



# Ohio Board of Nursing

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17 South High Street, Suite 400 • Columbus, Ohio 43215-3413 • (614) 466-3947

## Ohio Board of Nursing Retreat

April 15-16, 2004

9 am – 5 pm

*The mission of the Ohio Board of Nursing is to actively promote and protect the health of the citizens of Ohio through the safe and effective practice of nursing as defined by law. Measurable ends to achieve this mission include competent practitioners, informed public and a law, which accurately reflects the dynamic practice of nursing.*

The following Board members and staff participated in the retreat held at Mount Carmel College of Nursing:

### Board Members:

Yvonne Smith MSN RN CNS, President  
Mary Jean Flossie LPN NHA, Vice President  
Bertha Lovelace RN BA CRNA, Supervising Member, Disciplinary Matters  
Anne Barnett BSN RNC  
Debra Broadnax MSN RN CNS  
Elizabeth Buschmann LPN  
Kathleen Driscoll JD MS RN  
Lisa Klenke MBA RN CNA-A  
Cynthia Krueger MSN RN  
Patricia Schlecht RN MSN  
Teresa Williams LPN

### Absent:

Judith Brachman, Consumer Member  
T. Diann Caudill LPN

### Board Staff:

John Brion RN MS, Executive Director  
Lisa Ferguson Ramos RN JD, Compliance Manager (April 15 only)  
Lisa Emrich MSN RN, Monitoring Unit Manager (April 15 only)

Welcome and Housekeeping President Smith welcomed board members, staff and guests and reviewed retreat agenda. President Smith, Director Brion and Anne Barnett facilitated discussion throughout the retreat. Mary Jean Flossie recorded minutes on April 15; Kathleen Driscoll recorded minutes on April 16. President Smith reminded board members to complete the evaluation of board processes (distributed at the March board meeting) and the evaluation of the Board Retreat.

Needs Assessment Director Brion presented an overview of internal changes which have occurred in the past two years. Implementation of workplace policies have resulted in internal consistency. A needs assessment has been conducted to provide the board with additional information to consider while developing the strategic plan. Many of the needs expressed by staff are in the process of being addressed. The Nursing Rewards Campaign and the Center for Nursing Excellence were also discussed.

The board expressed support for operational changes resulting in increased efficiency and effectiveness of operations. The board also expressed continued support for the Nursing Rewards campaign. Board members requested an updated copy of the organizational chart and the board roster.

Budget Director Brion provided an update on the current budget funding. The budget will be flat funded for the next budget period. Potential ramifications were discussed. Justification for additional positions and the process for requesting funding for these positions were presented.

Compliance and Monitoring Needs Assessment Lisa Ferguson-Ramos presented an overview of changes in the compliance unit and a review of the statistics reflecting the number of cases handled by the unit. Discussion regarding the potential need for changes in processes and the need for additional staff support also occurred.

Lisa Emrich presented an overview of the monitoring unit statistics and needs assessment.

Ideas for Consideration Director Brion and President Smith introduced several topics for discussion. Topics included: Introduction of Medication Technician Bill; On-line renewal by credit card; Paperless license and paperless board processes; Consider moving renewal away from graduation; Staff satisfaction / workplace survey; NCSBN updates; Audio taping of board meetings for the purpose of recording minutes; Acknowledgement of staff member accomplishments; Inclusion of managers in strategic planning retreat; Formation of a task force on education needs.

Nursing Workforce Survey Director Brion presented preliminary data from the 2003-2004 OBN Nursing Workforce Survey.

Mission Statement The current board mission statement was discussed. The Oklahoma Board of Nursing Mission Statement and Strategic plan was reviewed as an example of a NCSBN best practice.

As a result of this discussion, a task force of board members was formed to develop a draft revised mission statement. Bertha Lovelace, Patricia Schlecht, Debra Broadnax, Elizabeth Buschman, and Anne Barnett volunteered for the task force. The task force will meet over lunch at the May meeting and present a draft of their work at the July meeting.

Strategic Plan Format Anne Barnett facilitated discussion of the strategic plan. NCSBN CORE Best Practices document was reviewed and compared to current strategic plan. Two new formats were presented for board consideration. Lisa Klenke volunteered to rework the current plan into one of the revised formats and incorporate NCSBNs best practices. Lisa Klenke will present a draft at the May meeting.

Agenda Concerns Board members expressed concerns about the current board meeting agenda format. President Smith, Vice President Flossie and Director Brion will begin making minor changes to the agenda for May.

Yvonne Smith, MSN, RN, CNS  
President



Attest:



John M. Brion, RN, MS  
Secretary