

MOMENTUM

Official Publication of the Ohio Board of Nursing



**Governor Kasich
Honors Nurses:
2015 Governor's
Courage Award**

**Director Moody of the
Governor's Office of Health
Transformation Discusses
Initiatives with the Board**

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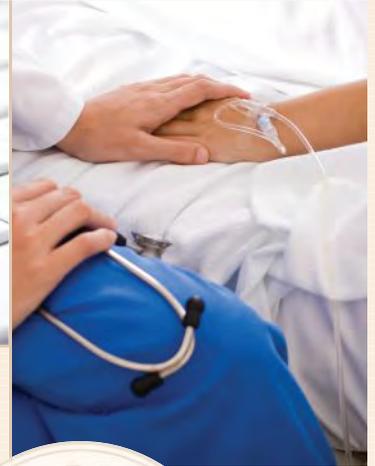
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Errata for Momentum Volume 13, Issue 1

Page 29, line 62 of Type of Action Taken

Delete "Stayed Suspension" insert "Probation"

Reported by E. Collis 2/25/15.

COVER: Governor Kasich presents the 2015 Governor's Courage Award to Jackie Fletcher, nursing director at the Knox County Health Department, accepting the award on behalf of all Ohio Nurses. Photo Credit- State of Ohio.



Maryam Lyon, MSN, RN
President

At the March Board meeting, the Board welcomed new Board members Lauralee Krabill, RN, MBA, and Sandra Ranck, RN, MSN. Ms. Krabill is the Director of the Sandusky Career Center School of Practical Nursing, and Ms. Ranck is the Program Administrator for the Auburn Practical Nursing Program. At the April Board Retreat we welcomed new Board member John Schmidt, RN, DNP, MSN, who works in nursing education and administration.

Also in March, the Board welcomed Greg Moody, Director of the Governor's Office of Health Transformation (OHT). OHT is responsible for advancing Governor Kasich's Medicaid modernization and cost-containment priorities, engaging private sector partners to improve overall health system performance, and recommending a permanent health and human services structure for Ohio. Director Moody



Director Moody Discusses Initiatives With the Board at the March 2015 Board Meeting

discussed health transformation initiatives with the Board. Highlights of the discussion included:

- The importance of intraprofessional practice and education and how intraprofessional practice can be fostered and developed in Ohio.
- How Patient Centered Medical Homes (PCMHs) can be further developed and utilized in Ohio. The Board has been proactive in supporting PCMHs and pleased that the PCMH Pilot included APRNs and APRN practice sites. Director Moody related that it has been shown that PCMHs can increase the effectiveness and efficiency of health care.
- There is an increasing focus on home and community based services and HB 64 provides for the expansion of assistive personnel in the Medicaid-waiver programs, modeled after the current Devel-

opmental Disability Waiver. The Board worked with the Department of Developmental Disabilities in the implementation of the carve-out provision for assistive personnel and over the years, has worked with other Medicaid-waiver programs as well for similar provisions. The Board will continue to work with various state departments regarding the use of assistive personnel in the Medicaid-waiver programs.

Director Moody thanked the Board for its track record of working collaboratively and cooperatively with other boards and agencies in Ohio. The Board looks forward to continuing to work with Director Moody and his team as Ohio implements the health transformation initiatives in Ohio. You can find more information about Ohio's health initiatives at the OHT web site, www.healthtransformation.ohio.gov. •

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The Ohio Board of Nursing is pleased that the Nurses of Ohio were awarded the 2015 Governor's Courage Award! The Governor's Courage Award was created by Governor Kasich in 2012 to recognize Ohioans whose feats of selflessness and courage can inspire Ohioans to overcome challenges and to lift up one another and the state.

The Nurses of Ohio

Ohio is home to more than 200,000 licensed nurses. Every day, nurses in hospitals, clinics and facilities across the state treat and counsel patients and their families through what is often the darkest days of their lives. On occasion, amidst public health scares like measles or Ebola, nurses must put their personal health and safety on the line, and summon the courage for both their patients and themselves. But through heartbreak and joy, tragedy and triumph, nurses are the fearless front-lines and compassionate faces of our health care system, and have touched the lives of virtually every Ohioan.

– Governor John Kasich,
2015 State of the State Address

On behalf of Ohio's nurses, Jackie Fletcher, nursing director at the Knox County Health Department, accepted the Courage Award medal. Ms. Fletcher was recognized for her work to fight the outbreak of measles among the Amish community (<http://tinyurl.com/nswpu93>).

The front of the medal shows a flame representing the spirit of courage, a shape of Ohio connecting boughs of Ohio buckeye tree leaves and fruit and the words "For Courage," with the word "Ohio" below. This composition is surrounded by a 17-sided regular polygon corresponding to Ohio's status as America's 17th state. Below the word "Ohio" and the sprigs of buckeye is a quote selected by Kasich from the Roman statesman Cicero: "A man of courage is also full of hope." •



Betsy J. Houchen,
RN, MS, JD
Executive Director



UNIVERSITY OF AKRON

The School of Nursing, part of the new College of Health Professions, is a vibrant and diverse learning community at The University of Akron.

Associate Professor, Assistant Director Undergraduate Program, Nursing

This position works directly with the Director of the School of Nursing and has responsibility for undergraduate curriculum development, faculty hiring and assignments, faculty development, course management and scheduling, and program assessment and evaluation. The Assistant Director, Undergraduate Programs, coordinates undergraduate programming with the Assistant Director, Graduate Programs and Research in Nursing to ensure the smooth implementation of educational programming at all levels. This is a 12-month tenure track position with a mix of administrative, research, teaching and service. Minimum five years in the practice of nursing as a registered nurse, two of which have been as a faculty member in a registered nursing education program. Must be eligible for licensure as a registered nurse in Ohio with an earned PhD from an accredited program.

For complete details & to apply visit: <http://www.uakron.edu/jobs>. Job #8202.

Be prepared to attach a CV, cover letter of introduction & contact information for 3 current professional references to your application. Official transcripts will be required before an official hire. EEO/AA/Employer/Vets/Disability

Assistant Professor, Nursing

The School is seeking an Assistant Professor. The tenure track position requires a current RN license in Ohio, earned doctorate in Nursing (PhD preferred) and must be able to meet the requirements for graduate faculty status. In addition, this person will have certification as an adult or family nurse practitioner. Preference will be given for an individual with prior teaching experience. Primary responsibility will involve teaching in the doctoral programs in the School.

For complete details and to apply please visit: <http://www.uakron.edu/jobs>. Job#7773.

When submitting the online application (link listed above) please be prepared to attach a curriculum vitae, cover letter, and current references. EEO/AA/Employer/Vets/Disability.

Professor/School Director, Nursing

This position works directly with the Dean of the College and will serve as the academic leader of the School and hold administrative and teaching responsibilities. In addition, the School Director will oversee faculty, staff, and administration to ensure efficient and effective delivery of quality programs and practices to promote the School and interdisciplinary collaboration within the College of Health Professions.

In addition, this position will build on the *University of Akron's 2020 Vision* by augmenting student enrollment, enhancing student success, and positioning the School in the creation and application of interdisciplinary research that benefits local, national, and global communities. The School Director will commit to the advancement of evidence-based practice, community engagement, and service learning in the School of Nursing.

The position is open at the rank of full professor and eligible for tenure.

To be considered, the Candidate must have a Masters in Nursing and earned PhD or similar terminal degree in Nursing or related field, be eligible for licensure as a registered nurse in the State of Ohio, possess a minimum of 5 years of administrative leadership experience in higher education and have successful experience in obtaining competitive, national research grants. Evidence of collaborative leadership and management style that effectively engages the talents, strengths, and experiences of faculty and staff, experience working in a diverse community and experience with departmental budget management are also required. EEO/AA/Employer/Vets/Disability.

For complete details & to apply visit: <http://www.uakron.edu/jobs>. Job #8203.

The Unauthorized Practice of Nursing

The State of Ohio requires licensed practical nurses (LPN), registered nurses (RN), and advanced practice registered nurses (APRN) to be licensed in accordance with the standards specified within the Ohio Nurse Practice Act, Chapter 4723., Ohio Revised Code (ORC), and Chapter 4723, Ohio Administrative Code (OAC). Nurses in Ohio are accountable for the laws and rules regarding licensure to practice in Ohio. It is important that nurses familiarize themselves with the laws and rules regarding licensure and the unauthorized or unlicensed practice of nursing in Ohio.

The OAC defines “unauthorized practice” as engaging in activities for which licensure or certification is required under Chapter 4723., ORC, without holding a current, valid license or certificate to engage in such activity. “Current, valid license” and “current, valid certificate” are defined to mean an authorization to practice issued under Chapter 4723., ORC, that is not inactive, suspended, revoked, or subject to restrictions, for which the holder continues to meet all of the requirements for issuance.

A person who does not hold a current, valid license as a licensed practical nurse must not represent herself/himself as such and must not use the credentials “L.P.N.” A person who does not hold a current, valid license as a registered nurse must not hold herself/himself as such and must not use the credentials “R.N.”

A person who does not hold a current, valid certificate of authority to practice nursing as a certified registered nurse anesthetist, clinical nurse specialist, certified nurse-midwife, or certified nurse practitioner must not represent herself/him-

self as this type of professional and must not use the credentials “N.A.,” “C.R.N.A.,” “C.N.S.,” “C.N.M.,” “C.N.P.” or “A.P.R.N.” An advanced practice registered nurse is also prohibited from 1) engaging for a fee, salary, other consideration, or as a volunteer in the practice of a nursing specialty other than the specialty designated on the nurse’s current, valid certificate of authority issued by the Board; 2) representing herself/himself as authorized to practice any nursing specialty other than the specialty designated on the current, valid certificate of authority; or 3) prescribing any drugs or therapeutic devices unless the nurse holds a current, valid certificate to prescribe issued under Section 4723.481, ORC.

No person shall use the titles or credentials “graduate nurse,” “G.N.,” “professional nurse,” “P.N.,” “graduate practical nurse,” “G.P.N.,” “practical nurse,” “P.N.,” or “trained nurse,” “T.N.”

A nursing student is considered to be an unlicensed person, regardless of whether she or he is enrolled in and nearly graduated from an education program, passed the NCLEX, or submitted an application for licensure. Until the nursing student receives an Ohio nursing license, the individual is an unlicensed person. There is a legal exception from the unlicensed practice of nursing for nursing students that enables them to perform nursing duties when all of the following conditions are met: 1) the student must be enrolled in and actively pursuing completion of a Board-approved nursing program; 2) the student must be performing nursing duties under the auspices of the program; and 3) the student must be acting under the supervision of a registered nurse who is a faculty member or teaching assistant in the pro-

For licensed nurses, the need to be vigilant in identifying imposters is crucial because aiding and abetting another’s unlicensed practice of nursing may subject the licensed nurse to Board disciplinary action.

gram. Although a student who meets these conditions may perform nursing duties, there is nothing in law or rule that permits a student to hold herself/himself out as a nurse or to allow others to do so.

An unlicensed person is also an individual who is licensed in a state other than Ohio (out-of-state licensee). Section 4723.32, ORC, provides specific instances where an out-of-state licensee may engage in activities including the practice of nursing, without the activities being considered unlicensed practice. However, similar to nursing students, the out-of-state licensee is prohibited from representing herself/himself as an Ohio nurse.

For licensed nurses, the need to be vigilant in identifying imposters is crucial because aiding and abetting another’s unlicensed practice of nursing may subject the licensed nurse to Board disciplinary action. Imposters may gain or attempt to gain nursing employment in the following manner: 1) an unlicensed person may pose as a nurse and represent themselves to patients and the public as licensed; 2) a person may use fraudulent credentials to gain licensure; 3) a person may steal the identity of another licensed nurse and practice; 4) a person who is licensed in

one capacity may alter her/his credentials and practice or attempt to practice in another capacity; 5) a person may not be currently eligible for nursing license or may hold a license that is inactive, lapsed, suspended, revoked, or permanently revoked. No legal exceptions exist for a person whose license is permanently revoked, revoked, suspended, lapsed, or is inactive to engage in the practice of nursing or to represent themselves as nurses.

The legal consequences for unauthorized or unlicensed practice of nursing may include felony charges for the non-nurse, nursing student, or out-of-state licensee, or for the person holding a license that is suspended, revoked, or permanently revoked. A person holding an inactive or lapsed license may face misdemeanor charges. Furthermore, the Board is authorized to initiate disciplinary action against a suspended, inactive, or lapsed license. The Board is also authorized to initiate disciplinary action against a non-nurse when the non-nurse seeks initial licensure. Knowing the fundamentals of unauthorized or unlicensed practice of nursing, helps licensees identify prohibited scenarios, avoid the consequences, and protect the public.

An Ohio nursing license can be verified by visiting the Board's website at www.nursing.ohio.gov and clicking on the link entitled "Verify a License or Certificate" to enter the Ohio eLicense Center.

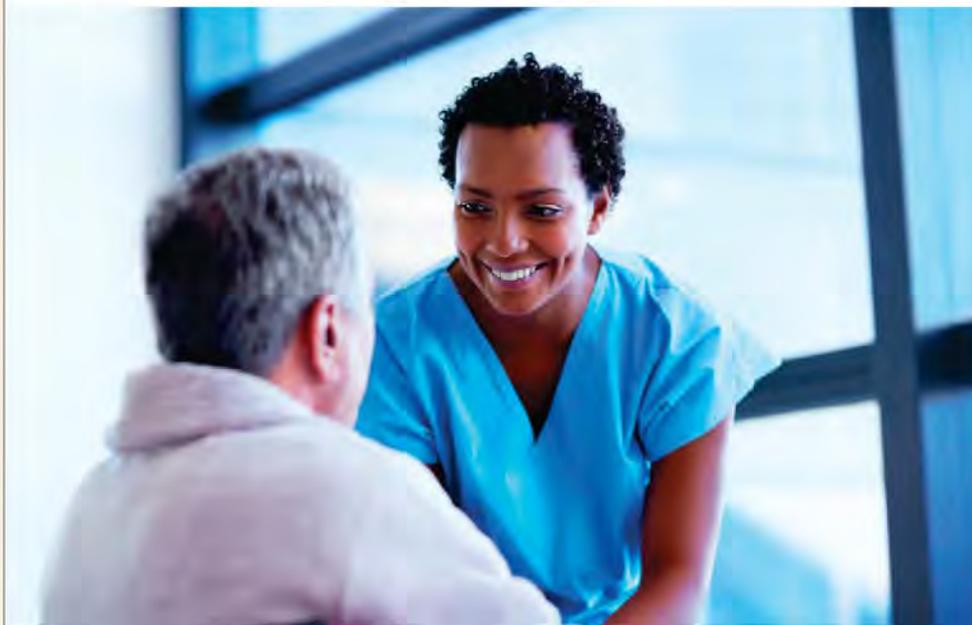
For more information on the unauthorized or unlicensed practice of nursing, please refer to Sections 4723.03, 4723.44, 4723.46, 4723.73, and 4723.99, ORC. For a list of exemptions from the licensure requirements, please refer to 4723.32, ORC. •

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Interpretive Guidelines Reviewed by Board of Nursing at March 2015 Meeting

The Board's March 2015 meeting included a review of five Interpretive Guideline (IG)s. The purpose of the review was to verify that the IGs continue to be relevant to nursing practice and consistent with the scope and standard of nursing practice. In reviewing the IGs, the Board sought comment from the general public, including health care practitioners.

The IGs reviewed were: *Guidelines for the Care of Patients Receiving Intramuscular, Subdermal, or Subcutaneously Injected Medications for Cosmetic/Aesthetic Treatment*; *Guidelines for Registered Nurse Performance of a History and Physical Examination for Purposes of Providing Nursing Care*; *Guidelines for Monitoring and Management of Epidural Infusions (non-obstetrical)*; *Guidelines for Conservative Sharp Wound Debridement*; and *Role of the Registered Nurse in Monitoring Obstetrical Patients Receiving Epidural Infusions*.

All of the IGs were reapproved. A substantive change was made to the *Role of the Registered Nurse in Monitoring Obstetrical Patients Receiving Epidural Infusions*. At its March 2015 meeting the Board voted to insert language specifically stating that a registered nurse should not decrease the infusion rate of the epidural infusion. This change was made to more clearly state the standards of the Association of Women's Health, Obstetrical and Neonatal Nurses.

In developing, approving, and revising IGs regarding specific nursing activities or procedures, the Board is not creating a new policy. Rather the Board provides IGs to give licensees specific instruction regarding

their obligations under existing law. An IG is not a regulation of the Board, and does not carry the force and effect of law. An IG is adopted by the Board as a guideline for licensees who seek to engage in safe nursing practice.

The revised IG, *Role of the Registered Nurse in Monitoring Obstetrical Patients Receiving Epidural Infusions*, is as follows:

Role of the Registered Nurse in Monitoring Obstetrical Patients Receiving Epidural Infusions

Guidelines for Intrapartum Monitoring of Obstetrical Patients Receiving Epidural Infusions:

The registered nurse should not assume care of the epidural infusion of an intrapartum patient until the anesthesia provider who placed the catheter has verified and documented correct catheter placement, the vital signs of the patient and fetus have stabilized, and the infusion has been initiated. Monitoring sedation levels, analgesic effect, and other clinical parameters of patients receiving epidural infusions may be within the scope of registered nursing practice if the following guidelines are observed (Section 4723.01(B), Ohio Revised Code (ORC)):

- A. With a valid order from an authorized anesthesia provider, the registered nurse may:
1. Administer and monitor medication infused through an epidural catheter;
 2. Replace a bag or syringe with identical, Pharmacy prepared solution

containing the same medication and concentration;

3. Stop the continuous infusion after the patient has given birth;
4. Remove the epidural catheter* after delivery, if the catheter insertion was documented as uncomplicated and no catheter-related complications have occurred.

B. In executing a nursing regimen, the registered nurse should:

1. Monitor the patient's vital signs, mobility, level of consciousness, and perception of pain;
2. Monitor the status of the fetus;
3. Communicate any changes in patient or fetal status to the anesthesia provider as indicated by institutional policy;
4. Stop the continuous infusion if complications arise and initiate emergent therapeutic measures.

The registered nurse caring for an intrapartum patient receiving an epidural infusion should not:

- Prepare solutions for infusion, decrease or increase the rate of infusion, inject, bolus, or re-bolus the epidural infusion, or re-initiate an infusion once it has been stopped;
- Remove the following types of epidural catheters:
 - a tunneled epidural catheter,
 - an epidural catheter with exposed metal; or
 - a spinal cord stimulator placed in the epidural space; or
- Insert or reposition an epidural catheter.

Considerations in Providing Care to Obstetrical Patients Receiving Epidural Infusions: (Rule 4723-4-03, OAC)

1. The registered nurse providing care to obstetrical patients receiving intrapartum epidural infusions should maintain documentation of his/her acquisition of education and demonstrated competency, and other documentation required to ensure that practice is in compliance with written employer/institutional policies and procedures. A licensed anesthesia provider should be readily available as defined by employer/institutional policy, to manage any complications that might arise when the registered nurse is monitoring or administering intrapartum epidural infusions.
2. The registered nurse's education/training and demonstrated *competence* should include, but is not limited to, the following:
 - a. Epidural anatomy and physiology;
 - b. Indications, contraindications, and potential complications related to analgesia technique or medications relative to the patient or fetus;
 - c. Pharmacology of analgesia medications administered during the intrapartum period via the epidural route;
 - d. Catheter maintenance and removal;
 - e. Utilization of appropriate monitoring modalities, infusion devices, and related equipment;
 - f. Patient care responsibilities during intrapartum epidural infusions including, but not limited to: observation and monitoring of sedation levels and other patient/fetal parameters; applicable teaching for patients and family/significant other; and other nursing care responsibilities as defined and approved in the employer/institutional policy.

Accountability and Responsibility of Registered Nurses

Section 4723.01(B), ORC, defines the scope of practice for the registered nurse. Rule 4723-4-03, OAC holds registered nurses responsible for maintaining and demonstrating current knowledge, skills, abilities, and competence in rendering nursing care within their scope of practice.

The registered nurse must apply the Nurse Practice Act (Chapter 4723, ORC) and the administrative rules regulating the practice of nursing (Chapters 4723-1 to 4723-27, OAC) to the specific practice setting. Further, the registered nurse must utilize good professional judgment in determining whether or not to engage in a given patient-care related activity, consistent with the law, rules, and guided by the Board's *Decision-Making Model*. It is critical to note that the law and rules require that the licensee provide nursing care only in circumstances that are consistent with their education, experience, knowledge, and demonstrated competency.

In this statement the Board does not announce a new policy but instead gives licensees specific instructions regarding their obligations under existing law and rules.

Licensees should review the following:

- Section 4723.01(B), ORC
- Rule 4723-4-03, OAC
- Rule 4723-4-06, OAC
- Rule 4723-4-07, OAC

The Nurse Practice Act and administrative rules are available for review and download from the Board website: www.nursing.ohio.gov in the Law and Rules section.

Approved: January 19, 2007

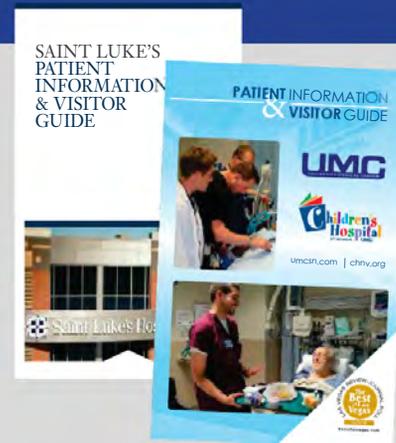
Reviewed: March 19, 2009

Reviewed: March 18, 2011

Revised: March 21, 2013

Revised: March 12, 2015 •

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LPN IV THERAPY

In the Spring 2013 *Momentum*, the Board published an article discussing statutory changes to LPN scope of practice with respect to IV therapy effective March 20, 2013. In response to the change in law, effective February 1, 2015, the Board amended Rule 4723-17-03, Ohio Administrative Code (OAC). LPNs with IV therapy certification (LPN-IV) are no longer prohibited from aspirating a line for purposes of maintaining patency (this language was removed from the law and rule) and are no longer prohibited from administering antibiotics through a central venous line or peripherally inserted central catheter (PICC). The purpose of this article is to provide further explanation by applying the current law and rules to specific practice questions.

The answers to each question below include information about revisions to the LPN IV therapy rules, Chapter 4723-17, OAC

1. Is the LPN-IV authorized to infuse normal saline or lactated ringers through a PICC line or central line?

Yes. According to Section 4723.18(D)(6)(a)(i), ORC, and Rule 4723-17-03(B)(1), OAC, a LPN-IV may administer the solutions listed below through a “venous line.” A venous line is inclusive of a catheter that terminates in a “vein,” whether a peripheral or central vein. The patient must be age 18 years of age or older, and the LPN must be directed to perform the IV therapy by a registered nurse, or a physician, dentist, podiatrist, or optometrist who is available on site. When the RN is directing the LPN-IV in IV therapy, the RN must adhere to the requirements in Rule 4723-17-03 (C), OAC.

- 5% dextrose and water

Under current law and rule, LPNs are prohibited from changing tubing or any device on an arterial catheter or line connected to an artery.

- 5% dextrose and lactated ringers
- 5% dextrose and normal saline
- Normal saline
- Lactated ringers
- 0.45% sodium chloride and water
- 0.2 % sodium chloride and water
- 0.3 % sodium chloride and water

2. Is the LPN-IV authorized to administer an antibiotic through a PICC line or central line?

Yes. Section 4723.18(D)(6)(a)(iii), ORC, and Rule 4723-17-03(B)(3), OAC, authorize a LPN-IV to initiate or maintain an intravenous infusion continuing an antibiotic additive. “Intravenous” is inclusive of infusions in peripheral and central veins.

3. Is the LPN-IV authorized to flush a PICC line or central line with heparin or normal saline?

Only if the heparin or normal saline flush is administered through an existing intermittent infusion device that is attached to the catheter. Section 4723.18, ORC, (D)(6)(b), ORC, and Rule 4723-17-03(B)(5), OAC, permits a LPN-IV to inject heparin or normal saline to flush an intermittent infusion device, or saline lock, for lines that are being used for infusions on an intermittent basis.

4. Is the LPN-IV authorized to change tubing that is directly connected to a central venous catheter or arterial catheter?

No, this is prohibited. Under current law and rule, LPNs are prohibited from changing tubing or any device on an arterial catheter or line connected to an artery. In addition LPNs are prohibited from changing tubing that is directly connected to a central venous catheter, or any [catheter] line that does not terminate in a peripheral vein. Regarding central venous catheters, inclusive of PICC lines, this is referring to any intravenous administration tubing that is directly joined to the central catheter or PICC without an attached intermittent infusion device between the catheter and the administration set. However, the LPN-IV may change the administration set if it is connected to an intermittent infusion device that is attached to the central venous catheter.

5. What about changing the intermittent infusion device or “cap?”

Rule 4723-17-03(A)(9), OAC, effective on February 1, 2015, clarifies that a LPN-IV is permitted to change an intermittent infusion device if the tip of the connected intravenous catheter terminates in a peripheral vein. LPNs may not change the intermittent infusion device that is connected to a catheter that terminates in a central vein.

6. Is the LPN-IV authorized to aspirate a line to obtain a laboratory specimen?

Yes, if the LPN-IV documents their education, skill and competency in this proce-

cedure. The prohibition for LPNs aspirating an IV line was removed in 2013. A LPN-IV is permitted to aspirate a peripheral IV line when the aspiration of the line is indicated and performed in accordance with the standards of safe nursing practice. The LPN-IV is prohibited from removing or changing an intermittent infusion device connected to catheters that terminate in a central vein.

7. Is the LPN-IV authorized to access or de-access an implanted intravenous port?

Yes, if an LPN-IV documents their education, skill and competency in this procedure. An implanted port is a central line with an intermittent infusion device or “hub” that is implanted beneath the skin. An LPN with the necessary training and education is permitted to access the hub of an implanted port by attaching

the needle connection tubing, and to de-access the port by removing the needle connection tubing from the hub when the IV therapy is completed. When a registered nurse is directing the LPN-IV in this specific practice, the RN must adhere to the RN’s standard of practice contained in Rules 4723-4-03, and Rule 4723-17-03 (C), OAC, and with respect to the IV therapy, the LPN-IV’s skill and the clinical context.

8. What education is required for a LPN-IV to perform procedures that are now authorized, but were not addressed by the LPN’s original IV therapy course?

The law and rules with respect to LPN IV therapy continue to address the education requirements for LPNs to obtain their initial IV therapy certification. As with all nursing practices, LPNs and RNs alike must continue to achieve education with

respect to their practice responsibilities especially as new procedures are encountered. The standards relating to competent practice as a licensed practical nurse, Rule 4723-4-04(D), OAC, require a LPN to obtain education that emanates from a recognized body of knowledge relative to the nursing care to be provided, to demonstrate knowledge, skills, and abilities necessary to perform the nursing care, and to maintain documentation of the education, training, and demonstrated competence in providing the care. It is also important that Rule 4723-4-03 (K), OAC, requires the RN who directs the LPN-IV’s practice to first assess the training, skill and ability of the LPN who will be performing the specific function or procedure, to perform the specific function or procedure, in addition to other parameters to ensure the safety and well-being of the patient.

continued on page 16



ADVANCE YOUR PERSONAL DEVELOPMENT

Attend a free webinar and earn one CEU

Nuts and Bolts of the Affordable Care Act: Impact on Your Nursing Practice

Wednesday, May 20 • 7-8 p.m. EDT

Registered nurses: Attend a one-hour webinar, earn a free CEU credit and find out how the Affordable Care Act will impact you. The online session will describe the impact of the Affordable Care Act on quality, cost and access to healthcare and its impact on nursing. The webinar will also articulate methods for enrolling in a healthcare plan.

Register today at franklin.edu/events

Space is limited.

This CE Activity, OLN-S-1702-15, offered by the Franklin University has been approved for 1.0 contact hour by the Ohio Board of Nursing through the approver unit at the Ohio League for Nursing (OBN-006-92) and the program is approved to be offered through April 7, 2017.

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9. What are the requirements for RN supervision when a LPN is performing IV therapy at the direction of a RN?

Section 4723.18(C)(1), ORC, requires the RN or another RN to be readily available at the site where the IV therapy is performed, and before the LPN initiates the IV therapy, the RN is required to personally perform an on-site assessment of the adult patient who is to receive the IV therapy. The requirement for the RN to be readily available at the site where the LPN is performing IV therapy site does not apply if the LPN performs an IV therapy procedure in a home as defined in Section 3721.01, ORC, related to skilled nursing facilities and county homes, or in an intermediate care facility for individuals with intellectual disabilities as defined in Section 5124.01 of the Revised Code. In these locations the RN may be on the premises of the home or facility or accessible by some form of telecommunication. If a physician, podiatrist, dentist, or optometrist is directing the LPN-IV in performing IV therapy, the LPN-IV is authorized to perform IV therapy only when the physician, podiatrist, dentist, or optometrist is present on site.

The law related to LPN IV therapy is located in Revised Code Sections 4723.18, 4723.181, and 4723.19 and the rules are located in Chapter 4723-17, OAC. The law and rules can be accessed on the Board's website: www.nursing.ohio.gov under the "Law and Rules" link. The LPN IV therapy law and rules should be applied in conjunction with the Standard of Practice Relative to Registered Nurse or Licensed Practical Nurse set forth in Chapter 4723-4, OAC. •



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ADVISORY GROUPS AND COMMITTEES

All meetings of the advisory groups begin at 10:00 a.m. (unless otherwise noted) and are held in the Board office. If you wish to attend one of these meetings, please contact the Board office at 614-466-6940 to determine any change in the location, date or times.

Advisory Group on Continuing Education — Chair: Jane McFee
June 26, 2015; October 16, 2015

Advisory Group on Dialysis — Chair: Maryam Lyon
June 9, 2015; October 20, 2015

Advisory Group on Nursing Education — Chair: Patricia Sharpnack
June 11, 2015; October 8, 2015

Committee on Prescriptive Governance — Chair: Jeanne Bauer
May 18, 2015; October 19, 2015

Current Members

Ohio Board of Nursing

City	Term Expires
Maryam Lyon, RN, <i>President</i> Sidney	2017
Janet Arwood, LPN, <i>Vice President</i> Hilliard	2017
Brenda Boggs, LPN Germantown	2015
Judith Church, RN <i>Supervising Member for Disciplinary Matters</i> Miamisburg	2016
Nancy Fellows, RN Willoughby Hills	2016
Lisa Klenke, RN Coldwater	2015
Lauralee Krabill, RN Sandusky	2017
J. Jane McFee, LPN Perrysburg	2017
Sanrda Ranck, RN Ashtabula	2018
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Pre-licensure Nursing Education Programs: Nurse Qualifications for Student Clinical Supervision

The supervision of pre-licensure nursing education program students (nursing students) by qualified nurses is paramount for public protection. An exemption from Ohio licensure is granted to nursing students by Section 4723.32 (A), Ohio Revised Code (ORC), which defines the circumstances under which the exemption is effective. Were it not for this provision in law, and students' engagement in practice under the defined circumstances in the law, students would not be authorized to practice nursing, including their education-related clinical experiences. The defined circumstances include, but are not limited to, the student acting under the supervision of a registered nurse serving for the program as a faculty member or teaching assistant. Administrative rules adopted by the Board of Nursing (Board) also authorize the faculty member to utilize a preceptor, when appropriate, to directly supervise the student's provision of

nursing care to patients at the preceptor's place of employment. The Board's administrative rules for the pre-licensure nursing education programs establish the minimal qualifications for the nurses who may supervise nursing students.

Chapter 4723-5, Ohio Administrative Code (OAC), contains the administrative rules adopted by the Board that establish the requirements for pre-licensure nursing education programs. These rules address requirements of the pre-licensure program including, but not limited to, a program's curriculum, policies, organization and administration. These rules also establish the responsibilities of program faculty, teaching assistants, and preceptors, if utilized, in a clinical setting where students engage in their clinical experiences (Rule 4723-5-20, OAC). Rule 4723-5-01 (E), OAC, defines a pre-licensure nursing education program's "clinical experience" as follows:

[A]n activity planned to meet course objectives or outcomes and to provide a nursing student with the opportunity to practice cognitive, psychomotor, and affective skills in the supervised delivery of nursing care to an individual or group of individuals who require nursing care.

Regardless of the type of facility or agency where the nursing students are engaged in their clinical experiences, the pre-licensure nursing education program is required to ensure the supervision of its students by nurses who meet the qualifications for the roles of faculty, teaching assistant or preceptors that are established in Rule 4723-5-10, OAC, for registered nurse education programs and Rule 4723-5-11, OAC, for practical nurse education programs. These minimal qualifications are listed below.

When faculty utilize a preceptor, the education program's contract with the clinical agency employing the preceptor must

Role and Responsibilities	Pre-licensure Registered Nurse Program	Pre-licensure Practical Nurse Program
<p>FACULTY: Responsible for planning and teaching courses containing nursing objectives; directs teaching of courses provided by teaching assistants; reports to program administrator or associate administrator; contributes to evaluation and implementation of, or changes in program curriculum.</p>	<ol style="list-style-type: none"> 1. Completion of an approved registered nurse program in a National Council of State Boards of Nursing (NCSBN) jurisdiction* 2. At least two years of experience in the practice of nursing as a registered nurse. 3. A master's degree (If the individual does not possess a BSN, the master's or other academic degree, including, but not limited to a Ph.D., shall be in nursing. If the individual possesses a BSN the master's degree may be, but is not required to be in nursing.) 4. Current, valid licensure as a RN in Ohio. 	<ol style="list-style-type: none"> 1. Completion of an approved registered nurse program in a NCSBN jurisdiction* 2. At least two years of experience in the practice of nursing as a registered nurse. 3. A baccalaureate degree in nursing. 4. Current, valid licensure as a RN in Ohio.
<p>TEACHING ASSISTANT: Employed to assist and work at the direction of a Faculty member providing instruction in the classroom, laboratory, or in a clinical setting in which nursing care is delivered to an individual or group of individuals.</p>	<ol style="list-style-type: none"> 1. Completion of an approved registered nurse program in a NCSBN jurisdiction* 2. At least two years of experience in the practice of nursing as a registered nurse. 3. A baccalaureate degree in nursing or enrollment in a graduate level course in a program for RNs to obtain a master's or doctoral degree with a major in nursing. 4. Current, valid licensure as a RN in Ohio. 	<ol style="list-style-type: none"> 1. Completion of an approved registered nurse program in a NCSBN jurisdiction* 2. At least two years of experience in the practice of nursing as a registered nurse. 3. Current, valid licensure as a RN in Ohio.
<p>PRECEPTOR: A registered nurse or licensed practical nurse who meets the requirements of either Rule 4723-5-10 (A)(5), OAC, for registered nurse programs or Rule 4723-5-11, (A)(5), OAC, for practical nurse programs, who provide supervision of a nursing student's clinical experience at the clinical agency in which the preceptor is employed, to no more than two students at any one time, and who implements the clinical education plan at the direction of a faculty member responsible for the course in which the student is enrolled.</p>	<ol style="list-style-type: none"> 1. Completion of an approved registered nurse program in a NCSBN jurisdiction* 2. At least two years of experience in the practice of nursing as a registered nurse with demonstrated competence in the area of clinical practice in which the preceptor provides supervision to a nursing student. 3. A baccalaureate in nursing is preferred; 4. Current, valid licensure as a RN in the jurisdiction or foreign country where the supervision of a nursing student's clinical experience occurs. 	<ol style="list-style-type: none"> 1. Completion of an approved registered or practical nursing education program in a NCSBN jurisdiction* 2. Experience for at least two years in the practice of nursing as a RN or as a LPN with demonstrated competence in the area of clinical practice in which the preceptor provides supervision to a nursing student. 3. Current, valid licensure as a RN or as a LPN in the jurisdiction or foreign country where the supervision of a nursing student's clinical experience occurs.

*See Rule 4723-5-10(C), OAC, for non-NCSBN jurisdiction nurse program graduates.

recognize the program's use of the agency's nurse employees as preceptors and include the expectations that preceptors are to fulfill (Rule 4723-5-17, OAC). Preceptors and faculty communicate with respect to the clinical objectives and preceptors are limited to supervising no more than two nursing students.

The faculty is responsible for planning and evaluating the student's performance, assigning clinical experiences based on the course objectives and student learning needs. The faculty member responsible for teaching the course must direct and supervise the teaching assistants and preceptors, who provide clinical instruction that meets the course outcomes. The ratio of nursing students to faculty or teaching assistant in the student's direct care clinical experiences is not to exceed ten to one. Teaching assistants and preceptors are required to be competent in the clinical practice in which they are providing supervision to nursing students. In addition, the definition of active valid license in Rule 4723-5-01, OAC, prohibits a nurse, whose license is subject to restrictions, from qualifying as faculty, teaching assistant, or preceptor.

Program Records for Faculty, Teaching Assistants, and Preceptors

During Board surveys of programs, Board staff review multiple documents and materials to verify a program is meeting and maintaining the requirements of Chapter 4723-5, OAC. Programs are required by Rule 4723-5-21 (D), OAC, to maintain specific records for current faculty and teaching assistants, and Rule 4723-5-21 (E), OAC, establishes the required records for preceptors. The content of the records must necessarily document that each nurse utilized as faculty, teaching assistant or preceptor meet the minimum qualifications of their respective roles, and are therefore qualified to supervise nursing students during their clinical experiences.

Conclusion

The mission of the Ohio Board of Nursing is to actively safeguard the health of the public through the effective regulation of nursing care. This public protection includes the Board's verification that all pre-license nursing education programs continue to meet and maintain the requirements of Chapter 4723-5, OAC, including

the supervision of nursing students by qualified nurses. The provision of nursing care by students during their planned clinical experiences is an important and prominent component of nursing education. The law and rules support student learning through their provision of nursing care under the appropriate supervision by qualified nurses. •

Title:

Assistant/Associate Professor School of Nursing/College of Health Professions

Type:

Position Available August 17, 2015

Full-time, 9 month (AY Fall and Spring), Tenure Track; Salary and Rank: Commensurate with qualifications and experience

Qualifications:

Applicants must have Masters in Nursing. DOCTORAL DEGREE PREFERRED. Must hold unencumbered license (or be eligible for licensure) as a RN in West Virginia. Minimum of three (3) years of experience in Medical/Surgical Nursing required. Teaching experience preferred. Candidates without 2 years of teaching experience must be approved by the West Virginia Board of Examiners for Registered Professional Nurses prior to beginning employment.

Duties:

Teaching responsibilities include classroom and clinical instruction in the pre-licensure BSN program. Other responsibilities include academic advising of students; participation in ongoing curriculum development and evaluation; committee assignments, and active engagement in scholarly activities. The department also seeks candidates who will contribute to the University's general education curriculum with its emphasis on a common First Year Seminar and core curriculum courses that enhance student's critical thinking, and the College's support of interdisciplinary program of study.

Application Procedure:

Applicants should apply at <https://marshall.peopleadmin.com/postings/4222> and must upload a cover letter, vitae (clearly identifying full and part-time employment by month and year, and clearly indicating all nursing and teaching experience), and contact information for three references. Candidates invited to interview must have official transcript (undergraduate and graduate) forwarded directly to the chair of the School of Nursing by their degree granting institutions prior to the interview. Any questions can be directed to Dr. Landry at landry@marshall.edu.

Application Deadline:

Open until Filled.

Background Check Required:

Yes.





Licensure, Certification, and Continuing Education

Name/Address Changes

How do I change my name with the Board?

You must submit a certified court document of a name change (i.e. marriage certificate/abstract, divorce decree/dissolution, name change document) **within thirty days of the change**. Certified documents can be obtained from the court where the original record was filed. Photocopies or notarized copies are **not acceptable** for a name change. Mail your certified document with a “Name/Address Change Form” or with a brief letter which includes your Ohio license/certificate number, your previous name, your new name as you want it to appear on Board records, your current mailing address, county, email address and telephone number. A Name/Address Change Form is available on the Board’s website at www.nursing.ohio.gov at the “Change Your Name/Address” link. Any name change documents must be mailed to the Board. The Board will return your certified document. There is no fee for a name change.

How do I change my address with the Board?

Address changes must be submitted in writing **within thirty days of the change**. Submit your address change with a “Name/Address Change Form” or with a brief letter, which includes your name, Ohio license/certificate number, mailing address, county, email address and telephone number. A Name/Address Change Form is available on the Board’s website at www.nursing.ohio.gov at the “Change Your Name/Address” link. You may mail, fax, or email your address change. If you wish to verify that your address has been changed, email the Board at renewal@nursing.ohio.gov for verification. There is no fee for an address change.

Please submit to the attention of the appropriate department:

Mail: Ohio Board of Nursing, Attention Renewal

17 South High Street, Suite 400

Columbus, Ohio 43215-7410

Fax: (614) 466-0388, Attention Renewal

Exam/Endorsement Applicant – Attention: Licensure
or licensure@nursing.ohio.gov

RN or LPN – Attention: Renewal Unit
or renewal@nursing.ohio.gov

Advanced Practice Registered Nurse (APRN) –
Attention: APRN or aprn@nursing.ohio.gov

Dialysis Technician – Attention: DT
or dialysis@nursing.ohio.gov

Community Health Worker – Attention: CHW
or chw@nursing.ohio.gov

Medication Aide – Attention: MA-C
or medicationaides@nursing.ohio.gov •

Advanced Practice Registered Nurse National Recertification

If you are an APRN, * your certificate of authority (COA) is current and valid only if you meet all requirements of the Board, which includes maintaining certification by the applicable national certifying organization (please refer to the Board’s website at www.nursing.ohio.gov for a list of Board approved national organizations). The Board requires primary source verification for APRN national certification and recertification. You must request that your national certifying organization notify the Board directly of national recertification within thirty days of your recertification. The Board will not accept documentation from a COA holder.

**An exception to this requirement applies to CNSs certified by the Board on or before December 31, 2000. •*

Ohio Automated RX Reporting System (OARRS)

Legislative initiatives of 2014 and Ohio Administrative Code rule changes continue to target prescribing of opioids, benzodiazepines and other drugs that can be dangerous when misused

or abused. The Board established a link on the front page of its website, “Prescriptive Authority Resources” at <http://www.nursing.ohio.gov/Practice.htm#CTP>, to provide faster access to resources supporting prescriber awareness and education.

The Board wants to remind prescribers of the following:

- HB 341 imposes new legal requirements for CTP holders. CTP holders who hold appropriate DEA certification and prescribe opioid analgesics or benzodiazepines are required to be registered with OARRS. To register for OARRS, go to <http://www.ohiopmp.gov>.
- Beginning April 1, 2015, the prescriber, before initially prescribing or personally furnishing an opioid analgesic or a benzodiazepine, must request patient information from OARRS that covers at least the previous 12 months, and make periodic requests for patient information from OARRS if the course of treatment continues for more than 90 days.
- Exceptions to the requirement to check OARRS under these circumstances include drugs prescribed when: (1) A drug database report regarding the patient is not available, in which case the nurse shall document in the patient’s record the reason that the report is not available; (2) The drug is prescribed in an amount indicated for a period not to exceed seven days; (3) The drug is prescribed for the treatment of cancer or another condition associated with cancer; (4) The drug is prescribed to a hospice patient in a hospice care program, as those terms are defined in section 3712.01 of the Revised Code, or any other patient diagnosed as terminally ill; (5) The drug is prescribed for administration in a hospital, nursing home, or residential care facility. The law further requires the Nursing Board to verify that licensees prescribing in this manner are registered and using OARRS appropriately.

For information regarding OARRS, access the following link:

<https://www.ohiopmp.gov/portal/Brochure.pdf>. •

Reactivation and Reinstatement of a Nursing License

An inactive or lapsed license/certificate may be reactivated/reinstated at anytime by completing a reactivation/reinstatement application. This includes completing the required paperwork, paying a fee (if applicable), and providing proof of continuing education contact hours. If a CTP has lapsed or been placed on inactive status for three years or longer, the nurse seeking to reactivate or reinstate the certificate shall first obtain an externship CTP. In addition, if a license has been inactive or lapsed for five or more years from the date of application for reactivation/reinstatement, the applicant must complete a civilian (BCI) and federal (FBI) criminal records check. Contact the Renewal Unit at (614) 995-5420 or renewal@nursing.ohio.gov to request a reactivation/reinstatement application. •

Military

The Board of Nursing has established a dedicated page on the Board web site for military personnel and spouses. To access the page, click on the “Military and Veterans” link listed on the left side of the home page. The page provides current military personnel and veterans with information about licensure and renewal processes, continuing education, FAQs, and resources. All licensure and certification applications have been revised, so that military personnel, veterans and/or their spouses can indicate their military status on the application to enable Board staff to prioritize the application upon receipt. If you hold an active RN license, certificate of authority (COA), or certificate to prescribe (CTP) in Ohio, your license/certificate will lapse after August 31, 2015. All RNs who are eligible to renew their license were sent a renewal notice through the mail to the address of record with the Board. APRNs will be mailed one notice for their RN license and their COA, and an additional notice, if applicable, for a CTP. As a convenience, RNs were also sent a reminder to renew their license online via the email address of record with the Board. It is extremely important to notify the Board of a name and/or address change immediately. An incorrect name and/or address may delay the renewal of your license/certificate.

The renewal notice this year is a postcard with instructions on how to renew your license/certificate. You will access your User ID and Password through the Board website at www.nursing.ohio.gov.

You may be able to verify the renewal of your license/certificate through the Board’s website at www.nursing.ohio.gov in as little as three business days. When renewing online you can pay the required application fee using Master Card or VISA credit cards, or debit cards with a MC or VISA logo.

It is strongly recommended that you renew your license/certificate as soon as possible. Incomplete applications may result in late or lapsed processing fee charges, and delay the renewal of your license/certificate. APRNs will be required to renew their RN, each COA and CTP, if applicable, separately within the system. Don’t forget to log back into the system if you have an RN license and multiple certificates to renew this year!

- To Practice, APRNs must renew both their RN license and COA
- To Prescribe, APRNs must renew 3 things: RN license, COA, CTP

Fees for renewal are as follows:

Before July 1, 2015

RN – \$65

APRN – each COA \$85

CTP – \$50

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July 1, 2015 through August 31, 2015

RN – \$115 (includes late processing fee)

APRN – each COA - \$135 (includes late processing fee)

CTP – \$50

After August 31, 2015 – you must request a reinstatement packet

The Board conducts a random audit each year to determine compliance with continuing education requirements. If you were notified of an audit of your continuing education for the period of September 1, 2011 through August 31, 2013 and have not submitted the information required by the Board, you will not receive your renewal notice for 2015-2017 until you complete the audit requirements.

Board staff are available to assist you in taking the necessary steps to renew your license/certificate. If you have questions about the renewal process, please contact the Board by e-mail at renewal@nursing.ohio.gov, or if you are an APRN, please contact the Board by e-mail at aprn@nursing.ohio.gov.

Continuing Education (CE) Requirements for Registered Nurses, Licensed Practical Nurses, Dialysis Technicians, Community Health Workers and Medication Aides in Ohio

What is Continuing Education (CE)?

CE means a learning activity that builds upon a prelicensure or precertification education program and enables a licensee or certificate holder to acquire or improve knowledge or skills that promote professional or technical development to enhance the licensee's or certificate holder's contribution to quality health care and pursuit of health care career goals.

A Category A contact hour is directly related to the Ohio Nurse Practice Act and the rules of the Ohio Board of Nursing. To qualify as Category A, the CE must be approved by an Ohio Board of Nursing (OBN) approver, or offered by an OBN approved provider unit headquartered in the state of Ohio.

Initial CE Requirements

Applicants applying for licensure by endorsement (from another state) are required to complete two (2) contact hours of Category A CE.

Applicants applying for a Volunteer Certificate are required to complete twenty-four (24) contact hours of CE. At least one (1) of the contact hours must be Category A.

Renewal CE Requirements

- Registered Nurse (RN) and Licensed Practical Nurse (LPN)

The RN licensure period is from September 1 of odd numbered years through August 31 of the following odd numbered year. The LPN licensure period is from September 1 of even numbered years through August 31 of the following even numbered year. RNs and LPNs must complete twenty-four (24) contact hours of CE during each licensure period to renew a license. A nurse who has been licensed by endorsement for less than or equal to one (1) year must complete twelve (12) contact hours. For every renewal, at least one (1) of the contact hours must be Category A.

- Certificate of Authority (COA) - APRN

COA holders are required to maintain national certification.

- Clinical Nurse Specialist (CNS) - APRN

A CNS who is not certified by a national nursing certifying organization shall obtain twelve (12) additional contact hours in the nurse's area of practice or in relevant programs from other health care disciplines.

- Volunteer Certificate for an LPN, RN or APRN

A Volunteer Certificate holder must complete twenty-four (24) contact hours of CE during each certificate period. At least one (1) of the contact hours must be Category A.

- Certificate to Prescribe (CTP)

CTP holders must complete additional CE in advanced pharmacology. Twelve (12) contact hours are required if the CTP has been held for a full renewal period or six (6) contact hours if the CTP has been held for less than a full renewal period.

- Ohio Certified Dialysis Technician (OCDT)

An OCDT must complete fifteen (15) contact hours of CE to renew a certificate. At least ten (10) contact hours must be directly related to dialysis care, and one (1) contact hour must be Category A.

- Community Health Worker (CHW)

A certified CHW must complete fifteen (15) contact hours of CE to renew a certificate. At least one (1) contact hour must be directly related to establishing and maintaining professional boundaries, and one (1) contact hour must be Category A.

- Certified Medication Aide (MA-C)

A MA-C must complete fifteen (15) contact hours of CE to renew a certificate. At least ten (10) contact hours must be related to medications or medication administration consistent with the function of the MA-C, one (1) contact hour must be directly related to establishing and maintaining professional boundaries and one (1) contact hour must be Category A.

What if I was recently licensed or certified in Ohio for the first time?

A nurse (who received a first license by examination in Ohio),

OCDT and CHW are not required to obtain CE for their first renewal. A MA-C is required to obtain CE for their first renewal.

How does the Board know I met the CE requirement?

Licensee and certificate holders are required to indicate whether they have met the CE requirement during the time of renewal (on the renewal application). Individuals are not required to send documentation of their contact hours with their renewal application.

Evidence of CE is required when reactivating or reinstating an inactive or lapsed license or certificate, or upon receipt of a “CE Audit” letter. In addition, when reactivating or reinstating a license or certificate, CE requirements may vary.

What is an audit?

The Board may conduct a random audit of any licensee or certificate holder to determine compliance with CE requirements. The time period for which you are being audited will be stated in the “CE Audit” letter. If audited, an individual will be asked to send photocopies of CE certificates or school transcripts to the Board.

What is a “waiver”?

A “waiver” is a one-time opportunity to opt out of the CE requirements for one (1) renewal period for RNs, LPNs, OCDTs and CHWs. A CTP holder and MA-Cs are not eligible for the waiver. Also, a non-certified CNS may not use a waiver to satisfy the requirement of the twelve (12) contact hours of CE. A waiver can be requested at the time of renewal (on the renewal application), and cannot be rescinded.

The waiver is not available for reactivating or reinstating an inactive or lapsed license or certificate. A waiver cannot be used after receiving an audit notice.

How do I know if a particular educational activity is acceptable to the Board as recognized CE?

Any of the following options may be used by a licensee or certificate holder to satisfy the CE requirements:

- A CE activity that has been approved by an OBN approver or provided by an approved provider unit.

An OBN approver is an approver of CE, headquartered in the state of Ohio. An OBN approver is authorized by the Board to approve CE activities offered by a provider or to approve a Provider Unit. Category A CE must be approved by an Ohio Board of Nursing (OBN) approver, or offered by an OBN approved provider unit headquartered in the state of Ohio.

An acceptable CE certificate will include a statement with one of the OBN approver’s name and numbers listed below.

OBN Approvers are:

- Licensed Practical Nurse Association of Ohio (OBN-002-92)

- Northwest State Community College, Division of Nursing (OBN-008-92)
- Ohio Department of Developmental Disabilities (OBN-010-93)
- Ohio Department of Mental Health and Addiction Services (OBN-003-92)
- Ohio League for Nursing (OBN-006-92)
- Ohio Nurses Association (OBN-001-91)
- Omnicare Great Lakes Region, Division of Education (OBN-009-93)
- UC Health (OBN-007-92)
- University of Cincinnati, College of Nursing (OBN-011-93)
- UVMC – Education and Development (OBN-005-92)
- A CE activity that has been approved by a board or agency regulating the licensee or certificate holder in another jurisdiction;
- A CE activity that has been approved or provided by a nationally recognized accreditation system of CE (examples include the American Nurses Credentialing Center (ANCC), the Accreditation Council for Continuing Medical Education (ACCME), and the International Association for Continuing Education and Training (IACET)), or a national certifying organization that meets the requirements in division (A) of section 4723.46 of the Revised Code;
- A successfully completed course provided by an accredited educational institution for which academic credit is awarded
Academic credit received for successful completion of a course taken through an accredited educational institution may be used to meet the CE requirement. Academic credit translates into contact hours as follows:
1 credit hour in a quarter system = ten (10) contact hours
1 credit hour in a trimester system = twelve (12) contact hours
1 credit hour in a semester system = fifteen (15) contact hours
- An independent study – a self-paced learning activity for which contact hours may be awarded that includes both a mechanism for evaluation of learning and feedback to the learner;
- Interprofessional CE – a planned, organized learning experience designed for a target audience made up of members of two or more different professions;
- A CE activity that has been approved by a board or an agency that regulates a health care profession or related discipline in Ohio or another jurisdiction. Examples include the State Medical Board of Ohio, Ohio State Board of Pharmacy, State Board of Psychology and the Counselor, Social Worker and Marriage & Family Therapist Board.

The following activities DO NOT MEET the CE requirement in Ohio:

- repetition of any educational activity with identical content and course outcomes within a single reporting period;

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- self-directed learning such as reading of texts or journal articles that have not been approved as an independent study or awarded contact hours by an accredited or approved provider or provider unit;
- participation in clinical practice or research that is not part of a CE activity;
- a personal development activity;
- professional meetings or conventions except for those portions designated as a CE activity;
- community service or volunteer practice;
- Board-ordered CE;
- membership in a professional nursing organization.

Can I obtain my independent study CE by mail or on the Internet?

Independent studies may be taken through mail order courses or the Internet. There is no limit to the number of contact hours obtained through independent study.

What records should I keep and how long should I keep them?

Documentation of completion of a CE activity should be

supplied by the provider of that activity. If audited, you will be required to send photocopies of documents (i.e. certificate) that contain all of the following information:

- name;
- title of the program;
- date of program completion;
- name of the provider;
- number of contact hours;
- OBN Approver number or the name of the authorized approver or the name of the approval body.

For academic credit, a school transcript or grade report should include the licensee or certificate holder's name, the name of the school, the dates attended and credit hours awarded. The transcript can be unofficial. A licensee or certificate holder is responsible for keeping track of CE records. CE documents must be maintained for a period of 6 years.

CONTACT THE BOARD

For questions about CE requirements, please contact the CE Unit at ce@nursing.ohio.gov. If you are an advanced practice registered nurse with CE questions, you may contact aprn@nursing.ohio.gov.

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BOARD DISCIPLINARY ACTIONS

The following includes lists of Board disciplinary actions taken at public meetings regarding licensed nurses or certificate holders. You can review the type of action taken by checking the individual's credential at the Ohio eLicense Center at: <http://www.nursing.ohio.gov/Verification.htm#VERInfo>, or by clicking on **License and Certificate Verification** on the Board of Nursing's website (www.nursing.ohio.gov). You may also request a copy of a public disciplinary record by completing the electronic form on the Board's website at: <http://www.nursing.ohio.gov/iw-DisciplineRecReq.htm> or by clicking on **Discipline Records Requests** on the Board's website.

January 2015 Monitoring Actions

Name	License #	Name	License #
Ballenger, Catherine	R.N. 376909	Lach, Donna	R.N. 228432
Baumann, Angela	R.N. 301445, P.N., 107589	Love, Amarava	P.N. 109727
Cammett, Barbara	P.N. 138825	Machado, Caroline	R.N. 340681
Chu, Janice	R.N. 152969, COA 01618	Marsee, Samantha	R.N. 396606
Coffey, Barbara	R.N. 102475, NP 08600, RX 08600	McCune, Elizabeth	R.N. 227563, P.N. 080970
Corso, Tracey	R.N. 345713	Miller, Ashley	R.N. 390096
Cowan, Penny	R.N. 370030	Moore, Jeri	R.N. 277826
Curry, Kathy	R.N. 378255	Mortaro, Tina	P.N. 096746
Davis, Amanda	R.N. 340071, NP 12007, RX 12007	Patterson, Dwayne	R.N. 277266
DeStella, Lisa	R.N. 336621	Pence, Jennifer	R.N. 356792
Dickerson, Julia	P.N. 132855	Pennington, Stacey	P.N. 124565
Estep, Emily	P.N. 153803	Pummill, Lori	P.N. 121914
Foote, Marvionne	R.N. 321892	Shelton, Angelia	P.N. 115139
Gamble, Camille	P.N. 122344	Shinaberry, Adrienne	R.N. 314598
Graham, Daneen	DT 04182	Taylor, Debbie	DT 00463
Griffin, Jennifer	R.N. 286323	Terry, Melissa	R.N. 311209
Haley, Stacy	R.N. 392813	Todd, Emily	R.N. 304864
Hobbs, Myron	P.N. 141759	Tomboly, Sara	R.N. 396316, P.N. 139489
Huizinga, Ashley	R.N. 281061	Travis, Nakita	R.N. 347266
Ivey, Karen	R.N. 261173	Webster, Vickie	R.N. 250293
Johnson, Simone	R.N. 322175, P.N. 106593	Wesley, Linda	R.N. 273721
Kauffman, Melinda	P.N. 099079	Williams, Susan	R.N. 293485
King, Sue	P.N. 099581	Wood, Jill	P.N. 137515

January 2015 Disciplinary Actions

Name	License #	Name	License #
Adkins, Amy	R.N. 317985	Collins, Debra	P.N. 082963
Adkins, Jamie	P.N. 110641	Cononico, Lisa	R.N. 312225
Alexander, Teresa	P.N. 135566	Cook, Katie	P.N. 138306
Alvarado, Tiffney	R.N. 283960	Copley, Sarah	P.N. 120022
Armstrong, Barbara	R.N. 135251	Cousino, Jaquelyn	P.N. 138122
Arthur, Deborah	P.N. 111006	Cover, Nanci	R.N. 318525
Ball, Deborah	R.N. 181214	Cowell, Travis	R.N. 344459
Ball, Georgette	R.N. 266154	Creech, Marilyn	R.N. 193936
Ballard, Victoria	P.N. 108655	Cullison, Lisa	R.N. 287591
Banks, Robert	R.N. 298664	Dagani, Matthew	R.N. 356942
Bastardo, Angel	P.N. 156020	Dalton, Teri	R.N. 366020
Beasley, Lisa	P.N. 158422	Dangelo, Stephanie	P.N. 118218
Belknap, George	R.N. 380398	Davis, Amy	P.N. 152059
Belmont (aka Fletcher), Beverly	R.N. 188650	DeAngelis, Amanda	R.N. 374108
Benjamin, Marinda	R.N. 299617, NP 15118, RX 15118	Denton, Deandra	P.N. 158444
Berkemeier, Jacob	R.N. 365586	Derian, Raquel	R.N. 301711
Bickerstaff, Alayna	P.N. 158443	Derrington, Elizabeth	P.N. 152127
Bisbee, Savanna	MAC 00257	Diener, Betty	R.N. 208001
Bjorneberg, Diana	R.N. 410497	Dixon, Nancy	R.N. 257446
Blevins, Natalie	R.N. 339671	Dodge, Ashley	R.N. 371584
Bourgeois, Sheryl	P.N. 058932	Drapola, Kristin	R.N. 242459
Bowman, Debra	R.N. 265967	Dunn, Meggan	R.N. 273015, NP 15038, RX 15038
Bowman, Ginger	R.N. 329008	Durham, Joy	R.N. 410519
Bowman, Tonya	P.N. 120610	Dye, Deirdre	R.N. 207777
Bracy, Jami	R.N. 344027	Eller, Deanna	R.N. 385020
Branham, Shari	P.N. 115413	Ellyson, Kelly	R.N. 309388
Brasko, Benjamin	R.N. 314937	Emler, Jeffrey	R.N. 228366
Brewer, Alisha	R.N. 326202	English, Crystal	P.N. 145351
Brown, Charlene	R.N. 130646	Everett, Ashley	R.N. 350618
Bruender, Christopher	R.N. 380378	Everett, Solodin	R.N. 310108
Brunger, Robin	P.N. 151868	Everett, Jr., Charles	P.N. 131233
Buhring, Diana	R.N. 243639	Everhart, Joshua	R.N. 387628
Bull, Mona	R.N. 138867	Fahner, Hannah	R.N. 359375
Bushong, LaDonna	R.N. 096832	Fenderbosch, Jessica	R.N. 340844
Butler, Emily	P.N. 121996	Ferreira, Jaclyn	P.N. 122745
Caringi, Racheal	R.N. 328230	Finnical, Mindi	P.N. 108241
Caropoli, Janette	R.N. 312622, P.N. 093839	Ford-Bowen, Sonya	R.N. 394048
Carr, Marilyn	R.N. 250447	Frame, Joann	R.N. 213869, P.N. 070357
Carter, Kimberly	R.N. 185548	Freeman, Cheryl	R.N. 173037
Casella, Dellora	R.N. Endorse	Friend, Jane	R.N. 227273
Ceo, Michelle	P.N. 131455	Funkhouser, Sheena	R.N. 390734
Christensen, Kelli	R.N. 291350, P.N. 095950	Gamble, Myra	R.N. 377392
Clark, Noel	R.N. 346645	Gard, Heidi	R.N. 334272
Cochern, Teniele	R.N. 312496, NP 14629, RX 14629	Genter, Mary	P.N. 137519
Cohee, Bobby	P.N. 083868	Gillis, Gretchen	R.N. 283997
Coleman, Marilyn	P.N. 113294	Gladish, Anne	R.N. 210169
		Godsey, Kimberly	R.N. 305388, NP 14778, RX 14778

Name	License #
Goldrick, Kristy	R.N. 331789
Goldrich, Anne	P.N. 126951
Granson, Angela	R.N. 252986, NP 09775, RX 09775
Gray, Gina	P.N. 071736
Green, Danielle	R.N. 364672
Green, Dannielle	R.N. 410520
Green, Mary	P.N. 120683
Green, Rebecca	P.N. 129953
Grieves, Miranda	R.N. 343179
Griffin, Shimetia	R.N. 410499
Grooms, Jennifer	R.N. 301736
Groover, Sharri	R.N. 273686
Gulley, Lorraine	R.N. 295828
Hale, Carol	P.N. 091133
Hall, Andrea	P.N. 138249
Haning, Sheri	R.N. Endorse
Hardy, Katie	R.N. 338862
Harp, Jessica	R.N. 340242
Harper, Heidi	R.N. 325921
Hartley, Kathleen	R.N. 213729
Hawk, Kelli	P.N. 106237
Hayes, Sarah	DT 02385
Hays, Kellie	R.N. 311561, NP 14861, RX 14861
Hecker, Kimberly	R.N. 225694
Heist, Allison	R.N. 287006, NP 10203, RX 10203
Helton, Il, Jeston	R.N. 195144
Hennessy, Christina	R.N. 326402
Hensley, Brenda	R.N. 177116
Hensley, Bridget	R.N. 346642
Hermiller, Lisa	P.N. 143222
Higginbotham, Patricia	R.N. 292951
High, Joan	P.N. 023770
Hofmeister, Judith	R.N. 307608
Holenchick, Heather	R.N. 352101
Honeycutt, Allen	R.N. 353300
Hooks, Andrew	P.N. 111521
Hopkins, Vicki	R.N. 276387
Hotz, Renee	R.N. 259385
Hughes, Jennifer	P.N. 114212
Huls, Joni	R.N. 208188
Ingram, Janel	P.N. 123157
Ison, Melissa	R.N. NCLEX
Jackson, Ashley	P.N. 150103
Jackson, Patricia	P.N. 114525
Jacobs, Heidi	R.N. 289533
Jacobs, Vera	R.N. 283154
Jenkins, Kerry	P.N. 120512
Johnson, Amanda	P.N. 149605
Johnson, Lisa	P.N. 120066
Jones, Paul	P.N. 096534
Jones, Robert	R.N. 329378
Jones, Tara	P.N. 118804
Julien, Aliette	P.N. NCLEX
Kemp, Corey	R.N. 329169
Kemp, Ryan	R.N. 374461
Kennedy, Heather	P.N. 112860
Kershner, Melissa	P.N. 120604
Kesley, Keith	R.N. 294251
Key, Katherine	R.N. 372984
Kiddoo, Diana	P.N. 096038
Kilcorse, Michael	R.N. 316740
Kilpatrick, Marguerite	R.N. NCLEX, P.N. 147935
Kindron, Heather	R.N. Endorse
Kisilewicz, Rachel	R.N. 358115, P.N. 128240
Koblitz, Janet	R.N. 257274
Kovacs, Jessica	P.N. 137206
Kriesen, Nicholas	P.N. 141426
Kumpf, Melissa	R.N. 341088
Lake-Meiser, Melissa	R.N. 324209
Langen, Heather	P.N. 098908
Leitschuh, Andrea	R.N. 369681, P.N. 138346
Leonard, Donielle	P.N. 144243
Letterly, Elizabeth	R.N. 338603
Lewis, Monessa	R.N. 268485
Lopp, Kristin	R.N. 354161
Lowe, Troy	P.N. 101187
Lowery-Hardrick, Geraldine	R.N. 216947
Lyons, Susan	R.N. 317037
Manzano, Ronald	R.N. 178946
Marsh, Rebecca	R.N. 314908
Mason, Amanda	R.N. 279213, P.N. 094630
Massey, Laurie	R.N. 276203
Maxwell, Debra	R.N. 399703
McAfee, Alfreda	R.N. 373605
Meadows, Heather	P.N. 108344
Menasian, Carey	R.N. 253056
Meyer, Victoria	R.N. 221465
Miller, Desiree	R.N. 314882
Miller, Tad	R.N. NCLEX
Miller, Wendy	P.N. 089764
Moore, Erin	R.N. 343925

Name	License #
Morris, Maggie	P.N. 120108
Moses, Shondea	D.T. applicant
Mullen, Karen	R.N. 259485
Murphy, Hope	R.N. 308244
Mutter, Robert	P.N. 134697
Myers, Angela	R.N. 379992
Myers, Sheri	R.N. 284111
Newkirk, Pamela	R.N. 221808, P.N. 080985
Nix, Shiyla	R.N. 354879
Novak, Kim	R.N. 163247
Nyamor, Helen	R.N. 249158
Osborne, Claire	R.N. 378435
Owens, Larry	R.N. 314543
Parrella, Sandra	R.N. 302114, P.N. 094462
Patel, Stephanie	R.N. 289392, NP 11960
Pavey, Robin	R.N. 324113
Pawlowicz, Erin	R.N. 296978
Pay, Lynette	P.N. 132818
Payne, Valerie	R.N. NCLEX, P.N. 138097
Perkins, Debra	R.N. 247014
Pflager, Kirk	R.N. 314303
Phillips, Ietha	P.N. 100508
Phillis, Marcia	R.N. 268173, P.N. 091290
Pickens, David	R.N. 300983
Potter, Kimberly	R.N. 327548, NP 14718, RX 14718
Powell, Carol	P.N. 094661
Prince, Sherry	P.N. 152620
Putnam, Cindy	P.N. 091618
Rademacher, Mary	R.N. NCLEX, P.N. 144671
Rainey, Ruth	R.N. 387696
Rajczyk, John	R.N. 378242
Raterman, Beth	R.N. 217883
Rawnsley, Ann	R.N. 221142
Rayer, Peggy	R.N. 190653
Reece, Susan	R.N. 349011
Regan, Kerry	RN Endorse
Rhodus, Vicki	R.N. 348504
Richards, Sara	P.N. 148892
Richardson, Janice	P.N. 079600
Risner, Bridget	R.N. 288866
Robson, Aimee	R.N. 410523
Rohe, Heather	P.N. 122561
Ruckreigle, Patrice	R.N. 340237
Rutkowski, Barbara	R.N. 230961
Sarkiewicz, Jody	P.N. 092605
Sawyer, Anna	R.N. 342702
Scales, Shimmaine	R.N. 410524
Schoeck, Vanessa	R.N. 265030
Seay, Porsha	P.N. NCLEX
Slanaker, Elsie	R.N. 275952
Smiley, Michael	P.N. 153569
Smith, Heather	P.N. 129339
Smith, Jamie	P.N. 141726
Smith, Michelle	R.N. 351456, RX 14709
Snitzer, Jeffrey	R.N. 378920
Sonney, Traci	R.N. 327482
Spencer, Tiffany	P.N. 146579
Stacklin, Jocelyn	R.N. 362869
Stawicki, Amanda	P.N. 150273
Stevens, Lisa	R.N. 334407, NP 14783, RX 14783
Stewart (Skeens), Samantha	P.N. 112948
Strnad, Rachel	R.N. 350887, NP 14782, RX 14782
Styzej, Shelley	P.N. NCLEX
Sulka, Kelly	R.N. 283180
Takwih, Nawra	P.N. 145251
Tallarida, Bruno	P.N. 158441
Taylor, Jane	R.N. 109954
Tepsich, Lisa	P.N. 090537
Them, Jennifer	R.N. 309109
Thompson, Teresa	R.N. 192648
Thompson, Therina	P.N. 119540
Thornhill II, Matthew	R.N. 214298
Tipton, Heather	R.N. 376958
Tomaiko, Mary	P.N. 135486
Turner, Christine	P.N. 130804
Turvey, Shelby	R.N. 274196, NP 14796, RX 14796
Tuttle, Jessica	P.N. 107760
Tyzzler, Laurretta	R.N. 349835
Uppole, Timothy	P.N. 102962
Vaughn, Melissa	R.N. 321620
Vernon, Tonisha	R.N. 373541
Veverka, Melissa	R.N. 326827
Walker, James	R.N. 266496, NA 08120
Warfel, Arianna	R.N. 241902, NP 14699, RX 14699
Wargo, Nancy	R.N. 341376
Watson, Karla	R.N. 410500
Weber, Sue	R.N. 148727
Weddle, Jeffrey	R.N. 344082
Weedman, Katherine	P.N. 119541
Welch, Angela	P.N. 129872



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Name	License #	Name	License #
Werner, Heather	P.N. 139180	Williamson, Siobhan	DTI applicant
Wessel, Cynthia	P.N. 138390	Wise, Joseph	R.N. 364478
Wick, Angie	R.N. 340389, P.N. 076688	Wright, Debra	P.N. 104537
Wiercinski, Elizabeth	R.N. 269947	Yelley, Robert	R.N. 205279
Williams, Crystal	R.N. 279667	Yokley, Susan	R.N. 252417
Williams, Katie	R.N. 334504, NP 13017, RX 13017	Ziegler, John	R.N. 382750, P.N. 136106
Williams, Melissa	P.N. 134980	Zolensky, Jenna	R.N. 372514

March 2015 Monitoring Actions

Name	License #	Name	License #
Addington, Mark	R.N. 395562	Hargreaves, Carey	P.N. 122751
Baker, Sarah	P.N. 155056	Hess, Pamela	R.N. 221544
Bearden, Sherese	P.N. 117980	Huginin, Erika	R.N. 288901
Bennett, Marie	P.N. 141756	Locke, Michael	P.N. 152761
Beuter, Billie	R.N. 257914	Mangiaro, Angela	R.N. 281813
Bostick, Vincent	P.N. 157406	Michell, Leslie	R.N. 353449, P.N. 120937
Bowles, Lauren	P.N. 133835	Mitchell, Mary	R.N. 231376
Byrne, Karen	R.N. 149493	Rutkowski, Barbara	R.N. 230961
Carr, Tyra	R.N. 254141	Sanders, Emma	P.N. 144241
Corbin, Lisa	R.N. 311557	Saunders, Janet	R.N. 227703
Crabtree, Kevin	R.N. 410830	Travis, Sarah	R.N. 358232
Dandrea, Kyle	R.N. 405174	Van Hook, Mark	R.N. 307927
Ermacora, Melissa	R.N. 308128		

March 2015 Disciplinary Actions

Name	License #	Name	License #
Abernathy II, Paul	P.N. 110527	Emch, Jodie	R.N. 322118
Adamic, Amy	R.N. 358605	Erickson, Karrie	R.N. 378695, P.N. 138430
Adams, Ashley	P.N. 125009	Ervin, Domonique	P.N. 158838
Akers, Danielle	P.N. 132171	Farr, Patricia	R.N. 216680
Allen, Ashley	P.N. 130598	Faucheaux, Mary	R.N. 295822
Allen, Jr., William	P.N. 107462	Fayne, Clifford	P.N. 151633
Allman, Shane	P.N. 115801	Fayson-Robbins, Latonya	P.N. 137590
Antonelli, Catherina	R.N. 247946	Figuly, Rachael	R.N. 321115
Bachor, Charles	P.N. 125423	Fowler, Diane	P.N. 085468
Bambrick, Jacqueline	R.N. 378776	Fricke, Jr., Joseph	P.N. 137386
Bastien, Janet	DT 00322	Garrison, James	R.N. 395969
Baxter, Aaron	R.N. 407645	Goas, Jacqueline	R.N. 376877
Beasley, Dorothy	P.N. 052872	Gregory, Michelle	R.N. 374016
Beck, Nancy	R.N. 245302	Gronostaj, Jenny	R.N. 363299
Becker, Karli	R.N. 376139	Hague, Carla	R.N. 098265
Bedocs, Jessie	R.N. 312121	Hanson, Matthew	R.N. 268089, NA 07559
Belenkaya, Regina	R.N. 398628, NA 15466	Harper, Carol	P.N. 098946
Bell, Bethany	CHW 00115	Harper, Patricia	P.N. 087585
Bell, Jason	R.N. 273956	Harris, Julie	R.N. 276093
Benford, Gwendolyn	P.N. 125001	Hasenauer, John	R.N. 180735
Berkley, Stacie	P.N. 111615	Higgins, Diane	P.N. 145750
Bjorling, Benjamin	R.N. 412395	Hochreiter, Jonathan	R.N. 266666, NP 15104, RX 15104
Bodnar, Elizabeth	R.N. 379526	Hoffman, Jacqueline	R.N. 334186
Bolton, Carolyn	R.N. 268392, P.N. 091818, NP 09231, RX 09231	Hopper, Sherry	R.N. 347789
Boucek, Juella	R.N. 300307	Howlett, Kristina	R.N. 365704, P.N. 122399
Bowman, Angela	P.N. 115439	Hughes, Tamara	P.N. 092026
Bradford, Denver	P.N. 136714	Humberston, Carolann	P.N. 128172
Branham, Shari	P.N. 115413	Isabell, Margaret	R.N. 305489
Brillhart, Melody	P.N. 149811	Jones, April	P.N. 125505
Brubaker, Kelly	R.N. 296359	Jones, Danielle	P.N. 152693
Buga, Ammi	R.N. 351092	Jones, India	P.N. 158849
Bujakowski, Raven	R.N. 302818	Kaehne, Lisa	P.N. 132449
Burgemeir, Dora	R.N. 295393	Kane, Angela	R.N. 229294
Bussa, Farryn	R.N. 366420, NP 14763, RX 14763	Kellett, Erika	R.N. 308455
Cade, Kathleen	R.N. 398338, NP 15435, CTP applicant	Kessel, James	P.N. 135241
Cammatt, Barbara	P.N. 138825	Khetia, Deepa	R.N. 331738
Campbell, Tracey	P.N. 142237	Knieriem, Douglas	R.N. 279552, NA 09060
Carter, Myra	P.N. 132456	Kolanko, Lindsay	R.N. 333176
Castillo, Leo	R.N. 345844	Kolodziejski, Shannon	R.N. 336436
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Miller, Kevin	P.N. 155958	Smith, Russell	P.N. 158839
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Mokas, Kaylan	R.N. 390205	Spears, Sarah	P.N. 141406
Moran, Jennifer	R.N. 318706, NP 13494, RX 13494	Springer, Casey	P.N. 129980
Neubacher, Amy	P.N. 135589	Stamper, Robert	P.N. 139595
Ostrander, Alicia	P.N. 107683	Stevenson, Nicole	R.N. 243554
Ours, Julie	R.N. 243652	Suiter, Julie	P.N. 082761
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Pirkle, Trisha	R.N. 272728	Taylor, Timothy	P.N. 135110, R.N. NCLEX
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National Nurses Week

May 6 - 12, 2015

To join the celebrations honoring the profession during the annual National Nurses Week, CMA invites nurses to visit the Museum free-of-charge. Please bring valid staff ID or membership card for professional nursing association to redeem.



Romaine Brooks, *La France Croisée*, 1914, Oil on canvas. Smithsonian American Art Museum.

A Tale of Two Brains: Art, Caregivers, and Creativity

Thursday, May 7, 7:00 PM

Dr. Salvatore Mangione, Associate Professor, Jefferson University, Philadelphia, discusses the intersection between art and science and the relationship between studying medicine and understanding concepts in art. This program is free for members and \$10 for nonmembers. To reserve your seat, please register early by calling 614.629.0359.

Almost Human

Sunday, May 17, 1:00 - 4:00 PM

Demonstration of innovative simulators used in nurses' training with faculty and students from Chamberlain College of Nursing, free-of-charge.

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