

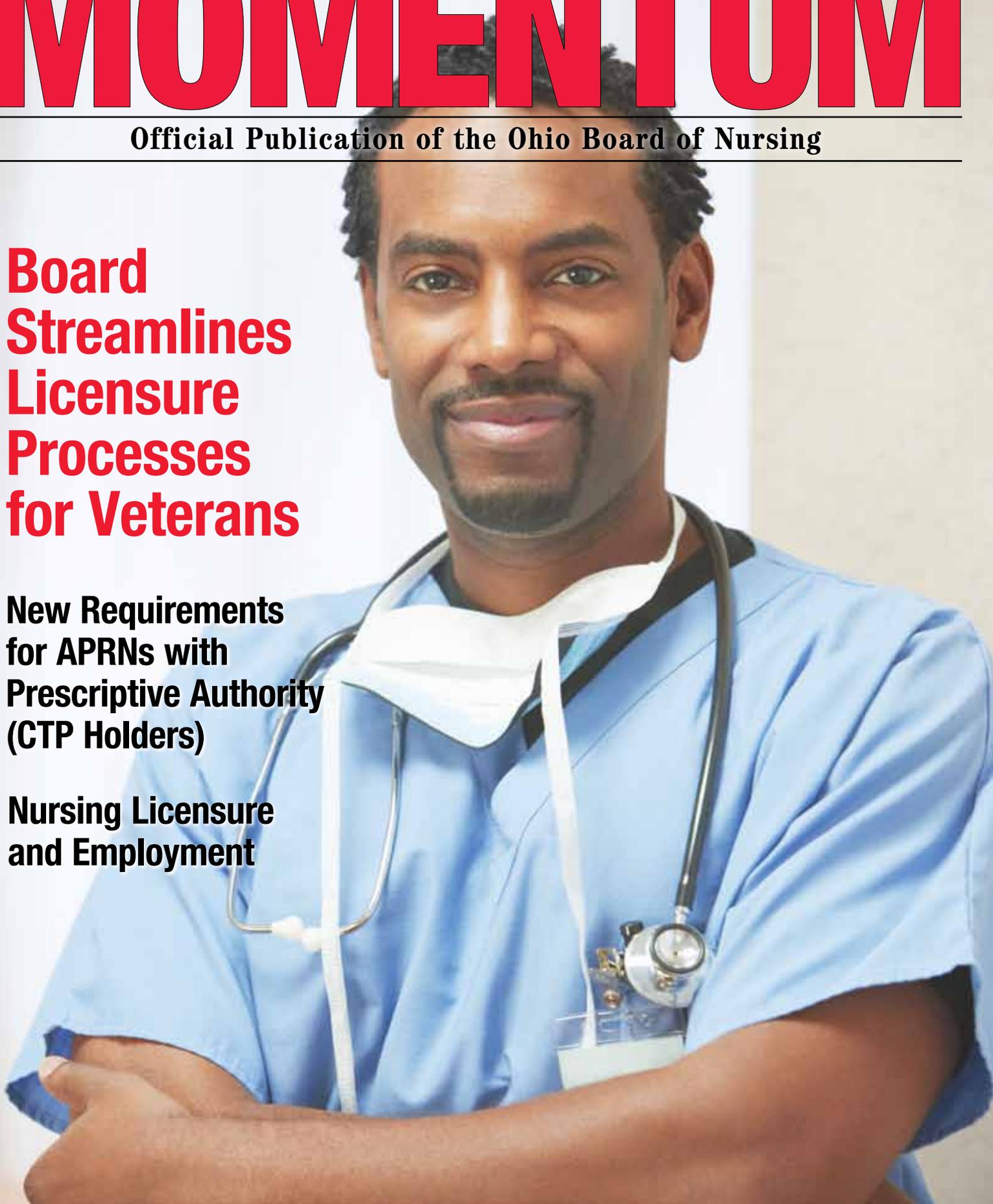
MOMENTUM

Official Publication of the Ohio Board of Nursing

Board Streamlines Licensure Processes for Veterans

**New Requirements
for APRNs with
Prescriptive Authority
(CTP Holders)**

**Nursing Licensure
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CONTENTS

Summer 2014 ■ Volume 12 Issue 4

7
10
14
17
18
19

Are Registered Nurses and Licensed Practical Nurses Required to Initiate CPR?

New Requirements for APRNs with Prescriptive Authority (CTP Holders)

Nursing Licensure and Employment

Implementation of Orders by an LPN

2014 LPN Renewal Now Online!

Advanced Practice Registered Nurse National Recertification
Ohio Automated RX Reporting System (OARRS)

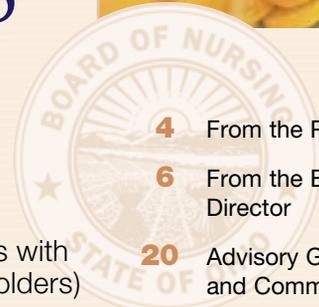
Military

Dialysis Technicians

Reactivation and Reinstatement of a Nursing License

Name/Address Changes

- 4 From the President
- 6 From the Executive Director
- 20 Advisory Groups and Committees
- 21 Board Disciplinary Action



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Judith Church,
DHA, MSN, RN
President

The Ohio Board of Nursing

supports the Governor and General Assembly initiatives for veterans, many of which are set forth in the *Valuing Ohio Veterans, Executive Order 2013-05K Recommendations Report*. The Board is pleased that we have streamlined licensure processes for veterans and their spouses through the following actions:

- Implemented a new policy to decrease the processing time for military veterans and nurses licensed in other states seeking reciprocity by “endorsing” their out-of-state licenses into Ohio.
- Revised all applications, so military trained personnel and/or their spouses may indicate their military status on the application to enable Board staff to prioritize the application for immediate processing upon receipt.
- Established a dedicated web page for Military and Veterans on the Nursing Board website to assist military personnel in locating pertinent information for them and/or their spouses.
- Amended administrative rules to require nursing education and dialysis, medication aide and community health worker training programs to establish policies for review of military education and training, and also require education and training programs to award the student credit for any military education or skills training that is substantially similar to the curriculum established in rule.
- Assured that licensure and certification examinations are on the

Department of Veterans Affairs qualified list of non-federal government licensure and certification examinations allowing eligible veterans and their dependents to be reimbursed for the cost of the test. This includes testing for registered nurses, practical nurses, dialysis technicians, and medication aides.

- Amended administrative rules to specify that renewal and reinstatement fees for active duty military personnel or spouses be waived, according to Ohio law, for licensed practical nurses, registered nurses, advanced practice registered nurses, dialysis technicians, medication aides and community health workers.
- Amended administrative rules to provide for time extensions to complete continuing education for nurses, dialysis technicians, community health workers, and medication aides called to active duty, equal to the number of months spent in active duty.

We are proud that the Board received positive feedback regarding the new processes to assist veterans and spouses. For example, the Board received a handwritten thank you from a veteran: “Thank you for being so helpful. You have made this a simple easy process for veterans coming home.”

On behalf of my Board colleagues, a sincere thank-you to all military personnel, veterans, and spouses! •

Judith A. Church

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FROM THE EXECUTIVE DIRECTOR



Betsy J. Houchen,
RN, MS, JD
Executive Director

This summer the Board is in its peak season for LPN renewal, and licenses must be renewed online. Thank you for all who have already renewed, and for those who have not, please renew as soon as possible and avoid your license lapsing on August 31, 2014, the renewal deadline.

This time of the year is also the peak season for individuals applying for initial nursing licensure. Each fiscal year since 2008, newly licensed registered nurses and licensed practical nurses in Ohio have increased by an average of 14,000! To address the challenge of streamlining initial licensure processes, the Board is piloting an online licensure application for LPNs. Once fully operational, the Board will expand this process for registered nurses and others who are licensed or certified by the Board.

This year a number of legislative initiatives and Ohio Administrative Code rule changes impact APRNs with prescriptive authority (CTP holders) and other prescribers, as Ohio continues to fight drug abuse and opioid prescribing abuses. While this issue of *Momentum* highlights important information for prescribers, the Board encourages APRNs with prescriptive authority to review the legislation and administrative rules, and refer to the Board web site at www.nursing.ohio.gov. The Board has estab-

The Board strives to keep you informed of important regulatory changes and issues through the website, *Momentum*, eNews, Facebook, and Twitter.

lished a link on the front page of the web site, "Prescriptive Authority Resources" to provide faster access to these specific resources.

The Board strives to keep you informed of important regulatory changes and issues through the website, *Momentum*, eNews, Facebook, and Twitter. Please visit the web site to subscribe to eNews, Facebook, and Twitter, and thank you to the thousands who have subscribed! •

ARE REGISTERED NURSES AND LICENSED PRACTICAL NURSES REQUIRED TO INITIATE CPR?

The most direct response is: Yes, unless there is a “do not resuscitate order,” licensed nurses are required to initiate cardiopulmonary resuscitation (CPR) and take actions necessary to intervene or rescue the patient when the nurse’s patient is found in cardiopulmonary arrest. In the absence of a do not resuscitate order, a licensed nurse is required to perform CPR, and take other actions necessary to intervene, until one of the following occurs: the patient’s cardiopulmonary functions are

restored and the nurse’s care focuses on the patient’s stability and other necessary actions; an order has been received to stop CPR and the other life-preserving interventions; or the CPR and other emergency interventions have been continued by other qualified health care providers.

Although a nurse is authorized to observe, describe, recognize, and intervene when this most serious of complications occurs, except as discussed below in regards to Section 4723.36, ORC, a nurse

cannot legally determine that a patient has expired and withhold CPR based on that determination, because that determination is considered to be a medical diagnosis. Section 4723.151, Ohio Revised Code (ORC), prohibits a nurse from providing a medical diagnosis, prescribing medical measures, and practicing medicine or surgery or any of its branches.

Rule 4723-4-03(C), OAC, for registered nurses, and Rule 4723-4-04(C), OAC, for

continued on page 8

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For a do not resuscitate order to be considered valid for implementation it must be obtained prior to any possible need to initiate CPR. In other words, a nurse may not withhold CPR when it is otherwise indicated and subsequently obtain a do not resuscitate order.

licensed practical nurses, require the licensed nurse to demonstrate competence and accountability in all areas of practice in which the nurse is engaged including (1) consistent performance of all aspects of nursing care; and (2) recognition, referral or consultation, and intervention when a complication arises.

Rule 4723-4-07, OAC, for registered nurses and Rule 4723-4-08 for licensed practical nurses address the implementation and

application of the nursing process through which the nursing needs of the patient are to be addressed. If a licensed nurse has reason to believe that the patient's documented health care information necessitates further discussion and consultation with the patient's health care provider, the patient and significant others, for purposes of determining end of life care including whether a do not resuscitate order is appropriate, the nurse is required to engage in this process.

Effective March 22, 2013, Section 4723.36, ORC provides a very limited authorization for a registered nurse to determine and pronounce a patient's death if: (1) The patient's respiratory and circulatory functions are not being artificially sustained; and (2) The nurse is providing or supervising the patient's care through a licensed hospice program or through an entity that provides palliative care. When a registered nurse is acting under this section of the law, the registered nurse is required to notify the attending physician of the determination and pronouncement of death within a reasonable period of time, but not later than twenty-four hours following the determination and pronouncement of death. In this situation, a registered nurse is still responsible for verifying that the patient's record includes a do not resuscitate order, the nurse is still responsible for complying with the Standards of Nursing Practice contained in Chapter 4723-4, OAC.

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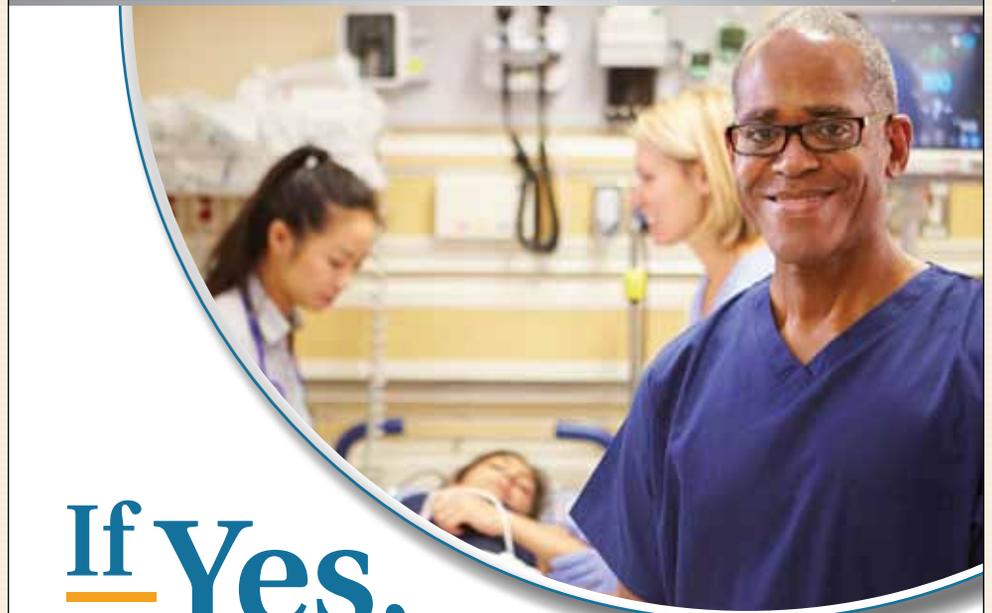
In the absence of a “do not resuscitate order,” registered nurses and licensed practical nurses do not have the ability to determine that a patient has expired or to determine the “futility” of CPR. Even when a registered nurse acts in accordance with Section 4723.36, ORC, the hospice or palliative care nurse would be required to have a do not resuscitate order. In circumstances unrelated to licensed hospice care or palliative care, the decision to stop CPR must be determined by a physician and a physician’s order. Further, for a do not resuscitate order to be considered valid for implementation it must be obtained prior to any possible need to initiate CPR. In other words, a nurse may not withhold CPR when it is otherwise indicated and subsequently obtain a do not resuscitate order.

Note that it is the nurse’s personal choice as to whether he/she offers bystander assistance in performing CPR, because if the individual is not the nurse’s patient, there is no nurse-patient relationship, and the nurse has no obligation under the Ohio Nurse Practice Act to initiate CPR. However, the nurse’s employer or facility may have policies or requirements that apply to providing bystander assistance.

For more information about the law related to the limited circumstances in which a registered nurse may determine and pronounce death, see Section 4723.36, ORC. In addition, see the Spring 2013 issue of *Momentum* related to determination of death and pronouncement. Issues of *Momentum* are available on the Board’s website: www.nursing.ohio.gov under the Publications link. •

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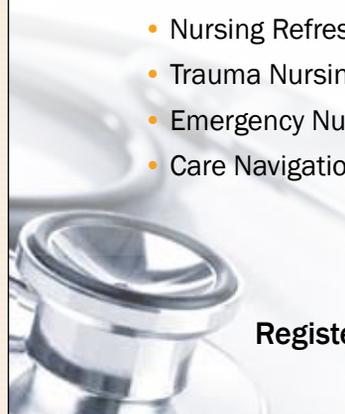


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NEW REQUIREMENTS FOR APRNs WITH PRESCRIPTIVE AUTHORITY (CTP HOLDERS)

The appropriate treatment of pain is a priority in Ohio. Effective pain management, however, needs to be balanced against Ohio's opioid drug abuse epidemic. The Governor's Cabinet Opiate Action Team (GCOAT), the Nursing Board, and a group of professional health care provider regulatory boards, associations, individual providers and other key stakeholders have focused efforts on educating health care professionals and patients. The goal of this educational effort is to help reduce and eliminate the misuse and abuse of opioid drugs.

The Nursing Board has established a link on the front page of its website, "Prescriptive Authority Resources" (www.nursing.ohio.gov/Practice.htm#CTP) to provide faster access to resources supporting prescriber awareness and education. In addition, the Ohio State Board of Pharmacy announced earlier this year the availability of the Practice Insight Report as a part of the Ohio Automated Rx Reporting System (OARRS). This report provides prescribers improved access to obtain prescription data information about their patients. It was designed after feedback from prescribers who regularly use OARRS.

There are recent legislative and rules changes to be aware of:

- It is important that all CTP holders with authority to prescribe controlled substances register for OARRS. **The Board encourages you to register immediately so you practice in compliance with Rule 4723-9-12, OAC, and**



additional **legal requirements that go into effect April 1, 2015.** For more information on OARRS, go to <https://www.ohiopmp.gov/Portal/Brochure.pdf>. To register for OARRS, go to <http://www.ohiopmp.gov>.

- HB 341 imposes new legal requirements for CTP holders. First, CTP holders who hold appropriate DEA certification and prescribe opioid analgesics or benzodiazepines are required to register with OARRS not later than January 1, 2015, and certify to the Board at the time of license renewal that they are registered. Second, beginning April 1, 2015, the prescriber, before initially prescribing or personally furnishing an opioid analgesic or a benzodiazepine, must request patient information from OARRS that covers at least the previous

12 months, and make periodic requests for patient information from OARRS if the course of treatment continues for more than 90 days. Exceptions to the requirement to check OARRS under these circumstances include drugs prescribed to hospice or cancer patients, drugs to be administered in hospitals or long-term facilities, drugs to treat acute pain from surgery or a delivery, and drug amounts for use in seven days or less. The law further requires the Nursing Board to verify that licensees prescribing in this manner are registered and using OARRS appropriately. Violations of these legal requirements may subject licensees to discipline.

- Effective August 18, 2014, tramadol and products containing tramadol will be classified as Schedule IV controlled

substances in the state of Ohio pursuant to a rule adopted by the United States Drug Enforcement Agency.

- APRNs with prescriptive authority will continue to be able to prescribe tramadol and products containing tramadol, in accordance with the Formulary. However, you should be aware of the requirements in preparation for the change in the drug classification. For example, because tramadol and products containing tramadol will be classified as controlled substances, APRNs prescribing these products will need to obtain a DEA number, if you do not have one already. For specific information, review the guidance document at <http://www.pharmacy.ohio.gov/Contact.aspx>.

If you have questions about the Formulary or prescribing as an APRN, please visit the Board's website at www.nursing.ohio.gov or contact practice@nursing.ohio.gov.

- HB 314, effective September 16, 2014, establishes an explicit informed consent requirement for prescribers who, in the absence of a medical emergency, intend to prescribe controlled substances that contain opioids to minors. The prescriber must assess the minor's mental health and substance abuse history, discuss with the minor and the minor's parent, guardian, or other responsible person certain risks and dangers, and obtain the signature of the minor's parent, guardian, or other responsible person on a consent form (also known as the "Start Talking!" consent

continued on page 12

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form) separate from any other document the prescriber uses to obtain informed consent. There are limited, narrow exemptions to these requirements, including when the minor's treatment is incident to a medical emergency, is incident to surgery, and is rendered in a hospital, nursing home, pediatric respite care program, or similar institutional facility. Violations of these legal requirements may subject licensees to discipline.

- HB 483, effective September 16, 2014, permits a prescriber to request information from OARRS relating to the mother of a newborn or an infant patient if the purpose of the request is for providing medical treatment to the newborn or infant patient following their being diagnosed as opioid dependent. The rationale for this permitted use of OARRS is to provide another source of information to address neonatal abstinence syndrome (NAS) in Ohio newborns. NAS results from a series of problems that occur in newborns following their exposure to addictive drugs while in the mother's womb.

As noted above, recent legislative initiatives and Ohio Administrative Code rule changes continue to target prescribing of opioids, benzodiazepines and other drugs that can be dangerous when misused or abused. The Board strongly encourages CTP holders to review legislation and administrative rules regularly to keep current with laws governing their practice. Licensees are reminded to refer to the Board web site at www.nursing.ohio.gov as another way to keep current with new and changing legal requirements. •



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NURSING LICENSURE AND EMPLOYMENT

The Board of Nursing (Board) receives frequent questions related to employment. For example, many questions relate to whether an individual may accept a position that does not require a nursing license, or involve practicing at a level below an individual's highest level of licensure. The Board does not regulate employer-employee issues such as salary, work hours, or position descriptions in general. Some of the ways that the Board regulates nursing practice is by ensuring that only qualified individuals are issued a nursing license, that licensed nurses engage in practice within the scope and according to the stan-

dards of their nursing license, and that the recipients of nursing care know the licensure level of the individuals responsible for their nursing care.

The responses to the questions below address these types of regulatory issues. General labor or employment issues, or policies implemented by an institution/employer may also affect employment.

Question #1: I have a registered nursing license, but would like to accept employment that does not require a nursing license. The position description includes responsibilities that are the

same or similar to that of a nurse aide. Am I allowed to work in this capacity? Do I have to tell patients that I am a RN?

Answer #1: The Nurse Practice Act does not prohibit a licensed nurse from accepting employment that does not require a nursing license. An individual who chooses non-nursing employment, especially in places where nursing care is provided, should not identify him/herself as a licensed nurse or engage in the licensed practice of nursing, as patients would need to know whom they should look to for licensed nursing care. Should the individual identify him/herself as a licensed nurse or perform any activity

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included in Section 4723.01(B), Ohio Revised Code (ORC) for RNs, or Section 4723.01(F), ORC for LPNs, the Board would consider the individual to be engaging in the licensed practice of nursing, and would hold the individual accountable for complying with the Nurse Practice Act and the Administrative Rules regulating nursing practice in Ohio.

Question #2: I recently graduated from nursing school, passed the NCLEX-RN, and received my RN license, but I need employment and want to continue to work for my current employer in my nurse aide position until a licensed nursing position becomes available. Can I do this? Can I continue working in my nurse aide position, but identify myself as a RN?

Answer #2: Answer #1 above also applies to this question. A newly licensed LPN or RN is not prohibited from continuing employment in a position that does not require a nursing license. Once a RN or LPN license has been issued by the Board, the licensee is entitled to identify him/herself as an RN or LPN as applicable, however, in order to avoid misleading patients, you should not identify yourself as a licensed nurse unless you are working in that capacity.

Question #3: Can a licensed nurse work as a State Tested Nurses Aide?

Answer #3: Answer #1 also applies to this question. State Tested Nurses Aides (STNA)s are individuals who have received specific nursing assistant instruction and have met other requirements that permit them to be registered with

continued on page 16

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Some of the ways that the Board regulates nursing practice is by ensuring that only qualified individuals are issued a nursing license.

the Ohio Department of Health, enabling the individual to be employed as nursing assistants in certain long-term care settings. For more information about the Nurse Aide Registry please refer to the Ohio Department of Health website.

Question #4: I hold both active RN and LPN licenses. Can I accept an LPN position rather than RN employment where my nursing responsibilities are that of an LPN?

Answer #4: The Nurse Practice Act does not prohibit an individual who holds both a RN and LPN license from accepting a LPN position and thus limiting the individual's nursing practice to that level. However, the individual should identify him/herself as a LPN and limit the practice to that of a LPN, so that patients and the public know the level of nursing care that is to be provided to them.

Question #5: I have a certificate of authority to practice as an Advanced Practice Registered Nurse, can I still practice as a RN? What if I choose to work as an RN and not utilize my certificate of authority?

Answer #5: All APRNs are registered nurses and are required to practice according to the standards of practice contained in Chapter 4723-4, Ohio Administrative Code, as well as adhering to the requirements that authorize them to practice in their

advanced practice roles. An individual, who chooses not to utilize their certificate of authority as an advanced practice registered nurse, or who seeks employment that does not involve advanced practice and otherwise seeks to limit his/her role to that of a RN, may accept a RN position. In doing so, the nurse should identify him/herself as a RN, and not as an APRN, and contain their nursing practice within the RN scope defined in Section 4723.01(B), ORC, rather than the advanced scope that is in Section 4723.43, ORC. At anytime an individual engages in APRN practice or holds him/herself out as an APRN, the individual is accountable for adhering to all aspects of the scope, requirements and standards of practice for APRN practice, including but not limited to, providing care that is within the nurse's formal education, national certification, standard care arrangement or supervision as applicable to the type of APRN. •

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IMPLEMENTATION OF ORDERS BY AN LPN



Question: I am an LPN working on a hospital unit with Advanced Practice Registered Nurses (APRNs) and Physician Assistants (PAs). Both the APRNs and PAs are writing orders. Can I follow orders to administer medications and treatments written by APRNs and PAs?

Answer: LPNs can legally follow orders to administer medications and treatments authorized by APRNs and PAs. The Nurse Practice Act specifies that LPNs may implement orders to administer medication and treatments from “an individual who is authorized to practice in this state, and is acting within the course of the individual’s professional practice....” [Section 4723.01(F) (3), ORC]. Individuals who are statutorily

authorized to order the administration of medications and treatments include, among others, APRNs and PAs. Regarding the implementation of medication orders, the authorizing APRN or PA must hold a certificate to prescribe, and the LPN must be licensed to administer medications.

Question: Whom should I contact if I have additional questions?

Answer: The Ohio Board of Nursing regulates LPN, RN, APRN nursing practice in Ohio, so contact the Nursing Board regarding the LPN role and practice. For information regarding nursing practice, please refer to the Board’s website, www.nursing.ohio.gov, or if you have questions, email the Board at practice@nursing.ohio.gov.

Individuals who are statutorily authorized to order the administration of medications and treatments include, among others, APRNs and PAs.

The Ohio State Medical Board regulates physicians and PAs, among other professionals, so for questions regarding physician and PA practice, please refer to the Medical Board web site at www.med.ohio.gov for medical practice information and contact information. •

2014 LPN RENEWAL

Current active LPN licenses in Ohio lapse after August 31, 2014. A lapsed license is one that was not renewed by the deadline, and thus “expires”. If you do not intend to practice nursing in Ohio, temporarily or permanently, you may notify the Board in writing (including e-mail and fax) that you are requesting that your license be placed on “inactive” status.

All LPNs who were eligible to renew their license this year were sent a renewal notice through the mail in May to the address of record with the Board. The format for the renewal notice for LPNs was new this year. Instead of a letter, the Board mailed out perforated sealed envelopes. This included your personal ID, password, and instructions on how to renew your license/certificate online. In addition, this year you were able to access your User ID and Password for online renewal through the Board web site at www.nursing.ohio.gov. **Starting with the 2014 LPN renewal, all nurses were required to renew their licenses online.**

When renewing online you can pay the required application fee using Master Card or VISA credit cards, or debit cards with a MC or VISA logo. By utilizing the online renewal process, you may be able

to verify the renewal of your license through the Board’s website at www.nursing.ohio.gov in as little as three business days after completing the online renewal application.

Incomplete applications may result in late or lapsed processing fee charges, and delay the renewal of your license. Fees for renewal are as follows:

- July 1, 2014 through August 31, 2014 (includes late processing fee) – \$115
- After August 31, 2014 – (contact the Board for a reinstatement application)

The Board audits nurses each year to determine compliance with continuing education requirements. If you were notified of an audit of your continuing education for the period of September 1, 2010 through August 31, 2012 and have not submitted the information required by the Board, you will not be eligible for renewal.

Board staff are available to assist you in taking the necessary steps to renew your license. If you have questions about the renewal process, please contact the Board at (614) 995-5420, by fax at (614) 466-0388, or by e-mail at renewal@nursing.ohio.gov. •

ADVANCED PRACTICE REGISTERED NURSE NATIONAL RECERTIFICATION

If you are an advanced practice registered nurse,* your certificate of authority (COA) is current and valid only if you meet all requirements of the Board, which includes maintaining certification by the applicable national certifying organization (please refer to the Board’s website at www.nursing.ohio.gov for a list of Board approved national organizations). The Board requires primary source verification for advanced practice registered nurse national certification and recertification. You must request that your national certifying organization notify the Board directly of

national recertification within thirty days of your recertification. The Board will not accept documentation from a COA holder.

Please note that you may have more than one national certifying organization submit certification or recertification documents on your behalf if it is related to the certificate of authority that you hold (i.e. certified nurse mid-wife, certified nurse practitioner, clinical nurse specialist).

**An exception to this requirement applies to CNSs certified by the Board on or before December 31, 2000.* •

OHIO AUTOMATED RX REPORTING SYSTEM (OARRS)

APRNs are reminded that Board Rule 4723-9-12, Ohio Administrative Code, sets forth certain situations which require review of OARRS prior to prescribing or personally furnishing a controlled substance to a patient. Note that effective August 18, 2014, tramadol and

products containing tramadol will be a schedule IV controlled substance. For information regarding OARRS, access the following link: <https://www.ohiopmp.gov/portal/Brochure.pdf>. See the article in this issue of Momentum for additional requirements for CTP holders. •

MILITARY

The Board of Nursing has established a dedicated page on the Board web site for military personnel and spouses. To access the page, click on the “Military and Veterans” link listed on the left side of the home page. The page provides current military personnel and veterans with information about licensure and

renewal processes, continuing education, FAQs, and resources. All licensure and certification applications have been revised, so that military personnel, veterans and/or their spouses can indicate their military status on the application to enable Board staff to prioritize the application upon receipt. •

DIALYSIS TECHNICIANS

Effective March 20, 2013, the Board of Nursing no longer issues a series of “temporary certificates,” including temporary certificate 1, temporary certificate 2, and temporary certificate 3. The new law requires the issuance of a dialysis technician intern certificate. The intern certificate can be issued if the applicant has not taken the certification examination, but has completed a training program approved by the Board. The intern certificate is valid for a period of time that is 18 months from the date an applicant completed a training program minus any time the applicant was enrolled in any training program(s). The intern certificate cannot be renewed. Other certification requirements include submission of civilian (BCI) and federal (FBI) criminal

records checks. An intern certificate holder must pass an examination conducted by a testing organization approved by the Board (BONENT or NNCO) in order to receive an Ohio Certified Dialysis Certificate.

Dialysis technicians from out-of-state can obtain an Ohio Certified Dialysis Certificate if they submit evidence that they passed an examination conducted by a testing organization approved by the Board (BONENT or NNCO), completed two contact hours of continuing education on Ohio law and rules, and have performed dialysis care for at least 12 months immediately prior to the application date. Other certification requirements include submission of civilian (BCI) and federal (FBI) criminal records checks. •

REACTIVATION AND REINSTATEMENT OF A NURSING LICENSE

An inactive or lapsed license/certificate may be reactivated at anytime by completing a reactivation/reinstatement application. This includes completing the required paperwork, paying a fee (if applicable), and providing proof of continuing education contact hours. In addition, if a license has been inactive or lapsed for five or more years from the date of application for

reactivation/reinstatement, the applicant must complete a civilian (BCI) and federal (FBI) criminal records check. Contact the Renewal Unit at (614) 995-5420 or renewal@nursing.ohio.gov to request a reactivation/reinstatement application. Note that submission of reinstatement and reactivation applications online will be available later this year. •

NAME/ADDRESS CHANGES

How do I change my name with the Board?

You must submit a certified court document of a name change (i.e. marriage certificate/abstract, divorce decree/dissolution, name change document) **within thirty days of the change**. Certified documents can be obtained from the court where the original record was filed. Photocopies or notarized copies are **not acceptable** for a name change. Submit your certified document with a “Name/Address Change Form” or with a brief letter which includes your Ohio license/certificate number, your previous name, your new name as you want it to appear on Board records, your current mailing address, county and telephone number. A Name/Address Change Form is available on the Board’s website at www.nursing.ohio.gov at the “Change Your Name/Address” link. Any name change documents must be mailed to the Board. The Board will return your certified document. There is no fee for a name change.

How do I change my address with the Board?

Address changes must be submitted in **writing within thirty days of the change**. Submit your address change with a “Name/Address Change Form” or with a brief letter, which includes your name, Ohio license/certificate number, mail-

ing address, county and telephone number. A Name/Address Change Form is available on the Board’s website at www.nursing.ohio.gov at the “Change Your Name/Address” link. If you wish to verify that your address has been changed, call the Board at (614) 466-3947 for verbal verification. There is no fee for an address change.

Please submit to the attention of the appropriate department:

Mail: Ohio Board of Nursing
17 South High Street, Suite 400
Columbus, Ohio 43215-7410
Fax: (614) 466-0388

Exam/Endorsement Applicant – Attention: Licensure Unit
or licensure@nursing.ohio.gov

RN or LPN – Attention: Renewal Unit
or renewal@nursing.ohio.gov

Dialysis Technician – Attention: DT
or dialysis@nursing.ohio.gov

Community Health Worker –Attention: CHW
or chw@nursing.ohio.gov

Medication Aide – Attention: MA-C
or medicationaides@nursing.ohio.gov •

ADVISORY GROUPS AND COMMITTEES

All meetings of the advisory groups begin at 10:00 a.m. (unless otherwise noted) and are held in the Board office. If you wish to attend one of these meetings, please contact the Board office at 614-466-6940 to determine any change in the location, date or times.

Advisory Group on Continuing Education — *Chair: Janet Arwood*
October 10, 2014

Advisory Group on Dialysis — *Chair: Maryam Lyon*
October 21, 2014

Advisory Group on Nursing Education — *Chair: Lisa Klenke*
October 9, 2014

Committee on Prescriptive Governance — *Chair: Jeanne Bauer*
September 22, 2014

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Vacant, RN Member

Vacant, LPN Member

BOARD DISCIPLINARY ACTIONS

- **Permanent Revocation** = Prohibited from ever practicing nursing or dialysis care, or working as a certified community health worker or certified medication aide.
- **Indefinite Suspension** = Indefinitely prohibited from practicing for a specified minimum period of time. The Board will reinstate only if all conditions for reinstatement, set at the time the action was taken, are met.
- **Automatic Suspension** = Suspension for a violation of a consent agreement or Board order or suspension required by law for commission of a specified felony.
- **Immediate Suspension** = Suspension required by law for a felony drug abuse offense.
- **Indefinite suspension with a stay** = On "probation." May practice if the license status is active but will be monitored by the Board under conditions and restrictions.
- **Restrictions** = Limits such as prohibition from passing narcotics or working in certain areas of practice.
- **Reprimand** = Least amount of discipline. Acknowledgment that what the nurse, dialysis technician or community health worker did was wrong. Does not prohibit practice.
- **Voluntary surrender** = May not ever practice again. Permanent action following a formal agreement by the nurse, dialysis technician, medication aide or community health worker to give up the license or certificate.
- **Fines** = A fine of up to \$500 imposed for each violation.

Below are the Board's actions taken during the last Board meeting. The actions are an accurate representation of information maintained by Ohio Board of Nursing at the time of posting. Because the name of a licensee may be the same as another, please do not assume from the name alone that a particular individual has had disciplinary action. Employers and potential employers should also verify the license status on the Board's Web site at www.nursing.ohio.gov. If you have any questions regarding these disciplinary actions, please contact the Compliance Unit at 614-466-8500.

March 2014 Monitoring Actions

Name	License #	Type of Action Taken
Ballard, Victoria	P.N. 108655	Release from Suspension/Probation
Bayman, Heather	R.N. 304282	Approved reinstatement of nursing license
Cejer, Bethany	R.N. 220227	Release from Suspension/Probation
Clayton, Beverly	R.N. 207605, NP 11218	Approved nursing educator for assessment
Cook, Connie	R.N. 333054, P.N. 122786	Release from Suspension/Probation
Davis (Caldwell), Rhonda	P.N. 147875	Release from Suspension/Probation - Permanent Practice Restrictions Remain
Garcia, Tianna	P.N. 154369	Approved to seek nursing employment
Greene, Angela	R.N. 394685, P.N. 110879	Approved to accept Unit Manager position with Lake Pointe Health Center in Lorain, Ohio
Hrubik, Leslie	P.N. 140098	Release from Suspension/Probation
Jones, Audra	R.N. 297742	Reinstatement Request per Conditions of Consent Agreement
Judge, Leigh	R.N. 316718	Release from Suspension/Probation - Permanent Practice Restrictions Remain
Judy, Annabelle	R.N. 211072	Approved to accept an RN Telephone Triage Nurse position with The Cleveland Clinic
Kendell, Jennie	P.N. 115765	Release from Suspension/Probation - Permanent Practice Restrictions Remain
Koch, Mark	R.N. 172619, NA 00580	Release from Suspension/Probation
Leslie, Saylor	P.N. 145339	Release from Suspension/Probation
Lillo, Raymond	R.N. 341543	Release from Suspension/Probation - Permanent Practice & Narcotic Restrictions Remain
McCoy, Melissa	R.N. 376605	Release from Suspension/Probation
McDuffie, Amanda	P.N. 106542	Release from Suspension/Probation
Mehls, Elizabeth	R.N. 285296, NP 06784	Release from Suspension/Probation
Michell, Leslie	R.N. 353449, P.N. 120937	Approved to accept a Director of Nursing position with Regency Manor of Columbus
Mitchell, Pamela	R.N. 320239	Release from Suspension/Probation
Moore, Jeri	R.N. 277826	Release from Suspension/Probation - Temporary Practice Restrictions Remain
Mott, Mark	R.N. 341283	Release from Suspension/Probation - Permanent Practice Restrictions Remain
Myers, Julie	P.N. 147880	Release from Suspension/Probation
Nicastro, Helga	R.N. 318166	Reinstatement Request per Conditions of Adjudication Order
Ridner, Janine	R.N. 328393	Approved to accept a nursing position and to administer, have access to, and possess narcotics, other controlled substances, and mood altering drugs at Taylor's Point
Riley, Kelly	R.N. 282913	Release from Suspension/Probation
Rodriguez, Andrea	R.N. 265716	Release from Temporary Narcotic Restriction
Slovak, Monica	R.N. 370049	Release from Suspension/Probation
Smith, Angel	R.N. 344922, P.N. 117174	Release from Suspension/Probation
Stovall, Monica	P.N. 123168	Approved to accept an LPN position with Azmed Home Health Care
Swallow, Jennifer	P.N. 155066	Approved to seek nursing employment and to accept an LPN position with Aspire Home Health
Turner, Sharon	R.N. 305170	Release from Suspension/Probation
Weston, Catherine	R.N. 306288	Release from Suspension/Probation - Permanent Practice Restrictions Remain
Williams, Ginette	R.N. 274052	Release from Temporary Narcotic Restriction

March 2014 Disciplinary Actions

Name	License #	Type of Action Taken
Abshire, Melissa	P.N. 155057	Addendum to Consent Agreement w/Stayed Suspension w/temporary practice restrictions
Addington, Mark	R.N. 395562	Notice of Opportunity for Hearing/Action Pending
Alexander II, Clifton	R.N. 401157, P.N. 146592	Stayed Suspension w/temporary practice restrictions
Allen, Darlene	R.N. 328526	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Anker, Debra	R.N. 295074	Notice of Opportunity for Hearing/Action Pending
Arnold, Debra	R.N. 150698	Indefinite Suspension
Arrington, Cierra	R.N. 401161	Stayed Suspension w/temporary practice restrictions
Atkins, Michael	R.N. 365915	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Bailey, Lisa	P.N. 139955	Indefinite Suspension w/temporary practice restrictions
Baker, Kristen	R.N. 401070	Reprimand & CE
Baldwin, Kandie	P.N. 148624	Automatic Suspension/Action Pending
Ballard-Harris, Lakeia	R.N. 349245, P.N. 117742	PERMANENTLY REVOKED
Bastardo, Angel	P.N. 156020	Reprimand, CE & Evaluation
Beda, Bethany	P.N. 144908	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Beltz, Kelly	R.N. 218172, P.N. 068646	PERMANENTLY REVOKED
Benefield, Joi	P.N. 145038	Stayed Suspension w/temporary practice restrictions
Berg, Michelle	P.N. 134810	Addendum to Consent Agreement w/Reprimand & additional CE's
Bilderback, Katherine	R.N. 334973, NP 13784, RX 13784	Reprimand w/Fine & CE
Blevins, Natalie	R.N. 339671	Notice of Opportunity for Hearing/Action Pending

Name	License #	Type of Action Taken
Boehm, Kolby	P.N. 156017	Reprimand, CE & Evaluation
Boicourt, Jeffrey	R.N. 176766	PERMANENTLY REVOKED
Bolling, Beverly	R.N. 231628	Addendum to Consent Agreement
Bolte, Scott	R.N. 263336, P.N. 093902	Stayed Suspension w/temporary practice restrictions
Bowman, Michelle	P.N. 156021	Stayed Suspension w/temporary practice restrictions
Boyer, Shannon	R.N. 233622	PERMANENTLY REVOKED
Brannon, Sabrina	P.N. 156022	Stayed Suspension w/permanent practice restrictions
Brock, Audrey	R.N. 336550	Stayed Suspension w/temporary practice & narcotic restrictions
Brown, Vicky	P.N. 084871	Reprimand w/Fine & CE
Brown, Danitra	P.N. 135501	Indefinite Suspension
Brunty, Jr., Jeffrey	R.N. 316569	PERMANENTLY REVOKED
Bubp, Nikki	R.N. 346246	Stayed Suspension w/temporary practice restrictions
Budd, Emily	P.N. 147382	Indefinite Suspension w/temporary practice restrictions
Bullen, Dennis	R.N. 204525, NA 02041	Reprimand & CE
Bunge, Kristen	R.N. 311610	Stayed Suspension w/temporary practice restrictions
Burns, Ramona	P.N. 133343	Stayed Suspension w/permanent practice restrictions
Burns, Ashley	P.N. 138218	Stayed Suspension w/temporary practice restrictions
Buttelwerth, Tina	P.N. 086967	Indefinite Suspension w/permanent practice & narcotic restrictions
Camp, Eryn	R.N. 401156	Reprimand, CE & Evaluation
Campbell, Tracey	P.N. 142237	Automatic Suspension/Action Pending
Carlisle, Deborah	P.N. 106546	Indefinite Suspension
Carmichael, Naomi	P.N. 113944	Stayed Suspension w/temporary practice restrictions
Carter, Michael	R.N. 401160	Reprimand, CE & Evaluation
Castor, Cynthia	R.N. 263627	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Chamberlin, Brandon	R.N. 362300	Automatic Suspension/Action Pending
Chesnut, Kimberly	R.N. 303131	PERMANENTLY REVOKED
Cloyd, Shannon	R.N. 340715, P.N. 123836	PERMANENTLY REVOKED
Collins, Florence	R.N. 377537, P.N. 127422	Reprimand w/Fine & CE
Collins, Jennifer	P.N. 093711	Ratify Lift of Immediate Suspension
Costello, Jacqueline	P.N. 128704	Indefinite Suspension w/permanent practice & narcotic restrictions
Courtney, Christina	R.N. 304408	Reprimand with Fine & Evaluations
Cross-Bazzoli, Laurie	P.N. 060298	Voluntary Retirement of License
Cuellar, Juan	R.N. 383292	Notice of Opportunity for Hearing/Action Pending
Cunningham, Delphine	R.N. 166790	Automatic Suspension/Action Pending
Dauil, Rosemary	P.N. 144328	REVOKED
Davis, Christopher	R.N. 390932	Automatic Suspension/Action Pending
Davis, Chenell	R.N. 401158	Stayed Suspension w/temporary practice restrictions
Dayton, Kolleen	R.N. 263301, NP 05431, RX 05431	Reprimand w/Fine & CE
Dearth, Amy	P.N. 133142	Notice of Opportunity for Hearing/Action Pending
Deger, Andrew	DT 04016	Stayed Suspension
Delaney, Travis	P.N. 153308	Indefinite Suspension w/permanent practice restrictions
Delate, Marylee	R.N. 347322	Immediate Suspension/Action Pending
Demedeiros, Mandy	R.N. 358166	Dismissed
Donaldson, Carrie	R.N. 301011	PERMANENTLY REVOKED
Donkor, Victoria	P.N. 147884	Stayed Suspension w/temporary practice restriction & fine
Dotson, Latrina	P.N. 123838	Stayed Suspension w/temporary practice restrictions
Downing, Carrie	R.N. 297627	Notice of Opportunity for Hearing/Action Pending
Downing, Jamie	R.N. 350249	Immediate Suspension/Action Pending
Drapola, Kristin	R.N. 242459	Notice of Opportunity for Hearing/Action Pending
Dryer, Jennifer	R.N. 362981	Notice of Opportunity for Hearing/Action Pending
Dynes, Cheryl	R.N. 294788	Addendum to Consent Agreement w/Permanent Practice Restrictions
Eaton, William	R.N. 387827	Automatic Suspension/Action Pending
Elliott, Kristin	R.N. 369666	Notice of Opportunity for Hearing/Action Pending
Elmer, Kathleen	R.N. 375962, P.N. 130987	Temporary Suspension/Action Pending
Eskola, Jonathan	R.N. Endorse	Voluntary Non-Permanent W/Drawal of Endorsement Application
Ferguson, Cynthia	R.N. 279486	Immediate Suspension/Action Pending
Fette, Douglas	R.N. 225954	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Finnerty, Betsy	R.N. 172746	Stayed Suspension w/permanent practice restrictions
Fitzpatrick, Misty	P.N. 155403	Addendum to the Consent Agreement w/CE
Fitzwater, Tina	R.N. 275577	Automatic Suspension/Action Pending
Fletcher (Belmont), Beverly	R.N. 188650	Notice of Opportunity for Hearing/Action Pending
Flint, Ill, David	P.N. 088878	Notice of Opportunity for Hearing/Action Pending
Fortenberry, Amber	R.N. 301571	Notice of Opportunity for Hearing/Action Pending
Fricke, Jr., Joseph	P.N. 137386	Automatic Suspension/Action Pending
Fulton, Jodie	P.N. 114193	Immediate Suspension/Action Pending
Gaddis, Katie	R.N. 356626	Notice of Opportunity for Hearing/Action Pending
Gandy, Thomas	R.N. 279730	Indefinite Suspension w/permanent practice & narcotic restrictions
Geer, Talena	P.N. 137518	Stayed Suspension w/temporary practice restrictions
Gentile, Neale	R.N. 252238	Indefinite Suspension w/permanent practice restrictions
Gerhart, Susanne	R.N. 263969	Indefinite Suspension w/temporary practice restrictions
Gillihan, Sara	R.N. 341928	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Gilmer, Jeremy	P.N. 156023	Reprimand & Evaluation
Goe, Sonya	R.N. 104928	PERMANENTLY REVOKED
Gold, Kandi	R.N. 207202	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Gray, Brittany	R.N. 352574	Stayed Suspension w/temporary practice & narcotic restrictions
Gresham, Jonetta	P.N. 103449	Indefinite Suspension w/permanent practice restrictions
Griffin, Sharon	R.N. 106438	Voluntary Retirement of License
Griffis, Susan	R.N. 293191	Indefinite Suspension
Groblewski, Diana	P.N. 089116	Automatic Suspension/Action Pending
Groover, Sharri	R.N. 273686	Automatic Suspension/Action Pending
Gross, Kristen	R.N. 342504	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Grover, Pamela	P.N. 077670	Reprimand w/Fine & CE
Groves, Melissa	P.N. 129474	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Gumbert, Michelle	R.N. 288385	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Haley, Stacy	R.N. 392813	Notice of Opportunity for Hearing/Action Pending
Hall, Kathryn	R.N. 186134	Reprimand w/Fine & CE
Hatton, Jennifer	R.N. 350083	Indefinite Suspension
Hawk, Kelli	P.N. 106237	Immediate Suspension/Action Pending
Heasley, Amy	R.N. 259580	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Heather, Paul	R.N. 355380	PERMANENTLY REVOKED
Henkel, Brianne	P.N. 115891	Notice of Opportunity for Hearing/Action Pending
Hervet, Stacy	P.N. 099201	Indefinite Suspension w/permanent practice & temporary narcotic restrictions

Nurses must find a way to put their health first

Tamara Jarrous –

A Texas Nurse Practitioner

Let's face it. Being a nurse is hard work. We're expected to care for the health of others—yet many of us fail to take care of our own. Researchers at the University of Maryland's School of Nursing found that 55 percent of the 2,103 female nurses they surveyed were obese, citing job stress and the effect on sleep, and of long, irregular work hours as the cause.

Amy Meredith, a busy lead Emergency Nurse Practitioner in New Jersey put it best; "working varying hours, managing our diverse group, interfacing with both ED physicians and hospital physicians and administrators, and my family, I often wondered how I could fit in the hours necessary to do everything well...but what I came to realize is that "necessary" became my operative word."

Nurses must find a way to put their health first and to lead by example. I, too, was overweight for the longest time. As a woman, being overweight can affect your self-esteem, and research shows it can even elevate your risk of depression by 20%.

HOW TWO AMAZING NURSES DID IT

When New Beauty Magazine featured Armageddon Weight Loss as the "Anti-Cellulite Program" and we learned that over 40% of their clients worked in the medical field, including tons of nurses and medical doctors; both Amy and I realized this was our opportunity to finally lose weight, get toned, increase our stamina, reduce cellulite, and I wanted to get rid of my muffin top. Learning that the program also came with a personal coach at no additional cost was shocking and having the help made a huge difference and helped keep me accountable.

Today, I am no longer that nurse eating unhealthy foods in the cafeteria or nursing station. Thanks to hard work and my Armageddon personalized program, my body looks amazing and I get lots of compliments in my Bikini. I heard Amy is now competing in road races. You go girl!

"I wanted my cellulite gone, like yesterday!"

My Full Body Approach to Weight Loss and Banishing Cellulite



CINDY – BEFORE

After completing Disney Princess Half Marathon after having her first child, Cindy - MRI and X-Ray Technician at Philips Health Care was so excited and proud. However, after viewing her picture taken by Disney at the finish line she began sobbing, her spirit crushed and a cloud of shame came over her.

Cellulite everywhere! She cried! I am just a big ball of cellulite! I did not realize how horrible it looked. I borrowed a pair of running shorts from one of my girlfriends. The shorts were a bit shorter than the other ones I normally wear. It was horrible. I realized that running alone was not enough. I needed professional help.

How I got rid of my cellulite

Cindy had tried many other programs, including personal trainers, workout DVDs, and popular diets. She said "but I never got SUSTAINABLE RESULTS until I tried Armageddon Weight Loss. When I heard that their best client Carlos had achieved more SUSTAINED weight loss than any contestant on the Biggest Loser TV show (238 pounds), and was training to compete in the Olympics in Rio Brazil, I was impressed. I was even more impressed when I learned that their program was taught by 22 medical doctors, scientists, fitness experts and champion athletes. I learned strength training, nutrition, cardio, endocrinology, neuroscience, physics of weight loss, biochemistry, tailored to fit my busy lifestyle. My coach Bruce Wayne was awesome.



CINDY – 10 WEEKS LATER

Armageddon Weight Loss:

- Personalized program tailored to your objectives –No Fads or Gimmicks
- Includes strength training, nutrition, cardio + True Evidence Based Science
- A Highly Qualified Personal Coach at no additional cost – This is a priceless
- 40% of our clients work in the medical field including tons of nurses
- Entire program for \$159.99

About Armageddon Weight Loss

COST: \$159.99 **DURATION:** 16 weeks

Visit ArmageddonWorld.com – Call 774-240-5287 Available in every US state

Name	License #	Type of Action Taken
Hicks, Robin	P.N. 088478	Stayed Suspension w/permanent practice restrictions
Hoffman, Marcella	P.N. 097024	Notice of Opportunity for Hearing/Action Pending
Holbrook, Sherry	R.N. 313079	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Holenchick, Heather	R.N. 352101	Notice of Opportunity for Hearing/Action Pending
Honeycutt, Allen	R.N. 353300	Notice of Opportunity for Hearing/Action Pending
Honeycutt, Allen	R.N. 353300	Ratify Lift of Immediate Suspension
Horn, Arthur	R.N. 237096	PERMANENTLY REVOKED
Horton, III, Ronald	P.N. 131525	Stayed Suspension w/temporary practice restrictions
Houghton, Rikki	R.N. Endorse	Reprimand & CE
Hughes, Jennifer	P.N. 114212	Notice of Opportunity for Hearing/Action Pending
Hughley, Kevin	P.N. 100498	PERMANENTLY REVOKED
Hutson, Leslie	R.N. 284115	Indefinite Suspension w/temporary practice restrictions
Jacks, Theresa	P.N. 103377	Automatic Suspension/Action Pending
Jackson, Patricia	P.N. 114525	Reprimand w/Fine & CE
Jagodzinski, Andrea	R.N. 385451	Notice of Opportunity for Hearing/Action Pending
James, Angel	P.N. 131780	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Jamiel, Lori	R.N. 206036	Immediate Suspension/Action Pending
Johnson, Jessica	P.N. 103167	Notice of Opportunity for Hearing/Action Pending
Jones, Lanell	TC1 03905	Notice of Opportunity for Hearing/Action Pending
Jones, Kristy	P.N. 110635	Indefinite Suspension w/temporary practice restrictions
Jones, Paul	P.N. 096534	Indefinite Suspension w/permanent practice restrictions
Jordan, Lajuana	R.N. 307111	Indefinite Suspension
Juscak, Christine	R.N. 269783	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Justice, Melinda	R.N. 346500	Stayed Suspension w/temporary practice & narcotic restrictions
Kamerick, Adrienne	R.N. 306476	Stayed Suspension w/temporary practice & narcotic restrictions
Kaminski, Alexandria	P.N. 129802	Indefinite Suspension w/permanent practice restrictions
Kantner, Renee	P.N. 096110	Stayed Suspension w/temporary practice restrictions
Kerrett, Dayna	R.N. 354004	Immediate Suspension/Action Pending
Kesling, Serena	P.N. 104143	Indefinite Suspension-Initial Default Order/Pending
Kimbrough, Marquette	P.N. 096535	Stayed Suspension w/temporary practice restrictions
Kimes, Tricia	P.N. 114103	Summary Suspension/Action Pending
King, Keiana	P.N. 100075	Automatic Suspension/Action Pending
King, Shawn	P.N. 135119	Automatic Suspension/Action Pending
King, Tonya	R.N. 308804	Stayed Suspension w/temporary practice restrictions
Kornuc, Christopher	R.N. 401162	Stayed Suspension w/temporary practice restrictions
Kriesen, Nicholas	P.N. 141426	Immediate Suspension/Action Pending
Krohn, Sandra	P.N. 089899	Automatic Suspension/Action Pending
Kuhn, Rachel	R.N. 354368	Notice of Opportunity for Hearing/Action Pending
Kurth, Kimberly	DTI applicant	Reprimand & CE
Lavender, Larry	R.N. 376326, NA 12937	Immediate & Automatic Suspension/Action Pending
Lawhorn, Brandy	P.N. 139972	Reprimand w/Fine & CE
Lee, Lisa	R.N. 263663	Immediate Suspension/Action Pending
Lee, Kari	P.N. 111279	PERMANENTLY REVOKED
Lefchik, Kathleen	R.N. 236256	Notice of Opportunity for Hearing/Action Pending
Leonard, Krista	R.N. 306853	PERMANENTLY REVOKED
Lett, Pamela	P.N. 122750	Stayed Suspension w/temporary practice restrictions
Lindsey, Adrian	R.N. 401700	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Lopez, II, Jimmy	P.N. 156254	Stayed Suspension w/permanent practice restrictions
Losey, Nicole	P.N. 117164	Immediate Suspension/Action Pending
Lowery-Hardrick, Geraldine	R.N. 216947	Notice of Opportunity for Hearing/Action Pending
Mackesy, Lucas	R.N. 356504, P.N. 130735	Indefinite Suspension w/temporary practice restrictions
Mader, Nikki	P.N. 125113	Stayed Suspension w/temporary practice restrictions
Manz, Linda	P.N. 067867	Indefinite Suspension w/temporary practice restrictions
Marsh, Rebecca	R.N. 314908	Indefinite Suspension w/temporary practice restrictions
Martin, Penny	P.N. 116183	Notice of Opportunity for Hearing/Action Pending
Massey, Christina	R.N. 343175	Stayed Suspension w/temporary practice & narcotic restrictions
McAvinew, Jodi	R.N. 350188, P.N. 107157	Immediate & Automatic Suspension/Action Pending
McElwee, Denise	P.N. 122391	Reprimand w/Fine & CE
Menke, Cheryl	P.N. 125807	Indefinite Suspension
Meyer, Victoria	R.N. 221465	Notice of Opportunity for Hearing/Action Pending
Meyer, Thomas	R.N. 234905, NA 04300	Immediate Suspension/Action Pending
Miller, Ashley	R.N. 390096	Automatic Suspension/Action Pending
Miller, Kathleen	R.N. 313729, NP 10150, RX 10150	Reprimand w/Fine & CE
Miller, Nicholas	P.N. 151550	Indefinite Suspension w/temporary practice restrictions
Miller, Kevin	P.N. 155958	Reprimand, CE & Evaluation
Miller, Sabrina	R.N. 277537	Reprimand & CE
Moore, Lona	R.N. 300872	Notice of Opportunity for Hearing/Action Pending
Mulle, Sophia	P.N. 129015	Reprimand w/Fine & CE
Mullins, Ryan	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Mundy, Michelle	P.N. 104799	Notice of Opportunity for Hearing/Action Pending
Munford, Monati	P.N. 141770	Indefinite Suspension w/temporary practice restrictions
Mutter, Robert	P.N. 134697	Notice of Opportunity for Hearing/Action Pending
Myosky, Lois	P.N. 126934	Indefinite Suspension
Neal, Rachel	R.N. 388775	Immediate Suspension/Action Pending
Neiswender, Carley	P.N. 156018	Stayed Suspension w/temporary practice restrictions
Neitzel, Nikki	R.N. 401163	Stayed Suspension w/temporary practice restrictions
Nelson, Deborah	P.N. 090254	Notice of Opportunity for Hearing/Action Pending
Nemec, Edythe	P.N. 111422	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Nethers, Barbara	R.N. 386430, P.N. 120324	Reprimand w/Fine & CE
Newland, Mark	R.N. 291447	Indefinite Suspension w/permanent practice restrictions
Nichols, Susan	R.N. 380089	Notice of Opportunity for Hearing/Action Pending
Nigro, Annette	R.N. 251552, NA 02387	Voluntary Retirement of License
Noe, Megan	P.N. 133220	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Noonan, Bobbie	R.N. 283881	Automatic Suspension/Action Pending
Olmstead, Jeffrey	R.N. 270077	Indefinite Suspension
Parks, Gina	P.N. 086681	PERMANENTLY REVOKED
Parks, Ayana	P.N. 133568	Stayed Suspension w/permanent practice restrictions
Parmer, Michelle	R.N. 392046, P.N. 147185	Stayed Suspension w/temporary practice restrictions
Paster, Kimberly	P.N. 142401	Indefinite Suspension w/temporary narcotic and practice restrictions
Patterson, Malinda	R.N. 294317	Temporary Suspension/Action Pending
Paumier, Angela	R.N. 321037	Immediate Suspension/Action Pending
Perkins, Christiane	R.N. 340673	Notice of Opportunity for Hearing/Action Pending

Name	License #	Type of Action Taken
Perry, Katrina	P.N. 123644, R.N. NCLEX	Stayed Suspension w/permanent practice restrictions
Peters, Shauna	R.N. 203060	Indefinite Suspension w/permanent practice & narcotic restrictions
Petit, Sherry	R.N. 277389	Indefinite Suspension w/permanent practice & narcotic restrictions
Petty, Tyri	R.N. 401071	Reprimand w/Fine & CE
Phillips, Delores	P.N. 060555	Voluntary Retirement of License
Pietraszewski, Martin	R.N. Endorse	Voluntary Non-Permanent W/Drawal of Endorsement Application
Platt, Margaret	R.N. 344392	Notice of Opportunity for Hearing/Action Pending
Popplewell, Sharon	R.N. 216013	Immediate Suspension/Action Pending
Porter, Lori	R.N. 214010	Stayed Suspension w/temporary practice restrictions
Prince-Paul, Mary Jo	R.N. 231816, NS 02921, RX 02921	Notice of Opportunity for Hearing/Action Pending
Putnam, Cindy	P.N. 091618	Indefinite Suspension
Ramsey, Ryan	R.N. 360542	Reprimand with Evaluation & CE
Rauch, Douglas	R.N. 267679	Stayed Suspension w/permanent practice & narcotic restrictions
Redifer, Shannon	P.N. 101388	Automatic Suspension/Action Pending
Reese (Greene), Ashley	R.N. 339954	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Rhodes, Rebecca	R.N. 365791	Indefinite Suspension w/permanent practice restrictions
Rich, Beth	R.N. 379252, P.N. 108877	Reprimand w/Fine & CE
Richardson, Anne	R.N. 238311	Stayed Suspension w/temporary practice restrictions
Richmond, Christopher	R.N. 395036	Automatic Suspension/Action Pending
Riley, Bonnita	R.N. 343854	Immediate Suspension/Action Pending
Roberts, Joslyn	P.N. NCLEX	Notice of Opportunity for Hearing/Action Pending
Roberts, Sarah	P.N. 107319	PERMANENTLY REVOKED
Roberts Elaine	R.N. 294806, P.N. 042265	Voluntary Retirement of License
Robinson, Tricia	R.N. 294059	Notice of Opportunity for Hearing/Action Pending
Robinson, Stephanie	P.N. 095662	Indefinite Suspension w/temporary practice restrictions
Rogers, LaShonda	P.N. 153566	Automatic Suspension/Action Pending
Roof, Christine	R.N. 320173	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Rosado, Sandra	R.N. 314992, NA 08059	Notice of Opportunity for Hearing/Action Pending
Roth, Alesha	R.N. 365601	PERMANENTLY REVOKED
Ruiz, Sarah	R.N. 349123, P.N. 117169	Indefinite Suspension w/temporary narcotic and practice restrictions
Ruthem, Lindsay	R.N. 376991	Stayed Suspension w/temporary practice restrictions
Ryan, Deidre	R.N. 239854	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Sackman, Justine	R.N. 323832	Reprimand w/Fine & CE
Salter, Jennifer	R.N. 271786	Notice of Opportunity for Hearing/Action Pending
Savage, John	R.N. NCLEX	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Sayre, Aron	R.N. 362101, P.N. 108489	Immediate Suspension/Action Pending
Schelat, Debra	P.N. 136908	Stayed Suspension w/temporary practice & narcotic restrictions
Scherer, Russell	P.N. 096473	Notice of Opportunity for Hearing/Action Pending
Scott, Gordon	DTI 04267	Stayed Suspension w/temporary practice restrictions
Searcy-Printke, Dawn	R.N. 237592	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Shinsky, Melissa	P.N. 128031	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Shirey, Amanda	P.N. 153562	Automatic Suspension/Action Pending
Simons, Rebecca	P.N. 126396	Automatic Suspension/Action Pending
Sims, Chad	R.N. 295247	Notice of Opportunity for Hearing/Action Pending
Singer, Lynda	R.N. 205678, NP 06315, RX 06315	Stayed Suspension w/temporary practice restrictions
Smith, Sandra	P.N. 102540	Notice of Opportunity for Hearing/Action Pending
Snyder, Kathlene	P.N. 124842	Notice of Opportunity for Hearing/Action Pending
Sowers, John	R.N. 239818	PERMANENTLY REVOKED
Stamper, Robert	P.N. 139595	Reprimand w/Fine & CE
Starr, Debra	P.N. 134294	Indefinite Suspension
Stec, Brian	R.N. 296360	PERMANENTLY REVOKED
Steele, Leslie	R.N. 369535	Indefinite Suspension w/ permanent narcotic and temporary practice restrictions
Stevenson, Kendra	DTI 04163	Automatic Suspension/Action Pending
Stidham, Linda	R.N. 131614	Stayed Suspension w/temporary practice restrictions
Storad, John	R.N. 248142	Stayed Suspension w/permanent practice restrictions
Strayer, Kristie	R.N. 280466, NS applicant	Automatic Suspension/Action Pending
Summers, Metinee	R.N. 374059	Notice of Opportunity for Hearing/Action Pending
Summers, Lorilee	R.N. 229070	Automatic Suspension/Action Pending
Swancer, Michelle	R.N. 401159	Reprimanded
Swick, Cheryl	R.N. 287574	Automatic Suspension/Action Pending
Talley, Myesha	P.N. 156019	Stayed Suspension w/temporary practice restrictions
Taylor, Stanley	P.N. 113801	Automatic Suspension/Action Pending
Tey, Jennifer	P.N. NCLEX	Denied NCLEX Application
Thacker, Sandra	R.N. 368835	Immediate Suspension/Action Pending
Tompkins, Pepper	R.N. 374622	Notice of Opportunity for Hearing/Action Pending
Trovato-Vass, Janel	R.N. 269398, NP 13778	Notice of Opportunity for Hearing/Action Pending
Turner, Kimberley	R.N. 261177	Addendum to Consent Agreement
Turner, Mallory	P.N. 156016	Reprimand, CE & Evaluation
Turner, Kelly	R.N. 308785	Stayed Suspension w/temporary practice restrictions
Vanover-Bardo, Kimberly	R.N. 295979, P.N. 095307	Notice of Opportunity for Hearing/Action Pending
Velsor, Jessica	P.N. 131904	Indefinite Suspension w/permanent practice & narcotic restrictions
Vernon, Tonisha	R.N. 373541	Notice of Opportunity for Hearing/Action Pending
Villegas, Marsha	P.N. 116218	Reprimand w/Fine & CE
Viney, Andrea	P.N. 156024	Reprimand, CE & Evaluation
Walters, Rachel	R.N. 297961	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Ward, Susan	P.N. 078080	Notice of Opportunity for Hearing/Action Pending
Weishampel, Kathleen	R.N. 111032	Stayed Suspension w/temporary practice restrictions
Weiss, Amy	R.N. 265289	Stayed Suspension w/temporary and permanent practice restrictions
Wiczynski, Sita	R.N. 208264	Reprimand w/Fine & CE
Wielinski, Judith	MAC 00309	Reprimand w/Fine & CE
Wiler Jordan, Stephanie	R.N. 329513	Notice of Opportunity for Hearing/Action Pending
Williams, Daniel	P.N. 083907	PERMANENTLY REVOKED
Wilson, Tangie	P.N. 144237	Stayed Suspension w/permanent practice restrictions
Windham, Tyshawna	R.N. 324343	Stayed Suspension w/temporary practice restrictions
Windon, Julie	R.N. 253717	Stayed Suspension w/permanent practice & narcotic restrictions
Witherspoon, Rhenetta	R.N. 303936	Reprimand w/Fine & CE
Withey, Carrie	R.N. 365943	Notice of Opportunity for Hearing/Action Pending
Wolfe, Ann	R.N. 207832	Voluntary Retirement of License
Woods, Coralie	R.N. 286816	Notice of Opportunity for Hearing/Action Pending
Yokley, Susan	R.N. 252417	Reprimand w/Fine & CE
Young, Nancy	R.N. 211738	Reprimand w/Fine & CE
Young, Joshua	P.N. 123172	Indefinite Suspension w/permanent practice & narcotic restrictions
Zajac, Michael	R.N. 244722	Stayed Suspension w/temporary practice restrictions
Zapola-Castellano, Mary	R.N. 275302	Indefinite Suspension w/temporary narcotic and practice restrictions
Zielinski, Kimberly	R.N. 263235	Stayed Suspension w/temporary practice & narcotic restrictions

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Tue	Cozumel, Mexico	8:00 AM	6:00 PM
Wed	Belize	8:00 AM	5:00 PM
Thu	Mahogany Bay, Isla Roatan	9:00 AM	5:00 PM
Fri	Fun Day At Sea		
Sat	Fun Day At Sea		
Sun	New Orleans, LA	8:00 AM	



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POE TRAVEL

May 2014 Monitoring Actions

Name	License #	Type of Action Taken
Abbott, Paula	R.N. 283101, NP 08849, RX 08849	Approved to Accept Specific Employment
Anderson, Kimberly	R.N. 235868	Released from Temporary Narcotic Restriction
Blanchard, Michael	D.T. 03519	Released from Suspension/Probation
Cummins, Cathy	P.N. 059802	Released from Suspension/Probation
Eckstein, Favian	R.N. 327573	Approved to Accept Specific Employment
Fitzpatrick, Misty	P.N. 155403	Approved to Seek Nursing Employment
Foote, Marvionne	R.N. 321892	Approved nursing educator for assessment
Gemmer, Jean	R.N. 165954	Released from Suspension/Probation - Permanent Practice and Narcotic Restrictions remain
Grandison, Lois	R.N. 171181	Released from Temporary Narcotic Restriction
Greene, Traci	R.N. 260763	Approved to Accept Specific Employment
Henthorne, Jessica	R.N. 325169	Released from Suspension/Probation - Permanent Practice Restrictions Remain
Houck, Phillip	R.N. 290198	Released from Suspension/Probation
Johnson, Dawn	R.N. 291264	Approved to Accept Specific Employment
Leahy, Paula	R.N. 286562	Released from Suspension/Probation
Lightfield, Betty	P.N. 149156	Released from Suspension/Probation
Marquez, Cassandra	P.N. 151427	Released from Suspension/Probation
Martin, Natalie	P.N. 129305	Approved to Decrease Meeting Attendance Requirements
Pence, Jennifer	R.N. 356792	Approved to Decrease Meeting Attendance Requirements
Profitt, Joei	P.N. 121115	Released from Suspension/Probation
Robilotta, Carol	P.N. 141762	Released from Suspension/Probation
Sommers, Robert	R.N. 285467	Released from Suspension/Probation
Ssebabi, Melissa	P.N. 139284	Released from Suspension/Probation
Storad, John	R.N. 248142	Approved to Accept Specific Employment
Tanner, Susan	R.N. 399114	Approved to Seek Nursing Employment
Turner, Kimberley	R.N. 261177	Released from Temporary Narcotic Restriction
Weishampel, Kathleen	R.N. 111032	Approved nursing educator for assessment
Wesley, Linda	R.N. 273721	Approved to Accept Specific Employment
Whitman, Jason	R.N. 278543, NA 10743	Released from Temporary Practice Restrictions
Windham, Tyshawna	R.N. 324343	Approved to Accept Specific Employment

May 2014 Disciplinary Actions

Name	License #	Type of Action Taken
Adams, Angela	P.N. 153245	Stayed Suspension w/temporary practice & narcotic restrictions
Alder, Ean	P.N. 136818	Automatic Suspension/Action Pending
Allen, Chastity	P.N. 120098	Automatic Suspension/Action Pending
Ames-Wernet, Bonnie	R.N. 264978	Stayed Suspension w/temporary and permanent practice restrictions
Ashbaugh, Debra	R.N. 240562	Notice of Opportunity for Hearing/Action Pending
Bachor, Charles	P.N. 125423	Notice of Opportunity for Hearing/Action Pending
Ballantyne-Solis, Sarah	P.N. 114317	Notice of Opportunity for Hearing/Action Pending
Banks, Robert	R.N. 298664	Notice of Opportunity for Hearing/Action Pending
Barber, Kirby	R.N. 331955	Stayed Suspension w/permanent & temporary practice & temporary narcotic restrictions
Bastien, Janet	D.T. 00322	Notice of Opportunity for Hearing/Action Pending
Bauer, Charlette	R.N. 333009	PERMANENTLY REVOKED
Bedford, Kathleen	R.N. 085582	Reprimand w/Fine & Evaluation
Bellian, Jr., Joseph	R.N. 318110	Stayed Suspension w/temporary practice restrictions
Bentley, Christine	R.N. 402246	Stayed Suspension w/temporary practice restrictions
Berry, Tammy	R.N. 352052	Indefinite Suspension
Blankenship, Cynthia	R.N. 197728, NA 12259	Immediate Suspension/Action Pending
Blanton, Desiree	P.N. NCLEX	Indefinitely Denied NCLEX Application
Blemaster, Meghan	R.N. 387232	Stayed Suspension w/temporary practice restrictions
Bonsky, Joseph	R.N. 180384	PERMANENTLY REVOKED
Boyle, Kristen	R.N. 365312	Notice of Opportunity for Hearing/Action Pending
Boyte, Corey	R.N. 402193	Reprimand w/Fine & CE
Brenneman, Cynthia	R.N. 297718	Notice of Opportunity for Hearing/Action Pending
Brinkman, Scott	P.N. 147203	Notice of Opportunity for Hearing/Action Pending
Brown, II, Albert	DTI 04183	Automatic Suspension/Action Pending
Bryan, Anna	R.N. 366920, P.N. 115768	Indefinite Suspension w/permanent practice restrictions
Burdick, Deborah	R.N. 229051	Notice of Opportunity for Hearing/Action Pending
Burkholder, Laurel	R.N. 233693	Immediate Suspension/Action Pending
Butkovic, Thomas	P.N. 131880	Stayed Suspension w/temporary practice & narcotic restrictions
Campbell, Garth	DTI applicant	Stayed Suspension w/temporary practice restrictions
Campbell, Laura	R.N. 296185	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Campsey, Carley	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Carlin, Timothy	R.N. 277925	Stayed Suspension w/Fine
Carpenter, Anthony	R.N. 375158	Automatic Suspension/Action Pending
Carter, Samantha	P.N. 125164	PERMANENTLY REVOKED
Castillo, Leo	R.N. 345844	Notice of Opportunity for Hearing/Action Pending
Cellura, Rita	P.N. 098234	Stayed Suspension w/temporary practice restrictions
Cestnik, Stephanie	R.N. 365199	Immediate Suspension/Action Pending
Chafin, Amelia	R.N. 270274	Automatic Suspension/Action Pending
Champagne, Carol	R.N. 396322	Reprimand w/Fine & CE
Chrisman, Billie	P.N. 115678	PERMANENTLY REVOKED
Collins, Lequita	P.N. 108011, R.N. 402216	Stayed Suspension w/temporary practice restrictions
Cook, Carolyn	R.N. 154555	Indefinite Suspension w/temporary practice restrictions
Cooley, Evonne	P.N. 130231	Notice of Opportunity for Hearing/Action Pending
Correll, Brian	R.N. 402368	Reprimanded
Cottingham, Tricia	R.N. 234662	Reprimand w/Fine & CE
Coughlin, Steven	R.N. 379084	Notice of Opportunity for Hearing/Action Pending
Cousino, Jaqulyn	P.N. 138122	Automatic Suspension/Action Pending
Cox, Charles	R.N. 250654	Notice of Opportunity for Hearing/Action Pending
Cox, Beth	R.N. 302006	Notice of Opportunity for Hearing/Action Pending
Crawford, N	P.N. 147276	Notice of Opportunity for Hearing/Action Pending
David, Julie	R.N. 198208	Stayed Suspension w/temporary practice restrictions

Name	License #	Type of Action Taken
Davis, Ashley	R.N. 374810	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Deerfield, Almada	R.N. 254341	Stayed Suspension w/temporary practice & narcotic restrictions
Denhaan, Andrea	R.N. 378378	Stayed Suspension w/temporary practice & narcotic restrictions
Dewine, Amy	R.N. 324423	Addendum to Consent Agreement/Indefinite Suspension
Dimoff, Jennifer	R.N. 329938	Summary Suspension/Action Pending
Dixon, Nancy	R.N. 257446	Addendum to Consent Agreement/Indefinite Suspension
Doringo, Claudia	R.N. 251589	PERMANENTLY REVOKED
Dossa-Hinds, Monica	R.N. 138696	Stayed Suspension w/permanent practice restrictions
Draudt, Steffi	P.N. 156401	Reprimand, CE & Evaluation
Dryer, Jennifer	R.N. 362981	Immediate Suspension/Action Pending
Ducar, Lisa	P.N. 107677	PERMANENTLY REVOKED
Durham, Tanya	P.N. 140912	Indefinite Suspension w/temporary practice restrictions
Eagle, Richard	P.N. 106903	Indefinite Suspension w/temporary practice restrictions
Elston, Angel	P.N. 156398	Stayed Suspension w/temporary practice restrictions
Emler, Jeffrey	R.N. 228366	Addendum to Consent Agreement
Estes, Michelle	R.N. 256765	Indefinite Suspension w/temporary practice restrictions
Everett, Solodin	R.N. 310108	Temporary Suspension/Action Pending
Fairman, Mallory	R.N. 363171	Notice of Opportunity for Hearing/Action Pending
Franklin, Amy	R.N. 307806	Indefinite Suspension w/permanent practice & narcotic restrictions
Frederickson, Deborah	P.N. 084049	PERMANENTLY REVOKED
Freije, Natasha	R.N. 359262	Notice of Opportunity for Hearing/Action Pending
Fryer, Kimberly	R.N. 228090	PERMANENTLY REVOKED
Garner, Linda	P.N. 088844	Reprimand w/Fine & CE
Garrison, James	R.N. 395969	Notice of Opportunity for Hearing/Action Pending
Gesto, Kathryn	R.N. 235419, NP 10658, RX 10658	Reprimand w/Fine & CE
Gill, Gurkiran	R.N. 337034	PERMANENTLY REVOKED
Glover, Marcella	R.N. 167009	Stayed Suspension w/permanent practice & temporary narcotic restrictions/Inactive
Goas, Jacqueline	R.N. 376877	Immediate Suspension/Action Pending
Goodman, Felicia	P.N. 114123	Addendum to Consent Agreement
Grace, Jodi	P.N. 093693	Stayed Suspension w/temporary practice & narcotic restrictions
Grant-Lopez, Erika	R.N. 302513	Stayed Suspension w/temporary practice restrictions
Gray, Gina	P.N. 071736	Notice of Opportunity for Hearing/Action Pending
Green, Mary	P.N. 120683	Notice of Opportunity for Hearing/Action Pending
Gregory, Michelle	R.N. 374016	Immediate Suspension/Action Pending
Haas, Michelle	R.N. 385654	Notice of Opportunity for Hearing/Action Pending
Hale, Carol	P.N. 091133	Stayed Suspension w/temporary practice & narcotic restrictions
Haning, Sheri	R.N. Endorse	Notice of Opportunity for Hearing/Action Pending
Harding, Christina	P.N. 118588	Automatic Suspension/Action Pending
Harp, Jessica	R.N. 340242	Notice of Opportunity for Hearing/Action Pending
Harris, Leslie	R.N. 358970	Reprimand w/Fine & CE
Harris, Alicia	P.N. 116481	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Hartley, Meredith	P.N. 116257	PERMANENTLY REVOKED
Hayes, Sarah	D.T. 02385	Notice of Opportunity for Hearing/Action Pending
Hickey, Brooke	R.N. 277776	Immediate Suspension/Action Pending
Hodson, Sarah	R.N. 358927	Reprimand w/Fine & CE
Hoerst, Michelle	R.N. 388573	Addendum to Consent Agreement
Hoffer, Christina	P.N. 105445, R.N. 402214	Reprimand w/Fine & CE
Holmes, Pamela	R.N. 286542	Indefinite Suspension w/permanent practice restrictions
Honsinger, Shirley	P.N. 087900	Reprimand w/Fine & CE
Hope, Kelli	R.N. 357678	Indefinite Suspension w/temporary narcotic and practice restrictions
Hopkins, Vicki	R.N. 276387	Notice of Opportunity for Hearing/Action Pending
Hopson, Tammy	R.N. 358721, P.N. 118655	Reprimand w/Fine & CE
Horr, Melissa	R.N. 347156	Notice of Opportunity for Hearing/Action Pending
Howald, Michelle	R.N. 283144	Notice of Opportunity for Hearing/Action Pending
Howard, Melissa	R.N. 366593	Notice of Opportunity for Hearing/Action Pending
Howard, Joy	R.N. 366275	Automatic Suspension/Action Pending
Howard, Amber	R.N. 318194	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Huffman, Crystal	P.N. 107048	Immediate Suspension/Action Pending
Hunt, Dawn	R.N. 182694	Reprimand w/Fine & CE
Hyatt, Lisa	P.N. 096208	PERMANENTLY REVOKED
Jackson, Marcia	P.N. 086416	Notice of Opportunity for Hearing/Action Pending
Jakubowski, Zenith	R.N. 288784	Indefinite Suspension w/permanent practice & narcotic restrictions
Johnson, Julia	R.N. 274919	PERMANENTLY REVOKED
Johnson, Anita	R.N. 356191	PERMANENTLY REVOKED
Johnson-McKinnie, Darlene	P.N. 135225	Notice of Opportunity for Hearing/Action Pending
Johnston, Kelsey	P.N. 156399	Stayed Suspension w/temporary practice restrictions
Jones, Linette	R.N. 318465	Stayed Suspension w/temporary practice restrictions
Jones, Danielle	P.N. 152693	Stayed Suspension w/temporary practice restrictions
Jones, Tracy	P.N. 105947	PERMANENTLY REVOKED
Jones-Zak, Dina	P.N. 118061	Reprimand w/Fine & CE and Education Assessment
Julien, Alette	P.N. NCLEX	Notice of Opportunity for Hearing/Action Pending
Kane, Emily	P.N. 110538	Voluntary Retirement of License
Kaneski, Jill	P.N. 062272	Stayed Suspension w/temporary and permanent practice restrictions & Fine
Kelley, Michael	P.N. 118237	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Kennard, Taryn	P.N. 156396	Stayed Suspension w/temporary practice restrictions
Knepper, Heather	R.N. 277536	PERMANENTLY REVOKED
Knight, Tammy	P.N. 127192	Immediate Suspension/Action Pending
Koepf, Kortnie	R.N. 342075	Automatic Suspension/Action Pending
Konen, Kate	P.N. 112559	Notice of Opportunity for Hearing/Action Pending
Kovacs, Teresa	R.N. 209693	Stayed Suspension w/temporary practice & narcotic restrictions
Kubista, Amanda	R.N. 270561	Reprimand w/Fine & CE
Lamp, Judith	R.N. 132251, NM 06328, RX 06328	Voluntary Retirement of License
Lee, Amber	P.N. 119739	Indefinite Suspension w/temporary practice restrictions
Letterly, Elizabeth	R.N. 338603	Addendum to Consent Agreement w/Stayed Suspension w/temporary practice restrictions
Lewis, Kelly	P.N. 094312	Indefinite Suspension w/temporary narcotic restrictions
Linehan, Matthew	R.N. 356011	Indefinite Suspension w/permanent practice & narcotic restrictions
Linger, Michelle	R.N. 399078, P.N. 102058	Reprimand w/Fine & CE
Lockhart, Sarah	P.N. 152154	Stayed Suspension w/permanent practice restriction
Logsdon, Diane	P.N. 120010	Indefinite Suspension w/permanent practice & temporary narcotic restrictions

Name	License #	Type of Action Taken
Lowery, Richard	R.N. 173071	Reprimand w/Fine & CE
Lucas, Janet	P.N. 107058	Reprimand w/Fine & CE
Magnuson, Robert	P.N. 130874	Addendum to the Consent Agreement w/CE
Majchszak, Kevin	R.N. 217720, NP 08670	Stayed Suspension w/temporary practice restrictions
Marcum, Jessica	R.N. 399474, P.N. 119202	Reprimand w/Fine & CE
Martin, Holly	R.N. 386038, D.T. 01078	Automatic Suspension/Action Pending
Maxwell, Debra	R.N. 399703	Notice of Opportunity for Hearing/Action Pending
McKibben, Retta	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
McKnight, Rosia	P.N. 147879	Automatic Suspension/Action Pending
Meade, Pamela	R.N. 200888, NA 07167	Immediate Suspension/Action Pending
Meadows, Heather	P.N. 108344	Reprimand w/Fine & CE
Mehalic, Angela	P.N. 094452, R.N. 402248	Reprimand, CE & Evaluation
Mehozonek, William	P.N. 130816	Immediate Suspension/Action Pending
Meier, Nicole	R.N. 387714, P.N. 145480	Reprimand w/Fine & CE
Menke, Cheryl	P.N. 125807	Indefinite Suspension
Merchant, Javonnda	P.N. 146569	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Mertens, Ian	R.N. 371767	Notice of Opportunity for Hearing/Action Pending
Meyer, Chris	R.N. NCLEX	Notice of Opportunity for Hearing/Action Pending
Miles, Cheryl	R.N. 231357	Stayed Suspension w/permanent practice restriction
Miller, Patricia	R.N. 316053	Automatic Suspension/Action Pending
Miller, Asia	P.N. 156400	Stayed Suspension w/temporary practice restrictions
Miller, Juanita	P.N. 149509	Stayed Suspension w/temporary practice restrictions
Moeritz, April	R.N. 394551, P.N. 123898	Stayed Suspension w/temporary practice restrictions
Moore, Terry	R.N. 382383	Stayed Suspension w/temporary practice restrictions
Moran, Christine	R.N. 390891	Automatic Suspension/Action Pending
Morris, Maggie	P.N. 120108	Notice of Opportunity for Hearing/Action Pending
Morris, Kimberly	R.N. 402215, P.N. 102040	Reprimanded
Morrow, Laura	R.N. 375890	Stayed Suspension w/temporary practice & narcotic restrictions
Mullen, Karen	R.N. 259485	Automatic Suspension/Action Pending
Murray, Jenny	P.N. 115772	Notice of Opportunity for Hearing/Action Pending
Muse, Marion	R.N. 141690	Indefinite Suspension w/ temporary and permanent practice restrictions
Myosky, Lois	P.N. 126934	Indefinite Suspension
Neiswonger, Jonell	P.N. 130192	Immediate Suspension/Action Pending
Nelson, Stephen	P.N. 117802	Notice of Opportunity for Hearing/Action Pending
Nix, Shiyla	R.N. 354879	Immediate Suspension/Action Pending
Osei-Bonsu, Florence	R.N. 387532, P.N. 139220	PERMANENTLY REVOKED
Pace, Alisa	R.N. 284511	Indefinite Suspension w/temporary practice restrictions
Pavey, Robin	R.N. 324113	Notice of Opportunity for Hearing/Action Pending
Payne, Heidi	P.N. 133534	Notice of Opportunity for Hearing/Action Pending
Pellerino, Michael	R.N. 402247	Reprimand, CE & Evaluation
Peoples, Sheila	R.N. Endorse	Notice of Opportunity for Hearing/Action Pending
Perkins, Debra	R.N. 247014	Automatic Suspension/Action Pending
Perkins, Lori	R.N. 342765	Immediate Suspension/Action Pending
Perkins, Curtis	P.N. 084057	Indefinite Suspension
Phelps, Sonya	P.N. 107420	Reprimand w/Fine, CE & Evaluation
Phelps, Kimberly	R.N. 292971	Indefinite Suspension w/temporary narcotic and practice restrictions
Pigmon, Carrie	P.N. 106452	Notice of Opportunity for Hearing/Action Pending
Porter, Pamela	P.N. 089708	Notice of Opportunity for Hearing/Action Pending
Porter, Myra	R.N. 218745	Stayed Suspension w/temporary practice restrictions
Rabkin, Ilya	P.N. 142152	Stayed Suspension w/temporary practice restrictions
Race, David	R.N. 322363	Notice of Opportunity for Hearing/Action Pending
Radick, Jennifer	R.N. 309687	Indefinite Suspension w/permanent practice & narcotic restrictions
Ralston, David	R.N. 338472	Notice of Opportunity for Hearing/Action Pending
Redrick, Angela	P.N. 139115	Indefinite Suspension w/temporary narcotic and practice restrictions
Reece, Susan	R.N. 349011	Notice of Opportunity for Hearing/Action Pending
Reed, Tonya	R.N. 346650	Immediate Suspension/Action Pending
Richards, Sara	P.N. 148892	Notice of Opportunity for Hearing/Action Pending
Robinson Talea	P.N. Endorse	Notice of Opportunity for Hearing/Action Pending
Robinson, Paula	P.N. 153679	Indefinite Suspension w/permanent practice restrictions
Rochford, Jeffrey	R.N. 309061	Indefinite Suspension
Ross, Kathi	P.N. 112683	Stayed Suspension w/temporary practice restrictions
Rucker, Amanda	P.N. 124910	Indefinite Suspension
Ruckreigle, Patrice	R.N. 340237	Notice of Opportunity for Hearing/Action Pending
Russell, Lori	R.N. 212017, NA 02460	Stayed Suspension w/permanent & temporary practice restrictions
Rye, Robin	R.N. 375160, NP 12733, RX 12733	Notice of Opportunity for Hearing/Action Pending
Salazar, Michelle	D.T. 03439	Automatic Suspension/Action Pending
Sarkiewicz, Jody	P.N. 092605	Immediate Suspension/Action Pending
Schaumleffel, Scott	P.N. 119760	Notice of Opportunity for Hearing/Action Pending
Shaulis, Amanda	R.N. 333881	Indefinite Suspension w/permanent practice & narcotic restrictions
Shepherd, Arielle	P.N. 156397	Stayed Suspension w/temporary practice restrictions
Sherman, Monica	R.N. 301703	PERMANENTLY REVOKED
Shively, Lori	R.N. 234575	Indefinite Suspension w/temporary narcotic and practice restrictions
Shoup, Tammy	P.N. 120881	Indefinite Suspension w/permanent practice restrictions
Sicka, Carla	R.N. 312763	Notice of Opportunity for Hearing/Action Pending
Simon Heather	P.N. 155011	PERMANENTLY REVOKED
Smiley, Michael	P.N. 153569	Automatic Suspension/Action Pending
Smith, Heather	P.N. 129339	Notice of Opportunity for Hearing/Action Pending
Sonney, Traci	R.N. 327482	Stayed Suspension w/permanent practice restrictions
Speaker, Sally	R.N. 385473	Notice of Opportunity for Hearing/Action Pending
Springer, Casey	P.N. 129980	Notice of Opportunity for Hearing/Action Pending
Stacy Shawn	P.N. 131419	Reprimand w/Fine & CE
Stayrook, Renae	R.N. 132498	Indefinite Suspension w/temporary narcotic and practice restrictions
Steck, Tracy	P.N. 129809	Indefinite Suspension w/temporary practice restrictions
Stratton, Angella	R.N. 335567	Reprimand w/Fine & CE
Stroup, Brandy	P.N. 126800	Immediate Suspension/Action Pending
Taylor, Sanita	R.N. 350112, P.N. 120800	Stayed Suspension w/temporary practice & narcotic restrictions
Tell, Gina	P.N. 138422	Reprimand w/Fine & CE
Terlecki, Karen	R.N. 259915	Reprimand w/Fine & CE
Terrell, Usinda	P.N. 125033	Notice of Opportunity for Hearing/Action Pending
Thaxton, Sarah	R.N. 291875	Reprimand w/Fine & CE
Thomas, Mary	R.N. 311039	Indefinite Suspension

Name	License #	Type of Action Taken
Thyen, Bernard	R.N. 221472	Stayed Suspension
Tighe, Shannon	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Tipton, Heather	R.N. 376958	Notice of Opportunity for Hearing/Action Pending
Tramontozzi, Joseph	P.N. 122541	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Travis, Sarah	R.N. 358232	Stayed Suspension w/temporary practice restrictions
Turner, Christine	P.N. 130804	Notice of Opportunity for Hearing/Action Pending
Turner, Bernice	P.N. 152076	Stayed Suspension w/temporary practice restrictions
Tuttle, Jessica	P.N. 107760	Automatic Suspension/Action Pending
Unger, Adam	P.N. 121352	Notice of Opportunity for Hearing/Action Pending
Urbatsch, Erika	R.N. 288319	Indefinite Suspension w/temporary narcotic and practice restrictions
Valentine, Yvette	R.N. 263444, P.N. 087356	Stayed Suspension w/permanent practice restrictions
Varian, Joseph	R.N. 359766	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Von Harringa, Hannah	R.N. 377222	Stayed Suspension w/temporary practice & narcotic restrictions
Walaszewski, Nicole	P.N. 127898	PERMANENTLY REVOKED
Warren, Cristia	R.N. 180623	Stayed Suspension w/permanent practice restrictions
Watkins, Rebecca	P.N. 137523	Immediate Suspension/Action Pending
Watkins, Angela	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Watson, Russell	R.N. 227457	Indefinite Suspension w/temporary practice restrictions
Weaver, Ashley	P.N. 141660	Automatic Suspension/Action Pending
Whisner, Stacy	R.N. 268932, NP 06117, RX 06117	Addendum to Consent Agreement
Wise, Joseph	R.N. 364478	Notice of Opportunity for Hearing/Action Pending
Wolford (Huppertz), Anna	R.N. 305691	Automatic Suspension/Action Pending
Yarwood, Cameron	P.N. 128558	Stayed Suspension
Young, Misty	R.N. 377194	PERMANENTLY REVOKED
Ziegler, Donna	R.N. 296494	Reprimand & Fine
Zimmer, Patrick	R.N. 291021	Notice of Opportunity for Hearing/Action Pending

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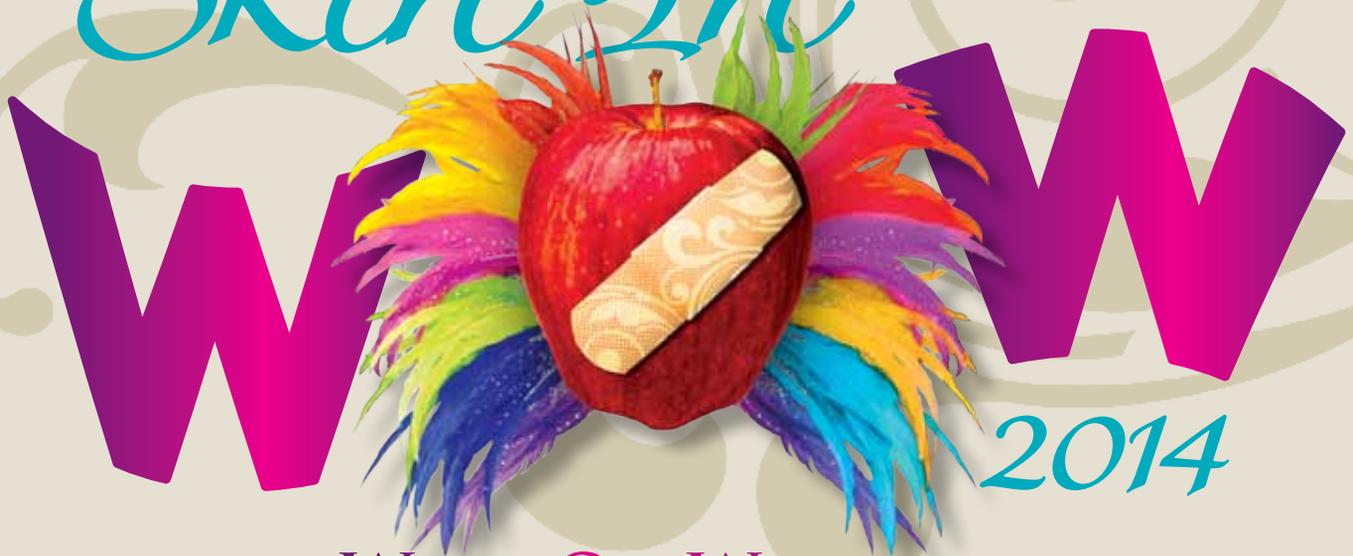
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