license shall remain suspended. Upon successful completion of the educator's recommendations and upon written notification to the Board or its designee, the limitations on **MS. FRANKLIN's** license shall be terminated. **MS. FRANKLIN** shall not gain or attempt to gain employment as a registered nurse in the State of Ohio until she has completed the requirements and conditions for reinstatement, set forth in this Order, and the Board has reinstated her license.

Reporting Requirements of MS. FRANKLIN

20. **MS. FRANKLIN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
21. **MS. FRANKLIN** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
22. **MS. FRANKLIN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
23. **MS. FRANKLIN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
24. **MS. FRANKLIN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
25. **MS. FRANKLIN** shall verify that the reports and documentation required by this Order are received in the Board office.
26. **MS. FRANKLIN** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. FRANKLIN** submits a written request for reinstatement; (2) the Board determines that **MS. FRANKLIN** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. FRANKLIN** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. FRANKLIN** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. FRANKLIN's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. FRANKLIN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. FRANKLIN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its

designee.

Monitoring

3. **MS. FRANKLIN** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FRANKLIN's** history. **MS. FRANKLIN** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. FRANKLIN** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. FRANKLIN** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FRANKLIN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FRANKLIN's** history.
6. **MS. FRANKLIN** shall attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. FRANKLIN** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. FRANKLIN** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. FRANKLIN** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. FRANKLIN** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. FRANKLIN** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical

treatment, **MS. FRANKLIN** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. FRANKLIN** shall **notify the Board, in writing.**
11. **MS. FRANKLIN** is under a continuing duty to provide a copy of this Order, the Order of Summary Suspension, and the Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. FRANKLIN** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. FRANKLIN** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, the Order of Summary Suspension, and the Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. FRANKLIN

12. **MS. FRANKLIN** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. FRANKLIN** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. FRANKLIN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. FRANKLIN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. FRANKLIN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. FRANKLIN** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. FRANKLIN** shall inform the Board within five (5) business days, in

writing, of any change in employment status or of any change in residential or home address or telephone number.

19. Prior to working as a nurse, if requested by the Board or its designee, **MS. FRANKLIN** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Narcotic Restriction

MS. FRANKLIN shall not administer, have access to, or possess (except as prescribed for **MS. FRANKLIN's** use by another so authorized by law who has full knowledge of **MS. FRANKLIN's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. FRANKLIN** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. FRANKLIN** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. FRANKLIN shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. FRANKLIN** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. FRANKLIN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. FRANKLIN's** suspension shall be lifted and **MS. FRANKLIN's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. FRANKLIN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. FRANKLIN** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. FRANKLIN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1)

the Board determines that **MS. FRANKLIN** has complied with all aspects of this Order; and (2) the Board determines that **MS. FRANKLIN** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. FRANKLIN** and review of the reports as required herein. Any period during which **MS. FRANKLIN** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Maryam Lyon and J. Jane McFee opposed the motion, as they believed Ms. Franklin's license should have been permanently revoked. Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Von Harringa, Hannah, R.N. 377222 (CASE #13-1763)

Action: It was moved by Judith Church, seconded by Susan Morano, that the Board grant the State's motion to redact **MS. VON HARRINGA's** social security number from State's Exhibits 10 and 17. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. VON HARRINGA's** license to practice nursing as a registered nurse be suspended and that the suspension be stayed subject to the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with the **Temporary Practice** and **Temporary Narcotic Restrictions** set forth below.

MS. VON HARRINGA's license to practice nursing as a registered nurse shall be subject to the following probationary terms, conditions, and limitations:

1. **MS. VON HARRINGA** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. VON HARRINGA** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MS. VON HARRINGA** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. VON HARRINGA**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. VON HARRINGA's** criminal records check reports to the Board. **MS. VON HARRINGA's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**

Monitoring

4. **After working in a position that requires a nursing license for a period of six (6) months, MS. VON HARRINGA** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. VON HARRINGA** shall provide the chemical dependency professional with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. VON HARRINGA** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. VON HARRINGA's** license, and a statement as to whether **MS. VON HARRINGA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care
5. **MS. VON HARRINGA** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. VON HARRINGA** license.
6. **MS. VON HARRINGA** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. VON HARRINGA's** history. **MS. VON HARRINGA** shall self-administer prescribed drugs only in the manner prescribed.
7. **MS. VON HARRINGA** shall abstain completely from the use of alcohol or any products containing alcohol.
8. Within forty-five (45) days of the effective date of this Order, during the probationary period, **MS. VON HARRINGA** shall begin submitting, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. VON HARRINGA** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. VON HARRINGA's**

history.

9. Upon the Board's receipt of **MS. VON HARRINGA's** written chemical dependency and/or psychological evaluation(s), and if the chemical dependency evaluation conducted by a Board approved chemical dependency professional, and/or the psychological evaluation conducted by a Board approved psychiatrist concludes that **MS. VON HARRINGA** no longer requires monitoring through random screening for drugs and alcohol, **MS. VON HARRINGA** may request, in writing, that the Board release her from the random drug and alcohol screening requirements; the Board may grant any such request at any time during the probationary period.
10. **MS. VON HARRINGA** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. VON HARRINGA** shall provide satisfactory documentation of such attendance to the Board every six (6) months, beginning forty-five (45) days after the effective date of this Order. Upon the Board's receipt of **MS. VON HARRINGA's** written chemical dependency and/or psychological evaluation(s), and if the chemical dependency evaluation conducted by a Board approved chemical dependency professional, and/or the psychological evaluation conducted by a Board approved psychiatrist concludes that **MS. VON HARRINGA** no longer requires monitoring through random screening for drugs and alcohol, **MS. VON HARRINGA** may request, in writing, that the Board also release her from the requirement to attend support or peer group meetings as otherwise required by this Order; the Board may grant any such request at any time during the probationary period.
11. Upon the request of the Board or its designee, and within ninety (90) days of that request, **MS. VON HARRINGA** shall, at her own expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. VON HARRINGA** shall provide the psychiatrist with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. VON HARRINGA's** license, and a statement as to whether **MS. VON HARRINGA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
12. If a psychiatric evaluation is requested, **MS. VON HARRINGA** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's

recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. VON HARRINGA's** license.

Treating Practitioners and Reporting

13. Prior to initiating screens, **MS. VON HARRINGA** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. VON HARRINGA** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
14. **MS. VON HARRINGA** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. VON HARRINGA** throughout the duration of this Order.
15. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. VON HARRINGA** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

16. **MS. VON HARRINGA** shall notify the Board, in writing, of the name and address of any current employer **within thirty (30) days following the effective date of this Order**, or any new employer prior to accepting employment.
17. **MS. VON HARRINGA, within fifteen (15) days of the effective date of this Order**, if working in a position in which a nursing license is required, shall provide her employer(s) with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. VON HARRINGA** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting nursing employment**. **MS. VON HARRINGA** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a nursing position**. **MS. VON HARRINGA** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. VON HARRINGA

18. **MS. VON HARRINGA** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
19. **MS. VON HARRINGA** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
20. **MS. VON HARRINGA** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
21. **MS. VON HARRINGA** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
22. **MS. VON HARRINGA** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
23. **MS. VON HARRINGA** shall verify that the reports and documentation required by this Order are received in the Board office.
24. **MS. VON HARRINGA** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. VON HARRINGA shall not administer, have access to, or possess (except as prescribed for **MS. VON HARRINGA's** use by another so authorized by law who has full knowledge of **MS. VON HARRINGA's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. VON HARRINGA** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. VON HARRINGA** shall not call in or order prescriptions or prescription refills.

Upon the Board's receipt of **MS. VON HARRINGA's** written chemical dependency and/or psychological evaluation(s), and if the chemical dependency evaluation conducted by a Board approved chemical dependency professional, and/or the psychological evaluation conducted by a Board approved psychiatrist concludes that **MS. VON HARRINGA** no longer requires monitoring through narcotic restrictions, **MS. VON HARRINGA** may request, in writing, that the Board release her from the temporary narcotic restrictions; the

Board may grant any such request at any time during the probationary period.

Temporary Practice Restrictions

MS. VON HARRINGA shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. VON HARRINGA** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. VON HARRINGA shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

Upon the Board's receipt of **MS. VON HARRINGA's** written chemical dependency and/or psychological evaluation(s), and if the chemical dependency evaluation conducted by a Board approved chemical dependency professional, and/or the psychological evaluation conducted by a Board approved psychiatrist concludes that **MS. VON HARRINGA** no longer requires monitoring through practice restrictions, **MS. VON HARRINGA** may request, in writing, that the Board release her from the temporary practice restrictions; the Board may grant any such request at any time during the probationary period.

FAILURE TO COMPLY

The stay of **MS. VON HARRINGA's** suspension shall be lifted and **MS. VON HARRINGA's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. VON HARRINGA** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. VON HARRINGA** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. VON HARRINGA** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. VON HARRINGA** has complied with all aspects of this Order; and (2) the Board determines that **MS. VON HARRINGA** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. VON HARRINGA** and review of the reports as required herein. Any period during which **MS. VON HARRINGA** does not work in a position for which a nursing

license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

BOARD HEARING COMMITTEE

Fryer, Kimberly A., R.N. 228090 (CASE #13-0093)

Action: It was moved by Susan Morano, seconded by Sheryl Warner, that the Board accept all of the Findings of Fact and Conclusions of the Board Hearing Committee, and the Recommendation in the Board Hearing Committee's Report and Recommendation, and that **KIMBERLY ANNE FRYER's** license to practice nursing as a registered nurse in the State of Ohio be **PERMANENTLY REVOKED**.

Motion adopted by majority vote of the Board members voting with Janet Arwood, Judith Church, Maryam Lyon, J. Jane McFee, and Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

NO REQUEST FOR HEARING

Jakubowski, Zenith A., R.N. 288784 (CASE #13-4115)

Action: It was moved by J. Jane McFee, seconded by Sheryl Warner, that upon consideration of the charges stated against **ZENITH ADOLPHE JAKUBOWSKI** in the September 20, 2013 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. JAKUBOWSKI** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. JAKUBOWSKI's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. JAKUBOWSKI's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years and the **Permanent Narcotic** and **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. JAKUBOWSKI** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. JAKUBOWSKI** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MS. JAKUBOWSKI** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. JAKUBOWSKI**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. JAKUBOWSKI's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. JAKUBOWSKI** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JAKUBOWSKI's** history. **MS. JAKUBOWSKI** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. JAKUBOWSKI** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Prior to requesting reinstatement by the Board, MS. JAKUBOWSKI** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. JAKUBOWSKI** shall provide the chemical dependency professional with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. JAKUBOWSKI** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. JAKUBOWSKI's** license, and a statement as to whether **MS. JAKUBOWSKI** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. JAKUBOWSKI** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. JAKUBOWSKI's** license.

8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. JAKUBOWSKI** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. JAKUBOWSKI's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. JAKUBOWSKI** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JAKUBOWSKI's** history.
9. Within thirty (30) days prior to **MS. JAKUBOWSKI** initiating drug screening, **MS. JAKUBOWSKI** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. JAKUBOWSKI**.
10. After initiating drug screening, **MS. JAKUBOWSKI** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. JAKUBOWSKI** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. JAKUBOWSKI** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. JAKUBOWSKI** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. JAKUBOWSKI

12. **MS. JAKUBOWSKI** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MS. JAKUBOWSKI** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

14. **MS. JAKUBOWSKI** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. JAKUBOWSKI** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. JAKUBOWSKI** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. JAKUBOWSKI** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. JAKUBOWSKI** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. JAKUBOWSKI** submits a written request for reinstatement; (2) the Board determines that **MS. JAKUBOWSKI** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. JAKUBOWSKI** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. JAKUBOWSKI** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. JAKUBOWSKI's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. JAKUBOWSKI** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. JAKUBOWSKI** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. JAKUBOWSKI** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JAKUBOWSKI's** history. **MS. JAKUBOWSKI** shall self-administer prescribed drugs only in the manner prescribed.

4. **MS. JAKUBOWSKI** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. JAKUBOWSKI** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. JAKUBOWSKI** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JAKUBOWSKI's** history.
6. **MS. JAKUBOWSKI** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. JAKUBOWSKI** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. JAKUBOWSKI** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. JAKUBOWSKI** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. JAKUBOWSKI** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. JAKUBOWSKI** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. JAKUBOWSKI** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. JAKUBOWSKI** shall **notify the Board, in writing.**
11. **MS. JAKUBOWSKI** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to

any new employer **prior to accepting nursing employment.** **MS. JAKUBOWSKI** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. JAKUBOWSKI** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. JAKUBOWSKI

12. **MS. JAKUBOWSKI** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. JAKUBOWSKI** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. JAKUBOWSKI** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. JAKUBOWSKI** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. JAKUBOWSKI** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. JAKUBOWSKI** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. JAKUBOWSKI** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MS. JAKUBOWSKI** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Narcotic Restriction

MS. JAKUBOWSKI shall not administer, have access to, or possess (except

as prescribed for **MS. JAKUBOWSKI's** use by another so authorized by law who has full knowledge of **MS. JAKUBOWSKI's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. JAKUBOWSKI** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. JAKUBOWSKI** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. JAKUBOWSKI shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. JAKUBOWSKI** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. JAKUBOWSKI shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. JAKUBOWSKI's** suspension shall be lifted and **MS. JAKUBOWSKI's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. JAKUBOWSKI** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. JAKUBOWSKI** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. JAKUBOWSKI** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. JAKUBOWSKI** has complied with all aspects of this Order; and (2) the Board determines that **MS. JAKUBOWSKI** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. JAKUBOWSKI** and review of the reports as required herein. Any period during which **MS. JAKUBOWSKI** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack

abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Tramontozzi, Joseph R., P.N. 122541 (CASE #13-2596)

Action: It was moved Brenda Boggs, seconded by Susan Morano, that upon consideration of the charges stated against **JOSEPH ROCCO TRAMONTOZZI** in the July 26, 2013 Notice of Temporary Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. TRAMONTOZZI** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Temporary Suspension and Opportunity for Hearing, and that **MR. TRAMONTOZZI's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time, but not less than three (3) years, with the conditions for reinstatement set forth below, and that following reinstatement, **MR. TRAMONTOZZI's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years and the **Temporary Narcotic and Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. TRAMONTOZZI** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. TRAMONTOZZI** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. TRAMONTOZZI** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. TRAMONTOZZI**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. TRAMONTOZZI's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MR. TRAMONTOZZI** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MR. TRAMONTOZZI** shall, in addition to the requirements of licensure renewal, successfully

complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: one (1) hours of Ohio Nursing Law and Rules and five (5) hours of Professional Accountability and Legal Liability for Nurses.

Monitoring

6. **MR. TRAMONTOZZI** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. TRAMONTOZZI's** history. **MR. TRAMONTOZZI** shall self-administer the prescribed drugs only in the manner prescribed.
7. **MR. TRAMONTOZZI** shall abstain completely from the use of alcohol or any products containing alcohol.
8. **Prior to requesting reinstatement by the Board, MR. TRAMONTOZZI** shall, at his own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. TRAMONTOZZI** shall provide the chemical dependency professional with a copy of this Order and Notice of Temporary Suspension and Opportunity for Hearing. Further, **MR. TRAMONTOZZI** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. TRAMONTOZZI's** license, and a statement as to whether **MR. TRAMONTOZZI** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. **MR. TRAMONTOZZI** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MR. TRAMONTOZZI's** license.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. TRAMONTOZZI** shall submit, at his expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. TRAMONTOZZI's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as

- the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. TRAMONTOZZI** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. TRAMONTOZZI's** history.
11. Within thirty (30) days prior to **MR. TRAMONTOZZI** initiating drug screening, **MR. TRAMONTOZZI** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. TRAMONTOZZI**.
 12. After initiating drug screening, **MR. TRAMONTOZZI** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MR. TRAMONTOZZI** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. TRAMONTOZZI** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. TRAMONTOZZI** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MR. TRAMONTOZZI

14. **MR. TRAMONTOZZI** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MR. TRAMONTOZZI** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
16. **MR. TRAMONTOZZI** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MR. TRAMONTOZZI** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and

communications required by this Order shall be made to the Compliance Unit of the Board.

18. **MR. TRAMONTOZZI** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MR. TRAMONTOZZI** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MR. TRAMONTOZZI** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. TRAMONTOZZI** submits a written request for reinstatement; (2) the Board determines that **MR. TRAMONTOZZI** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. TRAMONTOZZI** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. TRAMONTOZZI** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MR. TRAMONTOZZI's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MR. TRAMONTOZZI** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. TRAMONTOZZI** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MR. TRAMONTOZZI** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. TRAMONTOZZI's** history. **MR. TRAMONTOZZI** shall self-administer prescribed drugs only in the manner prescribed.
4. **MR. TRAMONTOZZI** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MR. TRAMONTOZZI** shall submit, at his expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such

times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. TRAMONTOZZI** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. TRAMONTOZZI's** history.

6. **MR. TRAMONTOZZI** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. TRAMONTOZZI** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MR. TRAMONTOZZI** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. TRAMONTOZZI** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MR. TRAMONTOZZI** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. TRAMONTOZZI** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MR. TRAMONTOZZI** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MR. TRAMONTOZZI** shall **notify the Board, in writing.**
11. **MR. TRAMONTOZZI** is under a continuing duty to provide a copy of this Order and Notice of Temporary Suspension and Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MR. TRAMONTOZZI** shall have his employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of**

accepting nursing employment. **MR. TRAMONTOZZI** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Temporary Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of MR. TRAMONTOZZI

12. **MR. TRAMONTOZZI** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MR. TRAMONTOZZI** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MR. TRAMONTOZZI** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MR. TRAMONTOZZI** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MR. TRAMONTOZZI** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MR. TRAMONTOZZI** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MR. TRAMONTOZZI** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, **MR. TRAMONTOZZI** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MR. TRAMONTOZZI shall not administer, have access to, or possess (except as prescribed for **MR. TRAMONTOZZI's** use by another so authorized by law who has full knowledge of **MR. TRAMONTOZZI's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. TRAMONTOZZI** shall not count narcotics or possess or carry any work keys for

locked medication carts, cabinets, drawers, or containers. **MR. TRAMONTOZZI** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MR. TRAMONTOZZI shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. TRAMONTOZZI** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MR. TRAMONTOZZI shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. TRAMONTOZZI's** suspension shall be lifted and **MR. TRAMONTOZZI's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. TRAMONTOZZI** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. TRAMONTOZZI** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. TRAMONTOZZI** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. TRAMONTOZZI** has complied with all aspects of this Order; and (2) the Board determines that **MR. TRAMONTOZZI** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. TRAMONTOZZI** and review of the reports as required herein. Any period during which **MR. TRAMONTOZZI** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Watson, Russell B., R.N. 227457 (CASE #13-2437)

Action: It was moved by Janet Arwood, seconded by Susan Morano, that upon consideration of the charges stated against **RUSSELL BRENT WATSON** in the July 26, 2013 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. WATSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MR. WATSON's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MR. WATSON's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years and the **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. WATSON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. WATSON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. WATSON** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. WATSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. WATSON's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MR. WATSON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. WATSON's** history. **MR. WATSON** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MR. WATSON** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Prior to requesting reinstatement by the Board, MR. WATSON** shall, at his own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board

- with complete documentation of this evaluation. Prior to the evaluation, **MR. WATSON** shall provide the chemical dependency professional with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MR. WATSON** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. WATSON's** license, and a statement as to whether **MR. WATSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MR. WATSON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MR. WATSON's** license.
 8. **Prior to requesting reinstatement by the Board, MR. WATSON** shall submit, at his expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. WATSON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. WATSON** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. WATSON's** history.
 9. Within thirty (30) days prior to **MR. WATSON** initiating drug screening, **MR. WATSON** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. WATSON**.
 10. After initiating drug screening, **MR. WATSON** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MR. WATSON** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

11. **Prior to requesting reinstatement by the Board, MR. WATSON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. WATSON** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
12. **Prior to requesting reinstatement by the Board, MR. WATSON** shall, at his own expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MR. WATSON** shall provide the psychiatrist with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. WATSON's** license, and a statement as to whether **MR. WATSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
13. **MR. WATSON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MR. WATSON's** license.

Reporting Requirements of MR. WATSON

14. **MR. WATSON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MR. WATSON** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
16. **MR. WATSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MR. WATSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MR. WATSON** shall submit the reports and documentation required by

this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

19. **MR. WATSON** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MR. WATSON** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. WATSON** submits a written request for reinstatement; (2) the Board determines that **MR. WATSON** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. WATSON** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. WATSON** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. WATSON's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MR. WATSON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. WATSON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MR. WATSON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. WATSON's** history. **MR. WATSON** shall self-administer prescribed drugs only in the manner prescribed.
4. **MR. WATSON** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MR. WATSON** shall submit, at his expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC.

This screening shall require a daily call-in process. The specimens submitted by **MR. WATSON** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. WATSON's** history.

6. **MR. WATSON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. WATSON** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MR. WATSON** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MR. WATSON** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MR. WATSON** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. WATSON** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MR. WATSON** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time and with every employer, **MR. WATSON** shall **notify the Board, in writing.**
11. **MR. WATSON** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MR. WATSON** shall have his employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MR. WATSON** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of MR. WATSON

12. **MR. WATSON** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MR. WATSON** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MR. WATSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MR. WATSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MR. WATSON** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MR. WATSON** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MR. WATSON** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MR. WATSON** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Practice Restrictions

MR. WATSON shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MR. WATSON** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MR. WATSON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing

responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MR. WATSON's suspension shall be lifted and MR. WATSON's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. WATSON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. WATSON** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. WATSON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. WATSON** has complied with all aspects of this Order; and (2) the Board determines that **MR. WATSON** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. WATSON** and review of the reports as required herein. Any period during which **MR. WATSON** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Hyatt, Lisa K., P.N. 096208 (CASE #13-4138)

Action: It was moved by Sheryl Warner, seconded by Janet Arwood, that upon consideration of the charges stated against **LISA KAY HYATT** in the September 20, 2013 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. HYATT** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. HYATT's** license to practice nursing as a licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Pace, Alisa G., R.N. 284511 (CASE #13-5044)

Action: It was moved by Maryam Lyon, seconded by Lisa Klenke, that upon consideration of the charges stated against **ALISA GLEE PACE** in the September 20, 2013 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. PACE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. PACE's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. PACE's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years and the **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. PACE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PACE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MS. PACE** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PACE**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. PACE's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. PACE** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: one (1) hour of Ohio Nursing Law and Rules, and ten (10) hours of Chemical Dependency.

Monitoring

5. **MS. PACE** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PACE's** history. **MS. PACE** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. PACE** shall abstain completely from the use of alcohol or any

products containing alcohol.

7. **Prior to requesting reinstatement by the Board, MS. PACE** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. PACE** shall provide the chemical dependency professional with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. PACE** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PACE's** license, and a statement as to whether **MS. PACE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. PACE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. PACE's** license.
9. **Prior to requesting reinstatement by the Board, MS. PACE** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. PACE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PACE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PACE's** history.
10. Within thirty (30) days prior to **MS. PACE** initiating drug screening, **MS. PACE** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. PACE**.
11. After initiating drug screening, **MS. PACE** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional

treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. PACE** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

12. **Prior to requesting reinstatement by the Board, MS. PACE** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. PACE** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. PACE

13. **MS. PACE** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. PACE** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
15. **MS. PACE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. PACE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. PACE** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. PACE** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. PACE** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. PACE** submits a written request for reinstatement; (2) the Board determines that **MS. PACE** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. PACE** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. PACE** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. PACE's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. PACE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PACE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. PACE** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PACE's** history. **MS. PACE** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. PACE** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. PACE** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PACE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PACE's** history.
6. **MS. PACE** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. PACE** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. PACE** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. PACE** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

8. **MS. PACE** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. PACE** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. PACE** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. PACE** shall **notify the Board, in writing.**
11. **MS. PACE** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. PACE** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. PACE** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. PACE

12. **MS. PACE** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. PACE** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. PACE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. PACE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. PACE** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400,

Columbus, OH 43215-7410.

17. **MS. PACE** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. PACE** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MS. PACE** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Practice Restrictions

MS. PACE shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. PACE** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. PACE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. PACE's suspension shall be lifted and MS. PACE's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. PACE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. PACE** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. PACE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PACE** has complied with all aspects of this Order; and (2) the Board determines that **MS. PACE** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PACE** and review of the reports as required herein. Any period during which **MS. PACE** does not work

in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Lee, Amber D., P.N. 119739 (CASE #13-5045)

Action: It was moved by Judith Church, seconded by J. Jane McFee, that upon consideration of the charges stated against **AMBER DAWN LEE** in the September 20, 2013 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. LEE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. LEE's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. LEE's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of three (3) years, with the **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. LEE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LEE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. LEE** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LEE**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. LEE's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. LEE** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: one (1) hour of Ohio Nursing Law and Rules and three (3) hours of Self Care.

Monitoring

5. **MS. LEE** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LEE's** history. **MS. LEE** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. LEE** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MS. LEE** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. LEE** shall provide the chemical dependency professional with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. LEE** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LEE's** license, and a statement as to whether **MS. LEE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. LEE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. LEE's** license.
9. **Prior to requesting reinstatement, MS. LEE** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. LEE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LEE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LEE's** history.
10. Within thirty (30) days prior to **MS. LEE** initiating drug screening, **MS. LEE** shall provide a copy of this Order to all treating practitioners and shall

- provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. LEE**.
11. After initiating drug screening, **MS. LEE** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. LEE** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. **Prior to requesting reinstatement, MS. LEE** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. LEE** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
 13. **Upon the request of the Board or its designee, and within forth-five (45) days of the request, MS. LEE** shall, at her own expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. LEE** shall provide the psychiatrist with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LEE's** license, and a statement as to whether **MS. LEE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 14. **MS. LEE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. LEE's** license.

Reporting Requirements of MS. LEE

15. **MS. LEE** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
16. **MS. LEE** shall submit any and all information that the Board may request

regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

17. **MS. LEE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. **MS. LEE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MS. LEE** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MS. LEE** shall verify that the reports and documentation required by this Order are received in the Board office.
21. **MS. LEE** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. LEE** submits a written request for reinstatement; (2) the Board determines that **MS. LEE** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. LEE** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. LEE** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. LEE's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of three (3) years.

1. **MS. LEE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LEE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. LEE** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LEE's** history. **MS. LEE** shall self-administer prescribed drugs only in the manner prescribed.

4. **MS. LEE** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. LEE** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LEE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LEE's** history.
6. **MS. LEE** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. LEE** shall provide satisfactory documentation of such attendance to the Board every six (6) months.
7. **Upon the request of the Board or its designee, and within forth-five (45) days of the request, MS. LEE** shall, at her own expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. LEE** shall provide the psychiatrist with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LEE's** license, and a statement as to whether **MS. LEE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. LEE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. LEE's** license.

Treating Practitioners and Reporting

9. Within sixty (60) days of the execution of the probationary period, **MS. LEE** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. LEE** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to

additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.

10. **MS. LEE** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. LEE** throughout the duration of this Order.
11. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. LEE** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

12. Prior to accepting employment as a nurse, each time with every employer, **MS. LEE** shall **notify the Board, in writing.**
13. **MS. LEE** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. LEE** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. LEE** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. LEE

14. **MS. LEE** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. **MS. LEE** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
16. **MS. LEE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. LEE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. LEE** shall submit the reports and documentation required by this

Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

19. **MS. LEE** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. LEE** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
21. Prior to working as a nurse, if requested by the Board or its designee, **MS. LEE** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Practice Restrictions

MS. LEE shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. LEE** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. LEE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. LEE's suspension shall be lifted and MS. LEE's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. LEE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. LEE** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. LEE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. LEE** has complied with all aspects of this Order; and (2) the Board determines that **MS. LEE** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. LEE** and review of the reports as required herein. Any period during which **MS. LEE** does not work in a position

for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Phelps, Kimberly G., R.N. 292971 (CASE #13-3123)

Action: It was moved by Judith Church, seconded by J. Jane McFee, that upon consideration of the charges stated against **KIMBERLY GAY PHELPS** in the July 26, 2013 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. PHELPS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. PHELPS's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. PHELPS's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years and the **Temporary Narcotic and Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. PHELPS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PHELPS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MS. PHELPS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PHELPS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. PHELPS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. PHELPS** shall submit documentation of her successful completion of all terms imposed by the Kentucky Board of Nursing related to the June 6, 2013 Termination of KARE for Nurses Program Case #2012-39, and Suspension of RN License #1080016, and that her Kentucky license is fully reinstated and unencumbered.

Reporting Requirements of MS. PHELPS

5. **MS. PHELPS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. PHELPS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. PHELPS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. PHELPS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
9. **MS. PHELPS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. PHELPS** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. PHELPS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. PHELPS** submits a written request for reinstatement; (2) the Board determines that **MS. PHELPS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. PHELPS** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. PHELPS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. PHELPS's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. PHELPS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PHELPS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **Upon the request of the Board or its designee, and within ninety (90) days of the request, MS. PHELPS** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. PHELPS** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. PHELPS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PHELPS's** license, and a statement as to whether **MS. PHELPS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a chemical dependency evaluation is requested, MS. PHELPS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. PHELPS's** license.
5. **MS. PHELPS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PHELPS's** history. **MS. PHELPS** shall self-administer prescribed drugs only in the manner prescribed.
6. **MS. PHELPS** shall abstain completely from the use of alcohol or any products containing alcohol.
7. During the probationary period, **MS. PHELPS** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PHELPS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PHELPS's** history.
8. **MS. PHELPS** shall attend a minimum of one (1) meeting per week of a

support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. PHELPS** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

9. Within sixty (60) days of the execution of the probationary period, **MS. PHELPS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. PHELPS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
10. **MS. PHELPS** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. PHELPS** throughout the duration of this Order.
11. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. PHELPS** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

12. Prior to accepting employment as a nurse, each time with every employer, **MS. PHELPS** shall **notify the Board, in writing.**
13. **MS. PHELPS** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. PHELPS** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. PHELPS** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. PHELPS

14. **MS. PHELPS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. **MS. PHELPS** shall submit any and all information that the Board may

- request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
16. **MS. PHELPS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
 17. **MS. PHELPS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
 18. **MS. PHELPS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
 19. **MS. PHELPS** shall verify that the reports and documentation required by this Order are received in the Board office.
 20. **MS. PHELPS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
 21. Prior to working as a nurse, if requested by the Board or its designee, **MS. PHELPS** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. PHELPS shall not administer, have access to, or possess (except as prescribed for **MS. PHELPS's** use by another so authorized by law who has full knowledge of **MS. PHELPS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. PHELPS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. PHELPS** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. PHELPS shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. PHELPS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. PHELPS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. PHELPS's suspension shall be lifted and MS. PHELPS's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. PHELPS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. PHELPS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. PHELPS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PHELPS** has complied with all aspects of this Order; and (2) the Board determines that **MS. PHELPS** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PHELPS** and review of the reports as required herein. Any period during which **MS. PHELPS** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Urbatsch, Erika L., R.N. 288319 (CASE #13-3610)

Action: It was moved by J. Jane McFee, seconded by Judith Church, that upon consideration of the charges stated against **ERIKA LYNNE URBATSCH** in the September 20, 2013 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. URBATSCH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. URBATSCH's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than six (6) months with the conditions for reinstatement set forth below, and that following reinstatement, **MS. URBATSCH's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years and the **Temporary Narcotic and Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. URBATSCH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. URBATSCH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MS. URBATSCH** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. URBATSCH**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. URBATSCH's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. URBATSCH** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. URBATSCH's** history. **MS. URBATSCH** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. URBATSCH** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Prior to requesting reinstatement by the Board, MS. URBATSCH** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. URBATSCH** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. URBATSCH** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. URBATSCH's** license, and a statement as to whether **MS. URBATSCH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. URBATSCH** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions,

and limitations on **MS. URBATSCH's** license.

8. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. URBATSCH** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. URBATSCH's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. URBATSCH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. URBATSCH's** history.
9. Within thirty (30) days prior to **MS. URBATSCH** initiating drug screening, **MS. URBATSCH** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. URBATSCH**.
10. After initiating drug screening, **MS. URBATSCH** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. URBATSCH** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
11. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. URBATSCH** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. URBATSCH** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
12. **Prior to requesting reinstatement by the Board, MS. URBATSCH** shall, at her own expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. URBATSCH** shall provide the psychiatrist with a copy of this Order and Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the

Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. URBATSCH's** license, and a statement as to whether **MS. URBATSCH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

13. **MS. URBATSCH** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. URBATSCH's** license.
14. **Prior to requesting reinstatement by the Board, MS. URBATSCH** shall, at her own expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. URBATSCH's** fitness for duty and safety to practice nursing as a registered nurse. This Board approved physician shall provide the Board with complete documentation of **MS. URBATSCH's** comprehensive physical examination and with a comprehensive assessment regarding **MS. URBATSCH's** fitness for duty and safety to practice nursing as a registered nurse. Prior to the examination, **MS. URBATSCH** shall provide the Board approved physician with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. URBATSCH** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. URBATSCH's** license to practice, and stating whether **MS. URBATSCH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
15. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physician examination and assessment as a basis for additional terms, conditions, and limitations on **MS. URBATSCH's** license.

Reporting Requirements of MS. URBATSCH

16. **MS. URBATSCH** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
17. **MS. URBATSCH** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

18. **MS. URBATSCH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. **MS. URBATSCH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
20. **MS. URBATSCH** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
21. **MS. URBATSCH** shall verify that the reports and documentation required by this Order are received in the Board office.
22. **MS. URBATSCH** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. URBATSCH** submits a written request for reinstatement; (2) the Board determines that **MS. URBATSCH** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. URBATSCH** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. URBATSCH** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. URBATSCH's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. URBATSCH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. URBATSCH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. URBATSCH** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. URBATSCH's** history. **MS. URBATSCH** shall self-administer prescribed drugs only in the manner prescribed.

4. **MS. URBATSCH** shall abstain completely from the use of alcohol or any products containing alcohol.
5. **Upon the request of the Board or its designee, and within thirty (30) days of the request, MS. URBATSCH** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. URBATSCH** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. URBATSCH** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. URBATSCH's** license, and a statement as to whether **MS. URBATSCH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. **If a chemical dependency evaluation is requested, MS. URBATSCH** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. URBATSCH's** license.
7. During the probationary period, **MS. URBATSCH** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. URBATSCH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. URBATSCH's** history.
8. **MS. URBATSCH** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. URBATSCH** shall provide satisfactory documentation of such attendance to the Board every six (6) months.
9. **Upon the request of the Board or its designee, and within thirty (30) days of the request, MS. URBATSCH** shall, at her own expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior

- to the evaluation, **MS. URBATSCH** shall provide the psychiatrist with a copy of this Order and Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. URBATSCH's** license, and a statement as to whether **MS. URBATSCH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
10. **If a psychiatric evaluation is requested, MS. URBATSCH** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. URBATSCH's** license.
 11. **Upon the request of the Board or its designee, and within thirty (30) days of the request, MS. URBATSCH** shall, at her own expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. URBATSCH's** fitness for duty and safety to practice nursing as a registered nurse. This Board approved physician shall provide the Board with complete documentation of **MS. URBATSCH's** comprehensive physical examination and with a comprehensive assessment regarding **MS. URBATSCH's** fitness for duty and safety to practice nursing as a registered nurse. Prior to the examination, **MS. URBATSCH** shall provide the Board approved physician with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. URBATSCH** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. URBATSCH's** license to practice, and stating whether **MS. URBATSCH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 12. **If a physical examination is requested,** the Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physician examination and assessment as a basis for additional terms, conditions, and limitations on **MS. URBATSCH's** license.

Treating Practitioners and Reporting

13. Within sixty (60) days of the execution of the probationary period, **MS. URBATSCH** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including

- addresses and telephone numbers. Further, **MS. URBATSCH** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
14. **MS. URBATSCH** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. URBATSCH** throughout the duration of this Order.
 15. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. URBATSCH** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

16. Prior to accepting employment as a nurse, each time with every employer, **MS. URBATSCH** shall **notify the Board, in writing.**
17. **MS. URBATSCH** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. URBATSCH** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. URBATSCH** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. URBATSCH

18. **MS. URBATSCH** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
19. **MS. URBATSCH** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
20. **MS. URBATSCH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
21. **MS. URBATSCH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and

communications required by this Order shall be made to the Compliance Unit of the Board.

22. **MS. URBATSCH** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
23. **MS. URBATSCH** shall verify that the reports and documentation required by this Order are received in the Board office.
24. **MS. URBATSCH** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
25. Prior to working as a nurse, if requested by the Board or its designee, **MS. URBATSCH** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. URBATSCH shall not administer, have access to, or possess (except as prescribed for **MS. URBATSCH's** use by another so authorized by law who has full knowledge of **MS. URBATSCH's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. URBATSCH** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. URBATSCH** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. URBATSCH shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. URBATSCH** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. URBATSCH shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. URBATSCH's** suspension shall be lifted and **MS. URBATSCH's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. URBATSCH** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. URBATSCH** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. URBATSCH** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. URBATSCH** has complied with all aspects of this Order; and (2) the Board determines that **MS. URBATSCH** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. URBATSCH** and review of the reports as required herein. Any period during which **MS. URBATSCH** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Hartley, Meredith M., P.N. 116257 (CASE #13-5043)

Action: It was moved by Susan Morano, seconded by Brenda Boggs, that upon consideration of the charges stated against **MEREDITH M. HARTLEY** in the September 20, 2013 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. HARTLEY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. HARTLEY's** license to practice nursing as a licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Perkins, Curtis J., P.N. 084057 (CASE #13-3074)

Action: It was moved by Brenda Boggs, seconded by Janet Arwood, that upon consideration of the charges stated against **CURTIS JUNE PERKINS** in the July 26, 2013 Notice of Opportunity for Hearing and evidence supporting the

charges, the Board find that **MR. PERKINS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MR. PERKINS's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. PERKINS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. PERKINS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MR. PERKINS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. PERKINS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. PERKINS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MR. PERKINS** shall submit documentation of his successful completion of all terms imposed by the Order to Invoke Voluntary Surrender Following Non-Compliance with Alternative Program for Chemical Dependency issued by the Board of Nursing of the State of North Carolina, effective June 5, 2013, and that his North Carolina license is fully reinstated and unencumbered.

Reporting Requirements of MR. PERKINS

5. **MR. PERKINS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MR. PERKINS** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MR. PERKINS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MR. PERKINS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

9. **MR. PERKINS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MR. PERKINS** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MR. PERKINS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. PERKINS** submits a written request for reinstatement; (2) the Board determines that **MR. PERKINS** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. PERKINS** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. PERKINS** and review of the documentation specified in this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Thomas, Mary A., R.N. 311039 (CASE #13-2176)

Action: It was moved by Janet Arwood, seconded by Maryam Lyon, that upon consideration of the charges stated against **MARY ANGELA THOMAS** in the July 26, 2013 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. THOMAS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. THOMAS's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. THOMAS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. THOMAS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MS. THOMAS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. THOMAS**, including a

check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. THOMAS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. THOMAS** shall submit documentation of her successful completion of all terms imposed by the Tennessee Board of Nursing in the Agreed Order effective August 23, 2012, and that her Tennessee license is fully reinstated and unencumbered.
5. **Prior to requesting reinstatement by the Board, MS. THOMAS** shall submit documentation of her successful completion of all terms imposed by the Indiana State Board of Nursing in the Final Order Accepting Proposed Findings of Fact, Conclusions of Law, and Order, and that her Indiana license is fully reinstated and unencumbered.

Reporting Requirements of MS. THOMAS

6. **MS. THOMAS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. THOMAS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
8. **MS. THOMAS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. THOMAS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. THOMAS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. THOMAS** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. THOMAS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. THOMAS** submits a written request for reinstatement; (2) the Board determines that **MS. THOMAS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. THOMAS** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. THOMAS** and review of the documentation specified in this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Ziegler, Donna S., R.N. 296494 (CASE #13-3124)

Action: It was moved by Sheryl Warner, seconded by Brenda Boggs, that upon consideration of the charges stated against **DONNA SUE ZIEGLER** in the September 20, 2013 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. ZIEGLER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. ZIEGLER's** license to practice nursing as a registered nurse be **Reprimanded** and **Fined**.

Within six (6) months of the effective date of this Order, MS. ZIEGLER shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Rochford, Jeffrey T., R.N. 309061 (CASE #13-1975)

Action: It was moved by Lisa Klenke, seconded by Maryam Lyon, that upon consideration of the charges stated against **JEFFREY THOMAS ROCHFORD** in the July 26, 2013 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. ROCHFORD** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MR. ROCHFORD's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. ROCHFORD** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. ROCHFORD** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MR. ROCHFORD** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. ROCHFORD**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. ROCHFORD's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MR. ROCHFORD** shall submit documentation of his successful completion of all terms imposed by the Oklahoma Board of Nursing in the Stipulations, Settlement, and Order effective March 26, 2013, and that his Oklahoma license is fully reinstated and unencumbered.

Reporting Requirements of MR. ROCHFORD

5. **MR. ROCHFORD** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MR. ROCHFORD** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MR. ROCHFORD** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MR. ROCHFORD** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
9. **MR. ROCHFORD** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MR. ROCHFORD** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MR. ROCHFORD** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. ROCHFORD** submits a written request for reinstatement; (2) the Board determines that **MR. ROCHFORD** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. ROCHFORD** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. ROCHFORD** and review of the documentation specified in this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Stayrook, Renae L., R.N. 132498 (CASE #13-1968)

Action: It was moved by Maryam Lyon, seconded by Lisa Klenke, that upon consideration of the charges stated against **RENAE L. STAYROOK** in the July 26, 2013 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. STAYROOK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. STAYROOK's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. STAYROOK's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of four (4) years and the **Temporary Narcotic and Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. STAYROOK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. STAYROOK** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MS. STAYROOK** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. STAYROOK**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. STAYROOK's** criminal records check reports to the

Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. STAYROOK** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. STAYROOK's** history. **MS. STAYROOK** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. STAYROOK** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Prior to requesting reinstatement by the Board, MS. STAYROOK** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. STAYROOK** shall provide the chemical dependency professional with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. STAYROOK** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. STAYROOK's** license, and a statement as to whether **MS. STAYROOK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. STAYROOK** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. STAYROOK's** license.
8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. STAYROOK** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. STAYROOK's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS.**

- STAYROOK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. STAYROOK's** history.
9. Within thirty (30) days prior to **MS. STAYROOK** initiating drug screening, **MS. STAYROOK** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. STAYROOK**.
 10. After initiating drug screening, **MS. STAYROOK** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. STAYROOK** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, **MS. STAYROOK** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. STAYROOK** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
 12. Prior to requesting reinstatement by the Board, **MS. STAYROOK** shall, at her own expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. STAYROOK** shall provide the psychiatrist with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. STAYROOK's** license, and a statement as to whether **MS. STAYROOK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 13. **MS. STAYROOK** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. STAYROOK's** license.

Reporting Requirements of MS. STAYROOK

14. **MS. STAYROOK** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MS. STAYROOK** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
16. **MS. STAYROOK** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. STAYROOK** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. STAYROOK** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. STAYROOK** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. STAYROOK** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. STAYROOK** submits a written request for reinstatement; (2) the Board determines that **MS. STAYROOK** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. STAYROOK** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. STAYROOK** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. STAYROOK's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of four (4) years.

1. **MS. STAYROOK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. STAYROOK** shall appear in person for interviews before the full

Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. STAYROOK** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. STAYROOK's** history. **MS. STAYROOK** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. STAYROOK** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. STAYROOK** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. STAYROOK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. STAYROOK's** history.
6. **MS. STAYROOK** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. STAYROOK** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. STAYROOK** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. STAYROOK** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. STAYROOK** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. STAYROOK** throughout the duration of this Order.

9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. STAYROOK** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. STAYROOK** shall **notify the Board, in writing.**
11. **MS. STAYROOK** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. STAYROOK** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. STAYROOK** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. STAYROOK

12. **MS. STAYROOK** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. STAYROOK** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. STAYROOK** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. STAYROOK** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. STAYROOK** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. STAYROOK** shall verify that the reports and documentation required by this Order are received in the Board office.

18. **MS. STAYROOK** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

19. Prior to working as a nurse, if requested by the Board or its designee, **MS. STAYROOK** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. STAYROOK shall not administer, have access to, or possess (except as prescribed for **MS. STAYROOK's** use by another so authorized by law who has full knowledge of **MS. STAYROOK's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. STAYROOK** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. STAYROOK** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. STAYROOK shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. STAYROOK** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. STAYROOK shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. STAYROOK's** suspension shall be lifted and **MS. STAYROOK's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. STAYROOK** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. STAYROOK** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. STAYROOK** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. STAYROOK** has complied with all aspects of this Order; and (2) the Board determines that **MS. STAYROOK** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. STAYROOK** and review of the reports as required herein. Any period during which **MS. STAYROOK** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Lewis, Kelly A., P.N. 094312 (CASE #11-3463)

Action: It was moved by Judith Church, seconded by J. Jane McFee, that upon consideration of the charges stated against **KELLY ANN LEWIS** in the July 26, 2013 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. LEWIS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. LEWIS's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. LEWIS's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with the **Temporary Narcotic Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. LEWIS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LEWIS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. LEWIS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LEWIS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. LEWIS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. LEWIS** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. LEWIS** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: five (5) hours of Nurses, Drugs and Drug Abuse.

Monitoring

6. **MS. LEWIS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LEWIS's** history. **MS. LEWIS** shall self-administer the prescribed drugs only in the manner prescribed.
7. **MS. LEWIS** shall abstain completely from the use of alcohol or any products containing alcohol.
8. **Prior to requesting reinstatement by the Board, MS. LEWIS** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. LEWIS** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. LEWIS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LEWIS's** license, and a statement as to whether **MS. LEWIS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. **MS. LEWIS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. LEWIS's** license.
10. **For a minimum, continuous period of one (1) year immediately prior**

- to requesting reinstatement, MS. LEWIS** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. LEWIS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LEWIS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LEWIS's** history.
11. Within thirty (30) days prior to **MS. LEWIS** initiating drug screening, **MS. LEWIS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. LEWIS**.
 12. After initiating drug screening, **MS. LEWIS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. LEWIS** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. LEWIS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. LEWIS** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
 14. **Prior to requesting reinstatement by the Board, MS. LEWIS** shall, at her own expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. LEWIS's** fitness for duty and safety to practice nursing as a licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of **MS. LEWIS's** comprehensive physical examination and with a comprehensive assessment regarding **MS. LEWIS's** fitness for duty and safety to practice nursing as a licensed practical nurse. Prior to the examination, **MS. LEWIS** shall provide the Board approved physician with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. LEWIS** shall execute releases to

permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LEWIS's** license to practice, and stating whether **MS. LEWIS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

15. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physician examination and assessment as a basis for additional terms, conditions, and limitations on **MS. LEWIS's** license.

Reporting Requirements of MS. LEWIS

16. **MS. LEWIS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
17. **MS. LEWIS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
18. **MS. LEWIS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. **MS. LEWIS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
20. **MS. LEWIS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
21. **MS. LEWIS** shall verify that the reports and documentation required by this Order are received in the Board office.
22. **MS. LEWIS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. LEWIS** submits a written request for reinstatement; (2) the Board determines that **MS. LEWIS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. LEWIS** is able to practice according to acceptable and

prevailing standards of safe nursing care based upon an interview with **MS. LEWIS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. LEWIS's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. LEWIS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LEWIS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. LEWIS** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LEWIS's** history. **MS. LEWIS** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. LEWIS** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. LEWIS** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LEWIS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LEWIS's** history.
6. **MS. LEWIS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. LEWIS** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. LEWIS** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. LEWIS** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment,

- to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. LEWIS** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. LEWIS** throughout the duration of this Order.
 9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. LEWIS** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. LEWIS** shall **notify the Board, in writing.**
11. **MS. LEWIS** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. LEWIS** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. LEWIS** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. LEWIS

12. **MS. LEWIS** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. LEWIS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. LEWIS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. LEWIS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. LEWIS** shall submit the reports and documentation required by this

Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

17. **MS. LEWIS** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. LEWIS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MS. LEWIS** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. LEWIS shall not administer, have access to, or possess (except as prescribed for **MS. LEWIS's** use by another so authorized by law who has full knowledge of **MS. LEWIS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. LEWIS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. LEWIS** shall not call in or order prescriptions or prescription refills.

FAILURE TO COMPLY

The stay of MS. LEWIS's suspension shall be lifted and MS. LEWIS's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. LEWIS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. LEWIS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. LEWIS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. LEWIS** has complied with all aspects of this Order; and (2) the Board determines that **MS. LEWIS** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. LEWIS** and review of the reports as required herein. Any period during which **MS. LEWIS** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Robinson, Paula R., P.N. 153679 (CASE #13-4571)

Action: It was moved by J. Jane McFee, seconded by Susan Morano, that upon consideration of the charges stated against **PAULA RENEE ROBINSON** in the September 20, 2013 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. ROBINSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. ROBINSON's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. ROBINSON's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of one (1) year, with the **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. ROBINSON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ROBINSON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. ROBINSON** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ROBINSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. ROBINSON's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. ROBINSON** shall provide a copy of this Order, a copy of the September 20, 2013 Notice of Automatic Suspension and Opportunity for Hearing, and a copy of the March 22, 2012 Consent Agreement to the Missouri Board of Nursing. Further, **MS. ROBINSON** shall cause the Missouri Board of Nursing to submit satisfactory documentation to this Board indicating receipt of these documents, including the date these documents were received.
5. **Prior to requesting reinstatement by the Board, MS. ROBINSON** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the

following continuing nursing education taken subsequent to the effective date of this Order: one (1) hour of Ohio Nursing Law and Rules and three (3) hours of Respecting Professional Boundaries.

Reporting Requirements of MS. ROBINSON

6. **MS. ROBINSON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. ROBINSON** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
8. **MS. ROBINSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. ROBINSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. ROBINSON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. ROBINSON** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. ROBINSON** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. ROBINSON** submits a written request for reinstatement; (2) the Board determines that **MS. ROBINSON** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. ROBINSON** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. ROBINSON** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. ROBINSON's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of one (1) year.

1. **MS. ROBINSON** shall obey all federal, state, and local laws, and all laws

and rules governing the practice of nursing in Ohio.

2. **MS. ROBINSON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. ROBINSON** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROBINSON's** history. **MS. ROBINSON** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. ROBINSON** shall abstain completely from the use of alcohol or any products containing alcohol, if recommended by a chemical dependency professional, as referenced in Paragraph 5 below.
5. **Upon request by the Board or its designee and within ninety (90) days of that request MS. ROBINSON** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. ROBINSON** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. ROBINSON** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ROBINSON's** license, and a statement as to whether **MS. ROBINSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. **If the Board or its designee requests a chemical dependency evaluation, MS. ROBINSON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. ROBINSON's** license.
7. **Upon request by the Board or its designee and within fifteen (15) days of that request and continuing throughout the probationary period, MS. ROBINSON** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such

specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ROBINSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROBINSON's** history.

8. **Upon request by the Board or its designee and within fifteen (15) days of that request and continuing throughout the probationary period, MS. ROBINSON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. ROBINSON** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

9. Within sixty (60) days of the execution of the probationary period, **MS. ROBINSON** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. ROBINSON** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
10. **MS. ROBINSON** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. ROBINSON** throughout the duration of this Order.
11. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. ROBINSON** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

12. Prior to accepting employment as a nurse, each time with every employer, **MS. ROBINSON** shall **notify the Board, in writing.**
13. **MS. ROBINSON** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. ROBINSON** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of**

accepting nursing employment. **MS. ROBINSON** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. ROBINSON

14. **MS. ROBINSON** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. **MS. ROBINSON** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
16. **MS. ROBINSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. ROBINSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. ROBINSON** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. ROBINSON** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. ROBINSON** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
21. Prior to working as a nurse, if requested by the Board or its designee, **MS. ROBINSON** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Practice Restrictions

MS. ROBINSON shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State

agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. ROBINSON** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. ROBINSON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. ROBINSON's** suspension shall be lifted and **MS. ROBINSON's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. ROBINSON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ROBINSON** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. ROBINSON** may request a hearing regarding the charges.

DURATION

Prior to submitting a request for release from the probationary terms, conditions and limitations of this ORDER, **MS. ROBINSON** shall submit to the Board satisfactory documentation of completion of all the terms of the Missouri Board 2011 Settlement Agreement.

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ROBINSON** has complied with all aspects of this Order; and (2) the Board determines that **MS. ROBINSON** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ROBINSON** and review of the reports as required herein. Any period during which **MS. ROBINSON** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Knepper, Heather, R.N. 277536 (CASE #13-2490)

Action: It was moved by Susan Morano, seconded by Janet Arwood, that upon consideration of the charges stated against **HEATHER KNEPPER** in the September 20, 2013 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS.**

KNEPPER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. KNEPPER's** license to practice nursing as a registered nurse be **PERMANENTLY REVOKED**.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Redrick, Angela J., P.N. 139115 (CASE #12-2308)

Action: It was moved by Brenda Boggs, seconded by Janet Arwood, that upon consideration of the charges stated against **ANGELA JEAN REDRICK** in the July 26, 2013 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. REDRICK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. REDRICK's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and that following reinstatement, **MS. REDRICK's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with the **Temporary Narcotic** and **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. REDRICK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. REDRICK** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. REDRICK** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. REDRICK**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. REDRICK's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. REDRICK** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective

date of this Order: one (1) hour of Ohio Nursing Law and Rules, five (5) hours of Ethics, and five (5) hours of Nurses and Drug Abuse.

Monitoring

5. **MS. REDRICK** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. REDRICK's** history. **MS. REDRICK** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. REDRICK** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MS. REDRICK** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. REDRICK** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. REDRICK** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. REDRICK's** license, and a statement as to whether **MS. REDRICK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. REDRICK** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. REDRICK's** license.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. REDRICK** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. REDRICK's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. REDRICK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who

has full knowledge of **MS. REDRICK's** history.

10. Within thirty (30) days prior to **MS. REDRICK** initiating drug screening, **MS. REDRICK** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. REDRICK**.
11. After initiating drug screening, **MS. REDRICK** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. REDRICK** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. REDRICK** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. REDRICK** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. REDRICK

13. **MS. REDRICK** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. REDRICK** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
15. **MS. REDRICK** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. REDRICK** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. REDRICK** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

18. **MS. REDRICK** shall verify that the reports and documentation required by this Order are received in the Board office.

19. **MS. REDRICK** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. REDRICK** submits a written request for reinstatement; (2) the Board determines that **MS. REDRICK** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. REDRICK** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. REDRICK** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. REDRICK's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. REDRICK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. REDRICK** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. REDRICK** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. REDRICK's** history. **MS. REDRICK** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. REDRICK** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. REDRICK** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. REDRICK** shall be negative, except for substances

prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. REDRICK's** history.

6. **MS. REDRICK** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. REDRICK** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. REDRICK** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. REDRICK** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. REDRICK** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. REDRICK** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. REDRICK** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. REDRICK** shall **notify the Board, in writing.**
11. **MS. REDRICK** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. REDRICK** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. REDRICK** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. REDRICK

12. **MS. REDRICK** shall sign releases of information forms allowing health

- professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. REDRICK** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
 14. **MS. REDRICK** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
 15. **MS. REDRICK** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
 16. **MS. REDRICK** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
 17. **MS. REDRICK** shall verify that the reports and documentation required by this Order are received in the Board office.
 18. **MS. REDRICK** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
 19. Prior to working as a nurse, if requested by the Board or its designee, **MS. REDRICK** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. REDRICK shall not administer, have access to, or possess (except as prescribed for **MS. REDRICK's** use by another so authorized by law who has full knowledge of **MS. REDRICK's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. REDRICK** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. REDRICK** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. REDRICK shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides

nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. REDRICK** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. REDRICK shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. REDRICK's suspension shall be lifted and MS. REDRICK's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. REDRICK** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. REDRICK** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. REDRICK** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. REDRICK** has complied with all aspects of this Order; and (2) the Board determines that **MS. REDRICK** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. REDRICK** and review of the reports as required herein. Any period during which **MS. REDRICK** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Johnson, Julia V., R.N. 274919 (CASE #13-1924)

Action: It was moved by Janet Arwood, seconded by Sheryl Warner, that upon consideration of the charges stated against **JULIA VERNICE JOHNSON** in the July 26, 2013 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. JOHNSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. JOHNSON's** license to practice nursing as a registered nurse be **PERMANENTLY REVOKED**.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Shoup, Tammy M., P.N. 120881 (CASE #12-3270)

Action: It was moved by Sheryl Warner, seconded by Janet Arwood, that upon consideration of the charges stated against **TAMMY MARIE SHOUP** in the July 26, 2013 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. SHOUP** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. SHOUP's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and that following reinstatement, **MS. SHOUP's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of one (1) year, with the **Permanent Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. SHOUP** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SHOUP** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. SHOUP** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SHOUP**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. SHOUP's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. SHOUP** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. SHOUP** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the

following continuing nursing education taken subsequent to the effective date of this Order: five (5) hours of Professionalism, five (5) hours of Documentation, and one (1) hour of Veracity in Nursing.

Reporting Requirements of MS. SHOUP

6. **MS. SHOUP** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. SHOUP** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
8. **MS. SHOUP** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. SHOUP** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. SHOUP** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. SHOUP** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. SHOUP** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. SHOUP** submits a written request for reinstatement; (2) the Board determines that **MS. SHOUP** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. SHOUP** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. SHOUP** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. SHOUP's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of one (1) year.

1. **MS. SHOUP** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SHOUP** shall appear in person for interviews before the full Board or

its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. SHOUP shall notify the Board, in writing.**
4. **MS. SHOUP** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. SHOUP** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. SHOUP** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. SHOUP

5. **MS. SHOUP** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
6. **MS. SHOUP** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. SHOUP** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. SHOUP** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
9. **MS. SHOUP** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. SHOUP** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. SHOUP** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
12. Prior to working as a nurse, if requested by the Board or its designee, **MS.**

SHOUP shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Permanent Practice Restrictions

MS. SHOUP shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. SHOUP** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. SHOUP shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. SHOUP's suspension shall be lifted and MS. SHOUP's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. SHOUP** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SHOUP** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. SHOUP** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SHOUP** has complied with all aspects of this Order; and (2) the Board determines that **MS. SHOUP** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SHOUP** and review of the reports as required herein. Any period during which **MS. SHOUP** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Hodson, Sarah L., R.N. 358927 (CASE #12-4795)

Action: It was moved by Lisa Klenke, seconded by Brenda Boggs, that upon

consideration of the charges stated against **SARAH LOUISE HODSON** in the September 20, 2013 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. HODSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. HODSON's** license to practice nursing as a registered nurse be **Reprimanded** and **Fined**.

Within six (6) months of the effective date of this Order, MS. HODSON shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Within six (6) months of the effective date of this Order, MS. HODSON shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: five (5) hours of Ethics.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Warren, Cristia L., R.N. 180623 (CASE #11-4006)

Action: It was moved by Maryam Lyon, seconded by Lisa Klenke, that upon consideration of the charges stated against **CRISTIA L. WARREN** in the September 20, 2013 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. WARREN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. WARREN's** license to practice nursing as a registered nurse be suspended and that the suspension is stayed subject to the probationary terms, conditions, and limitations set forth below for a minimum period of six (6) months and the **Permanent Practice Restrictions** set forth below.

MS. WARREN's license to practice nursing as a registered nurse shall be subject to the following probationary terms, conditions, and limitations:

1. **MS. WARREN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WARREN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MS. WARREN** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check

- of **MS. WARREN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. WARREN's** criminal records check reports to the Board. **MS. WARREN's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Within six (6) months of the effective date of this Order, MS. WARREN** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance, Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
 5. **Within six (6) months of the effective date of this Order, MS. WARREN** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: five (5) hours of Veracity in Nursing, five (5) hours of Ethics, and five (5) hours of Documentation.

Employment Conditions

6. **MS. WARREN** shall notify the Board, in writing, of the name and address of any current employer **within thirty (30) days following the effective date of this Order**, or any new employer prior to accepting employment.
7. **MS. WARREN, within fifteen (15) days of the effective date of this Order**, if working in a position in which a nursing license is required, shall provide her employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. WARREN** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment. MS. WARREN** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a nursing position. MS. WARREN** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. WARREN

8. **MS. WARREN** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. **MS. WARREN** shall submit any and all information that the Board may

- request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
10. **MS. WARREN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
 11. **MS. WARREN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
 12. **MS. WARREN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
 13. **MS. WARREN** shall verify that the reports and documentation required by this Order are received in the Board office.
 14. **MS. WARREN** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Practice Restrictions

MS. WARREN shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. WARREN** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. WARREN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. WARREN's suspension shall be lifted and MS. WARREN's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. WARREN has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. WARREN via certified mail of the specific nature of the charges and automatic suspension of her license. Upon

receipt of this notice, **MS. WARREN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WARREN** has complied with all aspects of this Order; and (2) the Board determines that **MS. WARREN** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WARREN** and review of the reports as required herein. Any period during which **MS. WARREN** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Cook, Carolyn M., R.N. 154555 (CASE #13-0395)

Action: It was moved by Judith Church, seconded by J. Jane McFee, that upon consideration of the charges stated against **CAROLYN M. COOK** in the March 22, 2013 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. COOK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. COOK's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. COOK's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of one (1) years and the **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. COOK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. COOK** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MS. COOK** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. COOK**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. COOK's** criminal records check reports to the

Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. COOK** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. COOK's** history. **MS. COOK** shall self-administer the prescribed drugs only in the manner prescribed.
5. **MS. COOK** shall abstain completely from the use of alcohol or any products containing alcohol.
6. **Prior to requesting reinstatement by the Board, MS. COOK** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. COOK** shall provide the chemical dependency professional with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. COOK** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. COOK's** license, and a statement as to whether **MS. COOK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. COOK** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. COOK's** license.
8. **Prior to requesting reinstatement by the Board, MS. COOK** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. COOK's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. COOK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full

knowledge of **MS. COOK's** history.

9. Within thirty (30) days prior to **MS. COOK** initiating drug screening, **MS. COOK** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. COOK**.
10. After initiating drug screening, **MS. COOK** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. COOK** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
11. **Prior to requesting reinstatement by the Board, MS. COOK** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. COOK** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. COOK

12. **MS. COOK** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MS. COOK** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. COOK** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. COOK** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. COOK** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. COOK** shall verify that the reports and documentation required by this

Order are received in the Board office.

18. **MS. COOK** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. COOK** submits a written request for reinstatement; (2) the Board determines that **MS. COOK** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. COOK** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. COOK** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. COOK's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of one (1) year.

1. **MS. COOK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. COOK** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. COOK** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. COOK's** history. **MS. COOK** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. COOK** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. COOK** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. COOK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. COOK's** history.
6. **MS. COOK** shall attend a minimum of one (1) meeting per week of a

support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. COOK** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. COOK** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. COOK** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. COOK** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. COOK** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. COOK** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. COOK** shall **notify the Board, in writing.**
11. **MS. COOK** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. COOK** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. COOK** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. COOK

12. **MS. COOK** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. COOK** shall submit any and all information that the Board may

- request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. COOK** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
 15. **MS. COOK** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
 16. **MS. COOK** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
 17. **MS. COOK** shall verify that the reports and documentation required by this Order are received in the Board office.
 18. **MS. COOK** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
 19. Prior to working as a nurse, if requested by the Board or its designee, **MS. COOK** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Practice Restrictions

MS. COOK shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. COOK** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. COOK shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. COOK's suspension shall be lifted and MS. COOK's license to practice nursing as a registered nurse will be automatically

suspended if it appears to the Board that **MS. COOK** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. COOK** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. COOK** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. COOK** has complied with all aspects of this Order; and (2) the Board determines that **MS. COOK** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. COOK** and review of the reports as required herein. Any period during which **MS. COOK** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Hope, Kelli D., R.N. 357678 (CASE #13-0001)

Action: It was moved by J. Jane McFee, seconded by Judith Church, that upon consideration of the charges stated against **KELLI DAWN HOPE** in the September 20, 2013 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. HOPE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. HOPE's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. HOPE's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years and the **Temporary Narcotic and Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. HOPE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HOPE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MS. HOPE** shall submit a request to the Bureau of Criminal Identification and Investigation

(BCII) to conduct a criminal records check of **MS. HOPE**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. HOPE's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. HOPE** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: two (2) hours of Ohio Nursing Law and Rules, and thirty (30) hours of Drug Abuse Prevention – Living Drug Free.

Monitoring

5. **MS. HOPE** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HOPE's** history. **MS. HOPE** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. HOPE** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MS. HOPE** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. HOPE** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. HOPE** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HOPE's** license, and a statement as to whether **MS. HOPE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. HOPE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. HOPE's** license.
9. **For a minimum, continuous period of one (1) year immediately prior**

- to requesting reinstatement, MS. HOPE** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HOPE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HOPE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HOPE's** history.
10. Within thirty (30) days prior to **MS. HOPE** initiating drug screening, **MS. HOPE** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. HOPE**.
 11. After initiating drug screening, **MS. HOPE** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. HOPE** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. HOPE** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. HOPE** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. HOPE

13. **MS. HOPE** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. HOPE** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
15. **MS. HOPE** shall not submit or cause to be submitted any false,

misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. **MS. HOPE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. HOPE** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. HOPE** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. HOPE** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. HOPE** submits a written request for reinstatement; (2) the Board determines that **MS. HOPE** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. HOPE** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. HOPE** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. HOPE's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. HOPE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HOPE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. HOPE** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HOPE's** history. **MS. HOPE** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. HOPE** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. HOPE** shall submit, at her expense

and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HOPE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HOPE's** history.

6. **MS. HOPE** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. HOPE** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. HOPE** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. HOPE** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. HOPE** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. HOPE** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. HOPE** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. HOPE** shall **notify the Board, in writing.**
11. **MS. HOPE** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. HOPE** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. HOPE** shall have her

employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. HOPE

12. **MS. HOPE** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. HOPE** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. HOPE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. HOPE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. HOPE** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. HOPE** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. HOPE** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MS. HOPE** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. HOPE shall not administer, have access to, or possess (except as prescribed for **MS. HOPE's** use by another so authorized by law who has full knowledge of **MS. HOPE's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HOPE** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HOPE** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. HOPE shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. HOPE** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. HOPE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. HOPE's suspension shall be lifted and MS. HOPE's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. HOPE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HOPE** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. HOPE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HOPE** has complied with all aspects of this Order; and (2) the Board determines that **MS. HOPE** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HOPE** and review of the reports as required herein. Any period during which **MS. HOPE** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Cellura, Rita R., P.N. 098234 (CASE #12-1755)

Action: It was moved by Susan Morano, seconded by Brenda Boggs, that upon consideration of the charges stated against **RITA RENEE CELLURA** in the July 26, 2013 Notice of Opportunity for Hearing and evidence supporting

the charges, the Board find that **MS. CELLURA** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. CELLURA's** license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years with the **Temporary Practice Restrictions** set forth below.

MS. CELLURA's license to practice nursing as a licensed practical nurse shall be subject to the following probationary terms, conditions, and limitations:

1. **MS. CELLURA** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. CELLURA** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MS. CELLURA** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CELLURA**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. CELLURA's** criminal records check reports to the Board. **MS. CELLURA's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**

Educational Needs Assessment and Learning Plan

4. **Within ninety (90) days of the effective date of this order, MS. CELLURA** shall establish contact with a nursing educator approved by the Board who has no less than a master's degree and who is affiliated with a nursing educational program and **MS. CELLURA** shall have the educator provide the Board with a written report of an assessment of **MS. CELLURA**, which identifies **MS. CELLURA's** knowledge/practice deficiencies and remedial educational needs. Prior to the assessment, **MS. CELLURA** shall provide the nursing educator with a copy of this Order and the Notice of Opportunity for Hearing and shall submit to any nursing skills or knowledge assessments required by the educator. **MS. CELLURA** shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from **MS. CELLURA's** employer(s), former employers, and Board staff. Following the assessment, **MS. CELLURA** shall have the educator provide the Board with a copy of a learning plan developed by the educator for **MS. CELLURA** and shall obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MS. CELLURA** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall

identify the time frame during which **MS. CELLURA** shall complete such learning plan. **MS. CELLURA** shall successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan. After **MS. CELLURA** has successfully completed the learning plan, the educator shall provide the Board with an assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MS. CELLURA's** license to practice. Furthermore, the educator shall provide to the Board a written opinion stating whether **MS. CELLURA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. **MS. CELLURA** shall be responsible for all costs associated with meeting this requirement.

5. The Board may utilize the educator's recommendations and conclusions from the assessment as a basis for additional terms, conditions, and limitations on **MS. CELLURA's** license.

Monitoring

6. **Within ninety (90) days of the effective date of this ORDER, MS. CELLURA** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. CELLURA** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. CELLURA** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CELLURA's** license, and a statement as to whether **MS. CELLURA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care
7. **MS. CELLURA** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. CELLURA** license.
8. **MS. CELLURA** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CELLURA's** history. **MS. CELLURA** shall self-administer prescribed drugs only in the manner prescribed.

9. **MS. CELLURA** shall abstain completely from the use of alcohol or any products containing alcohol.
10. **Within forty-five (45) days of the effective date of this Order**, and during the probationary period, **MS. CELLURA** shall begin submitting, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CELLURA** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CELLURA's** history.
11. **MS. CELLURA** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. CELLURA** shall provide satisfactory documentation of such attendance to the Board every six (6) months, beginning forty-five (45) days after the effective date of this Order.

Treating Practitioners and Reporting

12. Prior to initiating screens, **MS. CELLURA** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. CELLURA** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
13. **MS. CELLURA** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. CELLURA** throughout the duration of this Order.
14. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. CELLURA** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

15. **MS. CELLURA** shall notify the Board, in writing, of the name and address of any current employer **within thirty (30) days following the effective date of this Order**, or any new employer prior to accepting nursing employment.

16. **MS. CELLURA, within fifteen (15) days of the effective date of this Order,** if working in a position in which a nursing license is required, shall provide her employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. CELLURA** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. CELLURA** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a nursing position.** **MS. CELLURA** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. CELLURA

17. **MS. CELLURA** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
18. **MS. CELLURA** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
19. **MS. CELLURA** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
20. **MS. CELLURA** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
21. **MS. CELLURA** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
22. **MS. CELLURA** shall verify that the reports and documentation required by this Order are received in the Board office.
23. **MS. CELLURA** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MS. CELLURA shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. CELLURA** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. CELLURA shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. CELLURA's suspension shall be lifted and MS. CELLURA's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. CELLURA** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CELLURA** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. CELLURA** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CELLURA** has complied with all aspects of this Order; and (2) the Board determines that **MS. CELLURA** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CELLURA** and review of the reports as required herein. Any period during which **MS. CELLURA** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Steck, Tracy L., P.N. 129809 (CASE #13-2987)

Action: It was moved by Brenda Boggs, seconded by Janet Arwood, that upon consideration of the charges stated against **TRACY LYNN STECK** in the July

26, 2013 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. STECK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. STECK's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. STECK's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years, with the **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. STECK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. STECK** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. STECK** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. STECK**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. STECK's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. STECK** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: one (1) hour of Ohio Nursing Law and Rules and ten (10) hours of Chemical Dependency.

Treatment

5. **Prior to requesting reinstatement by the Board, MS. STECK** shall, at her expense, begin chemical dependency counseling at the Intensive Outpatient Level with a provider (IOP Provider) approved in advance by the board or its designee. **MS. STECK** shall cause the IOP Provider to submit quarterly written reports to the Board regarding: (i) **MS. STECK's** current diagnosis; (ii) **MS. STECK's** compliance with treatment recommendations/plans, including but not limited to appropriate use of prescribed medications; (iii) all dates **MS. STECK** was seen in the three (3) month period prior to the date of the report; and (iv) any concerns regarding **MS. STECK's** ability to practice nursing in accordance with

acceptable and prevailing standards of safe nursing care. Further, the Board may use the IOP Provider's recommendations during the course of treatment, and recommendations for continuing care, as a basis for additional terms, conditions, and limitations on **MS. STECK's** license and the terms, conditions, and limitations may be incorporated in any addendum to this ORDER.

6. At the first appointment following the effective date of this ORDER, **MS. STECK** shall provide the IOP Provider with a copy of this ORDER, the 2013 Notice of Automatic Suspension and Opportunity for Hearing, the 2013 Consent Agreement, the September 2011 Exam Order, the Exam Report from Dr. Whitney, and a consent to obtain treatment records from the Miami County Recovery Council. In addition, **MS. STECK** shall execute releases to permit the program to obtain any other information deemed appropriate and necessary for the treatment and evaluation of **MS. STECK**.

Monitoring

7. **MS. STECK** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. STECK's** history. **MS. STECK** shall self-administer the prescribed drugs only in the manner prescribed.
8. **MS. STECK** shall abstain completely from the use of alcohol or any products containing alcohol.
9. **Upon the request of the Board or its designee, and within thirty (30) days of the request, MS. STECK** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. STECK** shall provide the chemical dependency professional with a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. STECK** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. STECK's** license, and a statement as to whether **MS. STECK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
10. **MS. STECK** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions,

and limitations on **MS. STECK's** license.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. STECK** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. STECK's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. STECK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. STECK's** history.
12. Within thirty (30) days prior to **MS. STECK** initiating drug screening, **MS. STECK** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. STECK**.
13. After initiating drug screening, **MS. STECK** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. STECK** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
14. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. STECK** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. STECK** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. STECK

15. **MS. STECK** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
16. **MS. STECK** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and

prevailing standards of safe nursing practice.

17. **MS. STECK** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. **MS. STECK** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MS. STECK** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MS. STECK** shall verify that the reports and documentation required by this Order are received in the Board office.
21. **MS. STECK** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. STECK** submits a written request for reinstatement; (2) the Board determines that **MS. STECK** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. STECK** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. STECK** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. STECK's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. STECK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. STECK** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Treatment

3. **MS. STECK** shall, at her expense, continue chemical dependency counseling at the Intensive Outpatient Level with a provider (IOP Provider) approved in advance by the board or its designee. **MS. STECK** shall cause the IOP Provider to submit quarterly written reports to the Board regarding: (i) **MS. STECK's** current diagnosis; (ii) **MS. STECK's** compliance with treatment recommendations/plans, including but not limited to appropriate use of prescribed medications; (iii) all dates **MS.**

- STECK** was seen in the three (3) month period prior to the date of the report; and (iv) any concerns regarding **MS. STECK's** ability to practice nursing in accordance with acceptable and prevailing standards of safe nursing care. Further, the Board may use the IOP Provider's recommendations during the course of treatment, and recommendations for continuing care, as a basis for additional terms, conditions, and limitations on **MS. STECK's** license and the terms, conditions, and limitations may be incorporated in any addendum to this ORDER.
4. **MS. STECK** shall execute releases to permit the program to obtain any other information deemed appropriate and necessary for the treatment and evaluation of **MS. STECK**.

Monitoring

5. **MS. STECK** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. STECK's** history. **MS. STECK** shall self-administer prescribed drugs only in the manner prescribed.
6. **MS. STECK** shall abstain completely from the use of alcohol or any products containing alcohol.
7. During the probationary period, **MS. STECK** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. STECK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. STECK's** history.
8. **MS. STECK** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. STECK** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

9. Within sixty (60) days of the execution of the probationary period, **MS. STECK** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. STECK** shall be under a continuing duty to provide a copy of this Order, prior to initiating

- treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
10. **MS. STECK** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. STECK** throughout the duration of this Order.
 11. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. STECK** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

12. Prior to accepting employment as a nurse, each time with every employer, **MS. STECK** shall **notify the Board, in writing.**
13. **MS. STECK** is under a continuing duty to provide a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. STECK** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. STECK** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. STECK

14. **MS. STECK** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. **MS. STECK** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
16. **MS. STECK** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. STECK** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. STECK** shall submit the reports and documentation required by this

Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

19. **MS. STECK** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. STECK** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
21. Prior to working as a nurse, if requested by the Board or its designee, **MS. STECK** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Practice Restrictions

MS. STECK shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. STECK** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. STECK shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. STECK's suspension shall be lifted and MS. STECK's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. STECK** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. STECK** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. STECK** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. STECK** has complied with all aspects of this Order; and (2) the Board determines that **MS. STECK** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. STECK** and review of the reports as required herein. Any period during which **MS. STECK** does not work

in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Johnson, Anita D., R.N. 356191 (CASE #13-5659)

Action: It was moved by Janet Arwood, seconded by Susan Morano, that upon consideration of the charges stated against **ANITA DENISE JOHNSON** in the September 20, 2013 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. JOHNSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. JOHNSON's** license to practice nursing as a registered nurse be **PERMANENTLY REVOKED**.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Chrisman, Billie J., P.N. 115678 (CASE #13-6619)

Action: It was moved by Sheryl Warner, seconded by Lisa Klenke, that upon consideration of the charges stated against **BILLIE JO CHRISMAN** in the May 17, 2013 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. CHRISMAN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. CHRISMAN's** license to practice nursing as a licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Yarwood, Cameron A., P.N. 128558 (CASE #13-0510)

Action: It was moved by Lisa Klenke, seconded by Maryam Lyon, that upon consideration of the charges stated against **CAMERON A. YARWOOD** in the September 20, 2013 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. YARWOOD** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. YARWOOD's** license to practice nursing as a licensed practical nurse be suspended and that the

suspension is stayed subject to the probationary terms, conditions, and limitations set forth below for a minimum period of one (1) year.

MS. YARWOOD's license to practice nursing as a licensed practical nurse shall be subject to the following probationary terms, conditions, and limitations:

1. **MS. YARWOOD** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. YARWOOD** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **MS. YARWOOD** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. YARWOOD**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. YARWOOD's** criminal records check reports to the Board. **MS. YARWOOD's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Within six (6) months of the effective date of this Order, MS. YARWOOD** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: one (1) hour of Ohio Nursing Law and Rules and five (5) hours of Ethics.

Monitoring

5. **Within ninety (90) days of the effective date of this ORDER, MS. YARWOOD** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. YARWOOD** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. YARWOOD** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. YARWOOD's** license, and a statement as to whether **MS. YARWOOD** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care
6. **MS. YARWOOD** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the

- chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. YARWOOD** license.
7. **MS. YARWOOD** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. YARWOOD's** history. **MS. YARWOOD** shall self-administer prescribed drugs only in the manner prescribed.
 8. **MS. YARWOOD** shall abstain completely from the use of alcohol or any products containing alcohol.
 9. **Within forty-five (45) days of the effective date of this Order**, and for six (6) months thereafter, during the probationary period, **MS. YARWOOD** shall begin submitting, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. YARWOOD** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. YARWOOD's** history.
 10. **MS. YARWOOD** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. YARWOOD** shall provide satisfactory documentation of such attendance to the Board every six (6) months, beginning forty-five (45) days after the effective date of this Order.

Treating Practitioners and Reporting

11. Prior to initiating screens, **MS. YARWOOD** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. YARWOOD** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
12. **MS. YARWOOD** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS.**

YARWOOD throughout the duration of this Order.

13. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. YARWOOD** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

14. **MS. YARWOOD** shall notify the Board, in writing, of the name and address of any current employer **within thirty (30) days following the effective date of this Order**, or any new employer prior to accepting nursing employment.
15. **MS. YARWOOD, within fifteen (15) days of the effective date of this Order**, if working in a position in which a nursing license is required, shall provide her employer(s) with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. YARWOOD** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment**. **MS. YARWOOD** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a nursing position**. **MS. YARWOOD** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. YARWOOD

16. **MS. YARWOOD** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. **MS. YARWOOD** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
18. **MS. YARWOOD** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. **MS. YARWOOD** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
20. **MS. YARWOOD** shall submit the reports and documentation required by

this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

21. **MS. YARWOOD** shall verify that the reports and documentation required by this Order are received in the Board office.
22. **MS. YARWOOD** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. YARWOOD's** suspension shall be lifted and **MS. YARWOOD's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. YARWOOD** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. YARWOOD** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. YARWOOD** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. YARWOOD** has complied with all aspects of this Order; and (2) the Board determines that **MS. YARWOOD** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. YARWOOD** and review of the reports as required herein. Any period during which **MS. YARWOOD** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Sherman, Monica K., R.N. 301703 (CASE #13-3030)

Action: It was moved by Maryam Lyon, seconded by Lisa Klenke, that upon consideration of the charges stated against **MONICA K. SHERMAN** in the September 20, 2013 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. SHERMAN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SHERMAN's** license to practice nursing as a registered nurse be **PERMANENTLY REVOKED.**

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Estes, Michelle R., R.N. 256765 (CASE #13-6663)

Action: It was moved by Judith Church, seconded by Susan Morano, that upon consideration of the charges stated against **MICHELLE RENEE ESTES** in the November 22, 2013 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. ESTES** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. ESTES's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. ESTES's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years and the **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. ESTES** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ESTES** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MS. ESTES** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ESTES**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. ESTES's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. ESTES** shall submit documentation of her successful completion of all terms imposed by the Agreed Order for Voluntary Surrender of **MS. ESTES's** license to practice nursing as a registered nurse in Kentucky, entered into by and between **MS. ESTES** and the Kentucky Board of Nursing, effective February 23, 2011, and that her Kentucky license is fully reinstated and unencumbered.
5. **Prior to requesting reinstatement by the Board, MS. ESTES** shall, in addition to the requirements of licensure renewal, successfully complete

and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: five (5) hours of Nurses, Alcohol and Alcohol Abuse.

Monitoring

6. **MS. ESTES** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ESTES's** history. **MS. ESTES** shall self-administer the prescribed drugs only in the manner prescribed.
7. **MS. ESTES** shall abstain completely from the use of alcohol or any products containing alcohol.
8. **Prior to requesting reinstatement by the Board, MS. ESTES** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. ESTES** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. ESTES** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ESTES's** license, and a statement as to whether **MS. ESTES** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. **MS. ESTES** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. ESTES's** license.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. ESTES** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. ESTES's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ESTES** shall be negative, except for substances prescribed, administered, or dispensed to

- her by another so authorized by law who has full knowledge of **MS. ESTES's** history.
11. Within thirty (30) days prior to **MS. ESTES** initiating drug screening, **MS. ESTES** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. ESTES**.
 12. After initiating drug screening, **MS. ESTES** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. ESTES** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. ESTES** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. ESTES** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
 14. **Prior to requesting reinstatement by the Board, MS. ESTES** shall, at her own expense, obtain a psychiatric evaluation from a Board approved psychiatrist and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. ESTES** shall provide the psychiatrist with a copy of this Order and Notice of Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ESTES's** license, and a statement as to whether **MS. ESTES** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 15. **MS. ESTES** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. ESTES's** license.
 16. **Prior to requesting reinstatement by the Board, MS. ESTES** shall, at

her own expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. ESTES's** fitness for duty and safety to practice nursing as a registered nurse. This Board approved physician shall provide the Board with complete documentation of **MS. ESTES's** comprehensive physical examination and with a comprehensive assessment regarding **MS. ESTES's** fitness for duty and safety to practice nursing as a registered nurse. Prior to the examination, **MS. ESTES** shall provide the Board approved physician with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. ESTES** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ESTES's** license to practice, and stating whether **MS. ESTES** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

17. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physician examination and assessment as a basis for additional terms, conditions, and limitations on **MS. ESTES's** license.

Reporting Requirements of MS. ESTES

18. **MS. ESTES** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
19. **MS. ESTES** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
20. **MS. ESTES** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
21. **MS. ESTES** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
22. **MS. ESTES** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
23. **MS. ESTES** shall verify that the reports and documentation required by this Order are received in the Board office.

24. **MS. ESTES** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. ESTES** submits a written request for reinstatement; (2) the Board determines that **MS. ESTES** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. ESTES** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. ESTES** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. ESTES's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. ESTES** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ESTES** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. ESTES** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ESTES's** history. **MS. ESTES** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. ESTES** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. ESTES** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ESTES** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ESTES's** history.
6. **MS. ESTES** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a

Twelve Step program, and **MS. ESTES** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. ESTES** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. ESTES** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. ESTES** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. ESTES** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. ESTES** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. ESTES** shall **notify the Board, in writing.**
11. **MS. ESTES** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. ESTES** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. ESTES** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. ESTES

12. **MS. ESTES** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. ESTES** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

14. **MS. ESTES** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. ESTES** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. ESTES** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. ESTES** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. ESTES** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MS. ESTES** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Practice Restrictions

MS. ESTES shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. ESTES** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. ESTES shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. ESTES's suspension shall be lifted and MS. ESTES's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. ESTES** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the

Board shall notify **MS. ESTES** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. ESTES** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ESTES** has complied with all aspects of this Order; and (2) the Board determines that **MS. ESTES** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ESTES** and review of the reports as required herein. Any period during which **MS. ESTES** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Bonsky, Joseph P., R.N. 180384 (CASE #13-5486)

Action: It was moved by J. Jane McFee, seconded by Judith Church, that upon consideration of the charges stated against **JOSEPH P. BONSKY** in the November 22, 2013 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. BONSKY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MR. BONSKY's** license to practice nursing as a registered nurse be **PERMANENTLY REVOKED**.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Berry, Tammy L., R.N. 352052 (CASE #13-4408)

Action: It was moved by Susan Morano, seconded by Brenda Boggs, that upon consideration of the charges stated against **TAMMY LYNN BERRY** in the September 20, 2013 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. BERRY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. BERRY's** license to practice nursing as a registered nurse be suspended for an indefinite period of time.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. BERRY** shall obey all federal, state, and local laws, and all laws and

rules governing the practice of nursing in Ohio.

2. **MS. BERRY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MS. BERRY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BERRY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. BERRY's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. BERRY** shall submit documentation of her successful completion of all terms imposed by the State of Michigan, Department of Licensing and Regulatory Affairs, Bureau of Health Care Services, Board of Nursing Disciplinary Subcommittee, and that her Michigan license is fully reinstated and unencumbered.

Reporting Requirements of MS. BERRY

5. **MS. BERRY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. BERRY** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. BERRY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. BERRY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
9. **MS. BERRY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. BERRY** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. BERRY** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. BERRY** submits a written request for reinstatement; (2) the Board determines that **MS. BERRY** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. BERRY** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. BERRY** and review of the documentation specified in this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Shively, Lori S., R.N. 234575 (CASE #13-6403)

Action: It was moved by Janet Arwood, seconded by Sheryl Warner, that upon consideration of the charges stated against **LORI SUE SHIVELY** in the July 26, 2013 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. SHIVELY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. SHIVELY's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. SHIVELY's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms, conditions, and limitations set forth below for a minimum period of two (2) years and the **Temporary Narcotic** and **Temporary Practice Restrictions** set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. SHIVELY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SHIVELY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board.
3. **Prior to requesting reinstatement by the Board, MS. SHIVELY** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SHIVELY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. SHIVELY's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. SHIVELY** shall, in addition to the requirements of licensure renewal, successfully complete and submit satisfactory documentation of successful completion of the following continuing nursing education taken subsequent to the effective date of this Order: five (5) hours of Addiction.

Monitoring

5. **MS. SHIVELY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SHIVELY's** history. **MS. SHIVELY** shall self-administer the prescribed drugs only in the manner prescribed.
6. **MS. SHIVELY** shall abstain completely from the use of alcohol or any products containing alcohol.
7. **Prior to requesting reinstatement by the Board, MS. SHIVELY** shall, at her own expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. SHIVELY** shall provide the chemical dependency professional with a copy of this Order and Notice of Opportunity for Hearing. Further, **MS. SHIVELY** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SHIVELY's** license, and a statement as to whether **MS. SHIVELY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. SHIVELY** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms, conditions, and limitations on **MS. SHIVELY's** license.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. SHIVELY** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SHIVELY's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a

- daily call-in process. The specimens submitted by **MS. SHIVELY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SHIVELY's** history.
10. Within thirty (30) days prior to **MS. SHIVELY** initiating drug screening, **MS. SHIVELY** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers and cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SHIVELY**.
 11. After initiating drug screening, **MS. SHIVELY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner. Further, **MS. SHIVELY** shall notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. SHIVELY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SHIVELY** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. SHIVELY

13. **MS. SHIVELY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. SHIVELY** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
15. **MS. SHIVELY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. SHIVELY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. SHIVELY** shall submit the reports and documentation required by this

Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

18. **MS. SHIVELY** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. SHIVELY** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. SHIVELY** submits a written request for reinstatement; (2) the Board determines that **MS. SHIVELY** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. SHIVELY** is able to practice according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. SHIVELY** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. SHIVELY's license shall be subject to the following probationary terms, conditions, and limitations for a minimum period of two (2) years.

1. **MS. SHIVELY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SHIVELY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. SHIVELY** shall abstain completely from the personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SHIVELY's** history. **MS. SHIVELY** shall self-administer prescribed drugs only in the manner prescribed.
4. **MS. SHIVELY** shall abstain completely from the use of alcohol or any products containing alcohol.
5. During the probationary period, **MS. SHIVELY** shall submit, at her expense and on the day selected, blood or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC.

This screening shall require a daily call-in process. The specimens submitted by **MS. SHIVELY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SHIVELY's** history.

6. **MS. SHIVELY** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SHIVELY** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Treating Practitioners and Reporting

7. Within sixty (60) days of the execution of the probationary period, **MS. SHIVELY** shall provide a copy of this Order to all treating practitioners and shall provide to the Board a list of all treating practitioners, including addresses and telephone numbers. Further, **MS. SHIVELY** shall be under a continuing duty to provide a copy of this Order, prior to initiating treatment, to additional treating practitioners, and to update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner.
8. **MS. SHIVELY** shall cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SHIVELY** throughout the duration of this Order.
9. Within twenty-four (24) hours of release from hospitalization or medical treatment, **MS. SHIVELY** shall notify the Board of any and all medication(s) or prescription(s) received.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. SHIVELY** shall **notify the Board, in writing.**
11. **MS. SHIVELY** is under a continuing duty to provide a copy of this Order and Notice of Opportunity for Hearing to any new employer **prior to accepting nursing employment.** **MS. SHIVELY** shall have her employer(s), if working in a position where a nursing license is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting nursing employment.** **MS. SHIVELY** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and Notice of Opportunity for Hearing, including the date they were received.

Reporting Requirements of MS. SHIVELY

12. **MS. SHIVELY** shall sign releases of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. SHIVELY** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
14. **MS. SHIVELY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. SHIVELY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. SHIVELY** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. SHIVELY** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. SHIVELY** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
19. Prior to working as a nurse, if requested by the Board or its designee, **MS. SHIVELY** shall complete a nurse refresher course or extensive orientation approved in advance by the Board.

Temporary Narcotic Restriction

MS. SHIVELY shall not administer, have access to, or possess (except as prescribed for **MS. SHIVELY's** use by another so authorized by law who has full knowledge of **MS. SHIVELY's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. SHIVELY** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. SHIVELY** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. SHIVELY shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or

pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. SHIVELY** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. SHIVELY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. SHIVELY's suspension shall be lifted and MS. SHIVELY's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. SHIVELY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SHIVELY** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. SHIVELY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SHIVELY** has complied with all aspects of this Order; and (2) the Board determines that **MS. SHIVELY** is able to practice according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SHIVELY** and review of the reports as required herein. Any period during which **MS. SHIVELY** does not work in a position for which a nursing license is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by majority vote of the Board members with Patricia Sharpnack abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

WITHDRAWAL OF NOTICE OF OPPORTUNITY FOR HEARING

Davis, Margaret A., R.N. 313603 (CASE #13-7314)

Action: It was moved by J. Jane McFee, seconded by Patricia Sharpnack, that the Board withdraw the January 17, 2014 Notice of Opportunity for Hearing that was issued to Davis, Margaret A., R.N. 313603 (CASE #13-7314), as Ms. Davis is deceased.

Motion adopted by majority vote of the Board members with Susan Morano abstaining.

Tomlin, Patricia AR., P.N. 084771 (CASE #13-2000)

Action: It was moved by Brenda Boggs, seconded by Janet Arwood, that the Board withdraw the September 20, 2013 Notice of Opportunity for Hearing that was issued to Tomlin, Patricia AR., P.N. 084771 (CASE #13-2000), as Ms. Tomlin is deceased.

Motion adopted by majority vote of the Board members with Susan Morano abstaining.

WITHDRAWAL OF IMMEDIATE SUSPENSION NOTICE

Sherman, Monica K., R.N. 301703 (CASE #13-8220)

Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that the Board withdraw the January 17, 2014 Notice of Immediate Suspension and Opportunity for Hearing that was issued to Sherman, Monica K., R.N. 301703 (CASE #13-8220), as the criminal case reference was the subject of a previous Notice of Immediate Suspension and Opportunity for Hearing, issued September 20, 2013.

Motion adopted by majority vote of the Board members with Susan Morano abstaining.

NOTICE OF TEMPORARY SUSPENSION AND OPPORTUNITY FOR HEARING

Action: It was moved by Judith Church, seconded by Patricia Sharpnack, that the Board Temporarily Suspend the license(s) and issue a Notice of Opportunity for Hearing for violations of Chapter 4723., ORC for the following:

Everett, Solodin A., R.N. 310108 (CASE #13-8011)

Motion adopted by majority vote of the Board members with Susan Morano abstaining.

DEFAULT ORDERS

Blanton, Desiree N., P.N. NCLEX (CASE #12-6761)

Action: It was moved by Lisa Klenke, seconded by Maryam Lyon, that upon consideration of the allegations contained in the March 15, 2013 examination order and the findings contained in the July 2013 Default Order, the Board find that **MS. BLANTON** has committed acts in violation of the Nurse Practice Act, as set forth in the July 2013 Default Order, and that **MS. BLANTON's** application to practice nursing as a licensed practical nurse in the State of Ohio be denied, as of July 26, 2013, with conditions for reapplication set forth in the July 2013 Default Order.

Motion adopted by unanimous vote of the Board members.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Myosky, Lois J., P.N. 126934 (CASE #13-0813)

Action: It was moved by Maryam Lyon, seconded by Patricia Sharpnack, that upon consideration of the allegations contained in the November 22, 2013 examination order and the findings contained in the March 2014 Default Order, the Board find that **MS. MYOSKY** has committed acts in violation of the Nurse Practice Act, as set forth in the March 2014 Default Order, and that **MS. MYOSKY's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended, as of March 21, 2014, with conditions for reinstatement set forth in the March 2014 Default Order.

Motion adopted by unanimous vote of the Board members.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Rucker, Amanda R., P.N. 124910 (CASE #12-2515)

Action: It was moved by Sheryl Warner, seconded by Janet Arwood, that upon consideration of the allegations contained in the February 21, 2013 examination order and the findings contained in the September 2013 Default Order, the Board find that **MS. RUCKER** has committed acts in violation of the Nurse Practice Act, as set forth in the September 2013 Default Order, and that **MS. RUCKER's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended, as of September 20, 2013, with conditions for reinstatement set forth in the September 2013 Default Order.

Motion adopted by unanimous vote of the Board members.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

Menke, Cheryl L., P.N. 125807 (CASE #12-7429)

Action: It was moved by Janet Arwood, seconded by Brenda Boggs, that upon consideration of the allegations contained in the November 5, 2013 examination order and the findings contained in the March 2014 Default Order, the Board finds that **MS. MENKE** has committed acts in violation of the Nurse Practice Act, as set forth in the March 2014 Default Order, and that **MS. MENKE's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended, as of March 21, 2014, with conditions for reinstatement set forth in the March 2014 Default Order.

Motion adopted by unanimous vote of the Board members.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of May, 2014.

VOLUNTARY RETIREMENTS

Action: It was moved by Lisa Klenke, seconded by Maryam Lyon, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following:

Kane, Emily, P.N. 110538 (CASE #14-1171) and Lamp, Judith A., R.N. 132251, NM 06328, RX 06328 (CASE #13-7943).

Motion adopted by majority vote of the Board members with Susan Morano abstaining.

SUMMARY SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING

Action: It was moved by Patricia Sharpnack, seconded Maryam Lyon, that the Board Summarily Suspend the license of Dimoff, Jennifer L., R.N. 329938 (CASE #14-0264), and issue a Notice of Opportunity for Hearing for violations of Chapter 4723., ORC, retroactive to the date it was issued on March 28, 2014, due to the fact there is clear and convincing evidence that continued practice by Ms. Dimoff presents a danger of immediate and serious harm to the public.

Motion adopted by unanimous vote of the Board members.

MONITORING

RELEASE FROM SUSPENSION/PROBATION

Action: It was moved by Brenda Boggs, seconded by Janet Arwood, that the following, with the recommendation by Susan Morano, Supervising Member for Disciplinary Matters, be released from their respective Consent Agreements or Adjudication Orders:

Sommers, Robert G., R.N. 285467 (CASE #10-3103); Cummins, Cathy J., P.N. 059802 (CASE #12-0201); Robilotta, Carol J., P.N. 141762 (CASE #10-2564); Blanchard, Michael L., D.T. 03519 (CASE #11-4069); Leahy, Paula J., R.N. 286562 (CASE #08-3389); Profitt, Joei R., P.N. 121115 (CASE #12-0092); Lightfield, Betty J., P.N. 149156 (CASE #11-5602); Ssebabi, Melissa D., P.N. 139284 (CASE #11-2042); and Marquez, Cassandra K., P.N. 151427 (CASE #12-5254).

Motion adopted by majority vote of the Board members with Susan Morano abstaining.

RELEASE FROM SUSPENSION/PROBATION – EARLY RELEASE

Action: It was moved by Janet Arwood, seconded by Brenda Boggs, that the following, with the recommendation by Susan Morano, Supervising Member for Disciplinary Matters, be released early from the respective Consent Agreement or Adjudication Orders:

Houck, Phillip K., R.N. 290198 (CASE #11-4203)

Motion adopted by majority vote of the Board members with Susan Morano abstaining.

RELEASE FROM SUSPENSION/PROBATION ONLY – EARLY RELEASE – PERMANENT PRACTICE RESTRICTION(S) REMAIN

Action: It was moved by Sheryl Warner, seconded by Patricia Sharpnack, that the following, with the recommendation by Susan Morano, Supervising Member for Disciplinary Matters, be released from their consent agreements with the exception of the permanent practice that will remain in effect:

Henthorne, Jessica L., R.N. 325169 (CASE #11-3544)

Motion adopted by majority vote of the Board members with Susan Morano abstaining.

RELEASE FROM TEMPORARY PRACTICE RESTRICIONS

Action: It was moved by Lisa Klenke, seconded by Maryam Lyon, that the following, with the recommendation by Susan Morano, Supervising Member for Disciplinary Matters, be released from the Temporary Practice Restrictions with the May 15, 2009 Consent Agreement:

Whitman, Jason A., R.N. 278543, NA 10743 (CASE #08-4637)

Motion adopted by majority vote of the Board members with Susan Morano abstaining.

RELEASE FROM SUSPENSION/PROBATION ONLY – PERMANENT PRACTICE AND NARCOTIC RESTRICTION(S) REMAIN

Action: It was moved by Maryam Lyon, seconded by Patricia Sharpnack, that the following, with the recommendation by Susan Morano, Supervising Member for Disciplinary Matters, be released from their consent agreements with the exception of the permanent practice and narcotic restriction(s) that will remain in effect:

Gemmer, Jean A., R.N. 165954 (CASE #06-1658)

Motion adopted by majority vote of the Board members with Susan Morano abstaining.

RELEASE FROM TEMPORARY NARCOTIC RESTRICTION

Action: It was moved by Patricia Sharpnack, seconded by Maryam Lyon, that the following, with the recommendation by Susan Morano, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction(s) within their consent agreement(s):

Grandison, Lois A., R.N. 171181 (CASE #09-4746); Turner, Kimberley L., R.N. 261177 (CASE #13-3827); and Anderson, Kimberly R., R.N. 235868 (CASE #13-5145).

Motion adopted by majority vote of the Board members with Susan Morano abstaining.

MOTION TO APPROVE

Action: It was moved by Judith Church, seconded by J. Jane McFee, that the Board accept the following approvals made by Susan Morano, Supervising Member for Disciplinary Matters:

Wesley, Linda D., R.N. 273721 (CASE #08-3266)- Approval to accept and Assistant Director of Nursing Position with Meadows Health Care Center.

Tanner, Susan R., R.N. 399114 (CASE #13-4010)- Approval to seek nursing employment.

Storad, John M., R.N. 248142 (CASE #13-4166)- Approval to accept an Assistant Director of Nursing Position with Stone Crossing Care Center.

Fitzpatrick, Misty M., P.N. 155403 (CASE #14-0643)- Approval to seek nursing employment.

Abbott, Paula F., R.N. 283101, NP 08849, RX 08849 (CASE #12-1237)- Approval to accept a Nurse Practitioner Position at Eliza Jennings on The Renaissance Retirement Campus.

Greene, Traci L., R.N. 260763 (CASE #09-0685)- Approval to accept a nursing position as a Home Therapies Coordinator with Fresenius.

Johnson, Dawn R., R.N. 291264 (CASE #08-3347)- Approval to accept a Director of Nursing position at Candlewood Park Healthcare Center.

Eckstein, Favian, R.N. 327573 (CASE #08-1330)- Approval to accept an RN hospice Nurse Position with Community Mercy Hospice.

Windham, Tyshawna B., R.N. 324343 (CASE #14-0353)- Approval to accept an RN Home Health Nurse position with Ohio Home Health Care.

Motion adopted by majority vote of the Board members with Susan Morano abstaining.

MISCELLANEOUS MONITORING MOTIONS

Martin, Natalie R., P.N. 129305 (CASE #11-2562)

Action: It was moved by J. Jane McFee, seconded by Judith Church, that the Board approve Martin, Natalie R., P.N. 129305 (CASE #11-2562) request to decrease meeting attendance from a minimum of two (2) meetings per week to one (1) meeting per week.

Motion adopted by majority vote of the Board members with Susan Morano abstaining.

Pence, Jennifer G., R.N. 356792 (CASE #12-5875)

Action: It was moved by Brenda Boggs, seconded by Janet Arwood, that the Board approve Pence, Jennifer G., R.N. 356792 (CASE #12-5875) request to decrease meeting attendance from a minimum of three (3) meetings per week to one (1) meeting per week.

Motion adopted by majority vote of the Board members with Susan Morano abstaining.

Foote, Marvionne D., R.N. 321892 (CASE #12-1652)

Action: It was moved by Janet Arwood, seconded by Brenda Boggs, that the Board approve Rebecca Patton, RN, MSN, to complete the educational assessment for Foote, Marvionne D., R.N. 321892 (CASE #12-1652) per the terms and conditions of the July 26, 2013 Consent Agreement.

Motion adopted by majority vote of the Board members with Susan Morano and Patricia Sharpnack abstaining.

Weishampel, Kathleen, R.N. 111032 (CASE #13-0175)

Action: It was moved by Sheryl Warner, seconded by Lisa Klenke, that the Board approve Catherine Snelson, RN, MSN to complete the educational assessment for Weishampel, Kathleen, R.N. 111032 (CASE #13-0175) per the terms and conditions of the March 21, 2014 Consent Agreement.

Motion adopted by majority vote of the Board members with Susan Morano abstaining.

REPORTS TO THE BOARD

Open Forum – Friday, May 16, 2014 at 10:00 a.m.

Tiffany Wenter and Kathleen Morris from ONA addressed the Board regarding application questions and provided information about the U.S. Department of Justice letter to the State of Louisiana Attorney Licensure System/Supreme Court.

Advisory Groups

Appointments to the Committee on Prescriptive Governance

Action: It was moved by Patricia Sharpnack, seconded by J. Jane McFee, that the Board appoint Pamela Bolton as the Certified Nurse Specialist representative and Anne Sapienza-Crawford as the Certified Nurse Practitioner representative to the Committee on Prescriptive Governance with terms ending in May 2017. Motion adopted by unanimous vote of the Board.

Other Reports

Strategic Plan

B. Houchen presented the Strategic Plan and stated that the revisions reviewed at the Board Retreat were incorporated as discussed.

Action: It was moved by Susan Morano, seconded by Janet Arwood, that the Board approve the Strategic Plan as submitted. Motion adopted by unanimous vote of the Board members.

Compliance Protocols

B. Houchen noted the revisions, as discussed at the Board Retreat, were incorporated in the compliance protocols.

Disciplinary Complaint Protocol

Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that the Board approve the Disciplinary Complaint Protocol as submitted. Motion adopted by unanimous vote of the Board members.

Discipline Priorities and Guidelines Protocol

Action: It was moved by Sheryl Warner, seconded by J. Jane McFee, that the Board approve the Discipline Priorities and Guidelines Protocol as submitted. Motion adopted by unanimous vote of the Board members.

Settlement Conference Protocol

Action: It was moved by Lisa Klenke, seconded by Susan Morano, that the Board approve the Settlement Conference Protocol as submitted. Motion adopted by unanimous vote of the Board members.

GENERAL INFORMATION (FYI)

The Board reviewed the general information items. It was noted that the Health Policy Institute of Ohio (HPIO) used the Board's data in their report, *The HIPO Health Policy Brief: The Role of Diversity in Ohio's Health Workforce*, and that the report stated the Board was one of the few boards in Ohio collecting workforce diversity data

BOARD GOVERNANCE

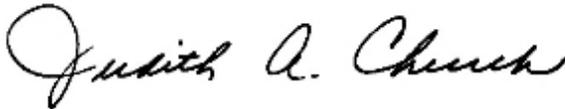
2014 NCSBN Delegate Assembly

The Board discussed the NCSBN Annual Meeting and Delegate Assembly to be held August 13-15 2014. The President and Vice-President will attend as delegates and Lisa Emrich, who will attend as a member of the NCSBN Leadership Succession Committee, will be the alternate delegate. B. Houchen will attend as a member of the NCSBN Board of Directors. NCSBN will cover the expenses of these individuals. Betsy Houchen will be on the NCSBN ballot for the office of President. B. Houchen will request NCSBN resource funds for additional Board members expressing an interest in attending.

EVALUATION OF MEETING AND ADJOURNMENT

The meeting was adjourned on Thursday, May 15, 2014 at 2:35 p.m. On Friday, May 16, 2014, the meeting adjourned at 10:17 a.m.

Judith Church, DHA, MSN, RN
President



Attest:

Betsy Houchen, RN, MS, JD
Executive Director

